PLEASANTVILLE BOARD OF EDUCATION Pleasantville High School/701 Mill Road/Cafeteria REGULAR BOARD ACTION MEETING November 25, 2014 6:04 P.M. MINUTES

- 1. Call to Order at 6:04 p.m.
- 2. Reading of the Open Public Meetings Act Notice

Statement-Board President

"This is to advise those present at this November 25, 2014 Regular Board Action Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that Notice was given on September 10, 2014 of the revised scheduled dates for the remaining 2014 Board Meetings – including November 25, 2014 – as required by the provisions of Chapter 231 of the Laws of 1975; that notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

3. Roll Call:

Mrs. Darleen Bey-Blocker	Absent
Mr. Lawrence A. Davenport	Present
Mr. Paul Moore, Jr.	Absent
Mr. Michael A. Bright	Absent
Mrs. Ethel Seymore	Present
Mr. Jerome Page	Present
Mrs. Doris Graves	<u>Absent</u>
Mrs. Harriet Jackson	<u>Present</u>
Ms. Geraldine Hayer	Present
Mrs. Ethel Seymore Mr. Jerome Page Mrs. Doris Graves Mrs. Harriet Jackson	Present Present Absent Present

- 4. Flag Salute and Moment of Silence.
- 5. Public Hearing Second Reading and Final Adoption of the Bond Ordinance (Bond Issue/Refinance) for the District.

Mr. Ron lanole, Board Counsel from McManimon, Scotland & Baumann, LLC, gave a presentation regarding the Bond Ordinance.

No public comments

MOTION PASSED

Motion to close Public Hearing

Motion by Mr. Lawrence Da	avenport_	Second by _	Mrs. Harriet Jackson	Yea: <u>X</u>
Roll Call:				
Mrs. Darleen Bey-Blocker	<u>Absent</u>		Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>		Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	Absent		Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	Absent		Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	Yes			

Mr. Mulvihill read aloud the resignation letter from Mr. Michael Bright, PBOE Board Member. (see attached)

Motion to accept Mr. Michael Bright's resignation

Motion by Mrs. Ethel Seyn	nore	Second by _	Mrs. Harriet Jackson	Yea: <u>X</u>
Roll Call: Mrs. Darleen Bey-Blocker Mr. Lawrence A. Davenport Mr. Paul Moore, Jr. Mr. Michael A. Bright Mrs. Ethel Seymore MOTION PASSED	Absent Yes Absent Absent Yes		Mr. Jerome Page Mrs. Doris Graves Mrs. Harriet Jackson Ms. Geraldine Hayer	Yes Absent Yes Yes
Motion to advertise the PBOE	Board Mem	ber vacancy fo	or a term of one (1) year.	
Motion by Mr. Lawrence E)avenport_	Second by	Mrs. Ethel Seymore	Yea: <u>X</u>
Mrs. Darleen Bey-Blocker Mr. Lawrence A. Davenport Mr. Paul Moore, Jr. Mr. Michael A. Bright Mrs. Ethel Seymore MOTION PASSED	Absent Yes Absent Absent Yes		Mr. Jerome Page Mrs. Doris Graves Mrs. Harriet Jackson Ms. Geraldine Hayer	Yes Absent Yes Yes

Mrs. McGaney-Guy, Principal at NMSS, along with Mr. Dare-Gentile, Mrs. Alford and Ms. McCline, discussed the Apple Grant Award the school received. All students will receive an IPAD, teachers will receive an IPAD and MACBOOK for the classroom, ConnectEd TV connection, 17 days of training, and apps for the computers. Additional incentives will continue to be received.

6. Reports of the Board Committee Chairpersons.

Mr. Bruce Davenport discussed the sport and educational program that was recently held within the district and community. (see attachment)

Mr. Lawrence Davenport continued the discussion regarding the program. Mr. Page attended and commended the program.

7. Approval of Minutes: October 14, 2014 (Regular Board Workshop Meeting)
October 21, 2014 (Regular Board Action Meeting)

Motion by Mrs Harriet Jac	kson	Second by	Mr. Lawrence Davenport	Yea:X
Roll Call:				
Mrs. Darleen Bey-Blocker	<u>Absent</u>			
Mr. Lawrence A. Davenport	Yes			
Mr. Paul Moore, Jr.	<u>Absent</u>			
Mr. Michael A. Bright	<u>Absent</u>			
Mrs. Ethel Seymore	Yes			
Mr. Jerome Page	<u>Yes</u>			,
Mrs. Doris Graves	<u>Absent</u>			
Mrs. Harriet Jackson	<u>Yes</u>			
Ms. Geraldine Hayer	<u>Yes</u>			
MOTION PASSED				

8.	Public Comments. Please limit comment	s to (5) minutes and all comments shou	ild be courteous.	
	*Augustus Harmon *Bruce Davenport (spoke during Commit	ree Reports)		
9.	Workshop Items: (Finance, Facilities, Per	sonnel, Curriculum & Instruction, and P	olicy)	
10.	Motion to go into Executive Session (No	Executive Session)		
	Motion by	Second by		
11.	Executive Session Motion by hereby resolved that the Pleasantville Be public shall be excluded in accordance following subjects shall be discusse public: PERSONNEL, PUPIL MATTER RESOLVED that the discussion in close of the Board when it is no longer necess.	with the provisions as set forth in N.J ed on this date in the session RS, PENDING, AND ANTICIPATED I d session will be disclosed to the publi	of the Board ITIGATION. Bic at this time or	of 10:4-13. The closed to the E IT FURTHER a future meeting
12.	Motion to come out of Executive Session	n		
	Motion by:	Second by:	Yea:	Nay:
13	. Reconvene Board Meeting			
14	. Motion to Adjourn the Meeting. (Please	see page 53)		
	Motion by:	Second by:	Yea:	Nay:

PLEASANTVILLE BOARD OF EDUCATION

Pleasantville High School/701 Mill Road/Cafeteria
BOARD MEETING PUBLIC HEARING
FOR SECOND READING AND OFFICIAL ADOPTION OF BOND ISSUE/REFINANCE
(BOND ORDINANCE)

Regular Board Action Meeting to Follow November 25, 2014 6:04 p.m.

FINANCE MINUTES

During the November 12, 2014 Special Board Meeting for Hearing as Finance Resolution No. 8, the First Reading for Board Approval was conducted with approval of Reading of Ordinance, for the Pleasantville Board of Education conducted Hearing for review, discussion and approval of Bond Issue/Refinance for the District as sent for publication.

Prior to this November 25, 2014 Board Action Meeting commencing, this advertised <u>Public Hearing for a Second Reading</u> was submitted for publication (Public Notice is Attached). The <u>following resolution can receive final and official adoption/approval by the Board during Second Reading during Public Hearing:</u>

RESOLUTION NO. 1

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE CITY OF PLEASANTVILLE IN THE COUNTY OF ATLANTIC, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE SCHOOL REFUNDING BONDS, SERIES 2005 OF THE SCHOOL DISTRICT, DATED MAY 1, 2005, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$28,795,000 APPROPRIATING NOT TO EXCEED \$18,000,000 THEREFORE AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$18,000,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING.

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE CITY OF PLEASANTVILLE IN THE COUNTY OF ATLANTIC, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

- Section 1. The Board of Education of the City of Pleasantville in the County of Atlantic, New Jersey (the "School District") is hereby authorized to refund all or a portion of the outstanding School Refunding Bonds, Series 2005 of the School District issued in the original principal amount of \$28,795,000 and dated May 1, 2005 (the "2005 Bonds"). The 2005 Bonds maturing on or after February 15, 2016 may be redeemed at the option of the School District in whole or in part on any date on or after February 15, 2015 (the "Redemption Date") at a redemption price equal to the par amount of the 2005 Bonds to be redeemed plus accrued interest, if any, to the Redemption Date.
- Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$18,000,000 pursuant to N.J.S.A. 18A:24-61 et seq.
- Section 3. An aggregate amount not exceeding \$300,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The purpose of the refunding is to incur an interest cost savings for the School District.

Section 5. A supplemental debt statement has been prepared and filed in the offices of the City Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the City as defined in the Local Bond Law and the school debt of the School District is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed refunded bonds.

Section 6. No Local Finance Board approval is required as the issuance of the Refunding Bonds will comply with the requirements of N.J.A.C. 5:30-2.5.

Section 7. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2005 Bonds referred to in Section 1 hereof.

Section 8. This bond ordinance shall take effect immediately after final adoption.

MOTION BY: Mrs. Ethel Seymore SECOND BY: Mrs. Harriet Jackson Yea: X

ROLL CALL:

TO ME OF THE	
Mrs. Darleen Bey-Blocker	Absent_
Mr. Lawrence A. Davenport	Yes
Mr. Paul Moore, Jr.	Yes (arrived at 7:35p.m.)
Mr. Michael A. Bright	<u>Absent</u>
Mrs. Ethel Seymore	Yes
Mr. Jerome Page	Yes
Mrs. Doris Graves	<u>Absent</u>
Mrs. Harriet Jackson	<u>Yes</u>
Ms. Geraldine Hayer	<u>Yes</u>
SIX YES; MOTION PASSED	

PLEASANTVILLE BOARD OF EDUCATION Pleasantville High School/701 Mill Road/Cafeteria REGULAR BOARD ACTION MEETING November 25, 2014 6:04 p.m.

FINANCE MINUTES

- 1. Resolution to approve the Bill List for October 22, 2014 through November 25, 2014 Warrant Account in the amount of 4,023,214.47. The payments have been reviewed by the Business Administrator/Board Secretary.
- 2. Resolution to approve Payroll for period ending October 10, 2014 in the amount of \$2,187,508.27. The payments have been reviewed by the Business Administrator/Board Secretary.
- 3. Resolution to approve Payroll for period ending October 24, 2014 in the amount of \$2,196,488.34. The payments have been reviewed by the Business Administrator/Board Secretary.
- 4. Resolution to approve the Transfers for Fund 11 account ending September 30, 2014 in the amount of \$160,215.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
- 5. Resolution to approve Transfers for Fund 15 account ending September 30, 2014 in the amount of \$188,083.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
- 6. Certification of No Over Expenditures
 - Pursuant to N.J.A.C. 6A:22-2.11 (c), I, Dennis J. Mulvihill, Board Secretary, certify that as of September 30, 2014, no budgetary line item account has obligation and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.
- Acceptance of the Treasurer and Secretary Reports for the month ending September 30, 2014. The Treasurer of School Monies and the Board Secretary's Reports are in balance for the cash receipts and disbursements for the month ending August 31, 2014.
- 8. Resolution to approve the November 25, 2014 Facilities Usage Report (with revision made from November 18, 2014 Board Workshop Meeting).
- Resolution to approve Bus Transportation negotiation and/or receipt of quotes for the 2014-2015 Fall Athletics because no Bids were received for a second time.

Background:

On October 21, 2014 the Pleasantville Board of Education approved to re-advertise for the 2014-2015 Fall Athletics Transportation due to our <u>not</u> receiving any Bids (PPS-14-31) for the October 10, 2014 Opening that was advertised in the Press of Atlantic City on September 27, 2014.

10. Resolution to approve negotiation and/or receipt of quotes for Landfill Gas Monitoring System because no bids were received for a second time.

Background:

On October 21, 2014 the Pleasantville Board of Education approved to re-advertise for the Landfill Gas Monitoring System RFP 14-30 due to our not receiving any RFP's for the October 7, 2014 Opening which was advertised in the Press of Atlantic City on September 22, 2014.

11. Resolution to approve the attached Change Order #2 for Irrigation Work submitted by Remington & Vernick Engineers of the Contractor Landberg Construction LLC for the high School & Middle School Bus Parking Lot. (See Attached) The Contract is changed for Supplemental is as follows on Order:

Original Contract Amount was:

\$358,702.50

Amended Contract Amount after Change Order#1:

\$363,982.50

(Total Contract Change Order#1 Amount \$5,280.00 Board

Approved on October 21, 2014)

Change Order#2 Amount:

\$10,667.22

Amended Contract Amount with Change Order#2:

\$374,649.72

12. Resolution to approve Wild Willy Productions to provide Videographer Services for the Board of Education Meetings for the 2014-2015 school year per the attached quote amount not to exceed \$12,750.00. Account#11-000-230-590-0000-351.

Background

The Pleasantville Board of Education received quotes for Videographer Services t for 2014-2015 fiscal year, commencing July 1, 2014 through June 30, 2015 and reviewed the proposed quotes of Wild Willy Productions, and of Atlantic Coast Productions.

13. Resolution to approve the submission of the FY 2015 NCLB Application & 2014 Carryover Amendment for project period July 1, 2014 through June 30, 2015.

2015 Allocation NCLB Title I Part A NCLB Title II A	\$1,165,539.00 \$164,091.00	2014 Carryover NCLB Title I Part A NCLB Title III NCLB Title III	\$167,957.00 \$49,061.00 \$37,107.00
NCLB Title III NCLB Title III Immigrant	\$137,616.00 \$49,463.00	NCLB Title III	\$37,107.00

Background:

The No Child Left Behind Act of 2001 (NCLB), a reauthorization of the Elementary and Secondary Education Act (ESEA)/Improving America's Schools Act (IASA), was signed into law on January 8, 2002. NCLB continues many of the goals set forth in IASA and incorporates additional principles and strategies for strengthening the pre K-12 academic environment. The measures included in NCLB require the following: 1) increased accountability for all responsible authorities - states, school districts, and schools; 2) greater school choice for parents whose children are attending low-performing schools; 3) more flexibility for states and LEAs in their use of federal education funds; and 4) a focus of resources on proven educational methods, particularly relating to early reading programs.

14. Resolution to approve the 2014-2015 Joint Transportation Agreement between Atlantic County Special Services School District (Host District) of Atlantic County, and Pleasantville School District (Joiner District) of Atlantic County for pupil transportation of Pleasantville students for a total amount not to exceed \$20.332.00, utilizing 11-000-270-515-0000-352; outlined as follows:

\$20,332.00	r, utilizing 11-0	<u> </u>	000-352, outlined as it			1
Start Date	End Date	Host	Destination	Contractor	Number of	Joiner Cost
		District's		Code	Joiner	
		Route		!	district	
		Number			Students	
9/01/2014	6/30/2015	293	Pilgrim Academy	5468	11	\$9,724.00
9/01/2014	6/30/2015	273A	Assumption	5468	12	\$10,608.00
0/01/2014	0/00/2010		Regional			

- 15. Resolution to approve the 2014-2015 Jointure Transportation (Joint Transportation Agreement) between Pleasantville Board of Education (Host District) and Greater Egg Harbor Regional (Joiner District) for (1) one Absecon student going to (ACIT) Atlantic County Institute of Technology/Alternative with a Start Date of October 28, 2014 and End Date of June 17, 2014 and for the Joiner District To and From Total Route Cost of \$1,162.80. This is at no cost to the Pleasantville School District.
- 16. Resolution to approve the Pleasantville High School's 2014-2015 Basketball Team to accept the invitation to the Atlantic City High School Battle by the Bay Basketball Invitational Classic in Atlantic City, NJ. The contract is between the Pleasantville Board of Education specifically Pleasantville High School and the Atlantic City Battle By the Bay Committee. The contracting parties agree that the date or dates of the game(s) shall be January 30th, January 31st, and February 1st of 2015 in Atlantic City High School Battle by The Bay Classic under the conditions listed on the attached contract. The contract is made in full compliance with the Constitution and by-laws of the New Jersey State Interscholastic Athletic Association (NJSIAA). This is with an Amendment as paragraph#3 to read "The Pleasantville Board of Education reserves the right to sell refreshments as a fundraiser for the Pleasantville High School each day of the event. All funds received from the fundraiser shall be the exclusive property of the Pleasantville School District. There is no registration fee for students to participate in this event."
- 17. Resolution to approve the Pleasantville High School to accept the invitation to the 2014 Boardwalk Basketball Classic in Wildwood, NJ. The agreement covers the participation of Pleasantville High School Basketball Team in the 2014 Boardwalk Basketball Classic scheduled for Tuesday December 23rd and for Friday December 26th through Tuesday December 30, 2014 at the Wildwood Convention Center. The Boardwalk Basketball Classic is a sanctioned event as per the New Jersey Interstate Athletic Association (NJSIAA) and the National Federation of High Schools. The cost for the basketball team to participate in the Boardwalk Basketball Classic includes the registration fee not to exceed \$500.00; utilizing account# 15-402-100-500-0000-050.
- 18. Resolution to approve the Pleasantville Board of Education District Winter 2014-2015 Athletics Schedule (see attached outline).
- 19. Resolution to approve Pleasantville Board of Education to authorize purchasing for the Pleasantville School District Soccer Team 2014 Cape Atlantic League National Conference Boys Soccer Champions (30) thirty sweat hoods/jackets and for authorization to purchase (25) twenty-five jackets for the Pleasantville School District 2012-2013 Indoor Track Team State Champions at an amount not to exceed \$6,000.00.

