

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR WORKSHOP/ACTION BOARD MEETING
August 19, 2014
6:01 P.M.
MINUTES

1. Call to Order at 6:01p.m.

2. Reading of the Open Public Meetings Act Notice

Statement-Board President

"This is to advise those present at this August 19, 2014 Regular Workshop/Action Board Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that notice was given on January 9, 2014 as required by the provisions of Chapter 231 of the Laws of 1975; that notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

3. Roll Call:

Mrs. Darleen Bey-Blocker	<u>Present</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Present</u>	Mrs. Doris Graves	<u>Present</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Present</u>
Mr. Michael A. Bright	<u>Present</u>	Ms. Geraldine Hayer	<u>Present</u>
Mrs. Ethel Seymore	<u>Present</u>		

4. Flag Salute and Moment of Silence by Sgt. Michael Bright

5. Motion to go into Executive Session

Motion by Mrs. Ethel Seymore Second by Mrs. Harriet Jackson

6. Executive Session

Motion by Mrs. Ethel Seymore and Seconded by Mrs. Harriet Jackson at 6:07 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

ROLL CALL:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

7. Motion to come out of Executive Session

Motion by: Mrs. Ethel Seymore Second by: Ms. Geraldine Hayer Yea: X

ROLL CALL:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

8. Reconvene Board Meeting at 7:15 p.m.
9. Report of the Business Administrator/Board Secretary: Mr. Dennis Mulvihill
Mr. Mulvihill gave update on the summer projects (Middle School Bus Parking Lot, Decatur Avenue parking lot and HVAC at SMSS). All projects should be completed on time with the exception of the light poles for bus parking lot.
Training for transportation staff (first aid, defibrillators, school safety, CPR) on August 27th and 28th.

Report of the State Monitor: Dr. Lester Richens *(see attachments)*
Report on the Progress made during 2013/2014 school year.
Board Retreat: Committees will meet the first week of the month. Board Workshop will be held 2nd Tuesday of the Month – no action will be taken at meeting. Board Action Meeting will be held 3rd Tuesday of the Month. Executive sessions will be held after the presentation of the Agenda, starting in September.

Report of the Chief School Administrator: Dr. Leonard Fitts, Interim-Superintendent of Schools *(present)*
Expressed his appreciation of the Staff in getting school ready for the 2014-2015 school year.
Convocation on Tuesday, September 2nd. Attendance is mandatory.
Students will be attending Board Meetings and their work will be showcased.
School walk-throughs will take place.
Raising and addressing student achievement (training, professional development, evaluation process)

Reports of the Board Committee Chairpersons *(no reports)*

10. Approval of Board Minutes: July 15, 2014 (Regular Board Meeting)
 PULLED - July 16, 2014 (Special Board Meeting)
 Motion by: Mrs. Harriet Jackson Second by: Mrs. Ethel Seymore Yea: X

ROLL CALL:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Abstained</u>	Mrs. Doris Graves	<u>Abstained</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Abstained</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

11. Public Comments. Please limit comments to (5) minutes and all comments should be courteous.
 *H. Abdur-Raheem *(did not speak)*
 *Joanne Famularo
 *Ms. Elias
12. Action Items: (Finance, Personnel, and Curriculum & Instruction)
13. Motion to Adjourn the Meeting. *(see page 59)*
 Motion by: _____ Second by: _____ Yea: _____ Nay: _____

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR WORKSHOP/ACTION BOARD MEETING
August 19, 2014
6:00 p.m.
FINANCE AGENDA
MINUTES

1. Approval of the July 1, 2014 through August 19, 2014 Bill List Warrant Account in the amount of \$3,616,350.64. The payments have been reviewed by the Business Administrator/Board Secretary.
2. Approval of the July 1, 2014 through August 19, 2014 Bill List for Legal Bills in the amount of \$181,021.14. The payments have been reviewed by the Business Administrator/Board Secretary.
3. Approval of Payroll for period ending July 3, 2014 in the amount of \$376,938.89. The payments have been reviewed by the Business Administrator/Board Secretary
4. Approval of Payroll for period ending July 17, 2014 in the amount of \$428,616.57. The payments have been reviewed by the Business Administrator/Board Secretary.
5. Approval of Payroll for period ending July 31, 2014 in the amount of \$734,063.63. The payments have been reviewed by the Business Administrator/Board Secretary
6. Approval of Transfers for Fund 11 account ending June 30, 2014 in the amount of \$1,805,428.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
7. Approval of Transfers for Fund 15 account ending June 30, 2014 in the amount of \$945,819.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.

[The following June 30, 2014 Certification of No Over Expenditures and Acceptance of Treasurer and Secretary Reports are for informational purposes only, for they were approved by the State Fiscal Monitor on July 28, 2014:

Certification of No Over Expenditures

Pursuant to N.J.A.C. 6A:22-2.11 (c), I, Dennis J. Mulvihill, Board Secretary, certify that as of June 30, 2014, no budgetary line item account has obligation and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Acceptance of the Treasurer and Secretary Reports for the month ending June 30, 2014. The Treasurer of School Monies and the Board Secretary's Reports are in balance for the cash receipts and disbursements for the month ending June 30, 2014.

8. Resolution for the Pleasantville Board of Education to approve the August 19, 2014 Facilities Usage Report.
9. Resolution for the Pleasantville Board of Education to approve Mr. Billy Young for the 2014-2015 fiscal year (July 1, 2014 through June 30, 2015) to provide Supplemental Services (PEA Contract Rate of \$30/hr.) for sound/audio for Board meetings; not to exceed 34 Board Meetings (Regular and Special) x 4 hours per Meeting = 136 hours x \$30/hour = \$4,080.00 (not to exceed).

10. Resolution for the Pleasantville Board of Education to approve the 2014-2015 Atlantic County (AVA) Audio-Visual Aids Commission Services. The fees include digital licenses for Discovery education, Learn 360 and the remaining physical collection of the Atlantic County AVA. With this service, every school is entitled to (1) one complimentary professional development workshop on incorporating Discovery Education and Learn 360 in the classroom per school year. The fee for educational media services is not to exceed \$9,559.68. Account# 11-190-100-500-0000-234.
11. Resolution to approve the Atlantic County Vocational School 2014-2015 Atlantic County Institute of Technology (ACIT) Student Tuition for a District Total of 197 students with tuition amount of \$5,680.00, subtotaling \$1,118,960; and the tentative Pathways to Career tuition charge of \$8,600 per pupil for 12 pupils, subtotaling \$103,200. Total amount for the 2014-2015 is not to exceed \$1,222,160.00. Account# 11-000-100-563-0000-260.
12. Resolution to approve the Atlantic County Vocational School 2014-2015 Atlantic County Alternative High School Student Tuition for (15) fifteen Regular Positions at a charge of \$13,200.00, subtotaling \$198,000.00; and (5) five Special Education Positions at a charge of \$19,900.00, subtotaling \$99,500.00; totaling twenty positions for and amount not to exceed a total of \$297,500.00. Account#11-000-100-562-0000-400 and Account# 11-000-100-561-0000-400.
13. Resolution for the Pleasantville Board of Education to approve the Tuition Contract Agreement for the period of September 1, 2014 through June 30, 2015 (2014-2015 school year) between Absecon Board of Education as the "Sending District" (in the County of Atlantic) and Pleasantville Board of Education as the "Receiving District" (in the County of Atlantic) for resident pupil in grade (9) nine through (12). The agreement is for 40 students @ \$17,000.00 with a total tuition cost in the amount of \$680,000.00 to be paid by the Sending District of Absecon. The Sending District agrees to pay one-tenth of the tentative tuition charge of \$68,000.00 each month.
14. **Whereas**, the Pleasantville Board of Education advertised the Food Management Services RFP 14-01 on May 7, 2014 and conducted the Opening on May 22, 2014 as advertised; and
Whereas, the submissions were rejected on May 28, 2014; and
Whereas, the Food Management Services RFP 14-1(a) was re-advertised on June 7, 2014; and
Whereas, the Pleasantville Board of Education received RFP 14-1 (a) submissions from Nutri-Serve Food Management, Inc. and Sodexo Management, Inc. and the Opening was on July 2, 2014; and
Whereas, on July 15, 2015 the Pleasantville Board of Education approved the Food Management Services RFP 14- 01 award to Sodexo Management, Inc., and the July 15, 2014 Minutes for the Finance 2014-2015 Food Management Services Resolution are to be revised to reflect the following in bold; so
Therefore Be It Resolved, that the Pleasantville Board of Education approves Sodexo Management, Inc. for a Contract at the flat fee of \$250,000 per annum per one school calendar year. **A General Support Services Allowance of \$175,000 for the 2014-15 school year, payable in ten equal installments of \$17,500.00, September through June and a management fee of \$75,000 per year payable in ten equal installments of \$7,500.00 September through June** for the 2014-2015 school year in accordance with contract terms "pending the approval of the negotiated contract Sodexo Management, Inc. guarantees that the bottom line on the operational financial report for the school year will be a return no less than \$404,445.00. The contract term shall commence on September 1, 2014 and end on June 30, 2015.

15. 2014-2015 GENERAL PAYROLL SCHEDULE FOR ALL EMPLOYEES, SUBSTITUTES, HOME INSTRUCTION, SUPPLEMENTAL, AND OVERTIME PAY

2014-2015 Tentative Payroll Schedule					
				****	created 07/14/2014-option 2
12 Month Employees First Paycheck	10 Month Employees First Paycheck	Time Period Worked	Timesheets due to Payroll	Pay Day	
1				July 04, 2014	No Direct Deposit
2		June 27-July 04	July 04, 2014	July 18, 2014	
3		July 05-July 18	July 18, 2014	August 01, 2014	
4		July 19-Aug 01	August 01, 2014	August 15, 2014	
5		*Aug 02-Aug 15	August 15, 2014	August 29, 2014	Free Pay - mandatory deductions only
6	1	* Aug 16-Aug 29	August 29, 2014	September 12, 2014	No Direct Deposit
7	2	Aug 30-Sep 12	September 12, 2014	September 26, 2014	
8	3	Sep 13-Sep 26	September 26, 2014	October 10, 2014	In-service day
9	4	Sep 27-Oct 10	October 10, 2014	October 24, 2014	
10	5	Oct 11-Oct 24	October 24, 2014	November 05, 2014	pay day early NJEA Convention
11	6	Oct 25-Nov 05	November 05, 2014	November 21, 2014	
12	7	Nov 06-Nov 21	November 21, 2014	December 05, 2014	
13	8	Nov 22-Dec 05	December 05, 2014	December 19, 2014	
14	9	Dec 05-Dec 19	December 19, 2014	December 23, 2014	Pay day early-Winter Break/ Free pay -mandatory deductions only
15	10	Dec 20-Dec 23	December 23, 2014	January 16, 2015	
16	11	Dec 24-Jan 16	January 16, 2015	January 30, 2015	
17	12	Jan 17-Jan 30	January 30, 2015	February 13, 2015	
18	13	Jan 31-Feb 13	February 13, 2015	February 27, 2015	
19	14	Feb 14-Feb 27	February 27, 2014	March 13, 2015	
20	15	Feb 28-Mar 13	March 13, 2015	March 27, 2015	
21	16	Mar 13-Mar 27	March 27, 2015	April 10, 2015	pay day early-Spring Break
22	17	Mar 28-Apr 10	April 10, 2015	April 24, 2015	
23	18	Apr 11-Apr 24	April 24, 2015	May 08, 2015	
24	19	Apr 25-May 08	May 08, 2015	May 22, 2015	
25	20	May 09-May 22	May 22, 2015	June 05, 2015	
****26	21	May 23-Jun 05	June 05, 2015	June 19, 2015	10 month Employees check will be issued on the last day of school
Supplemental	Pay Only	June 06-June 19	June 19, 2015	June 30, 2015	Supplemental Pay/Substitutes and part-time workers only
****All 10 month employees' A2 contracts, class coverage, etcetera.					
****Must be in the Payroll Department on or before 6/05/2015					

*Corrections made and approved. New payroll schedule attached.

16. Resolution to approve the Pleasantville School District (District Code 4180) in the County of Atlantic, State of New Jersey as provided for in Chapter 172 Laws 1979 (NJSIA 18A:11-3, et seq), herein to enroll Pleasantville High School as a member of the (NJSIAA) New Jersey State Interscholastic Athletic Association to participate in the approved interscholastic athletic program sponsored by the NJSIAA for the 2014-2015 school year at a cost not to exceed \$2,150.00 utilizing account# 15-402-100-500-0000-050.
17. Resolution to approve the *Morning K.E.Y.S./Morning Academic Academy* for the 2014-2015 school year

Rationale:

To merge the KEYS morning child care program with Academic Academy, so our district can better serve our elementary students before the school day begins.

The following is an outline of the morning program:

Program: KEYS Breakfast and Child Care
Academy Two 15 minute academic sessions consisting of Read Aloud, Sustained Silent Reading, Study Island/Brain Pop, Reinforcement/Extension Workbooks

Hours: 7AM to 8 AM daily on all school days
 7:00 AM to 7:15 AM KEYS
 7:15 AM to 7:45 AM Academic Academy
 7:45 AM to 8:00 AM KEYS

Fees: \$50 per marking period payable in advance
 Term: Starting September 4, 2014 and ending on June 19, 2015
 Staffing: 1 Certified Teacher/Site Coordinator (\$45 per hour)

- North Main Street School and Washington Avenue School
 - 1 Paraprofessionals per 25 students (\$30 per hour)
 - Maximum student enrollment - 75 students
- Leeds Avenue School and South Main Street School
 - 1 Paraprofessionals per 25 students (\$30 per hour)
 - Maximum student enrollment - 100 students

18. Resolution to approve Site Coordinators and Aides to the Site Coordinators for the *Morning K.E.Y.S./Morning Academic Academy* for the 2014-2015 school year

Rationale:

Upon the approval of the above mentioned morning program for our district elementary students, staff to facilitate the program is needed during the period of September 4, 2014 through June 19, 2015. The following is an outline of the program staff, cost, and funding source.

- Program – 1 hour per day (7:00am – 8:00am); 180 days; not to exceed 185 hours, each position, per school (including training); only 1 site coordinator works each day; cost per school for site coordinator – \$8,325; Funding Source – 15-421-100-101-0000-XXX.
 - Possible additional cost – 1 aide to the site coordinator – will work only on rare occasions when student count is over 25; cost per school for aide to the site coordinator (if they work every day) - \$5,550; Funding Source – 15-421-100-106-0000-XXX
 - Range of Salary Cost to the District \$33,300 - \$55,500

- Revenue from program
 - Cost to parents - \$100.00 per marking period per student (paid in advance)
- Anticipated revenue- \$10,000.00

19. Resolution to approve the *Afternoon (P.M.) K.E.Y.S./ After School Academic Academy* for the 2014-2015 school year

Rationale:

To merge the KEYS afternoon child care program with a After School Academic Academy, so our district can better serve our elementary students after the school day ends and reinforce the daily lessons.

20. Approval of Site Coordinators, Aides to the Site coordinators, and Student Aides for the P.M. KEYS Programs and Funding Sources

Rationale:

Starting September 4, 2014 and ending on June 19, 2015 the following will be facilitated for the four elementary schools upon approval.

