PLEASANTVILLE BOARD OF EDUCATION Pleasantville High School/701 Mill Road/Cafeteria BOARD WORKSHOP/ACTION MEETING

Tuesday, February 13, 2018 6:00 P.M. MINUTES

- 1. Voices of the Children- South Main Street School
- 2. ADMINISTRATION OF THE OATH OF OFFICE TO NEW BOARD MEMBERS
 - Mr. Hassan Callaway (Newly Elected for a two year term)
- 3. Call to Order 6:48pm
- 4. Reading of the Open Public Meetings Act Notice

Statement-Board President

"This is to advise those present at this February 13, 2018, Regular Board Workshop/Action Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that Notice was given on January 9, 2018, of the 2016 Revised Annual Designation of the Regular Monthly Board Meetings, as required by the provisions of Chapter 231 of the Laws of 1975; Notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

5. Roll Call – Board Secretary, Mr. Elisha Thompkins:

Member	Yes	No	Abstain	Absent
James Barclay	$\sqrt{}$			
Hassan Callaway	$\sqrt{}$			
Bernice Couch				
Lawrence Davenport				
Anny E. Melo	\checkmark			
Elysa Sanchez				
Ethel Seymore				V
Carla Thomas	$\sqrt{}$			

- Ms. Elysa Sanchez will not be present at this meeting
- 6. Public Comments. Please limit comments to (3) minutes and all comments should be courteous and respectful.

NAME NAME Irvin Marable Tammy Misa Marissa Ward Diane Thompson Sharon Tommi Carla Block-Ropiecki Linda Brown Danielle Percy Elizabeth Ingargiola Leslie Price Jerome M. Page Elizabeth Hurley Sara Bailey Robyn Pallitto Trina Jenkins Amira Ross Tim Newkirk Jamie Ford Regina Callaghan Shannon Rothman Rockne Tort
Martha Hoffnale
Ken Norton
Dave Carrington
Linda Carrington
Barbara Hinchman
Jeanette Reed
Tim Jones
Marchita McKinsey
Sandy Solorzano
Judith Khullar
Priscilla Noel
Jean Hovey

Catherine Stanley
Blake Boffa
Ruth Conhenson
Mary Finn
Tammy Mahana
Denise Kubaska
Carol Zubkov
Stephen Katzen
Lisa Gist-Ragland
Mary Lenahan
Dawn Biven-Rice
Craig Callaway
Joe Manetta

- 7. Flag Salute and Moment of Silence
- 8. Superintendent's Report-Presentation from Dr. Jerome Taylor, Ed. D (George Washington Carver Education Foundation)
- 9. Removal of Mr. James Buford (Newly Elected for a one year term)
- 10. Review of Board Minutes NONE

Motion to Approve Consent Agenda Items:

11. OFAC Report

WHEREAS, the Department of Education, Office of Fiscal Accountability and Compliance (OFAC) completed an investigation report # INV-043-17 (the "Report") the investigator reviewed relevant documents, including the District's lead sampling plan, the analysis of drinking water tests and other pertinent District documents and concluded the District violated the provisions of 6A:26-12.4 safe drinking water at the Pleasantville Public Schools (District).; and

WHEREAS, the Report requires a corrective action plan to be adopted by the Board; and

WHEREAS, in the cover letter dated January 29, 2018, OFAC requires the Board publicly review and discuss the findings in the Report at a meeting no later than 30 days after the Board received the Report and within 30 days of said public meeting the Board adopt a Resolution certifying the findings of the Report were discussed at a public meeting; and

WHEREAS, the Board received the Report on or about January 29, 2018; and

WHEREAS, the letter dated January 29, 2018, requires the findings of the OFAC investigation be posted on the district's website; and

WHEREAS, the Board at its January 29, 2018, Meeting, did discuss the Report and the findings and reported that a corrective action plan to be adopted; and

NOW, THEREFORE BE IT RESOLVED by the Board of Education of Pleasantville, County of Atlantic, State of New Jersey that the Board accepts the findings of the investigative report that the District violated the provisions of 6A:26-12.4 safe drinking water and it was publicly discussed.; and

BE IT FURTHER RESOLVED that the Board authorizes a copy of this Resolution to be sent to the Office of Fiscal Accountability and Compliance, Robert J. Cicchino, Director.