- 20. Resolution to approve the State of New Jersey Department of Human Services, Commission for the Blind and Visually Impaired Services effective September 1, 2014 - June 30, 2015. Contract Level of Service for student N.F. ID# 3051725, \$1,800.00 (Education Level 1 Not to Exceed \$1,800.00 utilizing Account #11-000-216-320-0000-400.
- 21. Resolution to approve the Pleasantville Public Schools to partner with Weight Watchers at Work for a Wellness Program for the 2014-2015 school year. (Note that a Space Utilization Agreement is subject to the Facilities Usage Report and availability, and will be in a separate Agenda item through Facilities).

Background

This Wellness Program will run from January 2015 through June 2015 and is for all Full-time District Staff only. The cost for the program per member and paid by the member for (17) seventeen weeks is \$186.00 with an incentive reimbursement of \$86.00 provided (14) fourteen weeks of attendance are completed. Payroll deduction is available through the District.

- 22. Approval of the revised resolution to approve the State of New Jersey Department of Human Services, Commission for the Blind and Visually Impaired Services effective for student N.V. ID# 1895200 \$2,376.00 effective September 1, 2014 - October 30, 2014. Student is currently receiving home instruction which has caused a change in services. The student is currently receiving Educational Level 1 effective October 31, 2014 - June 30, 2015, \$1,444.00 Not to Exceed \$3,820.00 - utilizing Account #11-000-216-320-0000-400.
- 23. Resolution to approve the 2014-2015 Special Educational Student Services for the students of Pleasantville

Student	Location	Effective Date	Services	Per Diem / Tuition Cost	Placement	Grade	Account #
Local ID# / State ID#					Continuing	10	11-000-100-566-0000-400
1760038 / 6282291144	Coastal Learning Cente	September 3, 2014- June 30, 2015 188 Days	Educational	\$256.06 p/d Not to exceed \$48,139,28			
2085043 / 9251228907	Atlantic County Special Services	October 3, 2014– June 30, 2015	Educational	\$42,120.00 Pro-rated Tuition to be Deducted From State Aid	New student Transfer In – (MSP CST determination)	6	11-000-100-565-0000-400
3041863 / 9947303948	Atlantic County Special Services	October 2, 2014 – June 30, 2015	Educational	\$36,360.00 Pro-rated Tuition to be Deducted From State Aid	New student Transfer In – From Hammonton School District	7	11-000-100-565-0000-400
12777128 / 6626922618	Atlantic County Special Services	October 6, 2014 – June 30, 2015	Educational	\$35,640.00 Pro-rated Tuition to be Deducted From State Aid	Change in Placement from Decatur Ave Preschool to ACSSSD	PK-3	11-000-100-565-0000-400
12899324 / 2044976114	Atlantic County Special Services	October 22, 2014 – June 30, 2015	Educational	\$35,640.00 Pro-rated Tuition to be Deducted From State Aid	Change in Placement from Decatur Ave Preschool to ACSSSD	PK-3	11-000-100-565-0000-400
3003348 / 8895287461	Y,A,L.E.	October 9, 2014 – June 30, 2015 158 days	Educational	\$272.69 Not Exceed \$43,085.02	Transfer In	8	11-000-100-566-0000-400
3082765 / 7196826590	S.J. Bridgeton Inspira Health Network	October 29, 2014 – October 29, 2015 1 Day	Educational	\$30,00 per hr. Not Exceed \$60,00	Medical	3	11-150-100-320-0000-400

1480156 / 3189704391	Atlantic County Alternative H.S.	September 4, 2014- June 17, 2015 180 Days	Educational	Not to exceed \$19,900.00	Continuing	11	11-000-100-564-0000-400
1460013 / 7882295274	Atlantic County Alternative H.S.	September 4, 2014– June 17, 2015 180 Days	Educational	Not to exceed \$19,900.00	Continuing	11 	11-000-100-564-0000-400
1595052 / 2620284118	Atlantic County Alternative H.S.	September 4, 2014– June 17, 2015 180 Days	Educational	Not to exceed \$19,900.00	Continuing	11	11-000-100-564-0000-400

Note: Finance Resolutions 24 through 27 were reviewed on the Addenda of the November 18, 2014 Finance Agenda:

- 24. Resolution to approve Dr. Leonard Fitts, Interim-Superintendent, to attend the School Safety Summit in Tucson, Arizona on December 3, 2014 through December 5, 2014 at no cost to the District and with no reimbursement to the Interim-Superintendent - for expense of travel, meals, hotel, and/or registration.
- 25. Resolution to approve the 2014-2015 Joint Transportation (Jointure Transportation Agreement) between Mercer County Special Services (Host District) and Pleasantville Board of Education (Joiner District) for (1) one Start Date of September 2014 and End Date of June 2014 for Host District's Route Number HS61 with the Destination of Mercer High from Mentor House (Contractor code 0358). This is at a cost not to exceed \$3,871.77 to the Pleasantville School District. This figure includes the 4.5% administrative cost. Account#11-000-270-160-0004-352.
- 26. Resolution to approve the Alcove Center for Grieving Children and Families to provide bereavement support groups in the Pleasantville Schools for the students requiring such a group. The groups are run as a peer support group, not a therapy group. Groups will be chosen by their respective schools and Alcove with facilitate the groups. This service to the district is for the 2014-2015 school year. There is no charge to the district.
- 27. Resolution to approve the Pleasantville Board of Education New Jersey Department of Education 2014-2015 School Facilities M-1 (Annual Maintenance Budget Amount Worksheet) and Atlantic County Comprehensive Maintenance Plan Report for the Actual Fiscal Year 2013-2014, Current Fiscal Year 2014-2015 and Planned Fiscal year of 2015-2016, with acknowledgment of the Detailed Actual Expenditures by year from 2003-2004 through 2014-2015.

Background

The Facilities M-1 (Annual Maintenance Budget Amount Worksheet) and Comprehensive Maintenance Plan for the Fiscal Year 2014-2015 was approved by the District's State Fiscal Monitor Dr. Lester Richens in November 2014 so as to comply with the deadline for submission to the Atlantic County Office.

Note: Finance Resolutions Items 28 through 30 were not on the November 18, 2014 Board Workshop Meeting Agenda.

- 28. **PULLED** Resolution to approve a clinical experience agreement with ACIT. The agreement allows an ACIT student to complete an internship in a health related program with a school nurse in our district. The internship will be for the 2014-2015 school year, beginning as soon as 11/19/14. There is no cost to the district.
- 29. PULLED Resolution to approve the affiliation agreement with Stockton State College of NJ which allows students to complete internships in the following fields of study: Nursing, Occupational Therapy, Physical Therapy, Public Health or Speech Pathology and Audiology. There is no cost to the district.
- 30. **Whereas**, that the Pleasantville Board of Education advertised for 2014-2015 Repair of Grounds Equipment (Bid# PPS-14-32) in the Press of Atlantic City on November 05, 2014; and

Whereas, the Pleasantville Board of Education <u>received no Bids</u> for the November 20, 2014 Bid Opening; so

Therefore Be It Resolved, that the Pleasantville Board of Education re-advertise for 2014-2015 Repair of Grounds Equipment as Bid# PPS14-32 (a).

MOTION BY:	SECOND BY:	Yea:	Nay:
ROLL CALL:			
Mrs. Darleen Bey-Blocker			
Mr. Lawrence A. Davenport			,
Mr. Paul Moore, Jr.			•
Mr. Michael A. Bright			
Mrs. Ethel Seymore			
Mr. Jerome Page			
Mrs. Doris Graves			
Mrs. Harriet Jackson			
Ms. Geraldine Hayer			

Please see page 53 for Consent Vote on Finance Agenda items with changes noted.

PLEASANTVILLE BOARD OF EDUCATION Pleasantville High School/701 Mill Road/Cafeteria REGULAR BOARD ACTION MEETING November 25, 2014 6:04 P.M. MINUTES

FINANCE AGENDA ADDENDUM

Finance Addendum Resolution No.1

BE IT RESOLVED, by the Pleasantville Board of Education that the Regular Board of Education "Workshop" Meeting scheduled for December 09, 2014 is changed to a Regular Board of Education "Workshop/Action" Board Meeting. Time and location of the Regular Board of Education Workshop/Action Board Meeting for December 09, 2014 remains as 6:00 p.m. at the Pleasantville High School / 701 Mill Road, Pleasantville, NJ 08232.

BE IT FURTHER RESOLVED, that the Board Action Meeting that is scheduled for December 16, 2014 is cancelled.

MOTION BY:	SECOND BY:	Yea:	Nay:
ROLL CALL:			
Mrs. Darleen Bey-Blocker			
Mr. Lawrence A. Davenport			
Mr. Paul Moore, Jr.			
Mr. Michael A. Bright			
Mrs. Ethel Seymore			
Mr. Jerome Page			
Mrs. Doris Graves			
Mrs. Harriet Jackson			
Ms. Geraldine Hayer			

Please see page 53 for Consent Vote on Finance Agenda Addendum item.

PLEASANTVILLE BOARD OF EDUCATION HUMAN RESOURCES AGENDA ITEMS

Board Action Meeting Tuesday, November 25, 2014 MINUTES

1. New Hires (Pending Criminal History Clearance):

Name	Position	Location	Effective Date	Salary	Funding Source
Deborah D'Anastasio	Teacher/ ESL	MSP	November 26, 2014 – June 30, 2015	\$52,352.00 BA/ Step 1 (Prorated)	15-240-100-101-0000-055 (New Position) One (1) Year Contract
Carolean Legette	Part-time Bus Aide	District	November 26, 2014 – June 30, 2015	\$13.50 per hour	11-000-270-107-0000-352 (New Position)
Pamela Alleyne	Librarian/ Media Specialist	PHS	November 26, 2014 - June 30, 2015	\$55,127.00 MA/ Step 2 (Prorated)	15-000-222-100-0000-050 (Replacing Margaret Altman)
Board Approved Oct	ober 21, 2014 **Acco	unt Number	r Revised Only**		
Marie DeJean	Instructional Aide	ECH	October 22, 2014 – June 30, 2015	\$27,980.00 (Step 3) Pro-rated	20-218-100-106-0000-234 (2014-2015 Preschool)
Maria Guillaume	Instructional Aide	SMSS	October 22, 2014 – June 30, 2015	\$27,980.00 (Step 3) Pro-rated	20-241-100-106-0000-545 (2014-2015 NCLB Title III)

2 SUBSTITUTE STAFF (PENDING CRIMINAL HISTORY CLEARANCE) ON AS NEEDED BASIS:

Name 2. Subs	Position	Location	Effective Date	Salary	Funding Source
Marian Battle	Substitute Security Guard	District	November 26, 2014 – June 30, 2015	\$11.00 per hour	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060
					15-000-266-100-0000-080 15-000-266-100-0000-085
					15-000-266-100-0000-095
Patricia Brooks	Substitute Custodian	District	November 26, 2014 – June 30, 2015	\$11.00 per hour	11-000-261-100-0000-352
Henry Charles	Substitute Security Guard	District	November 26, 2014 – June 30, 2015	\$11.00 per hour	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-085 15-000-266-100-0000-095
Marlene Crump	Substitute Secretary	District	November 26, 2014 – June 30, 2015	\$85.00 per day	15-000-240-105-0000-050 15-000-240-105-0000-055 15-000-240-105-0000-060 15-000-240-105-0000-080 15-000-240-105-0000-085 15-000-240-105-0000-095

PBOE Minutes - November 25, 2014 Board Action Meeting

Name	Position	Location	Effective Date	Salary	Funding Source
Cesar Cruz	Substitute	District	November 26, 2014 -	\$11.00 per hour	11-000-261-100-0000-352
Ocsai Oluz	Custodian		June 30, 2015		
Lamont Dato	Substitute	District	November 26, 2014 -	\$11.00 per hour	11-000-261-100-0000-352
Lamont Bato	Custodian	!	June 30, 2015		
Jamie Ippoliti	Substitute	District	November 26, 2014 -	\$95.00 per day/	11-110-100-100-0000-236
ocamo ipponii	Teacher/		June 30, 2015	\$150.00 per day	11-120-100-100-0000-236
	Substitute Nurse				11-130-100-100-0000-236
					11-140-100-100-0000-236
Anthony Johnson	Substitute	District	November 26, 2014 -	\$11.00 per hour	15-000-266-100-0000-050
•	Security Guard		June 30, 2015		15-000-266-100-0000-055
					15-000-266-100-0000-060
					15-000-266-100-0000-080
					15-000-266-100-0000-085
				40.5.00	15-000-266-100-0000-095
Tara McCoy	Substitute	District	November 26, 2014 -	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236
•	Teacher		June 30, 2015		11-130-100-100-0000-236
					11-140-100-100-0000-236
				044 00	15-000-266-100-0000-050
Joseph Moore	Substitute	District	November 26, 2014 –	\$11.00 per hour	15-000-266-100-0000-055
	Security Guard		June 30, 2015		15-000-266-100-0000-060
					15-000-266-100-0000-080
					15-000-266-100-0000-085
					15-000-266-100-0000-095
	0.1.111	District	November 26, 2014 –	\$18.00 per hour	11-000-252-100-0000-334
Christopher Natello	Substitute	District	June 30, 2015	ψ10.00 pci flour	11 000 202 100 000 00.
	Computer		Julie 30, 2013		
·	Technician	District	November 26, 2014 –	\$11.00 per hour	11-000-261-100-0000-352
Paul Peterson	Substitute	District	June 30, 2015	ψττ.σο por modi.	
	Custodian				100 100 0000 000
Werner Raff	Substitute	District	November 26, 2014 –	\$95.00 per day	11-110-100-100-0000-236
	Teacher		June 30, 2015		11-120-100-100-0000-236
					11-130-100-100-0000-236
				1	11-140-100-100-0000-236
James Smith, Jr.	Substitute	District	November 26, 2014 –	\$11.00 per day	15-000-266-100-0000-050
·	Security Guard		June 30, 2015		15-000-266-100-0000-055
					15-000-266-100-0000-060 15-000-266-100-0000-080
					15-000-266-100-0000-085
					15-000-266-100-0000-000
			N=	\$05.00 parday	11-110-100-100-0000-230
Gregory Wilkins	Substitute	District	November 26, 2014 –	\$95.00 per day	11-120-100-100-0000-230
	Teacher		June 30, 2015		11-130-100-100-0000-230
					11-140-100-100-0000-23
				<u> </u>	11-140-100-100-0000-200

3. RETIREMENTS:

Name	Position	Location	Effective Date	Salary	Funding Source
Marsha Henry	Teacher	MSP	May 1, 2015	N/A	N/A
Lydia Letson	Custodian	WAS	January 1, 2015	N/A	N/A
Linda Spano	Librarian/ Media Specialist	WAS	November 26, 2014 Rescind December 31, 2014 retirement date Board Approved March 11, 2014	N/A	N/A
Linda Spano	Librarian/ Media Specialist	WAS	June 30, 2015	N/A	N/A

4. RESIGNATION:

11 11-014					1 = 1 0
Name	Position	Location	Effective Date	Salary	Funding Source
Margaret Altman	Librarian/ Media Specialist	PHS	December 9, 2014	N/A	N/A
	'				

5. FMLA LEAVE WITH PAY AND BENEFITS (UNTIL ACCUMULATED LEAVE EXHAUSTED):

Name	Position	Location	Effective Date	Salary	Funding Source
Terre Alabarda	Teacher	SMSS	September 1, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
William Brown	Custodian	PHS	September 19, 2014 – June 30, 2015	N/A	N/A
Rosemay Clarke	Principal	ECH	November 26, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
Robin D'Adamo	Teacher	PHS	September 16, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
Annette Diaz	Executive Secretary	C&I	November 21, 2014 – June 30, 2015	N/A	N/A
Monique Floyd	Teacher	MSP	November 18, 2014 – June 30, 2015	N/A	N/A
Gloradine Gause	Executive Secretary	Business Office	November 26, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
Paul Grandison	Head Custodian	ECH	November 17, 2014 – June 30, 2015	N/A	N/A
Tia Pettigrew	Security Guard	MSP	November 5, 2014 – June 30, 2015	N/A	N/A
Standell Reeder	Security Officer	PHS	September 24, 2014 – June 30, 2015	N/A	N/A

Name	Position	Location	Effective Date	Salary	Funding Source
Gina Stryker	Occupational Therapist	LAS	November 19, 2014 – June 30, 2015	N/A	N/A
Sherry Wilson	Instructional Aide	MSP	September 1, 2014 – June 30, 2015	N/A	N/A