- Program: 3 hours per day (3:00pm – 6:00pm); 168 days; not to exceed 520 hours, each position, per school (including training)
- Funding Sources:
 - 15-421-100-101-0000-XXX (site coordinators)
 - 15-421-100-106-0000-XXX (aides to the site coordinators)
 - 15-000-218-110-0000-050 (student aides)
- Salary Cost to the District- \$266,400.00
- Revenue: Cost to parents - \$25.00 per week - \$900 for all 36 weeks
- Anticipated revenue -\$200,000.00

21. Resolution to approve the Evaluation Service Contract of Hartigan and Stafford Grant Professional for Pleasantville Board of Education , to complete the mandatory 21st Century Community Learning Centers' grant program evaluation for 2014-2015 for the district's C.A.R.E. Program. These services include but are not limited to site visits; two state required reports; monthly meetings with staff, students, advisory/sustainability board, parents; and project director in addition to meeting with the Funded Programs Coordinator if deemed so. Services commencing September 1, 2014 through August 31, 2014. The Final Report that will be due October 31, 2013 is included in these services and cost. Cost not to exceed \$16,000.00. Account# 20-290-200-300-0000-545 (Evaluation Service Contract Attached).

22. Resolution for the Pleasantville Board of Education to approve (STES) Safety Training & Educational Services for the 2014-2015 Safety Training for all new bus drivers and bus aides for the Standard First Aid & Adult / Child CPR with AED (2 year certification), in the amount of \$55.00 per person, for (17) seventeen staff; total amount not to exceed \$935.00. Account# 11-000-270-390-0000-352.

23. Resolution for the Pleasantville Board of Education to approve (STES) Safety Training & Educational Services for the 2014-2015 Transportation Staff Training for Review of *PASS (Passenger Service and Safety)* at \$45.00 per person, for (45) forty-five staff; total amount not to exceed \$2,025.00. Account# 11-000-270-390-0000-352.

24. Resolution for the Pleasantville Board of Education to approve (STES) Safety Training & Educational Services for the 2014-2015 training of Transportation Staff for Blood Borne Pathogens [Meets OSHA Standard 1910.151] (*one year certification*) for \$30.00 per person, for (45) forty-five staff, total amount not to exceed \$1,350.00. Account#11-000-270-390-0000-352.
25. Resolution for the Pleasantville Board of Education to approve the 2014-2015 Student Transportation Contract Renewal of Integrity Bus Company Transportation Multi Contract 1-PPS-05-09 as the renewal 6 for **2 Pre-K Routes** (Routes/Destinations – Pre-K3-3: ECH-Decatur / Pre-K3-4: ECH-Decatur) at no CPI increase, in the amount not to exceed \$129,891.60. Account# 11-000-270-511-0000-352.
26. Resolution for the Pleasantville Board of Education to approve the 2014-2015 Student Transportation Contract Renewal of Integrity Bus Company Transportation Multi Contract PV1-1-6 as renewal 7 for **4 PRE-K bus Routes** (Routes/Destinations- Pre-K3-1: Alt North Main AHR / Pre-K3-2: Community Day Care / Pre-K3-5: Leeds Avenue / Pre-K4-6: North Main Street School) at no CPI increase in the amount not to exceed \$256,161.60. Account# 11-000-270-511-0000-352.
27. Board approval for the following 2014-2015 bus routes with district buses.

a. Pleasantville High School	8-buses
b. Pleasantville Middle School	8-buses
c. Pleasantville High School Spec	1bus
d. Pleasantville Middle School Spec	1 bus
e. Pleasantville High School Parent Linking	1
f. Elementary Special	4 buses
g. Elementary Bilingual	1 bus
h. Charter Tech	2 buses
i. Atlantic County Special Services	2 buses
j. Atlantic County Institute of Technology	4 buses
k. ACIT/Alternative	1 bus
l. Galloway Charter	3 buses
m. Holy Spirit	1 bus
n. Atlantic City High School	1 bus
o. Sovereign Ave. School	1 bus
p. Petway Elementary School (Vineland)	Van
q. Pre-k 3 & 4	5 buses
r. Coastal Learning & Yale	1 bus
s. Work Study Students	
t. NON PUBLIC SCHOOLS	
u. Pilgrim Academy	1 bus
v. Assumption	1 bus

28. Resolution for the Pleasantville Board of Education to approve Pleasantville Students Special Educational Services Out of District Placements for the 2013-2014 School Year:

Student ID#	Location	Effective Date	Services	Per Diem / Tuition Cost	Placement	Grade	Account #
1495031 / 6846806242	Shelter of Hope Ranch Hope, Inc.	May 19, 2014- June 9, 2014 1 Day	Educational	\$35.00 per/hour Not to Exceed \$70.00	Agency DDCP	11	11-150-100-320-0000-400

29. Resolution for the Pleasantville Board of Education to approve Pleasantville Students Special Educational Services Out of District Placements for the 2013-2014 Extended School Year / 2014-2015 fiscal year:

3082463 / 9229499631	Atlantic City School District Sovereign Avenue School	July 1, 2014- July 31, 2014	Educational ESY	Not to Exceed \$623.00	Continued Services	6	20-250-100-500-0000-400
3001907 / 7827641348	Atlantic City School District Sovereign Avenue School	July 1, 2014- July 31, 2014	Educational ESY	Not to Exceed \$623.00	Continued Services	6	20-250-100-500-0000-400
3014443 / 9605970974	Atlantic City School District Sovereign Avenue School	July 1, 2014- July 31, 2014	Educational ESY	Not to Exceed \$623.00	Continued Services	6	20-250-100-500-0000-400
3082363 / 6984075950	Atlantic City School District Atlantic City High School	July 1, 2014- July 31, 2014	Educational ESY	Not to Exceed \$2,163.00	Continued Services	11	20-250-100-500-0000-400
1695072 / 7576897537	Atlantic City School District Atlantic City High School	July 1, 2014- July 31, 2014	Educational ESY	Not to Exceed \$2,163.00	Continued Services	12	20-250-100-500-0000-400
1785136 / 5008011858	Mercer County Special Services School District	July 14, 2014- August 15, 2014 25 Days	Educational ESY	\$214.00 p/d Not to Exceed \$5,350.00	Continued Services	10	20-250-100-500-0000-400
3005611 / 2273984315	Y.A.L.E. School East	July 7, 2014- June 18, 2015 210 Days	Educational ESY & Tuition	\$272.69 p/d Not to Exceed \$57,264.90	Continued Services	4	20-250-100-500-0000-400
11504163 / 2273984315	Vineland School District	July 7, 2014- August 1, 2014	Educational ESY &	Not to Exceed \$6,376.71	Continued Services	K	20-250-100-500-0000-400

30. **Whereas**, the Pleasantville Board of Education advertised in the Press of Atlantic City for 2014-2015 Printing Services (Bid PPS14-17) in the Press of Atlantic City on June 13, 2014; and

Whereas, the following vendors submitted Bid Proposals for the Bid Opening that was conducted on July 1, 2014 for 2014-2015 Printing Services for Pleasantville Board of Education.

<u>Item</u>	<u>Description</u>	<u>Champs Office Products Solutions, LLC (priced per 1,000 units)</u>	<u>Hi-Land Printer (priced per 1,000 units)</u>	<u>Proforma Dynamic Resources LLC (priced per 1,000 units)</u>	<u>Sir Speedy Printing (priced per 1,000 units)</u>
A	Letterhead 8.5X 11 24LB. Classic Linen Whitestone (equivalent), Print 2 Color Black & Pantone #201, Logo 15% Black as watermark of Greyhound logo equivalent.	80.00	180.00	90.00	321.00
B	Letterhead 8.5 X 11 24LB. Capital Bond (equivalent) White – Watermark Printed 1 Color, Black or Pantone#201 Logo 15% printed color, watermark of Greyhound	40.00	160.00	72.45	Color: 156.00 Black 129.00
C	Business Cards 2" x3 1/2" 80lb. Classis Linen Cover, (equivalent), Whitestone, Printed, Two colors Black & Pantone#201 ink thermograph (raised)	54.00	85.00	53.38	105.00
D	8.5" x11" Disciplinary/ Registration Forms 20 lb Black Ink, 3 Part Carbonless Copy (White-Yellow-Pink Colors) Printed one side, Black ink	150.00	195.00	164.00	290.00
E	8.5" x11" Disciplinary/ Registration Forms 20 lb Black Ink, 4 Part Carbonless Copy (White-Yellow-Pink-Goldenrod Colors) Printed one side, Black ink	180.00	250.00	237.00	428.00
F	9" x 24" Manila Folders Black Ink, Open/Flat 110 lb Ivory Index Stock (Cumulative Records information printed on both sides) Scored and folded to 9" x 12" Printed one side, Black ink	485.00	n/a	419.50	100.00
G	8.5" x 5.5" Coverstock (Student Transfer Cards) 110 lb Ivory Index Stock, Printed 2 sides , Black ink	45.00	155.00	97.80	92.00
H	8.5 x 4.5 Coverstock (Change Request Form) 110 lb Color index, Printed 1 side, Black Ink	45.00	95.00	76.50	92.00
I	8.5" x 11" Coverstock (School Transcript) 110 lb Color index, Printed 2 side, Black Ink, school logo imprinted	55.00	180.00	132.18	138.00
J	#10 Regular (4 1/8" x 9 1/2") 24 lb. Classic Linen, (equivalent), Whitestone, Printed 2 colors, Black & patone#201, Logo Black watermark school logo	80.00	220.00	144.50	315.00
K	#10 Regular (4 1/8" x 9 1/2") 24 lb Classic Linen, (equivalent), Whitestone, Printed 1 color, Black & patone#201, Logo Black watermark school logo	40.00	220.00	130.15	255.00
L	#10 Security Window (4 1/8" x 9 1/2") 24 lb., White Wove, Window size (1 1/8" x 4 1/2) with window placement 7/8" for left edge and 9/16" from bottom edge, tinted inside Printed 1 color Black or Pantone #201	48.00	105.00	95.00	Color:132.00 Black:105.00

M	#10 Regular (4 1/8" x 9 1/2") 24 lb ,White Wove, Printed 2 colors, Black and Pantone #201. Logo Black Greyhound Watermark	56.00	90.00	98.10	192.00
N	#10 Regular (4 1/8" x 9 1/2") 24 lb Classic Linen, (equivalent), Whitestone, Printed 1 color, Black or Pantone #201, Black Watermark, Greyhound Logo	40.00	220.00	130.15	255.00
O	#10 Regular (4 1/8" x 9 1/2") 24 lb White Wove, Printed 1 color, Black or Pantone #201, Logo used 70% of imprint Color Watermark, Greyhound logo	55.00	80.00	97.52	132.00
P	#10 Regular (4 1/8" x 9 1/2") 24 lb, White Wove, Window size (1 1/8" x 4 1/2) with window placement 7/8" for left edge and 9/16" from bottom edge, Printed 2 colors, Black & Pantone #201, Logo 70% Black watermark, Greyhound Logo	69.00	98.00	99.50	198.00
Q	#10 Window (4 1/8" x 9 1/2") 24 lb, White Wove, Window size (1 1/8" x 4 1/2) with window placement 7/8" for left edge and 9/16" from bottom edge, Printed 1 colors, Black & Pantone #201, Logo 70% Black watermark, Greyhound Logo	69.00	98.00	88.92	138.00
R	#10 Regular (4 1/8" X 9 1/2") 24 lb. Capital Bond (or equivalent) printed 1 color Black or Pantone #201 Logo 705 Black, Watermark, greyhound Logo	45.00	180.00	103.40	201.00
S	10# Regular (4 1/8" x9 1/2")24 lb Capital Bond(or equivalent) Printed 2 color Black and Pantone#201 Logo 70% Black , Watermark, Greyhound logo	45.00	195.00	109.00	255.00
	TOTAL FOR PROPOSAL	1,681.00	2,806.00	2,370.35	3,695.00
	Percentage Discount on Items not Listed Above (Student Handbooks, Course Offering Books, Graduation announcements, tickets and programs and Procedure Manuals, etc. PROVIDE LIST PRICE FOR COMPARISION OF DISCOUNT	45%	10%	28.5	---

Therefore, Be It Resolved that the Pleasantville Board of Education approves Champs Office Product Solutions, LLC for the Pleasantville Board of Education 2014-2015 Printing Bid Award. Account Numbers 15-000-240-590-0000-050, 15-000-240-590-0000-055, 15-000-240-590-0000-060, 15-000-240-590-0000-080, 15-000-240-590-0000-085, 15-000-240-590-0000-095, and 11-000-251-590-0000-351.

31. **Whereas**, the Pleasantville Board of Education, advertised in the Press of Atlantic City on June 24, 2014 to receive the following Student Uniform Bid# PPS 14-24 (a) for the 2014-2015 school year for the Opening on July 10, 2014. Proposals are as follows. See attached.

Proposal A: Student Uniforms PPS 14-24 (a)

Item	Description	4 M Corporation of Atlantic City d/b/a 4M Fashions Unit Price	One Stop Uniform Unit Price
A	Black Pants: Double knee construction ; Uniform quality flat front- Dickie, Cherokee, Classroom School or equivalent (sizes 3- 20) Equivalent:	\$13.99	\$12.75
B	Black Pants: Double knee construction ; Uniform quality flat front- Dickie, Cherokee, Classroom School or equivalent (sizes greater than 20) Equivalent:	\$18.99	\$27.75
C	Maroon Shirts; at least 5 oz; polycotton blend pique short sleeve uniform quality (Size 3-20) Equivalent:	\$7.99	\$6.75
D	Maroon Shirts; at least 5 oz.; polycotton blend pique short sleeve uniform quality (Size M-XL) Equivalent:	\$9.99	\$11.75
E	Maroon Shirts; at least 5 oz.; polycotton blend pique short sleeve uniform quality) (Size 2X -4X) Equivalent:	\$12.99	\$12.75
F	Maroon Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality (Size 3-20) Equivalent:	\$8.99	\$7.75
G	Maroon Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality (Size M-XL) Equivalent:	\$12.99	\$12.75
H	Maroon Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality) (Size 2X -4X) Equivalent:	\$14.99	\$13.75
I	White Shirts; at least 5 oz.; polycotton blend pique short sleeve uniform quality (Size 3-20) Equivalent:	\$7.99	\$6.75
Total		168.86	171.56

Now, Therefore Be It Resolved, by the Pleasantville Board of Education that the **Student Uniform Bid** awarded to 4 M Corporation of Atlantic City d/b/a 4M Fashions for the 2014-2015 school year commencing immediately after Board approval date of August 19, 2014 through June 30, 2015. Account # for school uniforms district wide 11-000-211-600-0000-xxx. (Samples Received)

32. **Whereas**, the Pleasantville Board of Education advertised in the Press of Atlantic City on June 24, 2014, and conducted the Bid Opening on July 10, 2014; and

Whereas, Vendors: Action Uniforms, Champion Uniforms, and Metuchen Center, Inc. submitted Bids for the scheduled Bid Opening, and the Bid Analysis was completed by the District Staff for the Custodial Uniform Bids, Maintenance Uniform Bids, Transportation Uniform Bids, and Security Uniform Bids for the 2014-2015 school year:

Custodial Uniforms		Action Uniform Company	Champion Uniforms	Metuchen Center Inc.
DESCRIPTION with SIZE		UNIT PRICE	UNIT PRICE	UNIT PRICE
A	Black Pants, Red Kap –Touchtex 7.5 twill 65/35 polyester/cotton blend or Equivalent, Size 44 less	15.75	15.50	14.99
B	Black Pants, Red Kap –Touchtex 7.5 twill 65/35 polyester/cotton blend or Equivalent, Size 44 more	12.75	16.75	16.99
C	Maroon Short Sleeve Shirts, Jerseys 5.6 oz 50/50 poly/cotton blend polo shirt or Equivalent S-XL	12.75	10.75	6.99
D	Maroon Short Sleeve Shirts, Jerseys 5.6 oz 50/50 poly/cotton blend polo shirt or Equivalent 2X-4X	13.75	13.95	8.49
E	Maroon Long Sleeve Shirts, Jerseys 5.6 oz 50/50 poly/cotton blend polo shirt or Equivalent S-XL	17.50	15.25	13.99
F	Maroon Long Sleeve Shirts, Jerseys 5.6 oz 50/50 poly/cotton blend polo shirt or Equivalent 2X-4X	14.20	17.95	17.49
	Embroidered Names & Department	5.00	3.00	5.00
		\$ 91.70	\$93.15	\$83.94
	Provide percentage discount for additional items not listed under this bid;	0%	10%	0%
	Charge to Account # 11-000-262-610-0000-352			
Maintenance Uniforms		Action Uniform Company	Champion Uniforms	Metuchen Center Inc.
DESCRIPTION with SIZE		UNIT PRICE	UNIT PRICE	UNIT PRICE
A	Black Pants, Red Kap –Touchtex 7.5 twill 65/35 polyester/cotton blend or Equivalent, Size 44 less	15.75	15.50	14.99
B	Black Pants, Red Kap –Touchtex 7.5 twill 65/35 polyester/cotton blend or Equivalent, Size 44 more	12.75	16.75	16.99
C	Maroon Short Sleeve Shirts, Jerseys 5.6 oz 50/50 poly/cotton blend polo shirt or Equivalent S-XL	12.75	10.75	6.99
D	Maroon Short Sleeve Shirts, Jerseys 5.6 oz 50/50 poly/cotton blend polo shirt or Equivalent 2X-4X	13.75	13.95	8.49
E	Maroon Long Sleeve Shirts, Jerseys 5.6 oz 50/50 poly/cotton blend polo shirt or Equivalent S-XL	17.50	15.25	13.99
F	Maroon Long Sleeve Shirts, Jerseys 5.6 oz 50/50 poly/cotton blend polo shirt or Equivalent 2X-4X	15.20	17.95	17.49
	Embroidered Names & Department	5.00	3.00	5.00
		\$ 92.70	\$95.20	\$83.94

	Provide percentage discount for additional items not listed under this bid:	0%	10%	0%
	Charge to Account# 11-000-261-610-0000-352			
	<u>Transportation Uniforms</u>	Action Uniform Company	Champion Uniforms	Metuchen Center Inc.
	<u>DESCRIPTION with SIZE</u>	<u>UNIT PRICE</u>	<u>UNIT PRICE</u>	<u>UNIT PRICE</u>
A	Black Pants, Dickie Cell Pocket or Equivalent, Size 44 less	21.00	16.45	18.99
B	Black Pants, Dickie Cell Pocket or Equivalent, Size 44 more	14.00	17.85	20.99
C	Maroon Short Sleeve Shirts, 5 oz Poly/Cotton ,Polo/Golf , Gildan or Equivalent S-XL	10.50	10.75	6.99
D	Maroon Short Sleeve Shirts, 5 oz Poly/Cotton ,Polo/Golf , Gildan or Equivalent 2X-4X	13.75	13.95	8.49
E	Maroon Long Sleeve Shirts, 5 oz Poly/Cotton , Polo/Golf , Gildan or Equivalent S-XL	15.00	15.25	13.99
F	Maroon Long Sleeve Shirts, 5 oz Poly/Cotton , Polo/Golf , Gildan or Equivalent 2X-4X	17.00	17.95	17.49
	Embroidered Names & Department,	5.00	3.00	5.00
		\$ 96.25	\$95.20	\$91.94
	Provide percentage discount for additional items not listed under this bid:	0%	10%	0%
	Charge to Account# 11-000-270-600-0000-352			
	<u>Security Uniforms</u>	Action Uniform Company		
	<u>DESCRIPTION</u>	<u>SIZE</u>	<u>UNIT PRICE</u>	
A	Black Pants: Liberty Brand or Equivalent 100% Polyester	28"-40 Waist (Unaltered)	24.00	
		42" and Above Waist (Unaltered)	24.00	
B	Black Button Down Long Sleeve Five Crease Epaulet Security Shirt: Liberty Brand or Equivalent	Small → X- Large	19.00	
	65% Polyester / 35% Cotton			
	With name on left hand of chest 2" letters			
	With SECURITY centered on back	2XLarge →4XLarge	19.00	
C	Black Button Down Short Sleeve Five Crease Epaulet Security Shirt: Liberty Brand or Equivalent	Small → X- Large	35.00	
	65% Polyester / 35% Cotton			
	With name on left hand of chest 2" letters			
	With SECURITY centered on back	2XLarge →4XLarge	38.00	
D	Black Polo Style Short Sleeve Security Shirt: Rothco Brand or Equivalent	Small → X- Large	24.00	
	100% Cotton			

	With name on left hand of chest 2" letters				
	With SECURITY centered on back	2XLarge →4XLarge	26.00		
E	Black Polo Style Long Sleeve Security Shirt: Rothco Brand or Equivalent	Small → X-Large	19.00		
	100% Cotton				
	With name on left hand of chest 2" white letters				
	With SECURITY centered on back 3" white letters	2XLarge →4XLarge	19.00		
F	Black Security Jacket with Zipper & Button Front:	Small → X-Large	68.00		
	Rothco Brand or Equivalent				
	Nylon/Polar Fleece				
	2 Zipper Pockets (1 left / 1 right) not at chest				
	With SECURITY centered on back 3" white letters				
	3"x2 ½" Security Officer Patch on left side of chest	2XLarge →4XLarge	69.00		
G	Black Baseball Brim Hat: Rothco Brand or Equivalent	One Size Fits All	10.00		
	100% Cotton				
	1" Embroidered "Security " White Lettering on Front/Center				
H	Black Watch Cap: Rothco Brand or Equivalent	On Size Fits All	12.00		
	100% Acrylic				
	1" Embroidered "Security " White Lettering on Front/Center				
	Security Officer Badge Patch				
	Front/Center				
TOTAL FOR PROPOSAL A			\$ 406.00		
Provide Percentage Discount for additional items not listed under this bid:			0%		

Now Therefore, Be It Further Resolved that the Pleasantville Board of Education approves for the 2014-2015 school year Metuchen Center Inc. for the Custodial Uniform Bid Award, Metuchen Center Inc. for the Maintenance Uniform Bid Award, Metuchen Center Inc. for the Transportation Uniform Bid Award, and Action Uniform Company for the Security Bid Award. Charge to Account #'s 11-000-262-610-0000-352 (Custodial – Amount not to exceed \$7,500.00), 11-000-261-610-0000-352 (Maintenance – Amount not to exceed \$8,500.00), and 11-000-270-600-0000-352 (Transportation – Amount not to exceed \$3,500.00); and 15-000-266-610-0000-xxx [school locations] (Security – Amount not to exceed \$3,500.00).

33. **Whereas**, the Pleasantville Board of Education received Bids for Bus Repair and Maintenance (Bid No. 14-18) that was advertised on June 6, 2014 in the Press of Atlantic City and the Bid Opening was on June 19, 2014. Bids were received from Malachi Trucking and Integrity Transportation; and the Board Attorney reviewed both Bids and determined that they be rejected as Non-responsive; and on June 24, 2014 the Board approved the rejection of the Bids and for the District to re-advertise for Bus Repair and Maintenance Services.

Whereas, the Pleasantville Board of Education re-advertised on June 27, 2014 for the Bus Repair and Maintenance Bid as No. 14-18 (a) in the Press of Atlantic City, no Bids were accepted for the July 15, 2014 Bid Opening due to revision of specifications: Referencing N.J.A.C. 18A:18A-22.d. Rejection of bids: The board of education wants to substantially revise the specifications for the goods or services.

Whereas, the Pleasantville Board of Education re-advertised in the Press of Atlantic City on July 17, 2014 Bus Repair and Maintenance as Bid No 14-27 and received Bids from Malachi Trucking and Clegg Garage, and conducted the Bid Opening on July 31, 2014; thereafter, the District General Counsel completed the analysis; so

Whereas, the following is a synopsis of the submissions:

Description	Clegg's Garage	Malachi's Heavy Truck Repair
Labor – Hourly Rate:	\$ 85.00	\$ 85.00
Overtime - Hourly Rate	\$127.50	\$ 85.00
ROAD SERVICE – Rate per Call:	\$1.50 per 10 miles + \$85.00	\$ 85.00
TOWING: (Check One)	*Per tow flat rate within the City of Pleasantville \$175.00	\$150.00
	Per tow flat rate plus \$5.50 for every 10 miles outside the Pleasantville city limit	NO CHARGE
Towing Service Name	Guenther's Mobil	Battelini Transportation

Therefore, Be It Resolved that the Pleasantville Board of Education approves the Bus Repair and Maintenance Bid No.14-27 to be awarded to **Malachi Trucking** for the 2014-2015 fiscal year. Not to exceed \$120,000.00. Account# 11-0000-270-420-0000-352.

34. **Whereas**, the Pleasantville Board of Education advertised Bid PPS 14-19 Small Vehicle Maintenance and Repair in the Press of Atlantic City on June 13, 2014; and

Whereas, the Pleasantville Board of Education had received one submission from Guenther's Mobil Service Inc. and conducted the Bid Opening on July 1, 2014 for Bid 14-19; and

Whereas, the Pleasantville Board of Education General Counsel reviewed the Bid PPS 14-19 and submitted an analysis with recommendation; so

Be It Resolved, that the Pleasantville Board of Education award the Bid PPS 14-19 Small Vehicle Maintenance and Repair to **Guenther's Mobil Service Inc.** for the 2014-2015 fiscal year. Not to exceed \$30,000.00; Account# 11-000-262-420-0000-352.

35. **Whereas**, the Pleasantville Board of Education advertised for Substitute Teacher Services in the Press of Atlantic City on June 6, 2014, and

Whereas, the Pleasantville Board of Education received bids from Source4Teachers and Delta-T Group, and the Bid Opening was on June 24, 2014; and

Whereas, Source4Teachers and Delta-T Group submitted all documents and documents were reviewed by the Human Resource Director and the Districts General Counsel; so

Therefore, Be It Resolved that the Pleasantville Board of Education rejects the Substitute Teacher Services in accordance to NJAC 18A:18A-22(a) Rejection of Bids: The lowest bid substantially exceeds the cost estimates for the goods or services.

36. **Whereas**, the Pleasantville Board of Education received No Bids for the Non-Public School Transportation PPS 14-25 July 15, 2014 Bid Opening that was first advertised on June 27, 2014; and

Whereas, the Pleasantville Board of Education Re-advertised for Non-Public School Transportation PPS 14-25(a) on July 17, 2014 and received No Bids for the July 31, 2014 Bid Opening; so

Therefore Be It Resolved, the Pleasantville Board of Education approves Aid-In-Lieu for Pleasantville Students' Parents/Guardians for transportation to Non-Public and Charter School Transportation for the 2014-2015 school year.

37. **Be It Resolved**, that the Pleasantville Board of Education approves the attached Change Order #1 (GA#13-35) of the Contractor Thermal Piping, Division of GBI, Inc. through Garrison Architects for the South Main Street Elementary School HVAC Replacement. (See Attached) The Contract is changed as follows on Order:

Original Contract Sum was:	\$1,565,615.00
By This Change Order in the Amount of:	<u>88,337.61</u>
The New Contract Sum Including this Change Order will be:	<u>\$1,653,952.61</u>

38. **Be It Resolved** by the Pleasantville Board of Education as per NJ State Law effective October 15, 2014, all employees must participate in direct deposit.

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____
Mr. Lawrence A. Davenport	_____
Mr. Paul Moore, Jr.	_____
Mr. Michael A. Bright	_____
Mrs. Ethel Seymore	_____
Mr. Jerome Page	_____
Mrs. Doris Graves	_____
Mrs. Harriet Jackson	_____
Ms. Geraldine Hayer	_____

Please see page 59 for consent vote on Finance Items.

Informational Purposes: After the July 15, 2014 Board Meeting the following were approved by the State Fiscal Monitor:

1-Board approval for ACIT Alternative summer program started on July 1, 2014 to August 31, 2014

2. Board approval for Pleasantville Recreation Center summer trips for the following:

- July 18, 2014 & August 16, 2 buses to Young Skating Center Mays landing, N.J. (2) buses @-\$275.00 each
- August 1, 2014 Strike Zone Bowling- (2) buses @\$275.00 each
- July 25, 2014 to Wildwood-Splash Zone-(3) buses@ \$350.00 each
- August 8, 2014 to Fun Plex (Mt. Laurel)-(3) buses @ \$375.00 each
- August 22, 2014 to Clementon Park-(3) buses @\$300.00 each

**PLEASANTVILLE BOARD OF EDUCATION
HUMAN RESOURCES
AGENDA ITEMS
Board Meeting
Tuesday, August 19, 2014
MINUTES**

It is recommended that the Board of Education accepts the recommendation of the Superintendent and hereby approves the following:

1. NEW HIRES:

Name	Position	Location	Effective Date	Salary	Funding Source
Janet Bravo	Teacher	MSP	September 1, 2014 – June 30, 2015	\$55,756.00 (MA/ Step 5)	15-240-100-101-0000-085 (Replacing Brenda Rivera)
Millie Cintron	Bus Driver (Part-Time)	Transportation	August 20, 2014 – June 30, 2015	\$16.00 per hr.	11-000-270-160-0000-352
Deborah Delahant	Teacher	NMSS	September 1, 2014 – June 30, 2015	\$53,835.00 (BA+15/ Step 4)	15-240-100-101-0000-085 (Replacing Desmond McGoldrick)
Dominick Dougherty	Teacher	MSP	September 1, 2014 – June 30, 2015	\$53,835.00 (BA+15/Step 4)	15-130-100-101-0000-055 (Recall)
Jennifer Dunn	Teacher	DAP	September 1, 2014 – December 31, 2014	\$52,352.00 (BA/ Step 1) (pro-rated)	20-218-100-101-0000-234 2014-2015 Preschool (Replacing Bridget Huber 6 month contract)
Ronald Fogg	Teacher	LAS	September 1, 2014 – June 30, 2015	\$52,561.00 (BA/ Step 2)	15-120-100-101-0000-080 (Recall)
Ashley Hoerr	Teacher	MSP	September 1, 2014 – June 30, 2015	\$52,352.00 (BA/ Step 1)	15-130-100-101-0000-055 (Replacing Yvette Soklove 1 year contract)
Kimberly Morgan	Instructional Aide	NMSS	September 1, 2014 – June 30, 2015	\$27,288.00 (Step 1)	15-213-100-106-0000-085 (Reinstate)
Leticia Pescador	Teacher	PHS	September 1, 2014- June 30, 2015	\$53,190.00 (BA/ Step 5)	15-140-100-101-0000-050 (Replacing Ligia Guerra- Martis)
Cynthia Sagardia	Teacher	NMSS	September 1, 2014 – June 30, 2015	\$54,062.00 (BA+30/ Step 1)	20-218-100-101-0000-234 2014-2015 Preschool (Replacing Donna Corrigan)
Heather Sickler	Teacher	PHS	September 1, 2014 – June 30, 2015	\$52,561.00 (BA/ Step 2)	15-140-100-101-0000-050 (Replacing Mary Butterhof 1 year maternity leave)
Angelika Sims	Dean of Students	PHS	September 1, 2014 – June 30, 2015	\$86,373.00 (MA+30/Step 16)	15-140-100-101-0000-050 (New Position)
Malikah Thorpe	Bus Driver (Part-Time)	Transportation	August 20, 2014 – June 30, 2015	\$16.00 per hr.	11-000-270-160-0000-352

Name	Position	Location	Effective Date	Salary	Funding Source
Brittany Wallace	Teacher	PHS	September 1, 2014 – June 30, 2015	\$52,352.00 (BA/ Step 1)	15-140-100-101-0000-050 (New Position/ Read 180)
Atiya Washington	Bus Aide (Part-Time)	Transportation	August 20, 2014 – June 30, 2015	\$13.50 per hr.	11-000-270-107-0000-352