- 12. Finance
- 13. Facilities
- 14. Human Resources(with the following correction)
 - Kristin Sinclair salary incorrect change from \$1,200.00 to \$2,400.00
 - Timothy McManimon incorrect change from \$400.00 to \$800.00
- 15. Curriculum & Instruction

MOTION BY: <u>James Barclay</u> SECOND BY: <u>Bernice Couch</u> Yea: _√__ Nay:___

Member	Yes	No	Abstain	Absent
James Barclay	$\sqrt{}$			
Hassan Callaway	V			
Bernice Couch				
Lawrence Davenport				
Anny Melo				
Elysa Sanchez				
Ethel Seymore				V
Carla Thomas	V			

FIVE YEA; MOTION PASS

Curriculum & Instruction Agenda Addendum

1. WORKSHOP/CONFERENCE ATTENDANCE: (ALL TRAVEL REIMBURSEMENT SUCH AS: MILEAGE, TOLLS AND PARKING MUST HAVE RECEIPTS)

Staff Member	Location	Title of Workshop/Conf erence	Date	Cost	Account #
Jim Bonek	PHS	Year 3, Day 1 Training: LRE Settlement Agreement Blackwood, NJ	02-21-18	\$ 0.00	N/A
Erik Clark	PHS	PARCC Testing District/School Test Coordinator Training AC, NJ	03-08-18	\$ 0.00	N/A
Christina Gras	LAS	PARCC Testing District/School Test Coordinator Training	03-08-18	\$ 0.00	N/A

Staff Member	Location	Title of Workshop/Conf erence	Date	Cost	Account #
		AC, NJ			
Victoria Williamson	SMSS	PARCC Testing District/School Test Coordinator Training AC, NJ	03-08-18	\$ 0.00	N/A
Victoria Williamson	SMSS	Transformative Leadership Monroe, NJ	3-26-18	\$0.00	N/A

2. Activities

School/Program	Activity	Date	Cost	Account#	Time/Purpose
LAS	Harlem Renaissance Museum	2-22-18	\$ 0.00	N/A	1pm-2:30pm Black History Program
LAS	Cedar Run Wildlife Refuge Assembly	3/12/18	\$ 0.00	N/A	9:45am- 12:00pm Science-Based Lesson

4. Field Trips:

11 11001						
School	Activity	Location	Date/Time	Cost	Account#	
PHS	F.B.I. Department of Justice 56 Students 5 Chaperones	Washington, DC	4-27-18 8:30am- 1:30pm	\$ 1,595.00	15-000270-512-0000-050	
SMSS	Atlantic Cape Community College 50 Students 4 Chaperones	Mays Landing NJ	2/28/18 11:45am-2:00pm	N/A	N/A	

5. Be it Resolved, that the Pleasantville Board of Education approve 50 Pleasantville High School students to take AAPPL World Language Proficiency Assessment to assist them in obtaining their Biliteracy Seal and Certification from the New Jersey Department of Education. The Biliteracy Seal and Certification will assist student with getting into college and help them obtain jobs post-graduation. The cost is \$20.00 per student not to exceed \$1,000.00 utilizing account # 11-000-221-500-0000-234.

6. <u>February 16, 2018 Professional Development Presenters:</u>

Be it Resolved, that the Pleasantville Board of Education approve the following Pleasantville High School teachers and academic coaches to present at the District Wide Professional Development Day Friday, February 16, 2018. Workshops were chosen based on needs indicated by data, administration and teachers. Planning and preparation will take place on February 14th -15th, prior to presenting total fees not to exceed \$810.00 utilizing account # 11-000-221-104-0000-234.