6 STAFF TRANSFERS:

Name	F TRANSFERS:	Location	Effective Date	Salary	Funding Source
Antonio Buie	Security Guard	MSP to PHS	November 26, 2014 – June 30, 2015	N/A	15-000-266-100-0000-050
Valerie Durr	Secretary	LAS to MSP	November 26, 2014 – June 30, 2015	N/A	15-000-240-105-0000-055
Linda Henderson	Security Guard	ECH to LAS	November 26, 2014 – June 30, 2015	N/A	15-000-266-100-0000-080
Emmely Marijn	Security Guard	NMSS to MSP	November 26, 2014 – June 30, 2015	N/A	15-000-266-100-0000-055
Brigitte Reid	Security Guard	PHS to ECH	November 26, 2014 – June 30, 2015	N/A	15-000-266-100-0000-085
Juan Rodriguez	Instructional Aide	MSP to NMSS	November 26, 2014 – June 30, 2015	N/A	15-240-100-106-0000-085

7. SALARY ADJUSTMENT: PURSUANT TO COLLECTIVE BARGAINING AGREEMENT:

	Position	Location	Effective Date	Salary	Funding Source
Name Sandy Solorzano	Secretary	WAS	November 26, 2014 – June 30, 2015	\$39, 648.00 \$38,948.00 (C2/ Step 12) + Longevity \$700.00 to \$41,440.00 \$40,740.00 (C2/ Step 13) + Longevity	15-213-100-106-0000-060
Grizilda Tabora	Teacher	PHS	November 26, 2014 – June 30, 2015	\$700.00 \$56,594.00 (MA/ Step 8) to \$57,450.00 (MA+15/ Step 8)	15-240-100-101-0000-050
Carmen Torres	Secretary	HR	November 26, 2014 – June 30, 2015	\$38,334.00 (C3/ Step 11) to \$40,125.00 (C3/ Step 12)	11-000-230-100-0000-351

A-2 CONTRACTS - FRESH FRUIT AND VEGETABLE PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE):

		Location	BLE PROGRAM (PENDING CF Effective Date	Salary	Funding Source
Name	Position	NMSS	September 1, 2014 –	\$1,728.00	20-910-310-101-0000-085
Norine Bailey	Nurse	INIVISS	June 30, 2015	V ,,: 25:55	(2014-2015 Fresh Fruit
			04110 00, 2010		and Vegetable)
Alisia Blanchet	Teacher	LAS	September 1, 2014 -	\$1,728.00	20-800-310-100-0000-080
Alisia Dialionet	10001707		June 30, 2015		(2014-2015 Fresh Fruit
					and Vegetable)
Elizabeth DiDonato	Nurse	SMSS	September 1, 2014 -	\$1,728.00	20-910-310-101-0000-351
			June 30, 2015		(2014-2015 Fresh Fruit
				44 700 00	and Vegetable)
Tracy Pedano	Secretary	District	September 1, 2014 –	\$1,728.00	20-800-310-100-0000-080 \$1,628.00
			June 30, 2015		20-910-310-101-0000-351
					\$100.00
					(2014-2015 Fresh Fruit
					and Vegetable)
Alyse Skeele	Nurse	DAP	September 1, 2014 -	\$1,728.00	20-910-310-100-0000-234
Alyse skeele	Nurse	1SE DAI	June 30, 2015		\$1,248.50
			, i		20-910-310-101-0000-35
					\$479.50
					(2014-2015 Fresh Fruit
				4. = 22.00	and Vegetable)
Deborah Taliaferro	Nurse	WAS	September 1, 2014 –	\$1,728.00	20-800-310-100-0000-35
			June 30, 2015		\$793.50 20-910-310-101-0000-35
					\$312.50
					20-910-310-100-0000-08
	ļ				\$527.00
					20-800-310-100-0000-08
					\$95.00
					(2014-2015 Fresh Fruit
					and Vegetable)

A-2 CONTRACTS (PENDING CRIMINAL HISTORY CLEARANCE):

9. A-2 C	ONTRACTS (PENDING Position	Location	Effective Date	Salary	Funding Source
Jennifer Martinez	Climate	SMSS	November 26, 2014 – June 30, 2015	\$864.00 ½ Stipend	15-401-100-100-0000-095
Janelle Robinson	Renaissance	MSP	October 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Cynthia Stocks	Climate	SMSS	November 26, 2014 – June 30, 2015	\$864.00 ½ Stipend (Changed from full stipend)	15-401-100-100-0000-095

10. VOLUNTEERS (PENDING CRIMINAL HISTORY CLEARANCE):

10. VOLUNTEERS (PENDING CRIMINAL TIBTORY OLERICATION)								
Name	Position	Location	Effective Date	Salary	Funding Source			
Anton Brown	Volunteer	WAS	November 26, 2014 -	N/A	N/A			
Allon blown	70/4/1001		June 30, 2015					
Mikiela S. Vega	Volunteer	PHS	November 26, 2014 -	N/A	N/A			
Wilkicia O. Voga	1014111		June 30, 2015					

11. GRAND CANYON UNIVERSITY STUDENT INTERN PLACEMENT (PENDING CRIMINAL HISTORY CLEARANCE):

II. GRANI	II. GRAND CANTON ONIVERSITY OTOBERT INVENT.										
Name	Position/Assignment	Location	Effective Date	Salary	Funding Source						
Connie Biesecker	K-5 Elementary Ed./ Elizabeth Ingargiola Special Education/ Michelle Jacobs	NMSS	November 26, 2014 – June 30, 2015	N/A	N/A						

12. MSP-POSITIVE BEHAVIORAL SUPPORT IN SCHOOL COMMITTEE (PBSIS) PER 2014-2015 SCHOOL IMPROVEMENT PLAN

(SIP) INTERVENTION STRATEGY SMART GOAL#3:

(SIP) INT	ERVENTION STRATEG		#3.	Calani	Funding Source
Name	Position	Location	Effective Date	Salary	
Stephen L. Townsend	Principal	MSP	November 26, 2014 – June 30, 2015	N/A	N/A
Rayna Hendricks	Assistant Principal	MSP	November 26, 2014 – June 30, 2015	N/A	N/A
Andrea Atkins Turner	Assistant Principal	MSP	November 26, 2014 – June 30, 2015	N/A	N/A
Latanya Elias	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)
Rodger Fleming	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)
Danielle Percy	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)
Luraine Randall	Guidance Counselor	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)
Mary Gillespie	SAC Counselor	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)

Name	Position	Location	Effective Date	Salary	Funding Source
Ann Kopke	Social Worker	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)
Brenda Tucker	Security	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)
Jeanette Brown-Reed	Special Ed. Teacher	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)
Monica White	Principal's Secretary	MSP	November 26, 2014 – June 30, 2015	\$30.00 per hour not to exceed \$260.00	20-231-100-100-0000-545 (2014-2015 Title I SIP)

13. MSP - AFTER SCHOOL TUTORING (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON ADEQUATE STUDENT INVOLVEMENT:

ADEQUA	TE STUDENT INVOL	VEMENT:			F
Name	Position	Location	Effective Date	Salary	Funding Source
Debra Battle	Afterschool Academy	MSP	November 26, 2014 – June 30, 2015	\$45.00 per hour not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Jeanette Brown-Reed	Teacher	MSP	November 26, 2014 – June 30, 2015	\$45.00 per hour not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title I SIP)

14. SATURDAY ACADEMY TUTORIAL PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON ADEQUATE STUDENT INVOLVEMENT - PER 2014-2015 SCHOOL IMPROVEMENT PLAN (SIP) INTERVENTION STRATEGY #13.2:

Name Velecia Bush	Position Special Education Teacher	Location MSP	Effective Date December 6, 2014 – May 16, 2015	Salary \$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	Funding Source 20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
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Name	Position	Location	Effective Date	Salary	Funding Source
Karla Carmichael	Math Teacher	MSP	December 6, 2014 – May 16, 2015	\$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Bruce Jones	Math Teacher	MSP	December 6, 2014 – May 16, 2015	\$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Daniel Piettro	Math Teacher	MSP	December 6, 2014 – May 16, 2015	\$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Kathleen Russo	ELA Teacher	MSP	December 6, 2014 – May 16, 2015	\$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Shawna Coles	ELA Teacher	MSP	December 6, 2014 – May 16, 2015	\$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	·
Regina Tronu	Science Teacher	MSP	December 6, 2014 – May 16, 2015	\$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	(2014-2015 Title 1 SIP)
Elizabeth DuBose	Special Education Teacher	MSP	December 6, 2014 – May 16, 2015	\$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	n (2014-2015 Title 1 SIP)
Maria Dattilo	Special Education Teacher	MSP	December 6, 2014 – May 16, 2015	\$45.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$2,800.00)	h (2014-2015 Title 1 SIP)

PBOE Minutes – November 25, 2014 Board Action Meeting

Name	Position	Location	Effective Date	Salary	Funding Source
Monica White	Secretary	MSP	December 6, 2014 – May 16, 2015	\$30.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$1,620.00)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Stephen L. Townsend	Principal	MSP	December 6, 2014 – May 16, 2015	\$60.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$3,240.00)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Rayna Hendricks	Asst. Principal	MSP	December 6, 2014 – May 16, 2015	\$60.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$3,240.00)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Andrea Atkins Turner	Asst. Principal	MSP	December 6, 2014 – May 16, 2015	\$60.00 per hour for 3 hours each Saturday for 18 Saturdays not to exceed (\$3,240.00)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)

15. MSP - SCHOOL LEADERSHIP COMMITTEE (SLC):

	CHOOL LEADERSHIP	Leastion	Effective Date	Salary	Funding Source
Name	Position	Location	November 26, 2014 –	N/A	N/A
Stephen L. Townsend	Principal	MSP	June 30, 2015		
Rayna Hendricks	Asst. Principal	MSP	November 26, 2014 – June 30, 2015	N/A	N/A .
Andrea Atkins Turner	Asst. Principal	MSP	November 26, 2014 – June 30, 2015	N/A	N/A
Sara Gonzalez	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Sydney Simpson	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Linda Richards	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Liza Levitt-Tighe	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055

Nama	Position	Location	Effective Date	Salary	Funding Source
Name Latanya Elias	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Janelle Robinson	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Darryll Ramsey	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Monica Foti	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Christine Teeney	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Renee Irwin	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-0000-221-176-0000-055

16. MSP - SCHOOL IMPROVEMENT PANEL (SCIP):

	CHOOL IMPROVEME	Location	Effective Date	Salary	Funding Source
Name Stephen L. Townsend	Position Principal	MSP	November 26, 2014 -	N/A	N/A
•	Asst Deinsing	MSP	June 30, 2015 November 26, 2014 –	N/A	N/A
Rayna Hendricks	Asst. Principal	IVIOF	June 30, 2015		
Andrea Atkins Turner	Asst. Principal	MSP	November 26, 2014 – June 30, 2015	N/A	N/A
Darryll Ramsey	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Monica Foti	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Christine Teeney	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-000-221-176-0000-055
Renee Irwin	Teacher	MSP	November 26, 2014 – June 30, 2015	\$30 per hour not to exceed 10 hours (\$300)	15-00-221-176-00-55

17. C.A.R.E - CPR CERTIFICATION TRAINING (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	ENDING CRIMINAL HISTOR Effective Date	Salary	Funding Source		
Anita Benbow	Site Coordinator	C.A.R.E.	December 9, 2014	\$15.00 per hour	20-290-100-100-0000-545		
TITLE DOTTO	Aide	0.5 (11 (12)		not to exceed 5	(2014-2015 21st CCLC)		
	Alue			hours (\$75.00)	<u></u>		
	Site Coordinator	C,A,R,E.	December 9, 2014	\$20.00 per hour	20-290-200-100-0000-545		
/ernon Beard	Site Coordinator	C.A.R.E.	December 5, 2014	not to exceed 5	(2014-2015 21st CCLC)		
				hours (\$100.00)	(201) 2010 21 22 2010,		
		0 L D E	Danambar 0, 2014	\$15.00 per hour	20-290-100-100-0000-545		
Tawanda Brown	Site Coordinator	C.A.R.E.	December 9, 2014	not to exceed 5	(2014-2015 21st CCLC)		
	Aide			hours (\$75.00)	(2014 2010 21 0020)		
			- 1 0 0044		20-290-100-100-0000-545		
Raymond Frazier	Certified Teacher	C.A.R.E.	December 9, 2014	\$45.00 per hour	(2014-2015 21st CCLC)		
•				not to exceed 5	(2014-2015 21% GGLG)		
				hours (\$225.00)	00 000 000 400 0000 545		
Chelsea McCline	Site Coordinator	C.A.R.E.	December 9, 2014	\$20.00 per hour	20-290-200-100-0000-545		
577 0 10001777				not to exceed 5	(2014-2015 21st CCLC)		
				hours (\$100.00)	100000000000000000000000000000000000000		
Kathiria Trinidad	Site Coordinator	C.A.R.E.	December 9, 2014	\$15,00 per hour	20-290-100-100-0000-545		
Natilila Hillidad	Aide		, i	not to exceed 5	(2014-2015 21st CCLC)		
	Aldo			hours (\$75.00)			
N. d	Certified Teacher	C.A.R.E.	December 11, 2014	\$45.00 per hour	20-290-100-100-0000-545		
Margaret Altman	Certified reaction	O.A.IV.L.	Docombon 11, Est	not to exceed 5	(2014-2015 21st CCLC)		
				hours (\$225.00)			
	O CC LThan	C.A.R.E.	December 11, 2014	\$45.00 per hour	20-290-100-100-0000-545		
Leisa Watson	Certified Teacher	C.A.R.E.	December 11, 2014	not to exceed 5	(2014-2015 21st CCLC)		
				hours (\$225.00)	(2011/2010/21/07/27)		
			D	\$45.00 per hour	20-290-100-100-0000-545		
Kaisha Medina	Certified Teacher	Certified Teacher	Certified Teacher	C.A.R.E.	December 11, 2014		(2014-2015 21st CCLC)
				not to exceed 5	(2014-2013 21- 6666)		
				hours (\$225.00)	20-290-100-100-0000-54		
Sheronda Mack	Site Coordinator Aide	C.A.R.E.	December 11, 2014	\$15.00 per hour			
				not to exceed 5	(2014-2015 21st CCLC)		
				hours (\$75.00)	100,000,000		
Taneeka Adams	Instructor	Adams Instructor	C.A.R.E.	December 11, 2014	\$25.00 per hour	20-290-100-100-0000-54	
ranceita Adamo	11100000			not to exceed 5	(2014-2015 21st CCLC)		
				hours (\$125.00)			
Omistal Maara	Instructor	C.A.R.E.	December 16, 2014	\$25.00 per hour	20-290-100-100-0000-54		
Crystal Moore	Ilipinacioi	0.7 (.1 (.2.)	000000000000000000000000000000000000000	not to exceed 5	(2014-2015 21st CCLC)		
				hours (\$125.00)			
D . U. O.	Site Coordinator	C.A.R.E.	December 16, 2014	\$15.00 per hour	20-290-100-100-0000-54		
Rosaline Cherry	<u> </u>	U.A.R.L.	DCOOMBOI 10, 2014	not to exceed 5	(2014-2015 21st CCLC)		
	Aide			hours (\$75.00)			
	0 00 17	CARE	December 16, 2014	\$45.00 per hour	20-290-100-100-0000-54		
Jonathan Polhemus	Certified Teacher	C.A.R.E.	December 10, 2014	not to exceed 5	(2014-2015 21st CCLC)		
				hours (\$225.00)	(2011 2010 21, 0020)		
		<u> </u>	D 1 40 0044		20-290-200-100-0000-54		
Joseph Manetta	Site Coordinator	C.A.R.E.	December 16, 2014	\$20.00 per hour	(2014-2015 21st CCLC)		
_				not to exceed 5	(2014-2010 21" 0000)		
				hours (\$100.00)	00 000 100 100 0000 5		
Willie Ceasar	Instructor	C.A.R.E.	December 16, 2014	\$25.00 per hour	20-290-100-100-0000-54		
				not to exceed 5	(2014-2015 21st CCLC)		

PBOE Minutes – November 25, 2014 Board Action Meeting

Name	Position	Location	Effective Date	Salary	Funding Source
INAME	1 Oolton			hours (\$125.00)	
Angolo Provin	Certified Teacher	C.A.R.E.	December 18, 2014	\$45.00 per hour	20-290-100-100-0000-545
Angela Brown	Ocitined redeller	0,,		not to exceed 5	(2014-2015 21st CCLC)
				hours (\$225.00)	
Shakimah Anderson	Site Coordinator	C.A.R.E.	December 18, 2014	\$15.00 per hour	20-290-100-100-0000-545
Shakiman Anderson	Aide			not to exceed 5	(2014-2015 21st CCLC)
	Aldo			hours (\$75.00)	
Rhonda Farmer	Instructor	C.A.R.E.	December 18, 2014	\$25.00 per hour	20-290-100-100-0000-545
Millionia i aimei	Instructor	0.7 0.2	·	not to exceed 5	(2014-2015 21st CCLC)
				hours (\$125.00)	
Havana Berry	Interim Project	C.A.R.E.	December 18, 2014	N/A	N/A
Havana Deny	Director				
Novlette Brooks	CPR Trainer	C.A.R.E.	December 9, 2014 -	\$45.00 per hour	20-290-100-100-0000-545
MOMERC PLOOKS			December 18, 2014	not to exceed 20	(2014-2015 21st CCLC)
				hours (\$900.00)	
Daile White	Senior Grants	C.A.R.E.	December 18, 2014	N/A	N/A
Dalle VIIII	Coordinator				