2. SUBSTITUTE STAFF (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
William Moore, Jr.	Substitute Maintenance	District	August 20, 2014 – June 30, 2015	\$12.50 per hr.	11-000-262-100-0000-352
Shajeeah Nellom	Substitute Custodian	District	August 20, 2014 – June 30, 2015	\$11.00 per hr.	11-000-262-100-0000-352
Rochelle Nurse	Substitute Secretary	District	August 20, 2014 – June 30, 2015	\$85.00 per day	15-000-240-105-0000-050 15-000-240-105-0000-055 15-000-240-105-0000-060 15-000-240-105-0000-080 15-000-240-105-0000-085 15-000-240-105-0000-095
Jose Soler	Substitute Custodian	District	August 20, 2014 – June 30, 2015	\$11.00 per hr.	11-000-262-100-0000-352
Sonia Trapp-Logan	Substitute Teacher	District	August 20, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

3. VOLUNTEER (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Tionna Adams	Volunteer	NMSS	September 1, 2014 – June 30, 2015	N/A	N/A

4. RETIREMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Carol Reynolds	Director of Funded Programs	District	June 30, 2015	N/A	N/A

5. RESIGNATION:

Name	Position	Location	Effective Date	Salary	Funding Source
Yamiesha Taliaferro	Bus Aide (Part-Time)	Transportation	August 20, 2014	N/A	N/A
Marva Williams	Bus Driver (Part-Time)	Transportation	August 20, 2014	N/A	N/A

6. REASSIGNMENT OF STAFF MEMBERS (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Kaisha Medina	Academic Coach (English Language Arts)	District	August 20, 2014 – June 30, 2015	N/A	11-000-221-104-0000-234

7. STAFF TRANSFERS:

Name	Position	Location	Effective Date	Salary	Funding Source
Jamie Adams-Ford	Teacher	LAS to WAS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-060
Marcus Barksdale	Instructional Aide	NMSS to MSP	September 1, 2014 – June 30, 2015	N/A	15-213-100-106-0000-055
Terry Barnes	Security Guard	PHS to MSP	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-055
Frances Brinkley Ward	Teacher	LAS to SMSS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-095
Jennifer Brooks	Instructional Aide	LAS to NMSS	September 1, 2014 – June 30, 2015	N/A	11-000-217-106-0000-400
James Bucko	Teacher	PHS to LAS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080
Kenneth Cherry	Security Guard	PHS to MSP	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-055
Pamela Conwell	Instructional Aide	DAP to LAS	September 1, 2014 – June 30, 2015	N/A	11-000-217-106-0000-400
Patricia Davis	Teacher	MSP to LAS	September 1, 2014 – June 30, 2015	N/A	15-213-100-101-0000-080
Joann Dittmar	Teacher	PHS to SMSS	September 1, 2014 – June 30, 2015	N/A	15-213-100-101-0000-095
Jessica Gaeckle	Teacher	MSP to LAS	September 1, 2014 – June 30, 2015	N/A	15-240-100-101-0000-080
Antonio Gandy	Security Guard	MSP to PHS	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-050
Christina Gras	Teacher	MSP to LAS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-060
Alex Harley	Teacher	PHS to MSP	September 1, 2014 – June 30, 2015	N/A	15-130-100-101-0000-055
Stanley Hasson	Teacher	MSP to PHS	September 1, 2014 – June 30, 2015	N/A	15-140-100-101-0000-050
Linda Henderson	Security Guard	PHS to DAP	August 20, 2014 – June 30, 2015	N/A	20-218-200-110-0000-234 (2014-2015 Preschool)
Willie Hollie	Instructional Aide	NMSS to LAS	September 1, 2014 – June 30, 2015	N/A	15-213-100-106-0000-080
Bridget Huber	Teacher	DAP to NMSS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-085
Michael Jefferson	Custodian	SMSS to LAS	September 1, 2014 – June 30, 2015	N/A	11-000-262-100-0000-080
Trina Jenkins	Instructional Aide	LAS to SMSS	September 1, 2014 – June 30, 2015	N/A	11-000-217-106-0000-400

Name	Position	Location	Effective Date	Salary	Funding Source
Ashlee Keyes-Gonzales	Instructional Aide	SMSS to WAS	September 1, 2014 – June 30, 2015	N/A	15-190-100-106-0000-060
Tamar Lasure-Owens	Teacher	PHS to LAS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080
Darryl Lindenmuth	Teacher	SMSS to NMSS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-085
Katherine Macready	Teacher	LAS/NMSS to LAS only	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080
Barbara Mason	Instructional Aide	NMSS to LAS	September 1, 2014 – June 30, 2015	N/A	11-000-217-106-0000-400
Gregory McKellar	Security Guard	SMSS to MSP	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-055
Edward Morgan	Teacher	SMSS/WAS to SMSS, WAS and NMSS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-095 40% 15-120-100-101-0000-085 30% 15-120-100-101-0000-060 30%
Kimberly Morgan	Instructional Aide	NMSS to DAP	September 1, 2014 – June 30, 2015	N/A	20-218-100-106-0000-234 (2014-2015 Preschool)
Michelle Morgan	Instructional Aide	NMSS to LAS	September 1, 2014 – June 30, 2015	N/A	15-213-100-106-0000-080
Santiago Murray	Security Guard	WAS to MSP	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-055
Standell Reeder	Security Guard	MSP to PHS	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-050
Calvin Rice	Security Guard	PHS to SMSS	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-095
Appointment Rodriguez	Security Guard	MSP to PHS	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-050
Jose Ruiz	Security Guard	MSP to WAS	August 20, 2014 – June 30, 2015	N/A	15-000-266-100-0000-060
Patricia Savage	Teacher	PHS to MSP	September 1, 2014 – June 30, 2015	N/A	15-130-100-101-0000-055
Yvette Soklove	Teacher	MSP to NMSS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-085
Kimberly Sparks	Teacher	PHS to SMSS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-085
Susan Swezeny	Teacher	PHS to MSP	September 1, 2014 – June 30, 2015	N/A	15-130-100-101-0000-055
Margaret Syvarth	Teacher	MSP to MSP/LAS	September 1, 2014 – June 30, 2015	N/A	15-130-100-101-0000-055 50% 15-120-100-101-0000-080 50%
Edward Rockne Tort	Teacher	PHS to LAS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080
Aaron Washington	Teacher	NMSS to MSP	September 1, 2014 – June 30, 2015	N/A	15-130-100-101-0000-055

Name	Position	Location	Effective Date	Salary	Funding Source
Katharine Watson	Teacher	MSP to LAS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080
Nanette Wheaton	Teacher	MSP to LAS	September 1, 2014 – June 30, 2015	N/A	15-213-100-101-0000-080
Valerie Winfield	Teacher	MSP to PHS	September 1, 2014 – June 30, 2015	N/A	15-140-100-101-0000-050

8. FAMILY MEDICAL LEAVE OF ABSENCE (FMLA) WITH PAY AND BENEFITS UNTIL ACCUMULATED TIME IS EXHAUSTED:

Name	Position	Location	Effective Date	Salary	Funding Source
Annette DelRio	Secretary	Truancy	August 20, 2014 – June 30, 2015	N/A	N/A
Yvette Soklove	Teacher	MSP	September 1, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
Michelle Stevenson	Teacher	PHS	September 1, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
Katrina Warren	Teacher	PHS	September 1, 2014 – June 30, 2015	N/A	N/A

9. FAMILY MEDICAL LEAVE OF ABSENCE (FMLA) WITHOUT PAY AND WITH BENEFITS:

Name	Position	Location	Effective Date	Salary	Funding Source
Rosemay Clarke	Principal	DAP	July 1, 2014 – June 30, 2015 (Intermittent/Family)	N/A	N/A

10. SALARY ADJUSTMENTS:

Name	Position	Location	Effective Date	Salary	Funding Source
Valerie Durr	Secretary	LAS	August 20, 2014 – June 30, 2015	\$47,695.00 \$45,335.00 Step 15/ C2 + Longevity \$2,360.00 to \$48,874.00 \$46,514.00 Step 15/ C3 + Longevity \$2,360.00	15-000-240-105-0000-080
Michelle Jacobs	Teacher	NMSS	September 1, 2014 – June 30, 2015	\$53,191.00 (BA/ Step 5) to \$54,045.00 (BA+15 Step 5)	15-213-100-101-0000-085

11. INCREMENT WITHHOLDING:

Name	Position	Location	Effective Date	Salary	Funding Source
Kimberly Morgan	Instructional Aide	NMSS	September 1, 2014 – June 30, 2015	\$27,288.00 (Step 1)	15-213-100-106-0000-085
Zelethea Johnson	Teacher	SMSS	September 1, 2014 – June 30, 2015	\$87,000.00 \$83,825.00 (MA/ Step 16 + Longevity \$3,175)	15-120-100-101-0000-095

12. RICHARD STOCKTON COLLEGE OF NJ STUDENT INTERN PLACEMENTS (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position/Assignment	Location	Effective Date	Salary	Funding Source
Paige Phillips	K-12 World Language/ Sandra Strazzeri	MSP	September 3, 2014 - December 10, 2014	N/A	N/A
Werner Raff	K-6 Science and Social Studies/ Elizabeth Hurley	MSP	September 2, 2014 - December 5, 2014	N/A	N/A

13. A-2 CONTRACTS FOR THE 2014-2015 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Constance Burroughs	Senior Advisor	PHS	September 8, 2014- May 18, 2015	\$2,480.00	15-401-100-100-0000-050
Nicole McNeal	Senior Advisor	PHS	September 8, 2014- May 18, 2015	\$2,480.00	15-401-100-100-0000-050
Barbara Potter	Junior Advisor	PHS	September 8, 2014- May 18, 2015	\$2,293.00	15-401-100-100-0000-050
Sara Bailey	Junior Advisor	PHS	September 8, 2014- May 18, 2015	\$2,293.00	15-401-100-100-0000-050
Robyn Pallitto	Sophomore Advisor	PHS	September 8, 2014- May 18, 2015	\$2,011.00	15-401-100-100-0000-050
Lynne L. Mc Knight	Freshmen Advisor	PHS	September 8, 2014- May 18, 2015	\$912.00 (1/2 Stipend)	15-401-100-100-0000-050
Andrea Spence	Freshmen Advisor	PHS	September 8, 2014- May 18, 2015	\$912.00 (1/2 Stipend)	15-401-100-100-0000-050
Kellie Carman-Davis	Activities Coordinator	PHS	September 8, 2014- May 18, 2015	\$3,046.00	15-401-100-100-0000-050
Cynthia McClendon	African American Club	PHS	September 8, 2014- May 18, 2015	\$864.00 (1/2 Stipend)	15-401-100-100-0000-050
Portia Petty	African American Club	PHS	September 8, 2014- May 18, 2015	\$864.00 (1/2 Stipend)	15-401-100-100-0000-050
Michael Daly	Assistant Band Director	PHS	September 8, 2014- May 18, 2015	\$3,047.00	15-401-100-100-0000-050
Portia Petty	Chess & More Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Cynthia McClendon	Climate Committee	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Hassan Abdur- Raheem	Concert/Stage Band	PHS	September 8, 2014- May 18, 2015	\$2,293.00	15-401-100-100-0000-050
Carla Block-Ropiecki	DECA Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Kristin Harris	Digital Photography Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Judith Lokich	Drama Club	PHS	September 8, 2014- May 18, 2015	\$2,670.00	15-401-100-100-0000-050
Kellie Carman-Davis	French National Honor Society Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Novlette Brooks	Health (Nursing) Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Cynthia McClendon	Health, Fitness & Nutrition & Yoga Club	PHS	September 8, 2014- May 18, 2015	\$864.00 (1/2 Stipend)	15-401-100-100-0000-050
Kelsey Weimer	Health, Fitness & Nutrition & Yoga Club	PHS	September 8, 2014- May 18, 2015	\$864.00 (1/2 Stipend)	15-401-100-100-0000-050
Lynne L. McKnight	Honor Society Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Ji-on Dutterweiler	International Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Larry White	JROTC Color Guard	PHS	September 8, 2014- May 18, 2015	\$864.00	15-401-100-100-0000-050
LTC Ron Tuczak	JROTC Color Guard	PHS	September 8, 2014- May 18, 2015	\$864.00	15-401-100-100-0000-050
Larry White	JROTC Drill Team	PHS	September 8, 2014- May 18, 2015	\$864.00	15-401-100-100-0000-050
LTC Ron Tuczak	JROTC Drill Team	PHS	September 8, 2014- May 18, 2015	\$864.00	15-401-100-100-0000-050
Larry White	JROTC Raider	PHS	September 8, 2014- May 18, 2015	\$864.00	15-401-100-100-0000-050
LTC Ron Tuczak	JROTC Raider	PHS	September 8, 2014- May 18, 2015	\$864.00	15-401-100-100-0000-050
Michelle Stevenson	Key Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Denise Kubaska	Key Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Hassan Abdur- Raheem	Band Director	PHS	September 8, 2014- May 18, 2015	\$3,760.00	15-401-100-100-0000-050
David Master	Mu Alpha Theta Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Grizilda Flores-Tabora	Newcomers Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Carla Block- Ropiecki	Newspaper Club	PHS	September 8, 2014- May 18, 2015	\$2,293.00	15-401-100-100-0000-050
Lisa Betty	NSBE Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Erik Clark	NSBE Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Hassan Abdur- Raheem	Parade Competition	PHS	September 8, 2014- May 18, 2015	\$2,989.00	15-401-100-100-0000-050
Cynthia Trapp	Parade Dance	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Sonia Trapp-Logan	Parade Dance	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Cynthia Trapp	Platinum Dance Team	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Sonia Trapp-Logan	Platinum Dance Team	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Evelyn Gonzalez	Renaissance	PHS	September 8, 2014- May 18, 2015	\$864.00 (1/2 Stipend)	15-401-100-100-0000-050
George Murray	Sea Perch/ Engineering Club	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Kelsey Weimer	S.T.A.N.D Club (Student Anti-Genocide Coalition)	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
James Nagbe	Student Government	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Catherine Stanley	Student Government	PHS	September 8, 2014- May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Wayne Moore	Technology Club	PHS	September 8, 2014- May 18, 2015	\$2,656.00	15-401-100-100-0000-050
Michelle Stevenson	Teen Pep Club	PHS	September 8, 2014- May 18, 2015	\$864.00 (1/2 Stipend)	15-401-100-100-0000-050
Stephen Katzen	Teen Pep Club	PHS	September 8, 2014- May 18, 2015	\$864.00 (1/2 Stipend)	15-401-100-100-0000-050
Tracy Boswell	Yearbook	PHS	September 8, 2014- May 18, 2015	\$3,706.00	15-401-100-100-0000-050

14. 6TH PERIODS OF INSTRUCTION (A-2 STIPEND) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Diomedes Martinez-Gil	Teacher	PHS	September 1, 2014 – February 1, 2015	\$3,200.00	20-231-100-100-0000-545 (2014-2015 NCLB Title I) Focus-Dropout
Merin Willy	Teacher	PHS	September 1, 2014 – February 1, 2015	\$3,200.00	20-231-100-100-0000-545 (2014-2015 NCLB Title I) Focus-Dropout

Name	Position	Location	Effective Date	Salary	Funding Source
TBD	Teacher	PHS	September 1, 2014 – February 1, 2015	\$3,200.00	20-231-100-100-0000-545 (2014-2015 NCLB Title I) Focus-Dropout
Sandra Strazzeri	World Language	PHS	September 1, 2014 - June 30, 2015	\$3,200.00	15-140-100-101-0000-050

