

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
Budget Hearing
May 9, 2016
6:00 P.M.
AGENDA

1. Call to Order
2. Reading of the Open Public Meetings Act Notice

Statement-Board President

“This is to advise those present at this May 9, 2016 Regular Board Workshop/Action Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that Notice was given on April 29, 2016 of the 2016 Revised Annual Designation of the Regular Monthly Board Meetings, as required by the provisions of Chapter 231 of the Laws of 1975; Notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act.”

3. Roll Call – Board Secretary, Mr. Elisha Thompkins:

Member	Yes	No	Abstain	Absent
James Barclay				
Bernice Couch				
Tony Davenport				
Silvia Landron				
Paul Moore				
Sharnell Morgan				
Elysa Sanchez				
Ethel Seymore				
Carla Thomas				

4. .Flag Salute and Moment of Silence
5. Budget Hearing
6. Public Comments. Please limit comments to (5) minutes and all comments should be courteous and respectful.

Board Approval of Workshop/Action Agenda Items:

7. Human Resources

Whereas, the City of Pleasantville approve the 2016-2017 Pleasantville Board of Education Preliminary Proposed Budget School Budget of \$92,354,287 for Submission to the County Superintendent and a General Fund Tax Levy of \$ 8,477,742; Debt Service Fund of \$2,457,107 and

Whereas, the County Superintendent approved the 2016-2017 proposed budget;

Whereas, that the Pleasantville Board of Education approves the 2016-2017 maximum General Fund budgeted travel and related expense reimbursements in the amount of \$78,000.00

Whereas, that the Pleasantville Board of Education approves the 2016-2017 maximum amounts for contracted services as follows:

Legal Services	\$ 400,000.00
Audit Services	\$ 66,000.00
Physician Services	\$ 43,000.00
Therapist Services	\$ 100,000.00
Architect Services	\$ 50,000.00

Therefore, Be it Resolved, that the Board of Education, of the City of Pleasantville, adopts the school district budget for \$92,354,287 that will result in a projected total tax levy for \$9,369,912 for the 2016-2017 school year.

LEVY	BUDGET	LOCAL TAX
Total General Fund	\$ 78,991,000	\$ 8,477,742
Total Special Revenue Fund	\$ 10,906,180	N/A
Total Debt Service Fund	\$ 2,457,107	\$ 892,170
TOTALS	\$ 92,354,287	\$ 9,369,912

Motion by: _____ Second by: _____ Yea: ____ Nay: ____

Roll Call:

Member	Yes	No	Abstain	Absent
James D. Barclay				
Bernice Couch				
Lawrence Davenport				
Silvia Landron				
Paul Moore Jr.				
Sharnell Morgan				
Elysa Sanchez				
Ethel Seymore				
Carla Thomas				

**PLEASANTVILLE BOARD OF EDUCATION
HUMAN RESOURCES
AGENDA ITEMS
Special Board Action Meeting
Monday, May 9, 2016**

It is recommended that the Board of Education accepts the recommendation of the Superintendent and hereby approves the following:

1. RETIREMENTS:

Name	Position	Location	Effective Date	Salary	Funding Source
Rosemay Clarke	Principal	ECH	July 1, 2016	N/A	N/A
Sheila Jackson	Instructional Aide	NMSS	June 30, 2016	N/A	N/A
Marquita Price	Instructional Aide	NMSS	March 21, 2016	N/A	N/A

2. RESIGNATIONS:

Name	Position	Location	Effective Date	Salary	Funding Source
Darryll Ramsey	Academic Coach (Mathematics)	MSP	June 30, 2016	N/A	N/A
Cynthia Sagardia	Teacher	NMSS	April 29, 2016	N/A	N/A

3. SUBSTITUTE STAFF (CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Shambria Mayes	Substitute Secretary	District	May 10, 2016 – June 30, 2016	\$85.00 per day	15-000-240-105-0000-050 15-000-240-105-0000-055 15-000-240-105-0000-060 15-000-240-105-0000-080 15-000-240-105-0000-085 15-000-240-105-0000-095

4. FMLA LEAVE WITH PAY AND WITH BENEFITS (UNTIL ACCUMULATED LEAVE IS EXHAUSTED AT WHICH TIME STAFF WILL BE OBLIGATED TO COBRA BENEFITS. ALL STAFF WILL CONTINUE TO BE OBLIGATED TO MAKE PREMIUM CONTRIBUTIONS):

Name	Position	Location	Effective Date	Salary	Funding Source
Lisa Barahona	Teacher	MSP	March 4, 2016 – June 30, 2016	N/A	N/A
Kelvin Cherry	Assistant Principal	WAS	February 19, 2016 – June 30, 2016 (Intermittent)	N/A	N/A
Deborah Collins-Rice	Teacher	SMSS	February 16, 2016 – June 30, 2016	N/A	N/A
Latanya Elias	Teacher	MSP	May 20, 2016 – June 30, 2016	N/A	N/A