18. AM AND PM KEYS PROGRAM:

There will be one (1) Certified Teacher/Site Coordinator per school and one (1) - two (2) Aides per 25 students for NMSS and WAS/ one (1) - three (3) Aides per 25 students for SMSS and LAS

Name	Position	Location	Effective Date	Salary	Funding Source
Florrie Cozart	A.M. & P.M. Assistant Site Coordinator	SMSS	November 26, 2014 – June 30, 2015	\$30.00 per hour	15-421-100-106-0000-095
Sharon Cross	A.M. & P.M. Assistant Site Coordinator	SMSS	November 26, 2014 – June 30, 2015	\$30.00 per hour	15-421-100-106-0000-095
Stephanie Williams	A.M. & P.M. Assistant Site Coordinator	SMSS	November 26, 2014 – June 30, 2015	\$30,00 per hour	15-421-100-106-0000-095
Ashlee Keys- Gonzales	A.M. & P.M. Assistant Site Coordinator	SMSS	September 8, 2014 – June 30, 2015	\$30.00 per hour (Hourly rate correction Board approved August 19, 2014 at \$45.00 per hour)	15-421-100-106-0000-095
Marchita McKinsey	A.M. & P.M. Substitute Site Coordinator	LAS	September 8, 2014 – June 30, 2015	\$45.00 per hour (Hourly rate correction Board approved August 19, 2014 at \$30.00 per hour)	15-421-100-101-0000-080
Michael Zain	P.M. Site Coordinator	WAS	September 8, 2014 – June 30, 2015	\$45.00 per hour (Hourly rate correction Board approved August 19, 2014 at \$30.00 per hour)	15-421-100-101-0000-060
Hernando Villafane	P.M. Site Coordinator	LAS	September 8, 2014 – June 30, 2015	\$45.00 per hour (Hourly rate correction Board approved	15-421-100-101-0000-060

PBOE Minutes - November 25, 2014 Board Action Meeting

Name	Position	Location	Effective Date	Salary August 19, 2014 at \$30.00 per hour)	Funding Source

Name	CONTEST HELP: Position	Location	Effective Date	Salary	Funding Source
Lannie King	Athletic Contest Help	PHS MSP	November 26, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/day	15-402-100-100-0000-050 15-402-100-100-0000-055
Jason Little	Athletic Contest Help	PHS MSP	November 26, 2014 — June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/day	15-402-100-100-0000-050 15-402-100-100-0000-055
Elaina Singleton	Athletic Contest Help	PHS MSP	November 26, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/day	15-402-100-100-0000-050 15-402-100-100-0000-055
Shermaine Woodall	Athletic Contest Help	PHS MSP	November 26, 2014 – June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/day	15-402-100-100-0000-050 15-402-100-100-0000-050

20. COACHING POSITIONS 2014-15 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE): **REVISED - PREVIOUSLY BOARD APPROVED OCTOBER 21, 2014**

	Position	Location	/ED OCTOBER 21, 2014*** Effective Date	Salary/Stipend	Funding Source
Name Vernon Beard	Assistant Boys Basketball	PHS	November 24, 2014 – April 1, 2015	\$3,684.00 (Revised to full stipend previously approved \$1,842.00 ½ stipend)	15-402-100-100-0000-050
Javier Garcia (Name Correction – nickname was listed Alex Garcia Board approved 10-21-14)	Assistant Football Coach	PHS	September 10, 2014 – June 30, 2015	\$4,105.00	15-402-100-100-0000-050
Javier Garcia (Name Correction – nickname was listed Alex Garcia Board approved 10-21-14)	Assistant Coed Indoor Track	PHS	December 1, 2014 – June 30, 2015	\$3,374.00	15-402-100-100-0000-050

21. PHS - PARCC / COMPASS LEARNING/ AHSA TUTORING: (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/BASED ON STUDENT ATTENDANCE 12:1 RATIO:

Vame	Position	Location	Effective Date		Funding Source
Scott Rullan	Teacher	PHS		\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Constance Burroughs	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Diomedes Martinez-Gill	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
George Murray	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Merin Willy	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Josephine Troy	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	
Donna McGoldrick	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	

Name	Position	Location	Effective Date	Salary	Funding Source
Blake Boffa	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Richard McAllister	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Russell Weems	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Lindsey Marchasani	Teacher	PHS	November 26, 2014 – May 29, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Catherine Stanley	Teacher	PHS	November 26, 2014 – June 11, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Nicole McNeal	Teacher	PHS	November 26, 2014 – June 11, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050
Wayne Monroe	Teacher	PHS	November 26, 2014 – June 11, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	
Sara Bailey	Teacher	PHS	November 26, 2014 -	- \$45.00 per hour for	r 15-421-100-101-0000-05

Name	Position	Location	Effective Date	Salary	Funding Source
Ivame	rosidon	2003.00	June 11, 2015	2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	
Michael Pilate	Guidance Counselor	PHS	November 26, 2014 – June 11, 2015	\$45.00 per hour for 2 hours a day 5 days a week for 120 days in an amount not to exceed \$10,800.00	15-421-100-101-0000-050

22. Resolution to approve Temera Stafford, Human Resources Executive Secretary to receive a stipend for \$3,500.00 effective November 26, 2014 through February 28, 2015 to retype job descriptions for all positions within the district to include information required in the QSAC recommendations. All job descriptions must include the wording "required criminal history background check, proof of U.S. citizenship or legal resident alien status and the Board approval date. This will ensure the district is in compliance with QSAC guidelines. The funds will be withdrawn from account# 11-000-230-100-0000-351.

MOTION BY:	 SECOND BY:		Yea:	Nay:
ROLL CALL: Mrs. Darleen Bey-Blocker Mr. Lawrence A. Davenport Mr. Paul Moore, Jr. Mr. Michael A. Bright Mrs. Ethel Seymore		Mr. Jerome Page Mrs. Doris Graves Mrs. Harriet Jackson Ms. Geraldine Hayer	 -	

Please see page 53 for Consent Vote on Human Resource items with changes noted.

***HR INFORMATIONAL ITEMS (NO ACTION REQUIRED; APPROVED BY THE SUPERINTENDENT OF SCHOOLS AND THE STATE MONITOR PRIOR TO THE BOARD ACTION MEETING) ***

1. SIOP AND ELL SCAFFOLDS PROFESSIONAL DEVELOPMENT TRAINING AFTERSCHOOL:

Staff Member	Position	Location	AL DEVELOPMENT TRAINING Date	Cost	Account#
lizabeth Ingargiola	Teacher	NMSS	October 23, 2014 and	\$30.00 per hour	20-241-200-100-000-545
			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III)
				hours (\$120.00)	20-241-200-100-000-545
lamie Adams-Ford	Teacher	WAS	October 23, 2014 and	\$30.00 per hour	,
			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III)
				hours (\$120.00)	20-241-200-100-000-545
Christine Lindner	Teacher	NMSS	October 23, 2014 and	\$30.00 per hour	(2014-2015 NCLB Title III)
			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III)
				hours (\$120.00)	20-241-200-100-000-545
Deborah Gaskin	Teacher	NMSS	October 23, 2014 and	\$30.00 per hour	(2014-2015 NCLB Title III)
			November 10, 2014	not to exceed 4	(2014-2015 NOLD 110e III)
				hours (\$120.00)	20-241-200-100-000-545
Renee Alford	Teacher	NMSS	October 23, 2014 and	\$30.00 per hour	I .
			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III)
				hours (\$120.00)	20-241-200-100-000-545
Rhonda Farmer	Teacher	NMSS	October 23, 2014 and	\$30.00 per hour	
, 11.21111111111111111111111111111111111			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III)
				hours (\$120.00)	20 044 000 400 000 545
Annmarie Mirigliani	Teacher	NMSS	October 23, 2014 and	\$30.00 per hour	20-241-200-100-000-545
, and the state of	,	ļ	November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III)
				hours (\$120.00)	00 044 000 400 000 545
Elena Meade	Teacher	NMSS	October 23, 2014 and	\$30.00 per hour	20-241-200-100-000-545
Liona Modae			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III)
				hours (\$120.00)	000 400 000 545
Sidney Scott	Teacher	LAS	October 23, 2014 and	\$30.00 per hour	20-241-200-100-000-545
Clarity Cook			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III
				hours (\$120.00)	
Brittany LaPorte	Teacher	LAS	October 23, 2014 and	\$30.00 per hour	20-241-200-100-000-545
Dilitary Lar one			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III
				hours (\$120.00)	100 100 100 100
Bendelon Seawell	Teacher	LAS	October 23, 2014 and	\$30.00 per hour	20-241-200-100-000-545
Deligelou ocasion	100,01101		November 10, 2014	not to exceed 4	(2014-2015 NCLB Title III
				hours (\$120.00)	
Stephanie Smith- Stowe	Teacher	LAS	October 23, 2014 and		20-241-200-100-000-545
Stephanie Ontan Otomo	10001101		November 10, 2014	not to exceed 4	(2014-2015 NCLB Title II
				hours (\$120.00)	
Ernestine Lackland	Teacher	LAS	October 23, 2014 and		20-241-200-100-000-545
LITIOSTITIC EGONIGING			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title II
				hours (\$120.00)	
Eric Walden	Teacher	LAS	October 23, 2014 and		20-241-200-100-000-545
LIO VVAIGOTI			November 10, 2014	not to exceed 4	(2014-2015 NCLB Title II
				hours (\$120.00)	
Y'Tanya Gillespie	Teacher	SMSS	October 23, 2014 and		20-241-200-100-000-545
1 Tanya Ollicopio	, 5301,01		November 10, 2014	not to exceed 4	(2014-2015 NCLB Title I
	İ			hours (\$120.00)	

Staff Member	Position	Location	Date	Cost	Account#
Shina Howerton-Tiller	Teacher	SMSS	00(000) 20) 20	\$30.00 per hour not to exceed 4	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Shannon Rothman	Teacher	SMSS	October 23, 2014 and November 10, 2014	hours (\$120.00) \$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Adrienne Wesley	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Eugene Croff	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Kelly Turner	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Christina Toro	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
John Motley	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Maryanne DeBlasio	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Rosangela Goldian	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Zeidra Prieto	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III
Mary McManimon	Teacher	WAS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III
Malinda McGranahan	Teacher	WAS	October 23, 2014 and November 10, 2014	 	20-241-200-100-000-545 (2014-2015 NCLB Title II
Melissa Ward	Teacher	WAS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title II
Timothy Newkirk	Teacher	WAS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title II
Renee Gensamer	Teacher	WAS	October 23, 2014 and November 10, 2014		20-241-200-100-000-545 (2014-2015 NCLB Title I
Delnora Rowell	Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title I

	D - 111-10	Location	Date	Cost	Account#
Staff Member Kimberly Sparks	Position Teacher	SMSS	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Andrea Merline	Teacher	MSP	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Jeanine Doms	Teacher	MSP	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)
Janelle Robinson	Teacher	MSP	October 23, 2014 and November 10, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	20-241-200-100-000-545 (2014-2015 NCLB Title III)

2. C.A.R.E STAFFING SCHOOL YEAR 2014-2015 (PENDING CRIMINAL HISTORY CLEARANCE):

		I Landing	115 (PENDING CRIMINAL HI	Salary	Funding Source
Name	Position	Location	November 10, 2014 –	\$25.00 per hour	20-290-100-100-0000-545
Marcellus Manning Music)	Instructors	PHS MSP	June 30, 2015	not to exceed 250 hours or	(2014-2014 21st CCLC)
Bryan Barnes Chess)		LAS WAS NMSS		\$6,250.00 each	
Portia Petty Photography)		SMSS			
Jennifer Brooks (Poetry)					
Hollie Simmons (Cooking)					
Kaisha Medina (YOGA)					
Wayne Monroe (Technology)					
Mariene Crump (College Readiness)					
Timothy Jones (Technology)	Substitute Instructor	PHS	November 10, 2014 – June 30, 2015	\$25.00 per hour not to exceed 250 hours or \$6,250.00	20-290-100-100-0000-54 (2014-2015 21st CCLC)
Chris Becker Ryan Goodman (Technology)	Substitute Instructor	MSP LAS WAS NMSS SMSS	November 10, 2014 – June 30, 2015	\$25.00 per hour not to exceed 250 hours or \$6,250.00 each	20-290-100-100-0000-54 (2014-2015 21st CCLC

Name	Position	Location	Effective Date	Salary	Funding Source
Bruce Harper	Teacher/Tutor	LAS	November 10, 2014 – June 30, 2015	\$45.00 per hour not to exceed 140 hours or \$6,300.00	20-290-100-100-0000-545 (2014-2015 21st CCLC)
Novlette Brooks Maria Hinkley	Nurse	PHS MSP LAS WAS NMSS SMSS	November 10, 2014 – June 30, 2015	\$45.00 per hour not to exceed 212 hours or \$9,540.00 each	11-000-213-100-0000-351
Shawn Fitzgerald	Substitute Nurse	PHS MSP MSP LAS WAS NMSS SMSS	November 10, 2014 – June 30, 2015	\$45.00 per hour Not to exceed 212 hrs. or \$9,540.00 each	11-000-213-100-0000-351

B. MSP - AFTER SCHOOL CLUB ONE-ON-ONE AIDE (PENDING CRIMINAL HISTORY CLEARANCE):

3. MSP -	AFTER SCHOOL CLUB	ONE-ON-ONE /	LIDE (PENDING CRIMINAL	- MISTURT CLEARANC	E).
Name	Position	Location	Effective Date	Salary	Funding Source
Eileen Harrigan	Afterschool Academy One-On-One Aide	MSP	October 21, 2014 – June 30, 2014	\$30.00 per hour not to exceed \$900.00	11-000-217-106-0000-400

4. Approval to <u>revise</u> Human Resources agenda item# 14 approved by the state monitor on the October 21, 2014 Board Agenda. Rosemay Clarke, Principal at the Early Childhood Preschool will be paid a total of \$15,000.00 (\$7,500.00 for the 2013-2014 school year and \$7,500.00 pro-rated for the 2014-2015 school year) as a result of her grievance settlement. The funds will be added in her annual salary each year. The 2013-2014 school year her total salary will be adjusted to \$143,046.00 (\$135,546.00 + \$7,500.00) and for the 2014-2015 school year \$150,546.00 pro-rated (\$143,046.00 + \$7,500.00) utilizing account# 20-218-200-103-0000-234 (2014-2015 Preschool).

PLEASANTVILLE BOARD OF EDUCATION **CURRICULUM & INSTRUCTION** AGENDA ITEMS

Board Meeting Tuesday, November 18, 2014 MINUTES

The Superintendent of Schools recommends adoption of the following:

RESOLUTION

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core State Standards and achieve.