15. AM AND PM KEYS PROGRAM:

There will be one (1) Certified Teacher/Site Coordinator per school and one (1) - two (2) Aides per 25 students for NMSS and WAS/ one (1) – three (3) Aides per 25 students for SMSS and LAS

Name	Position	Location	Effective Date	Salary	Funding Source
NORTH MAIN STREET SCHOOL					
Mark Santanello	A.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Timothy Kelly	A.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Tammy Misa	A.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Linda Baum	A.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Kia Allen	A.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Faletta Hare	A.M. Assistant Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-085
Mark Santanello	P.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Timothy Kelly	P.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Tammy Misa	P.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Linda Baum	P.M. Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-085
Faletta Hare	P.M. Assistant Site Coordinator	NMSS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-085
LEEDS AVENUE SCHOOL					
Sharone Brown-Jackson	A.M. Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-080
Lisa Gist-Ragland	A.M. Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-080
Candace Kelsey	A.M. Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-080
Martha Wisenbaker	A.M. Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-080
Marchita McKinsey	A.M. Substitute Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-080

Name	Position	Location	Effective Date	Salary	Funding Source
Kathy Lopez	A.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-085
Virginia Smith	A.M. Substitute Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-085
Gretchen Wilkes	A.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-085
Ruth Cohenson	P.M. Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-080
Marchita McKinsey	P.M. Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-080
Lisa Gist-Ragland	P.M. Substitute Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-080
Candace Kelsey	P.M. Substitute Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-080
Barbara Mayssonett	P.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-080
Trina Jenkins	P.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-080
Virginia Smith	P.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-080
Victoria Oquendo-Tolbert	P.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-080
Raquelle Prater	P.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-080
Gretchen Wilkes	P.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-080
John White	P.M. Assistant Site Coordinator	LAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-080
WASHINGTON AVENUE SCHOOL					
Desiree Daniels-Green	A.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Sylvia Stephens	A.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2014	\$45.00 per hour	15-421-100-101-0000-060
Stephanie Davenport	A.M. Assistant Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-060
June Puryear	A.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Linda Spano	A.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Sharon Tommi	A.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Oveta Thompson	A.M. Assistant Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-060
Hernando Villafane	A.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060

Name	Position	Location	Effective Date	Salary	Funding Source
Michael Zain	A.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Desiree Daniels-Green	P.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Sylvia Stephens	P.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2014	\$45.00 per hour	15-421-100-101-0000-060
Stephanie Davenport	P.M. Assistant Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-060
June Puryear	P.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Linda Spano	P.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Sharon Tommi	P.M. Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$45.00 per hour	15-421-100-101-0000-060
Oveta Thompson	P.M. Assistant Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-101-0000-060
Hernando Villafane	P.M. Assistant Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-060
Michael Zain	P.M. Assistant Site Coordinator	WAS	September 8, 2014 - June 19, 2015	\$30.00 per hour	15-421-100-106-0000-060
SOUTH MAIN STREET SCHOOL					
Cynthia Stocks	A.M. Substitute Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$45.00 per hour	15-421-100-101-0000-095
Zelda Prieto	A.M. Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$45.00 per hour	15-421-100-101-0000-095
Eugene Croff	A.M. Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$45.00 per hour	15-421-100-101-0000-095
Beatrice Moore	A.M. Assistant Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$30.00 per hour	15-421-100-101-0000-095
Rosalind Walker	A.M. Assistant Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$30.00 per hour	15-421-100-101-0000-095
Tina Colvin-Squair	A.M. Assistant Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$30.00 per hour	15-421-100-101-0000-095
Rhonda Pinder	P.M. Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$45.00 per hour	15-421-100-101-0000-095
Dolores Roberts	P.M. Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$45.00 per hour	15-421-100-101-0000-095
Ashlee Keys-Gonzales	P.M. Assistant Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$45.00 per hour	15-421-100-101-0000-095
Beatrice Moore	P.M. Assistant Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$30.00 per hour	15-421-100-101-0000-095
Rosalind Walker	P.M. Assistant Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$30.00 per hour	15-421-100-101-0000-095
Tina Colvin-Squair	P.M. Assistant Site Coordinator	SMSS	September 8, 2014 - June 30, 2015	\$30.00 per hour	15-421-100-101-0000-095

16. PHS - AFTER SCHOOL DETENTION PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Gary Gray	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Russell Weems	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Cynthia McClendon	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Russell Whaley	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Sara Bailey	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
John Dulski	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Catherine Stanley	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Donna Lippincott- McGoldrick	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Karen Hooker	Instructional Aide	PHS	September 8, 2014- December 22, 2014	\$30.00 per hr. for 1 hrs. for 66 days not to exceed \$1,980.00	15-421-100-101-0000-050
Andrea Spence	Instructional Aide	PHS	September 8, 2014- December 22, 2014	\$30.00 per hr. for 1 hrs. for 66 days not to exceed \$1,980.00	15-421-100-101-0000-050

17. PHS – 3-7 PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
David Dudley	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Sara Bailey	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Robyn LaTorre	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Nicole McNeal	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Barbara Potter	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Michelle Stevenson	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-423-100-101-0000-050
Russell Weems	Teacher	PHS	September 8, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050

18. HSPA TUTORING (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Robyn LaTorre	Teacher (Mathematics)	PHS	September 8, 2014 – October 9, 2014	\$45 per hr. not to exceed \$1,800.00	15-421-100-101-0000-050
Erik Clark	Teacher (Mathematics)	PHS	September 8, 2014 – October 9, 2014	\$45 per hr. not to exceed \$1,800.00	15-421-100-101-0000-050
Merin Willy	Teacher (Mathematics)	PHS	September 8, 2014 – October 9, 2014	\$45 per hr. not to exceed \$1,800.00	15-421-100-101-0000-050
Russell Weems	Teacher (English Language Arts)	PHS	September 8, 2014 – October 9, 2014	\$45 per hr. not to exceed \$1,800.00	15-421-100-101-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Judith Lokich	Teacher (English Language Arts)	PHS	September 8, 2014 – October 9, 2014	\$45 per hr. not to exceed \$1,800.00	15-421-100-101-0000-050
Josephine Troy	Teacher (English Language Arts)	PHS	September 8, 2014 – October 9, 2014	\$45 per hr. not to exceed \$1,800.00	15-421-100-101-0000-050
Richard McAllister	Teacher (English Language Arts)	PHS	September 8, 2014 – October 9, 2014	\$45 per hr. not to exceed \$1,800.00	15-421-100-101-0000-050

19. PHS – CURRICULUM WRITING /ALIGN UNITS 1 AND 2 ASSESSMENTS TO THE CCSS FOR SCIENCE AND HISTORY):

Name	Position	Location	Effective Date	Salary	Funding Source
Sara Bailey	Teacher (Science)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-000-221-104-0000-050
James Hutton	Teacher (Science)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-000-221-104-0000-050
Denise Kubaska	Teacher (Science)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-000-221-104-0000-050
George Murray	Teacher (Science)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-000-221-104-0000-050
Jonathan Polhemus	Teacher (Science)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-422-100-100-0000-050
Richards Poole	Teacher (Science)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-422-100-100-0000-050
Susan Swezeny	Teacher (Science)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-422-100-100-0000-050
Benecks Fabien	Teacher (History)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-422-100-100-0000-050
Anne Hughes	Teacher (History)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-422-100-100-0000-050
Garrow Kerr	Teacher (History)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-422-100-100-0000-050
Andrea Moore	Teacher (History)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-422-100-100-0000-050
Robyn Pallitto	Teacher (History)	PHS	August 20, 2014- August 30, 2014	\$30.00 per hr. not to exceed 3 hrs. (\$90.00)	15-422-100-100-0000-050

20. CHILD STUDY TEAM SUMMER STAFF (EXTENDED SCHOOL YEAR) **REVISED ACCOUNT NUMBERS ONLY**

Name	Position	Location	Effective Date	Salary	Funding Source
Ann Campbell Marion Derr Alyssa Hemberger Marissa Ebrahim Remy Silver	Speech Therapists	District	July 1, 2014 – August 31, 2014	\$30.00 per hr. IEP's \$45.00 per hr. for student related services only not to exceed \$4,700.00 per person \$235.00 per evaluation not to exceed \$5,760.00 per person	11-000-216-101-0000-400 (Previously Board Approved on 6/10/14)
Dorothy Lydon	Teacher	WAS	July 31, 2014	\$30.00 per hr. IEP meeting not to exceed 1 hour (\$30.00)	15-422-100-100-0000-060
Alyse Skeelee	Nurse	LAS	July 1, 2014 – August 31, 2014	\$45.00 per hr. not to exceed \$2,880.00	15-422-100-179-0000-080 (Previously Board Approved on 6/10/14)

21. SCHOOL LEADERSHIP COMMITTEE (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Michael Zain	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Marissa Ward	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
San Juana Parmer	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Mary McManimon	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Janida Del'Lior	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Andrea Alten	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Susan Arthur	Guidance Counselor	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060

Name	Position	Location	Effective Date	Salary	Funding Source
Colleen Abel	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Christina Favre	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Marlene Barrera	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Debbie Taliaferro	Nurse	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Diane Thompson	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Marylou Breidenstine	Teacher	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060
Sherri Michel	Psychologist	WAS	August 20, 2014 - June 30, 2015	\$30.00 per hr. not to exceed 6 hrs. (\$180.00)	15-421-100-101-0000-060

22. C.A.R.E STAFFING SCHOOL YEAR 2014-2015

Name	Position	Location	Effective Date	Salary	Funding Source
Joseph Manetta Sheltrenia Jones Tracey Martin Belinda McAllister Chelsea McCline Vernon Beard	Site Coordinators	PHS MSP LAS WAS NMSS SMSS	September 3, 2014 - June 30, 2015	\$20.00 per hour not to exceed 800 hours or \$16,000 each	20-290-200-100-0000-545 (2014-2015 21 st CCLC)
Tia Pettigrew Shakimah Anderson Tawanda Brown Rosaline Cherry Sheronda Mack	Site Coordinator Aides	MSP LAS WAS NMSS SMSS	September 3, 2014 - June 30, 2015	\$15.00 per hour not to exceed 800 hours or \$12,000 each	20-290-100-100-0000-545 (2014-2015 21 st CCLC)
Anita Benbow Cynthia Johnson	Instructor Aides	PHS MSP LAS WAS NMSS SMSS	September 3, 2014 - June 30, 2015	\$15.00 per hour not to exceed 800 hours or \$12,000 each	20-290-100-100-0000-545 (2014-2015 21 st CCLC)
Jonathan Polhemus Margaret Altman Catherine Stanley Arminta Jones Maria Dattilo Monique Floyd Angela Davis	Teacher/ Tutors	PHS MSP LAS WAS NMSS SMSS	September 3, 2014 - June 30, 2015	\$45.00 per hour not to exceed 270 hours or \$12,000 each	20-290-100-100-0000-545 (2014-2015 21 st CCLC)

Name	Position	Location	Effective Date	Salary	Funding Source
Nikki Smith Claudia Velasquez Nicole Donnelly Ericka Watson June Puryear Leisa Watson Kaisha Medina Christopher Smith Yvonne Dill-White Raymond Frazier Frances Brinkley Ward					
Willie Ceasar Nicole Donnelly Jason Little Crystal Moore Tara Esposito Shakimah Anderson Arminta Jones Taneeka Adams Curtis Hicks Robert Anderson Rhonda Farmer Frances Brinkley Ward	Instructors	PHS MSP LAS WAS NMSS SMSS	September 3, 2014- June 30, 2015	\$25.00 per hour not to exceed 300 hours or \$7,500 each	20-290-100-100-0000-545 (2014-2015 21 st CCLC)

23. ATHLETIC CONTEST HELP 2014-2015 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Kia Allen	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Terry Barnes	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Irene Cruz	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Carla Cutler	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Kim Gaynor	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Vanessa Gerald	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Paul Grandison, Jr	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055

Name	Position	Location	Effective Date	Salary	Funding Source
Tammie Hammie	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Bridgette Hill	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Renee Hill	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Traci Holland-Bard	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Rayna Iddinn	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Larry Snow	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Brenda Tucker	Athletic Contest Help	PHS MSP	August 20, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055

24. ATHLETIC DEPARTMENT VIDEOGRAPHER:

Name	Position	Location	Effective Date	Salary	Funding Source
Billy Young	Videographer	PHS	August 20, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$3,000.00	15-402-100-100-0000-050

25. EARLY CHILDHOOD CENTER - PROFESSIONAL DEVELOPMENT TRAINING ECERS REFRESHER AND PLANNING (TEACHERS) AND TOOLS OF THE MIND (INSTRUCTIONAL AIDES):

Staff Member	Position	Location	Date	Cost	Funding Source
Claudia Velasquez	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Ann Marie Smarra	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Donald Hanek	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Alicia Rullan	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Janet Shepler	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Celine Grebenschikoff	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)

Staff Member	Position	Location	Date	Cost	Funding Source
Monica Johnson	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Anthony Perrone	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Latasha Cooper	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Jennifer Elwell	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Katie Kunze	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Michelle Gray	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Dorothea Bickel	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Amy Pacentrilli	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Brittany Pacula	Teacher	ECH	August 27, 2014	\$30.00 per hour not to exceed 6 hrs. (\$180.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Karen Brooks	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Cynthia Trapp	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Laquinta Garris	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Tannia Davenport	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Lakeisha McBride-Brock	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Vanesa Gerald	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Rosalind Cherry	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)

Staff Member	Position	Location	Date	Cost	Funding Source
Jeannine Jackson	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Stephanie Davenport	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Raquel Cardona	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Lakeiya Mosley	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Pamela Conwell	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Shamira Melendez	Instructional Aide	ECH	August 26, 2014	\$30.00 per hour not to exceed 4 hrs. (\$120.00)	20-218-100-101-0000-234 (2014-2015 Preschool)

- 26. Resolution to approve** Luraine Randall, Middle School Guidance Counselor to begin her internship under the leadership of Cooperating Administrator Stephen L. Townsend, Principal. Dr. Randall is enrolled in the Master of Arts Educational Leadership Program at Thomas Edison State College, Trenton NJ. The internship will begin August 20, 2014 through June 30, 2015. The program requirements will not interfere with Luraine Randall or Stephen Townsend's contractual obligations to the district. Additionally, there is no cost to the district for the internship.
- 27. Resolution to approve** Crystal Holt to receive a stipend for the 2014-2015 school year at a rate of \$30.00 per hour not to exceed \$10,000.00 for the District web design and brand design. Ms. Holt will work for additional hours to maintain each school's web page as well as be available after hours and on call for the district administration. Crystal will also be responsible for the creation of district flyers and newsletters as well as additional graphic arts initiatives. This will be effective August 20, 2014 through June 30, 2015; utilizing account# 11-000-252-100-0000-334.
- 28. Resolution to approve** Sherry Spence-Leslie to receive longevity for the 2012-2013 and 2013-2014 school years. Ms. Spence-Leslie was promoted to assistant principal effective July 1, 2012 and was eligible for longevity based on her years in the District. Sherry's original date of hire as a teacher was September 1, 1992 (20 years completed as of June 30, 2012). We are requesting approval for Sherry Spence-Leslie to be paid \$2,500.00 for the 2012-2013 school year and \$2,500.00 for the 2013-2014 school year per Pleasantville Administrators Association (PAA) contract; utilizing account# 15-000-240-103-0000-050.

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____	Mr. Jerome Page	_____
Mr. Lawrence A. Davenport	_____	Mrs. Doris Graves	_____
Mr. Paul Moore, Jr.	_____	Mrs. Harriet Jackson	_____
Mr. Michael A. Bright	_____	Ms. Geraldine Hayer	_____
Mrs. Ethel Seymore	_____		

Please see page 59 for consent vote on HR items.