Name	Location & Workshop Title	Cost	Date	Account #
Arthur Taylor	PHS; Dance Fit	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234

Kelsey Shockley	PHS; Yoga PHS; Mindfulness and Ways to Destress PHS; Engagement	4.5 hours @ \$30 per hour, not to exceed \$135	February 14- 15, 2018	11-000-221-104- 0000-234
Kristin Sinclair	PHS; Clean and Healthy Eating	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234
Lindsey Marchesani	PHS; Goal Setting	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234
Jessica Gaeckle	PHS; Running	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234
Christopher Sacco	PHS; Lifting 101	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234
Robyn LaTorre	PHS; Google Sites	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234
Aaron Washington	PHS; Intermediate Google Training	3.0 hours \$30 per hour, not to exceed \$90	February 14- 15, 2018	11-000-221-104- 0000-234
William Burch	PHS; Engagement	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234
Sinem Naylor	PHS; Strategies for ELL Studies	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234
Heather Sickler	PHS; Beginner Google Training	3.0 hours \$30 per hour, not to exceed \$90	February 14- 15, 2018	11-000-221-104- 0000-234
Eric Clark	PHS; Intermediate Google Training	3.0 hours \$30 per hour, not to exceed \$90	February 14- 15, 2018	11-000-221-104- 0000-234
Renee Irwin	PHS; Classroom Management	1.5 hours @ \$30 per hour, not to exceed \$45	February 14- 15, 2018	11-000-221-104- 0000-234

ROLL CALL:

Member	Yes	No	Abstain	Absent
James Barclay				
Hassan Callaway			V	
Bernice Couch	V			
Lawrence Davenport				V
Anny Melo				
Elysa Sanchez				V
Ethel Seymore				V
Carla Thomas	V			

FOUR YEA; MOTION PASS

MOTION BY: James Barclay SECOND BY: Bernice Couch

Executive Session Motion by *James Barclay* and Seconded by *Bernice Couch* at 7:58 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

Roll Call:

Member	Yes	No	Abstain	Absent
James Barclay				
Hassan Callaway				
Bernice Couch				
Lawrence Davenport				V
Anny Melo				
Elysa Sanchez				V
Ethel Seymore				V
Carla Thomas	√			

FIVE YEA; MOTION PASS

Motion to come out of Executive Session- 8:51 pm

MOTION BY: <u>James Barclay</u> SECOND BY: <u>Bernice Couch</u> Yea: _√_ Nay: ___ Roll Call:

Member	Yes	No	Abstain	Absent
James Barclay	$\sqrt{}$			
Hassan Callaway	√			
Bernice Couch	$\sqrt{}$			
Lawrence Davenport				$\sqrt{}$
Anny Melo	√			
Elysa Sanchez				$\sqrt{}$
Ethel Seymore				$\sqrt{}$
Carla Thomas	$\sqrt{}$			

FIVE YEA; MOTION PASS

Reconvene Board Meeting-Action after Executive Session

➤ WHEREAS, the Pleasantville School District Board of Education hired Dr. Clarence Alston to serve as the Superintendent of Schools for the Pleasantville School District by Resolution adopted on August 16, 2016,; and

WHEREAS, the hiring of Dr. Alston was blocked by the State Appointed Monitor despite a majority of the full Board having voted in the affirmative in favor of hiring Dr. Alston; and

WHEREAS, as a result of the actions of the State Monitor a lawsuit was filed by Dr. Alston challenging the authority of the State Appointed Monitor to block his hiring as Superintendent; and

WHEREAS, the Honorable Julio L. Mendez. A.J.S.C. ruled in the Matter of <u>Clarence Alston v. Pleasantville</u> <u>Board of Education, et.al. Docket No. ATL-L-1301-16</u> that the State Monitor had exceeded her authority in blocking the hiring of Dr. Alston; and

WHEREAS, following the ruling by Judge Mendez Dr. Alston was permitted to assume the position of Superintendent, after which the parties met and agreed to a Settlement of the litigation; and

WHEREAS, the Settlement has been agreed to by all parties and it is in the best interests of the District to resolve the matter without further litigation expenses,

NOW THEREFORE BE IT RESOLVED that the Pleasantville Public School District Board of Education hereby invokes to accept the proposed Settlement in the Matter of <u>Clarence Alston v. Pleasantville Board of</u> Education, et.al. Docket No. ATL-L-1301-16 which includes the payment to Dr. Alston of the sum of \$215,000.