	(SHOP/CONFEREN	Title of Workshop/Conference	Date	Cost	Account#
Staff Member Susana Faulhaber	Location WAS	Improving School Climate & Culture Burlington, City H.S.	12/05/14	\$ 30.00 Registration \$ 68.45 Mileage	15-000-240-500-0000-060 15-000-223-580-0000-060
San-Juana Palmer	WAS	Improving School Climate & Culture Burlington, City H.S.	12/05/14	\$ 30.00 Registration \$ 38.14 Mileage	15-000-240-500-0000-060 15-000-223-580-0000-060
Alyssa Hemberger	NMSS	Strengthening your special needs student function skills Cherry Hill, NJ	12/16/14	\$ 239.00 Registration \$ 40.00 Mileage	11-000-219-580-0000-400
Marlene Barrera	WAS	Addition & Subtraction in grades K-2	12/19/14	N/A	N/A
Rosemarie Giunta	WAS	From my classroom to yours Pomona, NJ	03/11/15	N/A	7 ETTC Hours
Christina	WAS	From my classroom to yours Pomona, NJ	03/11/15	N/A	7 ETTC Hours
Favre Christina	WAS	TECH-SPO AC, NJ	01/29/15 01/30/15	\$ 395.00	15-000-240-500-0000-060
Dr. Garnell	C&I	TECH-SPO AC, NJ	01/29/15 01/30/15	\$ 395.00	11-000-223-102-0000-234
Bailey John	Tech. Coordinator	TECH-SPO AC, NJ	01/29/15 01/30/15	\$ 395.00	11-000-251-500-0000-351
Hannigan Michael Dare		TECH-SPO AC, NJ	01/29/15 01/30/15	\$ 395.00	15-190-100-580-0000-085
Gentile Antoinette	MSP	I&RS Training Galloway, NJ	12/10/14	N/A	ETTC Hours
Wilson Rayna	MSP	Scholastic NJ Leadership Summit, Monroe, NJ	12/03/14	N/A	N/A
Hendricks Mary Gillespie	MSP	SAC County Meetings EHT, NJ	12/11/14 02/12/15 04/16/15 06/11/15		N/A

Di-ff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Staff Member Mary	MSP	MEAN Girls	12/05/14	\$ 169.00	15-000-223-500-0000-055
Gillespie Maria	MSP	AC, NJ Intervention and referral	12/10/14	\$ 178.00	15-000-223-500-0000-055
Hinkley Michelle Ferretti	MSP	Services (I&RS) Effective Strategies to help struggling students meet the Common Core Standards	12/17/14	\$ 229.00	15-000-223-500-0000-055
Zelda Prieto	SMSS	2015 Conference for NJ Kindergarten Teachers	02/23/15	\$ 235.00 Registration	15-000-223-580-0000-095
Annmarie Mirigliani	NMSS	Kindergarten Entry Assessment Clementon, NJ	12/03/14 02/11/15 03/17/15 04/22/15	\$ 11.53 Mileage	15-000-211-500-0000-085
Samantha Wilson	PHS	NJASP Winter Conference East Windsor, NJ	12/12/14	\$ 110.00 Registration \$ 40.00 Mileage \$ 150.00 Total	11-000-219-580-0000-400
MaryAnn Deblasio	SMSS	2015 Conference for Kindergarten Teachers AC, NJ	02/23/15	\$ 235.00 Registration \$ 4.00 Mileage \$ 239.00 Total	15-000-223-580-0000-095
Kristine Miller	SMSS	2015 Conference for Kindergarten Teachers AC, NJ	02/23/15	\$ 235.00 Registration \$ 4.00 Mileage \$ 239.00 Total	15-000-223-580-0000-095
Y'Tanya Gillespie	SMSS	Best Practical Strategies to Help your Student Meet or Exceed the Core mathematics Standards (grades K-2) Cherry Hill, NJ	01/12/15	\$ 239.00 Registration \$ 33.87 Mileage/Tolls Total	
Tatiana Cunningham	SMSS	PARCC In Elementary School Rowen University	01/30/15	\$ 135.00	15-000-223-580-0000-09
Shina Tiller	SMSS	Best Practical Strategies to Help your Student Meet or Exceed the Core mathematics Standards (grades K-2) Cherry Hill, NJ	01/12/15	\$ 239.00 Registration \$ 33.87 Mileage/Tolls	3
Terre Alabarda	SMSS	Building Bridges for Language Learners New Brunswick, NJ	05/27/15	\$ 219.00 Registration \$ 134.00 Mileage Total	15-000-223-580-0000-09

Neff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
taff Member usan	WAS	What Schools need to know	12/11/14	4 ETTC Hours	N/A
rthur		about 504 plans to ensure compliance Galloway, NJ			
lusan	WAS	Behavior Management	03/27/15	\$ 149.00	15-000-218-500-0000-060
arthur	VII 10	Conference Mullica Hill, NJ		Registration	ETTC Hours
Catherine lung	WAS	Addition & Subtraction in Grades K-2 Galloway, NJ	12/19/14	N/A	
Sheila	DAP	Early Childhood Supervisory	12/05/14	\$ 46.50 Mileage	20-218-200-580-0000-234
Ceasar		Meeting Trenton, NJ	01/05/15	\$ 13.64	15-000-223-500-0000-055
Reyna Hendricks	MSP	Universal Intervention Training Day 2,3, & 4	02/13/15	\$ 13.64 \$ 13.64	
C 1	Business	Municipal Finance: Public	04/22/15	\$ 821.00	11-000-251-500-0000-351
Kirsten	Business Office	Purchasing	04/29/15	Registration	
Canuso	Office	New Brunswick, NJ	05/06/15	\$ 256.00	
		New Branewick, 115	05/13/15	Mileage	
	Business	Public Purchasing II	02/28/15	\$ 928.00	11-000-251-500-0000-351
	Office	1 abile 1 dionaeing	03/07/15	Registration	
	Office		03/14/15	\$ 27.90	
			03/21/15 03/28/15	Mileage	
Antoinette Wilson	MSP	GEAR UP Leadership Luncheon Hamilton Township, NJ	11/21/14	N/A	N/A
	-	GEAR UP Leadership	11/21/14	N/A	N/A
Briggitte White	C&I	Luncheon Hamilton Township, NJ	=		
Jonathan Howell	PHS	Preparing for PARCC Using Edmodo, Pomona, NJ	12/03/14	N/A	7 ETTC Hours
Anita Benbov	v C&I	Training Rewards, Unlimited training sessions	Ongoing through out the year Exact dates	\$ 199.00 Registration	11-000-223-500-0000-23
Kelvin Cherry	PHS	Tending The Garden: School Based Data Analysis using	TBD 11/21/14	N/A	N/A
Edward Bonek	PHS	NJSMART (RAC 7) Tending The Garden: School Based Data Analysis using NJSMART (RAC 7)	11/21/14		N/A
Constance Burroughs	PHS	Tending The Garden: School Based Data Analysis using	11/21/14	N/A	

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Statt Metriber	Location	NJSMART (RAC 7)			N/A
/lichael	PHS	Tending The Garden: School	11/21/14	N/A	N/A
Pilot	FIIO	Based Data Analysis using			
TIOT		NJSMART (RAC 7)			
1	PHS	PBSIS Workshop	11/19/14	N/A	N/A
Edward	FNO	Mullica Hill, New Jersey	01/05/15		
Bonek		Ividilica i illi, i tott oolooy	02/13/15		
			04/23/15		
	PHS	PBSIS Workshop	11/19/14	N/A	N/A
Dale	רחס	Mullica Hill, New Jersey	01/05/15		
Sheridan		Widings Fills, New Sciessy	02/13/15		
			04/23/15		
	-	Universal Intervention Training	11/19/14	\$ 13.64	15-000-223-500-0000-055
Rayna	MSP		01/05/15	\$ 13.64	
Hendricks		Day 1	02/13/15	\$ 13.64	
		Mullica, New Jersey	04/23/15	\$ 13.64	
	ļ		04/23/13	Mileage	
			44140144	\$ 13.64	15-000-223-500-0000-055
Danielle	MSP	Universal Intervention Training	11/19/14	\$ 13.64 \$ 13.64	15-000-225 000 0000 000
Percy		Day 1	01/05/15		
. 0.0,		Mullica, New Jersey	02/13/15	\$ 13.64	
		İ	04/23/15	\$ 13.64	
				Mileage	15-000-223-500-0000-055
Jeanette	MSP	Universal Intervention Training	11/19/14	\$ 13.64	15-000-223-500-0000-055
Brown-Reed	10101	Day 1	01/05/15	\$ 13.64	
Btomu-keed		Mullica, New Jersey	02/13/15	\$ 13.64	
		Tribunos, Transcription	04/23/15	\$ 13.64	
				Mileage	
1 1	MSP	Universal Intervention Training	11/19/14	\$ 13.64	15-000-223-500-0000-055
Latanya	IVIOF	Day 1	01/05/15	\$ 13.64	
Elias		Mullica, New Jersey	02/13/15	\$ 13.64	İ
		Withinga, New Octoby	04/23/15	\$ 13.64	
				Mileage	
	1100	Universal Intervention Training	11/19/14	\$ 13.64	15-000-223-500-0000-055
Brenda	MSP	t .	01/05/15	\$ 13.64	·
Tucker		Day 1	02/13/15	\$ 13.64	
		Mullica, New Jersey	04/23/15	\$ 13.64	
			0 1/20/10	Mileage	
		Universal Intervention Training	11/19/14	\$ 13.64	15-000-223-500-0000-05
Monica	MSP		01/05/15	\$ 13.64	
White	ľ	Day 1	02/13/15	\$ 13.64	ľ
		Mullica, New Jersey	04/23/15	\$ 13.64	
			04/20/10	Mileage	
		I be to sent the Training	11/19/14	\$ 13.64	15-000-223-500-0000-05
Ann	MSP	Universal Intervention Training	01/05/15	\$ 13.64	
Kopke		Day 1	02/13/15	\$ 13.64	
	Ì	Mullica, New Jersey	04/23/15	\$ 13.64	
	1		04/23/13	Mileage	
\			11/19/14		15-000-223-500-0000-05
Mary	MSP	Universal Intervention Training		1 1	10 000 220 000 000
Gillespie		Day 1	01/05/15	ψ 13.04	

Staff Mambar	Location	Title of Workshop/Conference	Date	Cost	Account#
taff Member	Location	Mullica, New Jersey	02/13/15	\$ 13.64	
		Manied, 11811 66166)	04/23/15	\$ 13.64	
				Mileage	
la de or	MSP	Universal Intervention Training	11/19/14	\$ 13.64	15-000-223-500-0000-055
Rodger	WIOI	Day 1	01/05/15	\$ 13.64	
leming		Mullica, New Jersey	02/13/15	\$ 13.64	
		Widings (1010 5015)	04/23/15	\$ 13.64	
				Mileage	
uraine	MSP	Universal Intervention Training	11/19/14	\$ 13.64	15-000-223-500-0000-055
-uraine Randali	IVIOI	Day 1	01/05/15	\$ 13.64	
Kanuan		Mullica, New Jersey	02/13/15	\$ 13.64	
		(Maines)	04/23/15	\$ 13.64	
				Mileage	
Francine	MSP	Evidence -based Evaluation of	12/12/14	\$ 175.00	11-000-219-580-0000-400
	MOI	English Language	:	Registration	
Ramsey		Learners/WISC-V Training		\$ 45. 0 0	
		East Windsor, NJ		Mileage	
Deborah	NMSS	Meeting your Rigorous State	12/15/14	\$ 229.00	15-000-211-500-0000-085
	INIVIOU	Standards for Opinion:		Registration	
Gaskins		Argument/Opinion Writing		\$ 18. 29	15-190-100-580-0000-085
		Cherry Hill, NJ		Mileage	
Flore	NMSS	Self-Regulation in Children	12/12/14	\$ 199.00	15-000-211-500-0000-085
Elena	MINIOO	Cherry Hill, NJ		Registration	0000 005
Meade		Onony rum, via		\$ 16. 74	15-190-100-580-0000-085
				Mileage	
8.5 - 3	NMSS	Early Intervention Strategies to	02/03/15	\$ 235.00	11-000-219-580-0000-400
Marissa	INIVIOO	help young children with		Registration	
Ebrahim		challenging behaviors:		\$ 40.00	
		Pervasive Developmental		Mileage	
		Disorders			
A	MSP	Mean Girls "What educators	12/05/14	\$ 169.00	15-000-223-500-0000-050
Amee	IVIOF	can do to Address and Prevent		Registration	
Watford		Female Bullying"			
Obaile	DAP	Cross Cultural Awareness &	02/24/15	\$ 25. 85	20-218-200-580-0000-23
Sheila	DAF	Communication		Mileage	
Ceasar		Clementon, NJ			
Martha	DAP	Best Practices in Assessment &	03/27/15	\$ 28.03	20-218-200-580-0000-23
Hoffnagle	ואס	Treatment of Children &	ļ	Mileage	·
Hollitagie		Adolescents			
	·	Mullica Hill, .NJ			20 242 200 500 0000 22
Erika	DAP	Best Practices in Assessment &	03/27/15	\$ 28.03	20-218-200-580-0000-23
Baldwin) 5, "	Treatment of Children &		Mileage	
Dalawiii		Adolescents			
		Mullica Hill, .NJ		4.0 7.4	20-218-200-580-0000-23
Kimairy	DAP	NJ DOE Bilingual Master	01/21/15	N N	20-218-200-380-0000-23
Candelaria		Teacher Meetings		Mileage	20-218-200-580-0000-23
Carlaciana			03/27/15		20-218-200-380-0000-23
				Mileage	20-218-200-580-0000-23
		_	05/15/15	\$ 46.51	20-218-200-380-0000-23

Otaff Mambar	Location	Title of Workshop/Conference	Date	Cost	Account#
Staff Member	Location	Tide of viernames, earners		Mileage	
Deborah Taliaferro	WAS	Understanding the needs of the dying seminar Cherry Hill, NJ	12/16/14	N/A	N/A
Sharone E. Brown- Jackson	LAS	Preparing Early Readers: Phonological Awareness On-Line	TBD	N/A	4 ETTC Hours

2. ACTIVITIES:

2. ACTIVITIE School/Program	Activity	Date	Cost	Account#	Time/Purpose
NAS	Junior Achievement Program	05/15/15	\$ 50.00	# 0536	9:00 am-2:50 pm J.A. Volunteers present information to students pertaining to business, economics and free enterprise
WAS	Historic Colds Springs Village In Class Presentation	04/15/15	N/A	N/A	1:00-2:00pm Presentation of Historical Artifacts
WAS	Family Movie Night	01/28/15	N/A	N/A	4:00-6:00 pm Parents & Guardians will watch a movie with their child
WAS	Valentine's Dance	02/11/15	N/A	N/A	4:00-6:00 Parents & Guardians will participate in group dance with their child
WAS	Mandatory Bilingual Parent Advisory Committee Workshops	12/10/14	\$ 210.00	20-241-100-500-0000-545 Immigrant Fund Refreshments	10:00-11:30 am To inform parents of their rights under the Federal Bilingual Program
		01/21/15	\$ 210.00	20-241-100-500-0000-545 Immigrant Fund Refreshments	11:00-12:30 Required meeting of the Bilingual Parent Advisory Group
		02/18/15	\$ 180.00	20-241-100-500-0000-545 Immigrant Fund Refreshments	Presentation from outside community resources
		03/18/15	\$ 210.00	20-241-100-500-0000-545 Immigrant Fund Refreshments	tests for the ESL/Bilingual students
		04/15/15	\$ 210.00	20-241-100-500-0000-545 Immigrant Fund Refreshments	issues discussed
		05/13/15	\$ 270.00	20-241-100-500-0000-545 Immigrant Fund Refreshments	Wrap up meeting. Parents & staff work together to prepare the following year's parent workshops.

School/Program	Activity	Date	Cost	Account#	Time/Purpose
VAS	Principal's Reading Initiative	11/27/14 through 06/30/15	\$ 27.93	#0536	Each month participating students will read 10-20 minutes each night at least 4 times a week. Students will be recognized each month.
SMSS	Rise Up 2 March	02/11/15 Rain Date 02/18/15	N/A		9:30-11:00 am Character education march which promotes unity in the community
SMSS	SMSS Mentor Program	11/26/14 through 06/17/15	N/A	N/A	Year-long program pairing students with staff mentors
SMSS	Family Literacy Night	11/19/14	\$ 420.00	20-231-600-0000-545	Previously BOE approved on 08/16/14: Change Vendor from Sam's to Sodexo and amount from \$ 100.00 to \$ 420.00
SMSS	Student Honor/Merit Roll Assembly	12/12/14	\$ 1,100.00	Student Activity Account # 0537	Previously BOE approved on 09/09/14: Add a Vendor, Demario Designs and amount from \$ 100.00 to \$ 1,100.00
NMSS	Atlantic-Care Parent Workshop	11/13/14	\$ 200.00	Student Activity Account # 0539	Various health topics discussed with parents
NMSS	Coat Drive	11/20/14 Through 01/20/15	N/A	N/A	Collect winter coats for needy families in our community
NMSS	NED Program Character Education	12/09/14	N/A	N/A	School Wide Character Ed Program encouraging students to do their best
NMSS	Assembly Black History	02/20/15	\$ 200.00	Student Activity Account # 0539	Celebrate Black History
NMSS LAS	Assembly Elementary Guidance HIB:	01/20/15	\$ 732.50 \$ 732.50	15-000-240-600-0000-085 15190-100-800-0000-080	Assembly featuring books and
SMSS WAS	Books, Not Bullies	01/21/15	\$ 732.50 \$ 732.50	15-000-240-600-0000-095 15-190-100-320-0000-060	themes of friendship, respect bully proofing your school
SMSS	Terrapins Head Start Program	11/26/14 through 04/03/15	\$ 200.00	Student Activity Account # 0537	Students in Mr. Kiefer's class will assist in giving a head sta to Terrapin Head start for future release into the wild an scientific observations.
MSP	Drama Club Saturday Practice Visual Arts	12/13/14 through 04/11/15		N/A	12:00-3:00 pm Students will practice for upcoming performances on the PHS Auditorium Stage
MSP	Drama Club Saturday	12/13/14 12/20/14	1	N/A	12:00-3:00 pm Students will practice for