*****HR INFORMATIONAL ITEMS (NO ACTION REQUIRED; APPROVED BY THE STATE MONITOR ON JULY 7, 2014 AFTER THE BOARD OF EDUCATION PERSONNEL COMMITTEE MEETING)*****

1. SUMMER STAFF (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Scott Rullan	Teacher <i>(Training to cover Maternity Leave)</i>	PHS	July 16, 2014 – September 30, 2014	\$30.00 per hr. not to exceed 125 hrs. \$3,750.00	15-422-100-100-0000-050
Karen Hooker	Instructional Aide One-on-One	PHS	July 7, 2014 – August 7, 2014	\$30.00 per hr. not to exceed 80 hrs. \$2,400.00	15-422-100-106-0000-050
Kristen Sinclair	Athletic Trainer	PHS	July 1, 2014 – August 31, 2014	\$45.00 per hr. not to exceed \$8,000.00	15-402-100-100-0000-050

2. C.A.R.E. SUMMER STAFF - 2014 (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Kaisha Medina	Site Coordinator Aide/ Field Trips	C.A.R.E.	July 1, 2014 – August 31, 2014	\$15.00 per hr. not to exceed \$3,000.00	11-422-100-101-0085-236
Aaron Washington	Site Coordinator Aide/ Field Trips	C.A.R.E.	July 1, 2014 – August 31, 2014	\$15.00 per hr. not to exceed \$3,000.00	11-422-100-101-0085-236
Jonathan Polhemus	Site Coordinator Aide/ Field Trips	C.A.R.E.	July 1, 2014 – August 31, 2014	\$15.00 per hr. not to exceed \$3,000.00	11-422-100-101-0085-236
Yvonne Dill-White	Site Coordinator Aide/ Field Trips	C.A.R.E.	July 1, 2014 – August 31, 2014	\$15.00 per hr. not to exceed \$3,000.00	11-422-100-101-0085-236
Catherine Stanley	Instructor	C.A.R.E.	July 1, 2014 – August 31, 2014	\$25.00 per hr. not to exceed \$3,000.00	11-422-100-101-0080-236
Catherine Stanley	Substitute Certified Teacher	C.A.R.E.	July 1, 2014 – August 31, 2014	\$45.00 per hr. not to exceed \$500.00	11-422-100-100-0080-236
Jonathan Polhemus	Substitute Certified Teacher	C.A.R.E.	July 1, 2014 – August 31, 2014	\$45.00 per hr. not to exceed \$500.00	11-422-100-100-0080-236

3. PHS – ACADEMIC COACHES SUMMER PROJECTS:

Name	Position	Location	Effective Date	Salary	Funding Source
Lindsey Marchesani	Academic Coach (Mathematics)	PHS	June 30, 2014 August 31, 2014	\$30.00 per hr. not to exceed \$175 hrs. (\$5,250.00)	15-000-221-176-0000-050
Constance Burroughs	Academic Coach (English Language Arts)	PHS	June 30, 2014 August 31, 2014	\$30.00 per hr. not to exceed \$175 hrs. (\$5,250.00)	15-000-221-176-0000-050

4. Havana Berry was appointed to the position of Interim C.A.R.E Project Director. Mrs. Berry additional responsibilities include overseeing the C.A.R.E program in the absence of the Project Director as well as her normal district assignment as Achievement Accountability Specialist. Based on Havana Berry's extra responsibilities her salary is being adjusted to \$61,700.00 (\$61,000.00 + \$700 Longevity) utilizing account# 11-000-221-105-0000-234. This is effective July 1, 2014 – June 30, 2015.
5. Angel Bermudez will receive an education stipend in the amount of \$2,500.00 to be divided equally into his bi-weekly salary effective July 1, 2014 - June 30, 2015 utilizing account# 11-000-261-100-0000-352.
6. Sandy Solórzano will be paid for assisting Washington Avenue School in the Main Office with student registration, uniform vouchers, etc. Mrs. Solórzano will be paid at a rate of \$30.00 per hour not to exceed \$3,060.00 utilizing account# 15-422-100-106-0000-060. This is effective August 4, 2014 – August 28, 2014.

7. FALL COACHING POSITIONS 2014-2015 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Richard McAllister (replacing Kristin Zappile-Harris who withdrew)	Assistant Girls Soccer	PHS	July 16, 2014 – June 30, 2015	\$3374.00	15-402-100-100-0000-050
Lloyd Athill (replacing Ashley Parker who withdrew)	Head Girls Cross Country	PHS	July 16, 2014 – June 30, 2015	\$3684.00	15-402-100-100-0000-050

Human Resources Agenda Addendum

Be it Resolved, that the Pleasantville Board of Education approve the Superintendent's recommendation:

1. NEW HIRE (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Crista Fopeano	Teacher	SMSS	September 1, 2014 – June 30, 2015	\$52,352.00 (BA/ Step 1)	15-204-100-101- 0000-095 (Replacing Iris Barr)

Please see page 59 for consent vote on HR Addendum Item.

**PLEASANTVILLE BOARD OF EDUCATION
CURRICULUM & INSTRUCTION
AGENDA ITEMS
Board Meeting
Tuesday, August 19, 2014
MINUTES**

The Superintendent of Schools recommends adoption of the following:

RESOLUTION

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core State Standards and achieve academic and long-life success.

1. WORKSHOP/CONFERENCE ATTENDANCE:

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Cathy Manning	Business Office	Public School Purchasing	10/08/14 through 10/15/14	\$ 447.00 Registration \$ 109.12 Travel	11-000-251-500-0000-351
Daile White	Business Office	Public School Purchasing	10/08/14 through 10/15/14	\$ 593.00 Registration \$ 130.00 Travel	11-000-251-500-0000-351
Kirsten Canuso	Business Office	Principals of Public Purchasing	10/04/14 10/10/14 10/18/14 10/24/14 11/01/14	\$ 992.00 Registration \$ 117.80 Travel \$ 15.00 Tolls	11-000-251-500-0000-351
Kirsten Canuso	Business Office	Public School Purchasing	10/08/14 through 10/15/14	\$ 447.00 Registration \$ 58.28 Travel	11-000-251-500-0000-351
Elva Thomas	Business Office	Public Purchasing I	10/03/14 10/10/14 10/17/14 10/24/14 10/31/14	\$ 969.00 Registration \$ 6.20 Travel	11-000-251-500-0000-351
Gloradine Gause	Business Office	Public School Purchasing	10/08/14 through 10/15/14	\$ 447.00 Registration \$ 113.99 Travel	11-000-251-500-0000-351
Gloradine Gause	Business Office	ACCC Languages: Beginning Spanish (2 hour sessions-8 of 9 Tuesdays)	09/23/14 through 11/11/14	\$ 129.00 Registration	11-000-251-500-0000-351
Chalyse McDavid-Whiteland	Business Office	Public School Purchasing	10/08/14 through 10/15/14	\$ 447.00 Registration \$ 105.40 Travel	11-000-251-500-0000-351

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Elizabeth DiDonato	SMSS	Fresh Fruit & Vegetables Orientation Workshop	08/19/14	N/A	N/A
Ruth Homer	SMSS	Exploration of current trends and innovations in school libraries	10/20/14	ETTC Hours	N/A
Diane Gresham	HR	Decision Making & problem Solving	08/21/14	\$199.00 Registration	11-000-251-500-0000-351
Nanette Stuart-Pitts	C&I	NJDOE Connect Training South Regional Office	08/20/14 08/21/14 09/23/14 09/24/14 10/07/14 10/08/14	\$ 180.00 Travel 30 miles a day for 6 days	11-000-221-500-000-234
Dale Sheridan	PHS	NJDOE Connect Training South Regional Office	08/20/14 08/21/14 09/23/14 09/24/14 10/07/14 10/08/14	\$ 180.00 Travel 30 miles a day for 6 days	11-000-221-500-000-234
Jeff Laster	LAS	NJDOE Connect Training South Regional Office	08/20/14 08/21/14 09/23/14 09/24/14 10/07/14 10/08/14	\$ 180.00 Travel 30 miles a day for 6 days	11-000-221-500-000-234
Victoria Williamson	District	NJDOE Connect Training South Regional Office	08/20/14 08/21/14 09/23/14 09/24/14 10/07/14 10/08/14	\$ 180.00 Travel 30 miles a day for 6 days	11-000-221-500-000-234
Christine Teeney	District	NJDOE Connect Training South Regional Office	08/20/14 08/21/14 09/23/14 09/24/14 10/07/14 10/08/14	\$ 180.00 Travel 30 miles a day for 6 days	11-000-221-500-000-234
Maurice Lesser	Student Services	County Directors Meeting Atlantic County Office	09/17/14 10/08/14 11/13/14 12/10/14 01/14/14 02/11/14 03/11/14 04/15/14	\$ 9.30 per meeting \$ 95.00 Per-year	11-000-219-580-0000-400
Denita Bunch	Business Office	Administrative Assistant/Take control of your Job. AC, NJ	10/21/14	\$ 199.00 Registration	11-000-251-500-0000-351
Marisa Ebrahim	NMSS-Pre-k	Understanding Autism	10/25/14	\$ 199.00 Registration	11-000-219-580-0000-400
Lauren Kratchman	NMSS-	Understanding Autism	10/25/14	\$ 199.00	11-000-219-580-0000-400

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
	Pre-k			Registration	
Mark Delcher	Human Resources	FMLA Compliance 2015	10/03/14	\$ 149.00 Registration	11-000-251-580-0000-351
Diane Gresham	Human Resources	FMLA Compliance 2015	10/03/14	\$ 149.00 Registration	11-000-251-580-0000-351
Temera I. Stafford	Human Resources	FMLA Compliance 2015	10/03/14	\$ 149.00 Registration	11-000-251-580-0000-351
Margaret Altman	PHS	Media Specialist Symposium	10/20/14	ETTC Hours	N/A
Michelle Stevenson	PHS	Teen Pep State Training Monroe Township	10/30/14	\$ 54.00 Travel	15-000-240-500-0000-050
Ron Tuczak	PHS	JROTC Training	08/20/14 through 08/26/14	N/A	N/A
Stephen Katzen	PHS	NJ School Counselors Annual Conference	10/10/14	N/A	N/A

2. ACTIVITIES:

School/Program	Activity	Date	Cost	Account#	Time/Purpose
LAS/ECC	DCPP (DYFS) Training 2014	09/12/14	N/A	N/A	3:00 pm & 5:00 pm: Training on regulations and identifications of neglect & abuse
ECC	ESL for Parents	09/16/14 through 06/05/14	\$1,207.50	20-218-200-600-0000-234 2014-2015 Early Childhood	Tuesdays & Thursdays 9:00 to 12:00 noon Parents will learn English to better communicate with teachers
ECC	Parent Workshop/Tools of the Mind	09/25/14	\$ 90.00	20-218-200-600-0000-234 2014-2015 Early Childhood	9:15 & 1:00 & end @ 11:00 & 3:00 pm Inform parents about the ECC Curriculum
ECC	DCPP (DYFS) Training 2014	09/26/14	N/A	N/A	3:00 pm & 5:00 pm: Training on regulations and identifications of neglect & abuse
ECC	Early Childhood Advisory Drive Planning Meeting	10/03/14	\$ 149.75	20-218-200-600-0000-234 2014-2015 Early Childhood	5:00 pm & 7:00 pm To recruit and plan the 2014- 2015 district Pre-K Advisory projects
ECC	Asthma Workshop	10/07/14	\$ 35.00	20-218-200-600-0000-234 2014-2015 Early Childhood	9:00-10:00 am Parents will learn about Asthma health care
ECC	Flu Shot vaccination	10/08/14 10/10/14	\$ 29.00 \$ 29.00	20-218-200-600-0000-234 2014-2015 Early Childhood	1:00 & 5:00 pm. To assist families with pre-k students to obtain the flu shot and meet the state vaccination requirement

School/Program	Activity	Date	Cost	Account#	Time/Purpose
ECC	Bilingual Gas & Electric Assistance Workshop	10/15/14 through 10/17/14	N/A	N/A	2:00 pm & 4:00 pm Parents complete applications for the 2014 gas and electric assistance
ECC	Stress Management	11/11/14	\$ 90.00	20-218-200-600-0000-234 2014-2015 Early Childhood	9:15 & 11:00 am Recognizing the signs of stress and how to implement coping strategies
ECC	ECC Book Fair	12/01/14 through 12/07/14	N/A	N/A	8:00 am- 3:00 pm Give students the opportunity to read and own books
ECC	ECC Advisory Committee & Hat/Glove Drive	12/12/14	\$ 89.00	20-218-200-600-0000-234 2014-2015 Early Childhood	3:30- 7:00 pm To collect and count the hats & gloves collected for Pre-K children
ECC	Flu Shot vaccination	12/17/14	\$ 29.00	20-218-200-600-0000-234 2014-2015 Early Childhood	1:00 & 5:00 pm. To assist families with pre-k students to obtain the flu shot and meet the state vaccination requirement
ECC	Father's Night Out	03/20/15	\$ 1,500.00	20-218-200-600-0000-234 2014-2015 Early Childhood	To effectively engage family members in their child's pre-school experience
ECC	Art Festival	05/15/15	\$ 2,500.00	20-218-200-600-0000-234 2014-2015 Early Childhood	3:30-7:30 pm Parents and students will observe student art, enjoy food and entertainment.
ECC	Parent Workshop- Kindergarten Transition	06/03/15	\$ 180.00	20-218-200-600-0000-234 2014-2015 Early Childhood	9:00am, 10:30 am & 2:30 pm Inform parents about the kindergarten program
ECC	Advisory Celebration Dinner	06/09/15	\$ 800.00	20-218-200-600-0000-234 2014-2015 Early Childhood	6:00 -9:00 pm Appreciation Dinner for community members
ECC	Bilingual Gas & Electric Assistance Workshop	10/17/14	N/A	N/A	2:00 pm & 4:00 pm Parents complete applications for the 2014 gas and electric assistance
SMSS	Family Literacy Night	11/19/14	\$ 100.00	20-231-200-600-0000-545	5:00-7:00 pm Provide Literacy and Technology for parents/families

School/Program	Activity	Date	Cost	Account#	Time/Purpose
SMSS	Family Literacy Night	04/22/15	\$ 100.00	20-231-200-600-0000-545	5:00-7:00 pm Provide Literacy and Technology for parents/families
SMSS	Annual Walk-A-Thon	05/20/14	\$ 7.00	Will cover costs of the T-Shirts	2:30 pm - 4:30 pm To encourage activity & nutrition
SMSS	Smile Program: The Mobil Dentist	02/04/14 through 02/05/15	N/A	N/A	Dentist & Hygienist provide preventative dental care
SMSS	Read Across America Week	03/02/14 through 03/06/14	N/A	N/A	Promote Literacy and reading enjoyment
SMSS	Men's Poetry Reading	04/01/15	N/A	N/A	Show positive male role models sharing poetry with students
SMSS	School Spirit Field Days	05/29/15 06/02/15 06/03/15	N/A	N/A	Character Education and Lifetime physical fitness
LAS	Black History Celebration	02/26/14	N/A	N/A	5:30 pm & 8:00 pm Student performances related to African American History
LAS	Community Read A Loud	10/01/14 through 05/31/15	N/A	N/A	To foster a sense of community involvement and love of reading
LAS	Back to School Night	09/18/14	\$ 200.00	Student Activity #540	To promote self-esteem and encourage teamwork/parental support
LAS	Family Literacy Night	11/13/14 04/23/14	\$ 100.00 \$ 100.00	Student Activity #540	6:00-7:00 pm 6:00-7:00 pm To provide literacy & technology activities in family like settings.
LAS	Parade of Heroes	10/31/14	N/A	N/A	1:00-2:30 pm Students dress as their favorite heroes to encourage self-esteem.
LAS	Books & Breakfast	10/15/14	\$ 100.00	Student Activity #540	To educate parents about pre-writing and importance of daily reading.
LAS	Hispanic Heritage Celebration	10/24/14	N/A	N/A	Celebrate The Hispanic Culture
WAS	Hispanic Heritage Month Celebration	10/17/14	\$ 300.00	15-000-240-500-0000-060	5:30 to 9:00 pm Student Performances