MOTION BY: <u>James Barclay</u> SECOND BY: <u>Anny E. Melo</u> Yea: _√_ Nay: ___ Roll Call:

Member	Yes	No	Abstain	Absent
James Barclay	V			
Hassan Callaway	V			
Bernice Couch	V			
Lawrence Davenport				V
Anny Melo	V			
Elysa Sanchez				V
Ethel Seymore				V
Carla Thomas	V			

FIVE YEA: MOTION PASS

WHEREAS, Dr. Garnell Bailey, while serving as the as the Superintendent of Schools for the Pleasantville School District filed a series of Ethics Complaints against School Board Members in 2013 & 2014 related to alleged ethical violations by the subject Board Members which was consolidated into the matter of Garnell Bailey v. Lawrence Tony Davenport, Jerome Page, Michael Bright, Doris Rowell, and Pleasantville Board of Education, Atlantic County, Docket No. OALEEC- 4386-14,4330-14,12753,14,4388-14, & 4387-14; and

WHEREAS, in order to assist her in the prosecution of these matters Dr. Bailey retained the services of the Law Firm of Jacobs & Barbone; and

WHEREAS, the charges were filed by Dr. Bailey to protect what she perceived to be unethical and improper conduct by the subject Board members that related to interaction with District employees as well as improper political activity conducted at a Board Meeting; and

WHEREAS, the matter was heard before the Honorable John S. Kennedy, ALJ who heard the matter and found that at least one of the subject Board Members had committed unethical conduct; and

WHEREAS, the Board having considered the actions of Dr. Bailey, and having determined that said actions were instituted for the purpose of protecting employees of the District as well as reasonably questioning the conduct of Board Members at a Board Meeting; and

WHEREAS, although there is a Board Policy that provides for Board Member's reasonable attorney's fees when they are required to defend ethics charges arising out of their conduct as Board Members, there is no current policy calling for the reimbursement of attorney's fees for the Superintendent when filing such matters, and

WHEREAS, it is fair and equitable that the then Superintendent's reasonable attorney's fees should be reimbursed under such circumstances,

NOW THEREFORE BE IT RESOLVED that the Pleasantville Public School District Board of Education hereby agrees to pay reasonable attorney's fees to counsel for Petitioner in the matter of Garnell Bailey v. Lawrence Tony Davenport, Jerome Page, Michael Bright, Doris Rowell, and Pleasantville Board of Education, Atlantic County, Docket No. OALEEC- 4386-14,4330-14,12753,14,4388-14, & 4387-14, provided further that Counsel for the Board is hereby directed to review and negotiate the subject bill and further to draft a policy governing reimbursement in any such matters arising in the future.

MOTION BY: <u>James Barclay</u>	SECOND BY:_	Anny E. Melo	Yea: _√	Nay:
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Roll Call:

Member	Yes	No	Abstain	Absent
James Barclay				
Hassan Callaway				
Bernice Couch				
Lawrence Davenport				V
Anny Melo				
Elysa Sanchez				
Ethel Seymore				
Carla Thomas				

FIVE YEA; MOTION PASS

Motion to Adjourn the Meeting

Roll Call:

Member	Yes	No	Abstain	Absent
James Barclay	V			
Hassan Callaway	V			
Bernice Couch				
Lawrence Davenport				V
Anny Melo	V			
Elysa Sanchez				V
Ethel Seymore				
Carla Thomas	V			

FIVE YEA; MOTION PASS