Sahaal/Dragram	Activity	Date	Cost	Account#	Time/Purpose
School/Program	Theater Arts Practice	01/10/15 01/24/15 02/07/15 02/21/15 03/07/15 03/14/15 03/21/15 03/28/15			upcoming performances on the PHS Auditorium Stage
MSP	Book Fair	04/11/15 12/01/14 through 12/05/14	N/A	N/A	Book sales and prizes for the school library
MSP	Book Fair	04/20/15 through 04/24/15	N/A	N/A	Book sales and prizes for the school library
MSP	Winter Art Club Showcase	12/16/14	N/A	N/A	Art Show 5:00-7:00 pm Concert 7:00-9:00 pm Celebrate and showcase student performance and achievement
MSP	Winter Wonderland Assembly	12/23/14	N/A	N/A	8:00 am - 2:00 pm Celebrate and showcase student performance and achievement
MSP	MSP Library Club: Scholastic Book Fair	04/20/15 04/24/15	N/A	N/A	Book Sales and offers prizes for MSP Library Reading
MSP	MSP Library Club: Scholastic Book Fair	12/01/14 12/05/14	N/A	N/A	Increase student reading and motivation
LAS	Wheaton Arts & Cultural Center	05/28/15	N/A	N/A	9:00-1:00
DAP	Oral Health Presentation	12/10/14	N/A	N/A	9:30-11:30 a; Introduction to proper oral health for children and why it is needed
DAP	ECC Advisory Drive Planning Meeting	12/12/14	\$ 250.00	20-218-200-600-0000-234	Advisory members meet and report on their collections and ECC district wide event planning
DAP	Art Festival	05-29-15	\$ 250.00	20-218-200-600-0000-234	Display student art work for parents, enjoy food and entertainment and receive educational information
DAP	Active Parenting Training	02/03/15 Through 03/24/15	\$ 360.00	20-218-200-600-0000-234	Presenters will teach parentin skills to participants 4 Tuesdays

School/Program	Activity	Date	Cost	Account#	Time/Purpose	
PHS	Richard Stockton College Andrea Mycheals Dance Project	12/18/14	N/A	N/A	3:30-5:30 pm Ballet. Modern & Jazz lessons for the Platinum Dancers free of charge	
PHS	Decisions Determine Destiny Assembly	12/17/14	N/A	N/A	9:00-10:00 am Mat Maher, speaker: Speaks to students about decision making and how they can change their lives forever	
PHS	Homecoming Parade	11/27/14	N/A	N/A	Parade around the field to celebrate homecoming activities. Promote School Spirit	
PHS	Sculpture Workshop Series	12/06/14	N/A	N/A	Students will sculpture a portrait bust in clay from a live model	
PHS	Mobil Mammography Screening	12/09/14	N/A	N/A	9:30-3:00 Mobil mammography screening for staff and community	
LAS SMSS NMSS WAS	South Jersey Mathletes Competition	03/28/15	\$ 135.00 \$ 135.00 \$ 135.00 \$ 135.00	15-000-240-600-0000-088 15-000-240-500-0000-095 15-190-100-340-0000-085 15-000-211-500-0000-060	8:00 am-2:30 pm 6 students from each elementary school will compet with other local school districts in a math competition	

3. FUNDRAISERS:

3. FUN	DRAISERS:	01 1 D-4-	End Date	Purpose
School	Activity	Start Date		
SMSS	2 nd . Grade Pretzel Sale	05/01/15	05/22/15	Fridays only To raise funds for class trips
WAS	G&T Store	12/01/14	06/30/15	Thursday & Friday mornings raising funds for 5 th grade student stepping up program
DAP	T-Shirt Fundraiser	11/11/14	01/01/15	Raise funds for student activities. Shirts will be worn on trips and or school sponsored events
MSP	Snack Cart	12/01/14	04/01/14	Tuesday's & Thursday's only: snacks will be sold after school to raise funds for end of year activities
MSP	Bake Sale	12/16/14	12/16/14	Snacks will be sold after school to raise funds for the art club supplies, events, celebrations and field trips
MSP	MSP Year Book: Staff Dress Down	2/12/15	02/12/15	Raise funds to help lower the cost for students to purchase the 2015 year book
MSP	MSP Year Book: Staff Dress Down every last Friday of every month	12/01/15	06/17/15	Raise funds to help lower the cost for students to purchase the 2015 year book
MSP	Buddy Photos	02/12/15	02/12/15	\$2.00 per photo to raise funds to lower the cost of the 2015 yearbook

School	Activity	Start Date	End Date_	Purpose
MSP	MSP Year Book: Students	05/15/15	05/15/15	Raise funds to help lower the cost for students to
MOI	& Staff Dress down	<u></u>		purchase the 2015 year book
MSP	Dress Down Day:	12/23/14	12/23/14	Raise funds for the multicultural club
WIOI	Students			the state of the s
MSP	Dress Down Day:	03/06/15	03/06/15	Raise funds for trips and equipment used by the
Wioi	Students			multicultural club
NMSS	Book Fair	12/01/14	12/09/14	Raise funds for Library and student activities
NMSS	Book Fair	03/23/15	03/27/15	Raise funds for Library and student activities
NMSS	Book Fair	04/13/15	04/17/15	Raise funds for Library and student activities
NMSS	Candy Wonderland	12/18/14	12/18/14	Raise funds for student activities
	DECA (Distributed	11/26/14	12/22/14	Raise funds for club dues
PHS	Education Clubs of	=		 PHS Greyhounds Pride Scarves
	America)			 PHS Greyhounds Pride Blankets
PHS	Newspaper Club	11/26/14	12/22/14	Raise funds for club supplies
РПО	Spirit Wear			
PHS	DECA (Distributed	12/01/14	12/22/14	Raise funds for club dues
PH3	Education Clubs of			 PHS Greyhounds Shirts/Jackets
	America)			- Smencils
DUC	DECA (Distributed	2/09/15	2/12/15	Raise funds for Alex's Lemonade Stand Pediatric
PHS	Education Clubs of			Cancer
	America)		1	
DUC	Homecoming Dance	11/21/14	11/21/14	Raise funds for student activities
PHS	nomeconing bance	1= 17		

4. FIELD		DATE	COST	ACCOUNT#
SCHOOL WAS	LOCATION Historical Sites in Philadelphia PA Constitution Center, Liberty Bell & Independence Hall	05/27/15 8:45-1:45 pm	\$ 480.00 60 Students @ \$7.50 02 chaperones @ 15.00	15-190-100-890-0000-060
WAS	Adventure Aquarium Philadelphia, PA	02/27/15 8:35-1:45	\$ 680.00 80 @ \$ 8.50 72 Students 15 Chaperones	15-190-100-890-0000-060
WAS	Franklin Institute Philadelphia, PA	06/02/15	\$ 3,895.00 2 Busses \$ 3,000.00 60 Students (\$14.50) 06 Chaperones (free) \$ 25. 00 Lunch Area Fee	15-190-100-890-0000-060 15-000-270-512-0000-060
MSP	Cooper Hospital Trauma Center Camden, NJ	03/19/15 8:30 am- 3:00 pm	N/A	N/A
MSP	Atlantic County Utilities Authority Environmental Park EHT, NJ	05/28/15 9:00 am- 11:30 am	N/A	N/A
MSP	Mays Landing Court House	12-19/14 7:45am – 1:00 pm	N/A 15 Students 2 Chaperones	N/A
SMSS	Minos Bakery	04/30/15 &	N/A	N/A

SCHOOL	LOCATION	DATE	Cost	ACCOUNT#
CHOOL	Pleasantville NJ	05/01/15		·
	1 Joddant Villo 1 to	8:50-10:45		
SMSS	Young's Skating Center	12/04/14	\$ 300.00 Facility	Student Activity Account
MICO	Mays Landing, NJ	9:00-1:00	\$ 150.00 Food	#\$ 0537
PHS	City of Pleasantville Winter	12/05/14	\$ 50.00	15-000-270-512-0000-050
110	Wonderland Event @ The	5:00 pm-	PHS Marching Band	
	Pleasantville Recreation Center	8:00pm	Members	
			100 Students	
			5 Chaperones	N/A
PHS	City of Bridgton Christmas Parade	11/30/14	N/A PHS Marching Band	14// \
		11:00 am	Members	
		05:00 pm	100 Students	
			4 Chaperones	
	No No Novella	12/06/14	N/A	N/A
PHS	West Cape May Parade	1:00pm	PHS Marching Band	
	West Cape May Fire Hall	10:00 pm	Members	
		10.00 pm	100 Students	
			4 Chaperones	
DUC	Sounds of the Seasons	12/12/14	N/A	N/A
PHS	Hamilton, NJ	10:30 am	PHS Marching Band	
	Hammon, No	1:00 pm	Members	
		•	60 Students	
			4 Chaperones	17.000.070.540.0000.050
PHS	ACCC Culinary School	12/17/14	\$ 250.00	15-000-270-512-0000-050
1110	Mays Landing Campus	9:15 am	Transportation	
		1:30 pm		15-000-270-512-0000-050
PHS	Dr. Martin Luther King Drill Team	Departing	\$ 3,525.00	15-000-270-312-0000-030
	Meet	01/16/15	Transportation	JROTC Activity Fund
	Richmond Virginia	10:00 am	\$ 2, 027.22	Account #042
		Returning	Lodging 35 Students	7.000dite #0.12
		01/18/15	5 Chaperones	
	I E I David of NI	4:00 pm 02/11/15	\$ 50.00	15-000-270-512-0000-050
PHS	Community Food Bank of NJ	8:45-11:00 am	1 '	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	EHT, NJ	0.45-11.00 am	1 Chaperone	
	Cape May County Zoo	01/09/15	\$ 300.00	15-000-270-512-0000-050
PHS	Cape May County 200 Cape May, NJ	8:45 am-	60 Students	
	Cape May, No	2:00pm	4 Chaperones	
PHS	Stockton College of NJ	02/20/15	\$ 250.00	15-000-270-512-0000-050
PNO	Pomona, NJ	8:45 am-	60 Students	
	1 Omona, 145	2:00pm	6 Chaperones	
LAS	Stockton College & McDonalds	12/12/14	N/A	N/A
1,10	Galloway, NJ	9:15-1:45		45 400 400 500 0000 00
NMSS	Storybook Land	6/4/15	\$ 1,004.40	15-190-100-580-0000-08
	EHT, NJ	9:30 am	60 Students	
		1:30 pm	12 Chaperones	15-190-100-580-0000-08
NMSS	Storybook Land	5/1/15	\$ 1,018.35	12-130-100-200-0000-00
	EHT, NJ	9:20 am	64 Students	

SCHOOL	LOCATION	DATE	Cost	ACCOUNT#		
OCHOOL	LOCATION	2:20 pm	9 Chaperones			
VMSS	Adventure Aquarium	4/22/15	\$ 822.50	15-190-100-580-0000-085		
AINIOO	Camden, NJ	9:00 am-	65 Students			
	Camden, No	1:30 pm	10 Chaperones			
			4-0100	15-190-100-580-0000-085		
NMSS	Adventure Aquarium	4/17/15	\$ 734.00	19-190-100-260-000-003		
	Camden, NJ	8:45 am	50 Students			
		1:30 pm	6 Chaperones	15-190-100-580-0000-085		
NMSS	Theatre Works USA	1/27/15	\$ 423.00	15-190-100-560-0000-065		
(),,,,,,	Glenside, PA	8:45 am-	46 students			
	,	1:15 pm	4 Chaperones			
		12/19/14	\$ 657.00	15-190-100-580-0000-085		
NMSS	Newark Museum	8;45 am-	52 Students			
	Newark, NJ		5 Chaperones			
		2:30 pm 12/10/14	\$ 803.50	15-190-100-580-0000-085		
NMSS	Franklin Institute of Philadelphia	8:45 am-	45 Students			
		l.	6 Chaperones			
		2:30 pm	Receive donated win	nter coats		
NMSS	Warm Coats Project Pleasantville Fire Department	11/2014	Veceine dougled with			
LAS	Pleasantville Fire Department	11/17/14 -	Receive donated winter coats			
LAS	Fleasantine File Doparanont	12/19/14				
		10:00 -11:00				
		Exact Date				
		TBD				
WAS	Historic Cold Spring Village	05/29/15	Date change to 05/2	29/15 only,		
WAS	Thateric cold opining timego		BOE approved Octo	BOE approved October 21, 2014		
WAS	Pleasantville Fire Department	11/2014	Receive donated wi	nter coats		
VIAO	, local and the second	10:00 -11:00				
		Exact Date				
		TBD				
WAS	Our Lady's Residence	12/10/14	Have hands on com	nmunity service in our community		
1 11/10	Jul. 2011, 5 111	10:00-12:00				
		36 Students				
		6 Chaperones				
WAS	Mainland Manor Nursing Home	12/10/14	Have hands on con	nmunity service in our community		
WAS	TARGETTO TARGETTO	10:00-12:00				
		38 Students				
		6 Chaperones	:			

5. Resolution to Approve:

- 1. Resolution to approve the District 2014- 2015 Professional Development Plan submitted by the Department of Curriculum & Instruction.
- 2. Resolution to certify C.A.R.E. staff in CPR. Staff are to be certified by Nurse Brooks. Certification will take a maximum of four hours per staff. Staff will be certified in groups of up to 8 staff at a time. Certification will take place after regular school hours. Twenty C.A.R.E. staff are to be certified. The following accounts will be used to compensate staff and the trainer. Trainer = 20-290-200-100-0000-545. Staff are to be paid from either account # 20-290-100-100-0000-545 or 20-290-200-100-0000-545. Total cost not to exceed \$3000.00
- 3. Resolution to approve CRS Advanced Technology to provide professional development training for secretaries throughout the district. The two (2) day Sub Finder training will be held on December 8, 2014 and December 9, 2014 from 10:00 am 2:00pm. The purpose of the training is to ensure all district secretaries are proficient with using the program. Sub Finder is our employee attendance management and substitute placement program. There are many features in the program that we are not currently using that the District would like to utilize. The cost of the training is not to exceed \$1,800.00 utilizing account# 11-000-251-330-0000-351.
- 4. Resolution to approve of District Coaches to work supplemental hours to input Unit One Assessment results into the Ed-Connect system. Data results will be used to analyze student progress and identify and develop intervention strategies. The project requires coaches to work supplemental hours to input data into the newly implemented Ed-Connect system using CSV reports. Data will be used to identify focus areas, map and transfer data in a way that will affect the learning and instructional goals of our student populations and identify intervention strategies that will facilitate increased comprehension and learning.
 Effective Date: November 10-25, 2014. 8 Coaches will be paid for 10 hours each at the rate of \$30.00 per hour with the total costs not to exceed \$ 2,400.00 using account # 11-000-223-104-0000-400

5. Resolution to approve

- Course Number/Title: EDUC 5321- Educational and Community Resources
 Course Description: Identification of the needs of parents, schools, and community to support
 the child with special needs. IEP development within federal and state guidelines. Emphasis on
 developing supports for children with special needs using a collaborative approach.
- Institution Name: Richard Stockton College of New Jersey
- Course Level: Graduate
- Course Instructor: Professor Sebastian
- Course Credit: 3
- Course Schedule: Spring Semester. January 5, 2015-May 14, 201-Tuesdays 4:30-7:30
- 6. Based on spring 2014 NJASK scores, we have identified thirty-nine (39) 7th and 8th grade students who are eligible to apply for CTY's talent search and take the SATs.

 The John Hopkins University Center for Talented Youth identifies and develops the talents of the most advanced K 12 learners worldwide. As part of Johns Hopkins University, CTY helps fulfill the university's mission of preparing students to make significant future contributions to our world.

CTY offers a number of testing options for Talent Search participants. Their primary test for students in grades seven and eight is the SAT. The SATs are standardized, nationally recognized tests administered throughout the US and abroad under controlled conditions. The SAT objectively measures the reading and mathematical abilities that a student has developed within and outside of school. The SAT is administered by the College Board, and it is a paper-based tests generally taken by college-bound high school juniors and seniors and are scheduled at local schools on specific national administration days.

Assuming the students are all eligible for free/reduced lunch, the application fee will be reduced from \$40 to \$10 and the SAT fee will be reduced from \$52.50 to \$0, for a total cost of \$10 per student.

Our plan is to fill out the simple application for each student using the school's address information, then send the applications home with the students to obtain the necessary parent signature.

If the school district will pay the cost, we will submit all signed apps with a request for a PO and once that is received, we can submit all of the apps with the PO to CTY. Students will then be mailed a voucher we can use to register them for the SAT in January 2015.

We are requesting the following:

- The total cost for both free and reduced lunch and paid lunch is for an amount not to exceed \$1,380 utilizing account number 15-000-240-500-0000-055.
- The Pleasantville School District pays the \$10 per student fee for the twenty-seven (27) students that are eligible for free and reduced lunch at a cost not to exceed \$270.00.
- The Pleasantville School District pays the \$92.50 per student for the twelve (12) students that pay for their lunches at a cost not to exceed \$1,110.00.