School/Program	Activity	Date	Cost	Account#	Time/Purpose
NMSS	Back to School Night	09/17/14	\$ 500.00	Student Activity #539	6:00-8:00 pm Build positive relationships with parents and students
SMSS	Back to School Night	09/17/14	\$ 300	20-231-200-600-0000-545 & Student Activity 0537	5:00-7:00 pm Build positive relationships with parents and students
MSP	Back to School Night	09/30/14	\$ 300.00	15-000-211-600-0000-055	6:00-8:00 pm Build positive relationships with parents and students
MSP	6ht. Grade Orientation	08/28/14	\$ 150.00	15-000-211-600-0000-055	To familiarize students and parents with the school and its operations
PHS	Back to School Night	09/30/14	\$ 400.00	15-000-240-500-0000-050	6:00-8:00 pm Build positive relationships with parents and students
PHS	Freshman Orientation	08/21/14	\$ 400.00	15-000-240-500-0000-050	Provide an opportunity to build relationships with parents and students
LAS	Monarch Butterfly Release	09/22/14 1:30- 2:30 pm	N/A	N/A	To gain knowledge of science evolution

3. FUNDRAISERS:

School	Activity	Start Date	End Date	Purpose
LAS	Pay Day Jeans Day	09/01/14	06/15/15	To raise money for student activities
SMSS	Smencil Sale	09/01/14	06-30-15	Sale of Smencils to Students
SMSS	Surrey Brook Farm Fundraiser	09/12/14	09/26/14	To Supplement student activities cost
SMSS	Water Ice Sale	09/12/14	09/12/14	Raise funds for 4 th grade field trip
SMSS	Water Ice Sale	09/26/14	09/26/14	Raise funds for 4 th grade field trip
SMSS	School Spirit Dress Downs	09/24/14 01/14/15 03/18/15	09/24/14 01/14/15 03/18/15	To raise funds for field days
SMSS	Pink Day	10/03/14	10/03/14	Raise funds and awareness of South Jersey Cancer Fund
SMSS	Kindergarten Pretzel Day Sale	11/14/14 11/21/14	11/21/14	Raise funds for Kindergarten trips
SMSS	Kindergarten Pretzel Day Sale	10/03/14 10/17/14 10/24/14 10/31/14	10/31/14	Raise funds for Kindergarten trips
SMSS	Kindergarten Pretzel Day Sale	11/14/14 11/21/14	11/21/14	Raise funds for Kindergarten trips
SMSS	Kindergarten Pretzel Day Sale	12/05/14 12/12/14	12/12/14	Raise funds for Kindergarten trips

School	Activity	Start Date	End Date	Purpose
SMSS	Don't Be A wimpy Kid! Read! Read! Read!	11/03/14	11/21/14	Encourage Reading & Purchase Books for giveaways
SMSS	Dance Club	11/14/14	11/14/14	Awards/incentives and trips
SMSS	Kid's Corner Holiday Shoppe	12/01/14	12/12/14	Raise funds for student programs
SMSS	Scholastic Book Fair	12/08/14	12/15/14	SMSS Activity Fund
SMSS	Cystic Fibrosis Foundation	03/05/15	05/05/15	Raise funds for the Cystic Fibrosis Foundation
SMSS	Scholastic Book Fair	04/20/15	04/25/15	SMSS Activity Fund
PHS	Sub Sale	10/10/14	10/10/14	Raise funds for the 2014-2015 Yearbook
NMSS	Candy Sale	09/22/14	10/15/14	Raise funds for PTO
NMSS	Chuck E Cheese	09/20/14	06/20/15	Raise Funds for Student Activities
NMSS	Box Tops For Kids	09/20/14	06/20/15	Raise Funds for Student Activities
NMSS	Sub Sale	09/20/14	06/20/15	Raise Funds for Student Activities
NMSS	Bake Sale	09/20/14	06/20/15	Raise Funds for Student Activities
NMSS	Zumba	09/20/14	06/20/15	Raise Funds for Student Activities
NMSS	Smencil Sale	09/20/14	06/20/15	Raise Funds for Student Activities
NMSS	Jeans Day	09/20/14	06/20/15	Raise Funds for Staff Activities

4. Resolution to approve

Resolution to renew the approved articulation agreement between Atlantic Cape Community College and Pleasantville High School for the 2014-2015 school year. The agreement is in the program area of Computer Science. Students pursuing specialized skills at the secondary level may be granted college credit for competencies mastered at the high school level when the competencies are equivalent to those required in certain college courses. The objective is to inspire and inform the high school students of the educational advances available to them which will provide a shorter time base for completion of the college or educational goal. Students must be matriculated into a degree program at Atlantic Cape Community College within one year after graduation from Pleasantville High School to be eligible for the credits to be awarded. There is no cost to the district for this agreement (see agreement enclosed).

Articulation Courses and/or Competencies

Pleasantville High School	Atlantic Cape Community College	College Credit
Computer Applications with Keyboarding, MOS, A++	CISM125 Introduction to Computers	3
Web Page Design	CISM127 The Internet & the World Wide Web	3
Computer Applications with Keyboarding	OSTM101 Keyboarding	3
Maximum Number of credits through this articulation:		9

5. Resolution to renew the approved Rutgers University Social Work Internship Placement & Affiliation agreement between Rutgers University and Pleasantville Early Childhood for the 2014-2015 school year. The agreement is in the program area of social work. Social Worker Interns will complete all the competencies listed in the Social Work Field Manual.
6. Board approval for Safety Training for all new bus drivers and bus aides for the Standard First Aid, Adult and Child CPR with AED with a 2 year certification, in the amount of \$55.00 per person (17). Not to exceed \$935.00, using account # 11-000-270-390-0000-352
7. Board approval for the Transportation staff training for Passenger Service and Safety at \$45.00 per person not to exceed \$2,025.00 using account 11-000-270-890-0000-352
8. Board approval for the Transportation staff for Blood borne Pathogens training, one year certificate for \$30.00 per person (45). Not to exceed \$1,350.00 using account # 11-000-270-390-0000-352

Resolution to approve summer curriculum lesson plan project work. The purpose of the task is for the committee to devise and create three lesson plan templates. One template will be used at the elementary level, one at the middle school level, and one at high school level. (see attached documentation) **Total Cost of Lesson Plan Template Project Work not to exceed \$1,620.**

Lesson Plan Committee Project for Grades K-12

Staff Member	Title	Location	Date	Cost	Account
Allison Cordevari	Teacher-LAS	Office of Curriculum & Instruction	08/04/14 through 08/07/14	\$30.00 x 6 hrs. not to exceed \$180.00	11-000-223-104-0000-400
Andrea Hinderlang	Teacher-LAS	Office of Curriculum & Instruction	08/04/14 through 08/07/14	08/04/14 through 08/07/14	11-000-223-104-0000-400
Diane Thompson	Teacher-WAS	Office of Curriculum & Instruction	08/04/14 through 08/07/14	\$30.00 x 6 hrs. not to exceed \$180.00	11-000-223-104-0000-400
Christopher Smith	Teacher-SMSS	Office of Curriculum & Instruction	08/04/14 through 08/07/14	\$30.00 x 6 hrs. not to exceed \$180.00	11-000-223-104-0000-400
Lindsey Marchesani	PHS Coach	Office of Curriculum & Instruction	08/04/14 through 08/07/14	\$30.00 x 6 hrs. not to exceed \$180.00	11-000-223-104-0000-400
Christine Teeney	MSP Coach	Office of Curriculum & Instruction	08/04/14 through 08/07/14	\$30.00 x 6 hrs. not to exceed \$180.00	11-000-223-104-0000-400
Tatiana Cunningham	Teacher-SMSS	Office of Curriculum & Instruction	08/04/14 through 08/07/14	\$30.00 x 6 hrs. not to exceed \$180.00	11-000-223-104-0000-400
Tammy Misa	NMSS/District Teacher	Office of Curriculum & Instruction	08/04/14 through 08/07/14	\$30.00 x 6 hrs. not to exceed \$180.00	11-000-223-104-0000-400
Victoria Williamson	Special Education Coach	Office of Curriculum & Instruction	08/04/14 through 08/07/14	\$30.00 x 6 hrs. not to exceed \$180.00	11-000-223-104-0000-400

9. Curriculum & Instruction to request for board approval of replacement staff to attend summer professional development workshops for district teachers K-12. Staff members who expressed interest in attending professional development workshops offered by the district from July 22-August 6, 2014. Some staff were unable to be included in workshop participation due to seating limitation. Cancellation of workshop attendance by district staff has afforded these members the opportunities to attend.

- Using Data Sources at the Elementary Level to Design Rigorous Assessments for English Language Arts. –Please add **Jayne Dempsey-July 28th-29th**
- Using Questioning Techniques and Fostering Higher Order Thinking Skills in Daily Lessons-Secondary- Please add **Catherine Stanley-August 6th**

10. Request for Board approval of identified staff to work during the summer months obtaining Ed-Connect training in preparation for the unfolding of this district-initiative in September, 2014. These staff members will attend training sessions and conduct district Ed-Connect training during the week of August 25-29th as well as during the first week of school. **Total Cost Ed-Connect Training not to exceed \$1,620.00**

**Ed-Connect Turn-Key Training
(Train the Trainers)**

Staff Member	Title	Location	Date	Cost	Account
Jeffrey Laster	Technology Coach	C & I	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Victoria Williamson	Special Education Coach	C & I	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Rene Gensamer	ESL/ Bilingual Coach	C & I	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Christine Teeney	MSP Language Arts Literacy Coach	Middle School of Pleasantville	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Darryl Ramsey	MSP Math Coach	Middle School of Pleasantville	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Lindsey Marchesani	MSP Math Coach	Pleasantville High School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400

Staff Member	Title	Location	Date	Cost	Account
Allison Cordivari	Elementary School Math Coach	C & I	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Dale Sheridan	PHS Technology Teacher	Pleasantville High School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Aaron Washington	MSP Technology Teacher	Middle School of Pleasantville	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Christina Gras	LAS Technology Teacher	Leeds Avenue School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Erica Mearion- Smalls	SMSS Technology Teacher	South Main Street School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Christina Favre	WAS Technology Teacher	Washington Avenue School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Michael Dare- Gentile	NMSS Technology Teacher	North Main Street School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Constance Burroughs	PHS Coach	Pleasantville High School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Martha Hoffnagle	DAS Teacher	Decatur Avenue School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Andrea Hindelang	LAS Teacher	Lead Avenue School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed	11-000-223-104-0000-400

Staff Member	Title	Location	Date	Cost	Account
				\$90.00	
Tatiana Cunningham	SMSS Teacher	South Main Street School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400
Susanna Parmer	WAS Teacher	Washington Avenue School	08/25/14-0/29/14	3 hours @ \$30.00 per hour not to exceed \$90.00	11-000-223-104-0000-400

11. Request board approval to have Amy Houck (attorney) to come to the district on September 3rd and present an in-service on special education legal issues to the CST, nurses and guidance counselors. It will be from 9:00am-11:00am. There is no cost to the district.
12. Approval of revisions to the District 2014-2015 Calendar (see attached)
13. Approval of the 2014-2015 Elementary Schools Student and Parent Handbook (see attached)
14. Approval of Revised Dress Code and Attendance Policy for Pleasantville High School (see attached)
15. Resolution to approve the Pleasantville High School to host a 3 to 7 Program beginning September 8, 2014 through December 22, 2014 from 3:00pm – 7:00pm. The purpose of the program is to provide students who have violated school rules with an educational experience and a meaningful misbehavior deterrent.

This disciplinary program will be used to reinforce school rules and diminish the number of suspensions. This option keeps students from losing instructional time and keeps them in school. The cost to host this program includes one (1) teacher at a rate of \$45.00 per hour for four (4) hours per day for sixty-six (66) days not to exceed \$11,880 utilizing account# 15-423-100-101-0000-050.

16. Resolution to approve the Pleasantville High School to conduct an After School Detention Program beginning September 8, 2014 through December 22, 2014 from 2:40pm – 3:40pm. The program purpose is to provide students who have violated school rules with an educational experience and a meaningful misbehavior deterrent. This detention program will be used to reinforce school rules and diminish the number of suspensions. This option keeps students from losing instructional time and keeps them in school. The cost for the program includes one (1) teacher at a rate of \$45.00 per hour and one (1) aide at a rate of \$30.00 per hour not to exceed \$4,950 utilizing account# 15-421-100-101-0000-050.
17. Resolution to approve the Pleasantville High School to conduct an after-school tutoring program for high school students as per the high school 2014-2015 School Improvement Plan (SIP) intervention strategy #1.8 and 2.5. The tutoring program will begin September 8, 2014 through October 9, 2014. The focus of the program is to provide homework help and supplemental instruction for students who are struggling or failing a class. The program will also provide HSPA preparation to the students who have not reached proficiency level. There will be a maximum of six (7) teachers at a rate of \$45.00 per hour for forty (40) hours not to exceed \$1,800 each teacher (based on the tutorial needs of the students). The total cost for the after-school tutorial program is not to exceed \$11,000.00 utilizing account# 15-421-100-101-0000-050.

18. Resolution to approve a stipend for three (3) teachers (two Math and one ELA) to teach a fourth class for Pleasantville High School first semester pull-out/ push-in intervention program. The focus of the program is to provide help and supplemental instruction for students who are struggling. Beginning September 1, 2014 through February 1, 2015. The total cost for the fourth class is not to exceed \$ 10,500 utilizing account# 20-231-100-100-0000-545 Title 1 2014-2015 (SIP Plan as per RAC suggestion Focus- Dropout).
19. Resolution to approve a stipend for Pleasantville High School's 2014-2015 academic coaches The total cost for the academic coaches is not to exceed \$ 10,500 utilizing account # 20-231-100-100-0000-545 Title 1 2014-2015 (Focus- Dropout).
- Planning for Professional Development, block meetings, and PLCs.
 - Conducting after-school professional development workshops.
 - Research for best practices and strategies.
 - Create school action plans based on data team's analyses.
 - Work with leadership team to develop Academic Academies for 2015-2016 school year.
 - Design an application and create a process for Advanced Placement courses.
 - Monitor school-based academic programs and school instructional plan.
 - Schedule and meet with various committees within the school to promote school-wide initiatives.
 - Meet with Administration to plan, revise, and create action plans for school and instructional improvement.
 - Monitor teacher walkthrough cohorts, analyze walkthrough data, and create action based upon data.
 - Design and schedule an in-house workshop and training plan based around PHS's goals, objectives, and implementation of CORE SIX.
 - Track curriculum updates for all subject areas (110 courses)
20. Resolution to approve a stipend for five (5) teachers to act as a member of PHS's Data Team for the 2014-2015 school year (SIP Plan). To ensuring the effective use of inquiry and data for Pleasantville High School, involves many tasks and types of expertise.
The most critical task, is to collaboratively develop a widely accepted vision for data collection and best practices to collect and then disseminate the data to staff. This requires the data team to spend many hours collaborating after school to help compile, crunch, and develop action plans with the information collected throughout the school day. The total cost for the Data Team is not to exceed \$10,500.00 utilizing account# 15-421-100-101-0000-050.
21. Resolution to approve seven (7) Science Teachers to create common quality unit assessments for units 1 & 2 for 3 hours each teacher @ \$ 30.00 not to exceed \$90.00 per teacher. The total cost for the Science teacher is not to exceed \$6,300.00 utilizing account# 15-422-100-100-0000-050.
22. Resolution to approve five (5) History Teachers to create common quality unit assessments for units 1 & 2 for 3 hours each teacher @ \$ 30.00 not to exceed \$90.00 per teacher. The total cost for the History Teacher is not to exceed \$6,300.00 utilizing account# 15-422-100-100-0000-050.
23. Resolution for Ms. Syvarth to work with Mr. Manning on the curriculum writing project for the high school band. The span should be from July 16th until August 29th. The monitor approved fifteen (15) hours, at a rate of \$30 an hour, not to exceed \$450Funding Source 20-291-200-100-0001-545.