Resolution to approve Home Instruction for the following student(s):

7. Res	7. Resolution to approve Home Instruction for the following student(s):									
ID#	Projected Number of Days	Projected Number of Hours	Co	st Per Iour	Projected Total Cost	TYPE	GRADE	ACCOUNT#		
11233887	90	90	\$	45.00	\$ 4,050.00	Administrative	12	11-150-100-101-0000-400		
3000271	90	90	\$	45.00	\$ 4,050.00	Administrative	7	11-150-100-101-0000-400		
1585156	90	90	\$	45.00	\$ 4,050.00	Administrative	11	11-150-100-101-0000-400		
1695189	180	180	\$	45.00	\$ 8,100.00	Administrative	11	11-150-100-101-0000-400		
11568442	120	240	\$	45.00	\$ 10,800.00	Administrative	2	11-219-100-101-0000-400		
2160006	160	320	\$	45.00	\$ 14,400.00	CST	6	11-219-100-101-0000-400		
1895200	180	360	\$	45.00	\$ 16,200.00	Medical	8	11-219-100-101-0000-400		

3046180	180	180	\$ 45.00	\$ 8,100.00	Medical	3	11-150-100-101-0000-400
12827136	90	90	\$ 45.00	\$ 4,050.00	Medical	11	11-150-100-101-0000-400
3070583	180	180	\$ 45.00	\$ 8,100.00	Medical	6	11-150-100-101-0000-400
1895178	90	180	\$ 45.00	\$ 8,100.00	Medical	8	11-219-100-101-0000-400
11504098	90	90	\$ 45.00	\$ 4,050.00	Medical	1	11-150-100-101-0000-400
11231587	90	90	\$ 45.00	\$ 4,050.00	Discipline	9	11-150-100-101-0000-400
1795032	180	180	\$ 45.00	\$ 8,100.00	Discipline	10	11-150-100-101-0000-400
3005653	180	180	\$ 45.00	\$ 8,100.00	Discipline	5	11-150-100-101-0000-400

- 8. Resolution to approve Holiday Shoppe Store Fundraiser December 15-19, 2014. The Holiday Shoppe will allow students to purchase small gifts for family members during the holiday season. Monies raised will be used to fund Student Activities Account.
- 9. Resolution to approve St. Thomas Youth Group to sponsor a First Grade Class to participate in a Holiday Fun Day at Smiles Arcade in Brigantine, NJ. The St. Thomas Youth Group has awarded students a day of fun at the arcade in December 2014 (Actual date TBD), at 12:00PM. Group will provide lunch and transportation to the event. There is no cost to the district.
- 10. Resolution to approve Patients for Pennies Assembly February 2015. Patients for Pennies will provide students awareness about Leukemia and its treatment prior to the start of the Patients for Pennies Fundraiser in February. No additional cost to the district.
- 11. Resolution to approve Operation Warm Coat is a program developed by the Pleasantville Fire Department to assist families by providing warm coats to selected students within North Main and Washington Avenue Schools. Participants will be presented with coats at a ceremony held at the Fire Station in November 2014 (Specific date and time TBD). District will provide transportation to and from the event. There is no additional cost to the district.
- 12. Resolution to approve 4-H/NMSS Youth & Healthy Development through Golf Program for students in grades 3-5. This activity-based program is designed, using golf as a platform for positive youth development by experiencing the game of golf and activities designed to develop valuable life skills/assets, healthy living habits, and character education. The activities are designed in a way that allows for indoor and outdoor setup to fit a variety of locations such as gymnasiums, basketball courts, baseball, football, and soccer fields. Additionally, it will provide actual golf experiences at the Pomona Golf Club in Galloway, NJ. District will provide transportation to and from Pomona Golf Course. (Exact dates TBD)

 Total cost to participate in the program is \$969.00 (includes Golf fees and FTE Rutgers Staff). Account #15-000-240-500-0000-085.

- 13. Resolution to approve "Bubbles for Autism" April 2015, at North Main Street School. Students and staff will be linked in love in support of families dealing with the challenges. Staff and students will blow bubbles for autism together to create a greater awareness of families facing autism.
- 14. Resolution to approve for North Main Street School Special Needs Students to participate in the Therapy Dogs International Program (TDI). TDI is a volunteer organization that brings dogs to people to help them grow emotionally as well as socially. These dogs will benefit our students by teaching them companionship, emotional expression, promote verbal skills and address many of their sensory issues. There is no cost to the district.
- **15. Resolution to approve** North Main Street School 3rd Grade Students to participate in the Love-In-Action Tutorial Project for 2014-2015. Love-In-Action Tutorial Project is designed to assist students, under the supervision of the classroom teacher, with current events, historical information, character education, and cross-cultural appreciation, using technology. There is no cost to the district
- 16. Resolution to approve our Saturday Academy tutoring program for middle school students as per the middle school's 2014 2015 School Improvement Plan (SIP) intervention strategy #13.2. The Saturday Academy will begin Saturday, December 6, 2014 through May 16, 2015. The program will run on Saturdays. The focus of the program is to provide homework help and supplemental instruction for students who are struggling or failing a class or several classes. Based on the data results (NJASK) there will be nine (9) teachers assigned at a rate of \$45.00 per hour utilizing account #20-231-100-100-0000-545 per the School Improvement Plan (SIP). Names and cost will appear on the HR agenda.
- 17. Resolution to approve the PBSIS. PBSIS is a framework or approach for assisting school personnel in adopting and organizing evidence-based behavioral interventions into an integrated continuum that enhances academic and social behavior outcomes for all students as per the middle school's 2014 2015 School Improvement Plan (SIP) intervention strategy SMART Goal #3 strategies 1, 2, 3, & 4.
- 18. Resolution to approve Ms. Kelsey Wiemer to conduct her thesis research study at Pleasantville High School for her Master's degree in Reading Education from Rowen University. She will be conducting research on the impact of blogging (Edublog) on adolescents' use of critical literacy when reading and discussing texts over the course of four weeks. Critical literacy includes identifying bias. Considering multiple perspectives, recognizing inequities in power distribution and using reading and writing for social justice to enact change. She intends for her Honors USII students to be the participants in this study (pending parent/guardian consent) and use the website Edublog under her supervision and guidance. All activities will be conducted in the classroom and they will meet grade level standards and expectations.

MOTION BY:	SECOND BY:	Yea:	_ Nay:
ROLL CALL: Mrs. Darleen Bey-Blocker Mr. Lawrence A. Davenport Mr. Paul Moore, Jr. Mr. Michael A. Bright Mrs. Ethel Seymore		Mr. Jerome Page Mrs. Doris Graves Mrs. Harriet Jackson Ms. Geraldine Hayer	

Please see page 53 for Consent Vote on Curriculum & Instruction items with changes noted.

APPROVED BY THE SUPERINTENDENT AND THE STATE MONITOR 11/18/2014 NO ACTION REQUIRED:

Workshops:

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Eugene	SMSS	Spicing up PARCC	11/13/14	7	Board approved 10/21/14
Croff	Civio	Galloway, NJ		ETTC Hours	Account change only from
		•			\$ 178.00 to
					4 ETTC Hours
_apell	SMSS	Master Schedule Builder	12/04/14		ed 10/21/14 account number
Chapman		Bala Cynwyd, PA	&	change only:	1
			12/05/14	Account # 15-	stration & \$ 46.00 Mileage 190-100-580-0000-095
Jillian	SMSS	Response to Intervention: Practical	12/05/14		ed 10/21/14 account number
Butterhof		strategies for intervening with		change only:	
Battorno		students before they fall to far	'	\$ 229.00 Regi	stration & \$ 6.00 Mileage
		behind K-5 Cherry Hill, NJ			190-100-580-0000-095
Leslie	SMSS	Self-Regulating Children	12/12/14	Board approv	ed 10/21/14 account number
Price	Sivios	Con regulating commercial		change only:	
FIICE				\$ 189.00 Reg	istration & \$ 56.98 Mileage
					190-100-580-0000-095
Havana	C.A.R.E.	NJ Annual Afterschool Conference	11/21/14	\$ 273.00	20-290-200-500-0000-545
Berry		Princeton, NJ	11/22/14	Registration	
DOMY		,		\$ 49.66	
			:	Mileage	
				\$ 136.85	
				Lodging	00 000 000 E00 0000 E44
Sheltrina	C.A.R.E.	NJ Annual Afterschool Conference	11/21/14	\$ 273.00	20-290-200-500-0000-54
Jones		Princeton, NJ	11/22/14	Registration	
				\$ 49.66	
				Mileage \$ 136.85	
				Lodging	
		Di Liferration	10/30/14	N/A	N/A
Novelette	PHS	Infectious Disease Information	10/30/14	IN/A	
Brooks		ACSSSD			
		Mays Landing, NJ	11/11/14	N/A	N/A
Kristen	PHS	Athletic Trainers Series: A continuing Education Series	101014		
Sinclair		Collingswood, NJ			
01	PHS	Bridge Event Forum on Dropout	10/28/14	N/A	N/A
Sherry	FFIS	Prevention			
Spence-Leslie Angelic Simms	PHS	Bridge Event Forum on Dropout	10/28/14	N/A	N/A
Angelic Similis	1110	Prevention	ļ		
Frank	PHS	Bridge Event Forum on Dropout	10/28/14	N/A	N/A
Vergara		Prevention			
John	Business	+	11/20/14	N/A	N/A
Hannigan	Office				

FUNDRAISER:

FUNDRAISER.				A411	Time/Purpose
School/Program	Activity	Date	Cost	Account#	
		11/21/14	N/A	N/A	4:30pm-6:30pm
C.A.R.E	Family Bingo	11/21/14	18/73		C,A.R.E. Parents &
•	Night				1
	•				Students will participate
					in family fun night,

ACTIVITIES:

ACTIVITIES:				A411	Time/Purpose
School/Program	Activity	Date	Cost	Account#	Time/Fulpose
		1			1
C.A.R.E	Family Bingo	11/21/14			<u> </u>
0,7 1,1 1,12		l i			
į	Night	1 L			

Trips

School	Location	Date	Cost	Account#
MSP	Wells Fargo Philadelphia, PA	11/05/14 5:00-11:00 pm	N/A	N/A
	76Sixers Game			

Resolutions:

- District 2014- 2015 Professional Development Plan submitted by the Department of Curriculum & Instruction.
- Approval to apply for the New Jersey Achievement Coaches Program Grant in the amount of \$70000.00. The purpose of the grant is to empower outstanding educators to provide direct support to their peers through high quality training and resources. The program will consist of cohort groups that will meet with the focus of offering and receiving peer to peer coaching, capacity building, and using effective communications to empower educators to have wider impact on student achievement.

PLEASANTVILLE BOARD OF EDUCATION Pleasantville High School / 701 Mill Road / Pleasantville, NJ 08232 **BOARD ACTION MEETING**

November 25, 2014 6:04 p.m.

POLICY MINUTES

- 1. Approval for the Pleasantville Board of Education First & One Reading, and adoption during the upcoming Action Board Meeting, of the following Revised/Updated Policies and Regulations for the 4000 Series where specified that were reviewed/revised by the Policy Committee and Administration via technical support of Strauss Esmay.
 - A. 4124 Employment Contract
 - B. 4125 Employment of Support Staff Members (M)
 - C. 4146 Nonrenewal of Nontenured Support Staff Employment Contracts
 - D. 4159 Support Staff Member / School District Reporting Responsibilities
 - E. 4230 Outside Activities
 - F. 4281 Inappropriate Staff Conduct
 - G. 4282 Use of Social Networking Sites
 - H. 4324 Right of Privacy
 - I. 4431.3 New Jersey's Family Leave Insurance Program
- 2. Approval for the Pleasantville Board of Education First & One Reading, and adoption during the upcoming Action Board Meeting, of the following Revised/Updated Policies and Regulations for the 5000 Series where specified that were reviewed/revised by the Policy Committee and Administration via technical support of Strauss Esmay.
 - A. 5111 Eligibility of Resident / Nonresident Pupils (M)
 - B. 5120 Assignment of Pupils (M)
 - C. 5305 Health Services Personnel
 - D. 5306 Health Services to Nonpublic Schools (M)
 - E. 5307 Nursing Services Plan (M)
 - F. 5308 Pupil Health Records (M)
 - G. 5310 Health Service (M)
 - H. 5320 Immunization
 - 1. 5330 Administration of Medication (M)
 - J. 5331 Management of Life-Threatening Allergies in Schools (M)
 - K. 5332 Do Not Resuscitate Orders (M)
 - L. 5335 Treatment of Asthma (M)
 - M. 5338 Diabetes Management (M)
 - N. 5350 Pupil Suicide Prevention
 - O. 5460 High School Graduation (M)
 - P. 5465 Early Graduation (M)
 - Q. 5512 Harassment, Intimidation and Bullying (M)
 - R. 5516 Use of Electronic Communication and Recording Devices (ECRD) (M)
 - S. 5519 Dating Violence at School (M)
 - T. 5520 Disorder and Demonstration

- U. 5530 Substance Abuse (M)

- V. 5533 Pupil Smoking (M)
 W. 5535 Passive Breath Alcohol Sensor Device
 X. 5561 Use of Physical Restraint
 Y. 5600 Pupil Discipline/Code of Conduct (M)

MOTION BY:	SECOND BY:	Yea:	Nay:
ROLL CALL:			
Mrs. Darleen Bey-Blocker			
Mr. Lawrence A. Davenport			
Mr. Paul Moore, Jr.			
Mr. Michael A. Bright			
Mrs. Ethel Seymore			
Mr. Jerome Page			
Mrs. Doris Graves			
Mrs. Harriet Jackson			
Ms. Geraldine Haver			

Please see page 53 for Consent Vote on Policy Agenda items.

Dr. Fitts requested the approval of an application request for Facilities Usage for December 6, 2014. (see attached)

Motion for Consent Vote on Finance Items, Finance Addendum, Human Resource Items, Curriculum & Instruction Items, and Policy Items, with the necessary changes noted to this Agenda.

MOTION BY: Mrs. Harriet Jac	kson	SECOND BY: Ms. Geraldine Hayer	Yea: <u>X</u>
Roll Call: Mrs. Darleen Bey-Blocker Mr. Lawrence A. Davenport Mr. Paul Moore, Jr. Mr. Michael A. Bright Mrs. Ethel Seymore MOTION PASSED	Absent Yes Absent Absent Yes	Mr. Jerome Page Mrs. Doris Graves Mrs. Harriet Jackson Ms. Geraldine Hayer	Yes Absent Yes Yes

Report given by Dr. Fitts, Interim Superintendent. Dr. Fitts discussed the Apple Award, clubs, facilities, and building relationships within the community. (see attachment)

Dr. Richens submitted his report. (see attachment)

Mr. Paul Moore arrived at 7:35 p.m.

Mr. Mulvihill read aloud the Refunding Bond Ordinance.

Mrs. Harriet Jackson thanked the Board for allowing her to represent the community for the last 10 years.

Motion to Adjourn the Board Meeting.

MOTION BY: Mrs. Harriet Ja	ickson	SECOND BY:	Ms. Geraldine Hayer	Yea: <u>X</u>
Roll Call: Mrs. Darleen Bey-Blocker Mr. Lawrence A. Davenport Mr. Paul Moore, Jr. Mr. Michael A. Bright Mrs. Ethel Seymore MOTION PASSED	Absent Yes Yes Absent Yes		Mr. Jerome Page Mrs. Doris Graves Mrs. Harriet Jackson Ms. Geraldine Hayer	Yes Absent Yes Yes

RESPECTFULLY SUBMITTED BY:

Dennis J. Mulvihill

Business Administrator/Board Secretary

Date

DJM/tp



CITY OF PLEASANTVILLE BOARD OF EDUCATION Proposed Refunding of 2005 School Bonds

- In 2005, the Board issued \$28,795,000 of Refunding School Bonds, of which \$17,045,000 are refundable as of 2/15/2015 (the "call date"). They cannot be refunded earlier since they were already refunded once.
- Refundings are accomplished through the establishment of an escrow that will pay the
 interest on the bonds to be refunded until the call date. The escrow itself is funded
 through the sale of refunding bonds.
- The minimum savings required is 3% of the value of the bonds being refunded, as
 calculated in today's dollars. The refunding cannot be done unless at least this level of
 savings is achieved.
- Tax exempt bond rates are at historic lows, and the Board can take advantage of these
 rates by issuing bonds if the required savings level (3% on a net present value basis) is
 achieved.
- Projected savings are \$1,400,000 in budgeted debt service savings, net of all issuance costs, producing 7.5% net present value savings.

Steps to take

- The Board introduced a refunding ordinance on November 12.
- The Board now needs to adopt the refunding ordinance and a Form and Sale resolution to authorize the sale of the refunding bonds.
- Assumptions and projections will be updated going forward based on changing market conditions including volatility in the municipal bond and treasury markets.
- All savings are net of costs of issuance.
- Bonds cannot be sold unless a 3% net present value savings is achieved.
- Once the ordinance is adopted, and all professionals are in place, the sale can take place in early January and close by the end of January.



Player <u>Ha</u>ndguide



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TEAM RED

VARSITY
I' Javion Ivory
Quanif Ames
Austin Smith
O'mar Wallace
Carmine Flore
Tariq Adams
Marcus Watson
Phil Polanco
Myles Marshall
Jamal May
Charles Fields

JUNIOR VARSITY
Josh Wright
Jacob Valeus
Yahsyn McKee
Justin Hill
Dom Jones
Zaheer Qwens
Noel Gonzalez
Jordan Tweedle
Christan Mezqurto
Marquel Matthews

TEAM WHITE

VARSITY
Kevin Allen
Lamar Thomas
Steven Ferebee
Ayshon Centeno
Wesley Shannon
Raymond Bethea
Vinnie Nelson
Shaieed Page
Jesse Tweedle
Caleb Fields

JUNIOR VARSITY
Samir Doizer
Jordan Hall
La'trell Townsend
Sabin Hill
Mahki Ali Hughes
Robert Smith
Nasir Hill
Eddie Saddler
Julian Munez

S.O.C.I.A.L. 501C3

Raymond Tyler's Music and Entertainment Report!















DREAM BIG, AND HOW TO

ATTAIN THOSE DREAMS

Basketball can help you attain big things in life But it will take a strong determined effort

Do your best	 the pitfalls of being lazy why it's important to set your dreams early in life.
How to handle setbacks.	 why you must learn to fail before you can win why you must expect some people to try to hold you back from reaching your dreams.
Learn from others mistakes & successes	 why I changed my lazy attitude. what NBA Star we should copy
College is a great goal but not the only choice	 why education is important what if you decide not to go to college other options to be successful

Stephen W.Queen

swqueen@comcast.net

NCAA SAT/ACT REGISTION & QULAIFICATION

	NCAA Division 1 and 2 require 16 core credits.
Core Courses	 Beginning August 1, 2016, NCAA Division 1 will require 10 core courses to be completed prior to the seventh semester(seven of the 10 must be a combination of English, math or natural or physical science that meet the distribution requirements below).
Test Scores	Division 1 uses a sliding scale to match test scores and
Grade Point Average	 Division 1. 2.000-2.299 Altered fluid status can be a Division 2 2.00 min required for competition.

For additional information on these requirements, please visit www.eligibilitycenter.org

LEARNING MODALITIES

How Do You Process and Retain Information for Use in Improving Your Decision Making In The Future?????

Knowing how you as an individual interprets information can help you to improve this process

Auditory learners tend to	 Enjoy reading and being read to. Be able to verbally explain concepts and scenarios. Like music and hum to themselves. Enjoy both talking and listening.
Visual learners tend to	 Have good spelling, note taking, and organizational skills. Notice details and prefer neatness. Learn more if illustrations and charts accompany reading. Prefer quiet, serene surroundings.
Kinesthetic learners tend to	 Be demonstrative, animated, and outgoing. Enjoy physical movement and manipulatives. be willing to try new things. Be messy in habits and surroundings.
Tactile learners tend to	 Prefer manipulatives when being introduced to a topic. Literally translate events and phenomena. Tolerate clutter. Be artistic in nature.

Nutrition Tips For Athletes

Nutrition plays a key role in athletic performance. Failure to provide the calories and carbohydrates that young athletes need to fuel their bodies, the fluid to maintain hydration, and the vitamins and minerals to support metabolism and tissue growth and repair will result in poor performance and an increased risk for injury and/or illness.

How Inadequate Nutrition Affects Young Athletes Performance	 an inadequate diet can result in a young athlete getting insufficient fuel for workouts results in having deficiencies that can lead to illness or fatigue Suffer a decrement in bone growth. Not achieving proper muscle growth
Common Nutrient Deficiencies	 Carbs Calcium Vitamin B6 Folate Iron
Fluids & Hydration	 Maintaining the proper fluid balance is critical for Altered fluid status can be a bigger risk for kids than for adult athletes Signs of dehydration in young athletes Replenishing lost hydration stores
Macronutrient Needs	 Carbohydrates Protein Fats Vitamins













FCSPOTESUSA 609.239.6344 WWW.FCSPOTESUSALGOM

"There are those who look at things the way they are, and ask why... I dream of things that never were, and ask why not?"
Robert Kennedy

Thank You

November 14, 2014

Pleasantville Board of Education Darleen Bey-Blocker, President 801 Mill Road PO Box 960 Pleasantville NJ 08232-0960

Dear Ms. Blocker and members of the board:

The last two years of working on the Pleasantville School Board have been a blessing to me, we have done some good work and some great work, we got the job done. So with that being said as of November 2014 am resigning my seat as a board member for personal reasons.

If I can ever be of assistance in the future, please do not hesitate to call on me. I wish the board the best in the upcoming school year.

Sincerely,

Michael Bright

Mark J. Delcher, J.D. Director of Human Resources



Phone: (609) 383-6800 ext. 2542 Fax: (609) 677-8121 Email: delcher.mark@pps-nj.us

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
Pleasantville, New Jersey 08232
Board Action Meeting
Tuesday, November 25, 2014
6:00 P.M.

Human Resources Agenda Addendum

I. NEW HIRE (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Pameia Alleyne	Librarian/ Media Specialist	PHS	November 26, 2014 – June 30, 2015	\$55,127.00 (MA/ Step 2) Pro-rated	15-000-222-100-0000-050 (Replacing Margaret Altman)

MOTION BY:	s	ECOND BY:	 Yea:	Nay:
ROLL CALL: Mrs. Darleen Bey-Blocker Mr. Lawrence A. Davenport Mr. Paul Moore, Jr. Mr. Michael A. Bright Mrs. Ethel Seymore		Mr. Jerome Page Mrs. Doris Graves Mrs. Harriet Jackson Ms. Geraldine Hayer		

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Total \$

Pleasantville School District

Application Request for Facilities Usage Contact/Person Responsible Telephone # 609-553-769(Date(s) Requested: From 12 Sun Mon Tues Wed Thu Fri Sat (Please cirlce day(s) requesting) Frequency of events: _____ one day _ weekly Requested Time: Start_ Estimated number of attendance: 50 Purpose for use: \(\le \(\) \(\) \(\) Profit ___Non-Profit ___Private ___Public Interest ___Party ___Political ___Group Se Labor Org. ___Religious Org. ___School/Student/Teacher Project ___Community Org. Community/District ___Sporting Event Building request (indicate choice by order) South Main ___North Main ___Washington Ave. ___Leeds Ave. ___Decatur Ave. PHS Area(s) Equipment needed Yes No (If yes, please list equipment, i.e. Microphone, Speakers, Video, Amplifier, Piano, Chairs, Tables, Podium, etc.) Yes No Kitchen Use Use of kitchen and equipment requires additional cost and staff members NOTE: AN APPLICATIONREQUEST FOR FACILITY USAGE DOES NOT GUARANTEE APPROVAL ALL REQUESTS MUST BE APPROVED BY THE BOARD OF EDUCATION OF THE CITY OF PLEASANTVILLE. UPON APPROVAL THE BOARD WILL ISSUE A CONTRACT DETAILING THE PROJECTED USAGE FEE, WHICH MUST BE PAID IN ADVANCE OF FACILITY USAGE, CERTIFICATE OF LIABILITY INSURANCE NAMING PLEASNIVILLE BOARD OF EDUCATION AS "ADDITIONAL INSURED" MUST ACCOMPANY PAYMENT. Any unforseencost relating to your event is due within 5 days of notification. Minimal staff required for all events includes one custodial and one security staff. PSD will not allow use of its facilities to any person or person's directly or indirectly with intend to over throw or terorize the government. PBOE reserves the right to inspect/attend any and all events for the purpose of validity of intended use. The undersigned does hereby acknowledge that he/she is authorized to sign on behalf of applicant and has read and understood the terms of this agreement. Date_11-25ー Signature/ \$50.00 MUST BE SUBMITTED WITH THE APPLICATION. IT WILL BE APPLIED TOWARDS RENTAL FEES. THE APPLICATION FEE IS NON-REFUNDABLE. FOR OFFICAL USE ONLY Paid Application Fee \$50.00 Board Cost \$ per hour **Custodial Cost** _per hour Security Cost _

Grand Total \$____

Dragon Dorn

Pleasantville High School



2014-2015

Clubs

# of Clubs	Pleasantville High School	<u>Advisor</u>	Grade Level
1	Class of 2016 Advisor	Barbara Potter Sara Bailey	9-12
2	Class of 2017 Advisor	Robyn Pallitto	9-12
	Class of 2018 Advisor	Lynne L. McKnight Andrea Spence	9- 12
34	Activities Coordinator	Kellie Carman-Davis	9-12
<u>:-</u>	African American Club	Cynthia McClendon & Portia Petty	9-12
5	Animé Club	Susan Swezeny	9-12
6	Chess & More Club	Portia Petty	9-12
7	Climate Committee	Cynthia McClendon	9-12
8	Concert Band	REB Manning	6-12
9	DECA Club	Carla Block-Ropiecki	9-12
10	Digital Photography	Kristin Harris	9-12
11_	Drama Club	Judith Lokich	9-12
12	French National Honor Society	Kelli Carman-Davis	9-12
13	Health, Fitness & Nutrition & Yoga	Cynthia McClendon	9-12
14	Honor's Society	Lynne L. McKnight	9-12
15	International / Spanish Club	Ji-on Duttweiler	9-12
16	JROTC Color Guard	1SG Larry White LTC Ron Tuczak	9-12
17	JROTC Drill Team	1SG SLarry White LTC Ron Tuczak	9-12

Middle School of Pleasantville

2014-2015

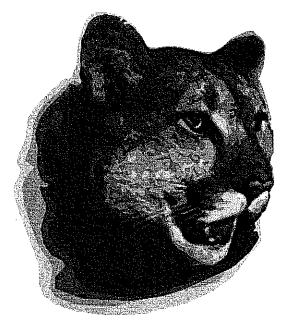
Clubs

Club Name	Instructor
Art Club	Tara Esposito
Art Club	Torrey Wilkerson
Band	Kathy Syvarth
Chess Club	Christine Teeney
Choir	Michael Daly
Club Coordinator	Janelle Robinson
Dance Club	Elise Thompson
Drama Club	Michael Daly
Drama Club	Debra Battle
Drama Club	Tara Esposito
Golf Club	William Bartle
Indoor Track	Irvin Marable
Intermediate Band	Kathy Syvarth
Library Club	Allison Abbate
Math and Engineering	Monique Floyd
Multi-Cultural	Sandra Strazzeri
Multi-Media Club	Aaron Washington
Oratorical Club	Shawna Coles
Science Club	Micheal Latorre
Yearbook	Kelly Morgan

Principal's Name: Stephen L. Townsend

Date: November 25, 2014

North Main Street School



2014-2015 Clubs

Club Name	Instructor	Grade Level
Art	L. Mitchell	K-5
Drama	K. Allen/P. Williams	2-5
Mathlete	B. Kavanagh	3-5
Music	D. Clayton	K-5
Sports	K. Jackson	3
Sports	K. Jackson	4
Sports	K. Jackson	5
Swim	R. Brinkley-Ward/M. Jacobs	4-5
Technology	M. Dare-Gentile	3-5

Principal's Name: <u>T. McGaney-Guy</u> Date: <u>11/25/14</u>

SOUTH MAIN STREET SCHOOL



2014-2015 Clubs

Club Name	Instructor	Grade Level
Art Club	Ms. Verderber	K-5 th
Brotherhood Club	Mr. Ceasar/Mr. Croff/Mr. Frazier	3 rd – 5 th
Choir Club	Mr. Shisler	K-5 th
Dance Club	Ms. Dill-White	3 rd – 5 th
Drama Club	Ms. Pinder	3 rd – 5 th
Mathlete Club	Ms. Cunningham	4 th – 5 th
Oratorical Club	Ms. Rowell	3 rd – 5 th
Science Club	Ms. Gault	3 rd – 5 th
Sisterhood Club	Ms. Turner/Ms. Manning	3 rd – 5 th
Student Council Club	Ms. Cunningham	5 th
Swim Club	Ms. Merion-Smalls	3 rd – 5 th

Principal's Name: Mrs. Felicia Hyman-Medley

Date: <u>November 25, 2014</u>

Washington Avenue School 2014-2015

Clubs

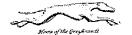
Club Name	Instructor	Grade Level
Art	Rene DeSanto	2-3
Fitness	Hazle Potter-Lelli	3-4
Choir	Rose Giunta	3, 4 & 5
Drama	Renee Gensamer	3,4 & 5
Golf	Rose Giunta	4-5
Music (Instrumental)	Eddie Morgan	4-5
Swim	Jean Hovey –Patricia Savage	4-5
Technology	Christina Favre	4-5
Garden	Sharon Tommi – Faith Penrose	3, 4 & 5
Yearbook	Sylvia Stephens	5
Mathletes	Marlene Barrera	4-5
	·	

Principal's Name: Cynthia Ruiz-Cooper

Date: November 25, 2014

LEEDS AVENUE SCHOOL

100 West Leeds Avenue Pleasantville, NJ 08232



2014-2015

Club Name	Instructor	Grade Level
LAS MATHLETES CLUB	ALLISON CORDIVARI	3-5
LAS BOOK CLUB	CHRISTINE GABOWSKI	3-5
LAS SWIM CLUB	PATRICIA BARNARD	3-5
LAS ORATORICAL CLUB	STEPHANIE SMITH-STOWE	3-5
LAS STUDENT COUNCIL CLUB	CANDACE KELSEY	3-5
LAS SWIM CLUB	MICHAEL WEINSTEIN	3-5
LAS ENVIRONMENTAL CLUB	MARY LENAHAN	3-5
LAS BOYS CLUB	BRUCE HARPER/RONALD FOGG	3-5
LAS CLIMATE CLUB	MARTHA WISENBAKER	STAFF
LAS SPORTS INTRAMURAL CLUB	DAVID CARRINGTON	K-5
LAS KIDS IN THE KITCHEN CLUB	SYREETA PRIMAS	1-2
LAS RENAISSANCE CLUB	ALLISON CORDIVARI	K-5
LAS TECHNOLOGY CLUB	CHRISTIAN GRAS	1-2
LAS DANCE/BABY ZUMBA	CANDACE KELSEY	1-2
LAS ART CLUB	DIANE THOMPSON	3-5

Principal's Name: Principal Howard Johnson

Date: <u>11/25/2014</u>

State Monitor's Report November 25, 2014 Submitted by: Dr. Lester W. Richens State Monitor

The Pleasantville Board of Education has asked what it must do to alleviate the need for a State Monitor. Since August 2014, I have been reporting to the Board on what I describe as the "Board's Report Card." In my October 2014 report, I reported on the governance issue and how it affects the workings of the Board. This report will continue to discuss what improvements are needed in the area of governance to alleviate state oversight.

Recently, the board meetings have become contentious among the individual board members. Having a divided board based on philosophical differences is common, but to use the board meetings as a platform for one's own agenda needs to stop. Differences and debate are healthy when they relate to specific issues as long as the debate results in consensus and the board moves forward. Fortunately, after all of the "bickering" amongst the board has subsided, the majority of the board will move the agenda items. The board members need to keep individual differences outside of the board room (easier said than done) and limit the debate/discussion on the topic at hand without making disparaging remarks towards each other. Once the vote is taken, the vote will be reviewed by the State Monitor. Again, to this board's credit, the State Monitor has not had to overrule many of the board's action.

There appears to be some confusion on the part of a few board members what the purpose of the Work Session is. According to the New Jersey School Boards Association Work Sessions of the Board should result in the following:

- 1. Work sessions ensure that board members can take the necessary amount of time to deliberate on issues without the pressure of having to take action. They also allow members to ask administrators for further information on an issue before needing to make a decision.
- Work sessions provide an environment for inquiry and discussion. Recommendations of committees and administration are discussed and the collective experience and knowledge of the full board is shared.
- 3. Work sessions give all board members a better understanding of all aspects of the district functioning.
- 4. Work sessions provide an opportunity for staff and citizens to the board in action, deliberating on issues in a collaborative manner with the Superintendent and administrators, without public input.

- 5. Work sessions enhance communication between board and Superintendent, other administrators as well as among board members. They help build cohesiveness and understanding among board members. Everyone benefits from hearing each others' perspectives.
- 6. Work sessions help the Superintendent know if recommendations on issues are in synchronization with the full board's thinking.
- 7. Work sessions allow for the development of a consent agenda and result in board members being well prepared for the regular action meeting of the board.
- 8. Work sessions help build consensus and strengthen team synergy.

Dr. Fitts and his administrative team has organized the work sessions based on the eight points listed above. Board members need to understand the purpose of the work sessions and leave personal agendas aside. Board members need to demonstrate that they have the capacity to function within the eight points suggested by the NJSBA if they want to build a sound governance model. Without demonstrating such a capacity, Pleasantville will continue to have a State monitor.