24. RESOLVED, that the Pleasantville Board of Education approves (PD) Professional Development for C.A.R.E. staff... The PD title is "Behavior Intervention Strategies for Special Education Students"
Account # 20-290-200-100-0002-545

Name	Position	Location	Effective Date	Salary	Funding Source
Turkessa Lee	Presenter School Social Worker	Student Services	08/26/14 & 08/27/14	\$45.00 per hour Not to exceed 6 hours or \$270.00	20-290-200-100-0000-545
Joseph Manetta Sheltrenia Jones Tracey Martin Belinda McAllister Chelsea McCline Vernon Beard	Site Coordinator	C.A.R.E	08/26/14 or 08/27/14	\$20.00 per hour not to exceed 2 hours or \$40.00 EACH	20-290-200-100-0000-545
Tia Pettigrew Shakimah Anderson Tawanda Brown Rosaline Cherry Sheronda Mack Anita Benbow Cynthia Johnson	Site Coordinator Aide	C.A.R.E	08/26/14 or 08/27/14	\$15.00 per hour Not to exceed 2 hours or \$30.00 EACH	20-290-100-100-0000-545
Leisa Watson Kaisha Medina Christopher Smith Yvonne Dill-White Raymond Frazier Frances Ward June Puryear Jonathan Polhemus Margaret Altman Catherine Stanley Arminta Jones Maria Dattilo Monique Floyd Angela Davis Nikki Smith Claudia Velasquez Nicole Donnelly Ericka Watson	Teacher/ Tutor	C.A.R.E	08/26/14 or 08/27/14	\$ 45.00 per hour Not to exceed 2 hours or \$90.00 EACH	20-290-100-100-0000-545
Jason Little Crystal Moore Tara Esposito Arminta Jones Taneeka Adams Curtis Hicks Robert Anderson Rhonda Farmer Willie Ceasar	Instructors	C.A.R.E	08/26/14 or 08/27/14	\$25.00 per hour Not to exceed 2 hours or \$50.00 EACH	20-290-100-100-0000-545

- 25. Resolution to approve SPAN to provide evening workshops to the district's parents. The workshops are being presented via the district's special education parent's advocacy group. There will be six workshops, one each during the months of October, November, December, February, March and April. Each workshop will be in the evening and be presented in the Middle School. There is no charge to the district.
- 26. Resolution to approve the firm of Hinkle, Fingles and Prior to provide two in-services on special education on the in-service day of October 10, 2014. The in-service will be provided to CST, guidance and nurses and will consist of a morning and afternoon session. There is no charge to the district.

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____
Mr. Lawrence A. Davenport	_____
Mr. Paul Moore, Jr.	_____
Mr. Michael A. Bright	_____
Mrs. Ethel Seymore	_____
Mr. Jerome Page	_____
Mrs. Doris Graves	_____
Mrs. Harriet Jackson	_____
Ms. Geraldine Hayer	_____

Please see page 59 for consent vote on Curriculum & Instruction Items.

APPROVED BY THE STATE MONITOR 7/17/2014 NO ACTION REQUIRED:

- Approval of PHS Marching Band, Dancers and JROTC to participate in the National Night Out on August 5, 2014 from 5:00-8:00 pm. The event will be held at the Hope 6 Community Development on Woodland Avenue. Transportation is needed for PHS Students participating in the program from High School to Woodland Avenue.
- Approval of additional hours for Allison Cordivari, one of the Curriculum Coaches, to work during the summer months on Academic projects that will assure 2014-2015 district reparation for the PARCC, utilization of the Ed-Connect technology system alignment with the Common Core Curriculum Standards and will guarantee district readiness to achieve learning initiatives throughout the school year. 10 additional hours each at the rate of \$ 30.00 per hour not to exceed \$ 300.00, account # 11-000-233-0000-234
- Approval of the following staff members to attend Workshops.

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Howard Johnson	LAS	RAC Summer Pd. Preparation for PARCC Stockton College, Galloway Township	08/12/14 Through 08/14/14	ETTC Hours	N/A
Sherry Spence-Leslie	PHS	RAC Summer Pd. Preparation for PARCC Stockton College, Galloway Township	08/12/14 Through 08/14/14	ETTC Hours	N/A
Kelvin Cherry	PHS	RAC Summer Pd. Preparation for PARCC Stockton College, Galloway Township	08/12/14 Through 08/14/14	ETTC Hours	N/A
Dale Sheridan	PHS	RAC Summer Pd. Preparation for PARCC Stockton College, Galloway Township	08/12/14 Through 08/14/14	ETTC Hours	N/A
Lindsey Marchesani	PHS	RAC Summer Pd. Preparation for PARCC Stockton College, Galloway Township	08/12/14 Through 08/14/14	ETTC Hours	N/A
Janida Del'Lior	MSP	Amistad Commission web based curriculum a premier multimedia resource for teachers in New Jersey. Glassboro	08/07/14 08/08/14	\$ 52.70	15-000-223-500-0000-545
Brigitte White	C&I	Amistad Commission web based curriculum a premier multimedia resource for teachers in New Jersey. Glassboro NJ	08/07/14 08/08/14	\$ 52.70	15-000-223-500-0000-545
William Bartle	MSP	Amistad Commission web based curriculum a premier multimedia resource for teachers in New Jersey. Glassboro	08/07/14 08/08/14	\$ 52.70	15-000-223-500-0000-545
Alyse Skeele	Special Services	Immunization Audit Update	08/12/14	N/A	N/A

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Daile White	Business Office	21 st . CCLC Regional Evaluation Training, Mullica Hill NJ	08/05/14	\$35.00	20-290-200-580-0000-545
Havana Berry	Funded Programs	21 st . CCLC Regional Evaluation Training, Mullica Hill NJ	08/05/14	\$35.00	20-290-200-580-0000-545
Sheltrina Jones	C.A.R.E.	21 st . CCLC Regional Evaluation Training, Mullica Hill NJ	08/05/14	\$35.00	20-290-200-580-0000-545
Carol Reynolds	Funded Programs	21 st . CCLC Regional Evaluation Training, Mullica Hill NJ	08/05/14	\$35.00	20-290-200-580-0000-545
Steve Mitchell	Truancy	School Security	08/13/14	N/A	N/A

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR WORKSHOP/ACTION BOARD MEETING
August 19, 2014
6:00 p.m.
ATHLETICS
MINUTES

1. **Resolution for the Pleasantville Board of Education to approve Fall Pleasantville High School and Middle School of Pleasantville Athletics Schedules for the 2014-2015 school year (See attached schedules)**

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____
Mr. Lawrence A. Davenport	_____
Mr. Paul Moore, Jr.	_____
Mr. Michael A. Bright	_____
Mrs. Ethel Seymore	_____
Mr. Jerome Page	_____
Mrs. Doris Graves	_____
Mrs. Harriet Jackson	_____
Ms. Geraldine Hayer	_____

Please see page 59 for consent vote on Athletic Items.

Resolution for the Pleasantville Board of Education to approve the Settlement Agreement and Release for M.C. regarding the complaint filed with the Superior Court of NJ docketed as No. ATL-L-7138-13 and as discussed in Executive session.

Consent Agenda Vote:

Motion to approve Finance Items #1-38, Human Resource Items #1-28, Human Resource Addendum, Curriculum & Instruction Items #1-26, Athletic Items and Settlement agreement.

MOTION BY: Mr. Michael Bright SECOND BY: Mrs. Ethel Seymore Yea: X

ROLL CALL:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>No</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

Motion to Adjourn Board Meeting at 7:52 p.m.

MOTION BY: Mrs. Doris Graves SECOND BY: Mrs. Harriet Jackson Yea: X

ROLL CALL:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

RESPECTFULLY SUBMITTED BY:

199
Mr. Dennis Mulvihill
Business Administrator/Board Secretary

9-05-14
Date

DJM/tp

August 19, 2014
State Monitor's Report
Presented to
Pleasantville Board of Education
By
Dr. Lester W. Richens

Report on the Progress Made during 2013/14 to no longer need a State Monitor

Since September 2013 when I arrived full time, I have been closely monitoring all aspects of the district's business office. Procedurally, the business administrator and director of finance have made improvements in the daily operation of the business office. My greatest concern for the district is that without a State Monitor, does the district personnel have the capacity to maintain the progress or fall back to the old habits that were part of the operation prior to my arrival. The 14/15 school year will be a major test to determine if the capacity has been established to maintain the progress.

There is still a heavy reliance on "time and material contracts" for maintenance items such as roof repairs, fire alarm systems and other maintenance areas. During the 14/15 school year "time and material contracts" will be monitored and analyzed so that it can be determined if the district will realize more savings by bidding each area.

The Office of Legislative Services Audit has been reviewed very carefully during the 13/14 school year since my arrival in September 2014. The issues that were identified in the areas of personnel, procurement and special programs have been rectified. Once again, will the district have the capacity to not fall back into past practices that caused the identified problems without a State Monitor.

Governance issues still have to be addressed. Board members must realize that the daily operation of the district is the responsibility of its administration. Board members should not be giving direction to staff. The board members have the opportunity to discuss with the administration through the committee system changes that they would like to see made and possible programs implemented. Once the board members ideas are shared with the administration, it is the district's Superintendent's responsibility to investigate their suggestions and make a recommendation to the full board on whether or not the district would pursue the suggested activities. Committee chairpersons should recognize that they serve as facilitators during their committee meetings and are not a district department head. This area is still a work in progress and will be a revisited throughout the 14/15 school year. Once again, without the State Monitor does the board members have the capacity to see that the "schools are run well and not to run the schools."

Executive sessions confidentiality has been breached throughout the year. Although the specific board member or members cannot be identified their actions have hurt the board

regarding legal settlements and personnel issues. This must stop. Each board member knows that such a breach is an ethics violation.

Hiring of personnel can only be recommended to the board by the Superintendent. Board members appear to lack the confidence in the process that is used to select staff. This lack of confidence hinders the process by board members trying to block appointments. As you are aware, as State Monitor I have under Title 18A:7A-55 section b (4) the authority to oversee all district staffing, including the ability to hire, promote and terminate employees. I believe the board members should be part of the process, but personal agendas have no place in deciding personnel issue. Board members have the right to vote up or down a recommendation by the Superintendent as long as it is not arbitrary or capricious. The board must show that they have the capacity to set aside personal agendas in regards to personnel issues if they want do not want the State Monitor to take over the complete process by approving the Superintendent's recommendations with or without board consent.

The goal for 2014/15 is to settle all outstanding law suits that are putting a financial drain on the district either through a mediation/arbitration process or formal trial. The district spent over \$800,000 in legal fees and had settlements of over 1 million dollars with most of that money coming from local funds. As State Monitor I am going to endeavor to not have any new law suits during the 2014/15 school year and get a better control of legal costs.

Mulvihill, Dennis

From: Richens, Lester
Sent: Tuesday, August 19, 2014 3:13 PM
To: _ALL Board Members
Cc: Fitts, Leonard; Mulvihill, Dennis; Richens, Lester; 'Charlene Zoerb'; 'Forney, Glenn'
Subject: New Governance Procedures

Good Afternoon:

The Board Retreat on Saturday was very good. The interaction among the board members was excellent and Charlene Zoerb, NJSBA field representative did an excellent job as the facilitator. The two areas that I found to be very important were the role of committees and the board meeting organization. After these areas were discussed the board members present agreed to change the governance format to the following.

1. Committees will meet the first week of each month following the schedule below:
 - a. Operations – First Monday of each month
 - b. Policy – First Tuesday of each month
 - c. Personnel – First Wednesday of each month
 - d. Finance – First Wednesday of each month (before or after personnel committee based on availability of the committee members)
 - e. Curriculum – First Thursday of each month
2. The second Tuesday will be a board workshop where the committees will give their report and recommend agenda items along with the administration. There will be no action taken at this meeting. The board will have to decide if it wants to have public comment.
3. The third Tuesday will be the board's action meeting. The agenda items agreed to the previous week will be the items presented for a vote. This should enable the board to vote on a consensus agenda.
4. The Executive session will be held after the presentation of the agenda.

I will review this as part of my report tonight.

Dr. Lester W. Richens
State Monitor

2014-2015 GENERAL PAYROLL SCHEDULE FOR ALL EMPLOYEES, SUBSTITUTES, HOME INSTRUCTION, SUPPLEMENTAL, AND OVERTIME PAY

14-15 Payroll Schedule				created 07/14/2014-BOE approved 08/19/2014
12 Month Employees First Paycheck	10 Month Employees First Paycheck	Time Period Worked	Timesheets due to Payroll	**** Pay Day
1		June 27-July 04	July 04, 2014	July 04, 2014 No Direct Deposit
2		July 05-July 18	July 18, 2014	July 18, 2014
3		July 19-Aug 01	August 01, 2014	August 01, 2014
4		Aug 02-Aug 15	August 15, 2014	August 15, 2014
5		Aug 16-Aug 29	August 29, 2014	August 29, 2014 Free Pay - mandatory deductions only
6	1	Aug 30-Sep 12	September 12, 2014	September 12, 2014 No Direct Deposit
7	2	Sep 13-Sep 26	September 26, 2014	September 26, 2014
8	3	Sep 27-Oct 10	October 10, 2014	October 10, 2014 Full day In-service
9	4	Oct 11-Oct 24	October 24, 2014	October 24, 2014
10	5	Oct 25-Nov 05	November 05, 2014	November 05, 2014 Pay day early NJEA Convention
11	6	Nov 06-Nov 21	November 21, 2014	November 21, 2014
12	7	Nov 22-Dec 05	December 05, 2014	December 05, 2014
13	8	Dec 05-Dec 19	December 19, 2014	December 19, 2014
14	9	Dec 20-Dec 23	December 23, 2014	December 23, 2014 Pay day early-Winter Break/ Free pay -mandatory deductions only
15	10	Dec 24-Jan 16	January 16, 2015	January 16, 2015
16	11	Jan 17-Jan 30	January 30, 2015	January 30, 2015
17	12	Jan 31-Feb 13	February 13, 2015	February 13, 2015 Full day in-service
18	13	Feb 14-Feb 27	February 27, 2015	February 27, 2015
19	14	Feb 28-Mar 13	March 13, 2015	March 13, 2015
20	15	Mar 13-Mar 27	March 27, 2015	March 27, 2015
21	16	Mar 28-Apr 10	April 10, 2015	April 10, 2015 pay day early-Spring Break
22	17	Apr 11-Apr 24	April 24, 2015	April 24, 2015
23	18	Apr 25-May 08	May 08, 2015	May 08, 2015
24	19	May 09-May 22	May 22, 2015	May 22, 2015
25	20	May 23-Jun 05	June 05, 2015	June 05, 2015
****26	21	June 06-June 19	June 19, 2015	June 19, 2015 10 month Employees check will be issued on the last day of school
Supplemental	Pay Only	June 19, 2015	June 30, 2015	June 30, 2015 Supplemental Pay/Substitutes and part-time workers only
****All-10 month employees' A2 contracts, class coverage, etc				
****Must be in the Payroll Dept on or before 6/05/2015				

 8/4/14