Name	Position	Location	Effective Date	Salary	Funding Source
Evelyn Gonzalez	Secretary	PHS	March 21, 2016 – June 30, 2016 (Intermittent)	N/A	N/A
Judith Khullar	Teacher	LAS	March 22, 2016 – June 30, 2016	N/A	N/A
Judith Lokich	Teacher	PHS	April 4, 2016 – June 30, 2016	N/A	N/A
Felicia Morales	Secretary	NMSS	February 13, 2016 – June 30, 2016	N/A	N/A
Robert Pendlebury	Bus Driver	Transportation	March 14, 2016 – June 30, 2016	N/A	N/A
Daniel Piettro	Teacher	MSP	February 17, 2016 – June 30, 2016 (Intermittent)	N/A	N/A
Brigitte W. Reid	Security Guard	MSP	March 8, 2016 – June 30, 2016	N/A	N/A
Larry Trotter	Security Guard	ECH	February 26, 2016 – June 30, 2016	N/A	N/A
Antoinette Wilson	Guidance Counselor	MSP	March 22, 2016 – June 30, 2016 (Intermittent)	N/A	N/A

5. FMLA LEAVE WITH PAYOUT AND WITH BENEFITS (UNTIL ACCUMULATED LEAVE IS EXHAUSTED AT WHICH TIME STAFF WILL BE OBLIGATED TO COBRA BENEFITS. ALL STAFF WILL CONTINUE TO BE OBLIGATED TO MAKE PREMIUM CONTRIBUTIONS):

Name	Position	Location	Effective Date	Salary	Funding Source
Maryanne DeBlasio	Teacher	SMSS	April 4, 2016 – June 30, 2016 (Intermittent)	N/A	N/A
Vivette Haughton	Teacher	NMSS	April 20, 2016 – June 30, 2016 (Intermittent)	N/A	N/A
Shamira Melendez	Instructional Aide	ECH	April 6, 2016 – June 30, 2016 (Intermittent)	N/A	N/A
Robert Parsons	Instructional Aide	NMSS	May 11, 2016 – June 30, 2016	N/A	N/A

6. MATERNITY LEAVE OF ABSENCE WITH PAY AND BENEFITS (UNTIL ACCUMULATED LEAVE IS EXHAUSTED AT WHICH TIME STAFF WILL BE OBLIGATED TO COBRA BENEFITS. ALL STAFF WILL CONTINUE TO BE OBLIGATED TO MAKE PREMIUM CONTRIBUTIONS):

Name	Position	Location	Effective Date	Salary	Funding Source
Jillian Hunt	Teacher	SMSS	May 3, 2016 – June 30, 2016	N/A	N/A

7. STAFF TRANSFERS:

Name	Position	Location	Effective Date	Salary	Funding Source
Josephine Adams	Instructional Aide	PHS to MSP	May 10, 2016 – June 30, 2016	N/A	15-213-100-106-0000-055
Ann Kopke	Social Worker	ECH to PHS	May 10, 2016 – June 30, 2016	N/A	15-204-100-106-0000-055
Juan Rodriguez	Instructional Aide	NMSS to MSP	May 10, 2016 – June 30, 2016	N/A	15-204-100-106-0000-055

8. SALARY ADJUSTMENTS: PURSUANT TO COLLECTIVE BARGAINING AGREEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Coleen Abel	Teacher	WAS	May 10, 2016 – June 30, 2016	\$61,806.00 (BA/ Step 13) to \$64,794.00 (BA/ Step 14) Pro-rated	15-120-100-101-0000-060
Marissa Ebrahim	Speech Language Specialist	NMSS	May 10, 2016 – June 30, 2016	\$56,314.00 (MA/ Step 5) to \$57,177.00 (MA+15/ Step 5) Pro-rated	11-000-216-100-0000-400
Lauren Kratchman	Occupational Therapist	NMSS	May 10, 2016 – June 30, 2016	\$56,314.00 (MA/ Step 5) to \$57,177.00 (MA+15/ Step 5) Pro-rated	11-000-216-100-0000-400

9. REDUCTION IN FORCE (RIF):

Name	Position	Location	Effective Date	Salary	Funding Source
Derrick Carrington	Director of Athletic and Co-Curricular Activities	District	June 30, 2016	\$110,388.00	15-120-100-101-0000-095

10. A-2 CONTRACTS (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary/Stipend	Funding Source
Alan Laws, Sr. (Substitute Certificate)	Head Girls Outdoor Track Coach	PHS	April 20, 2016 – June 30, 2016	\$2,380.50 (1/2) (pro-rated based on number of hours the club meets)	15-401-100-100-0000-050
Nathaniel Henning (Substitute Certificate)	Flag Football	MSP	April 20, 2016 – June 30, 2016	\$1,848.00	15-401-100-100-0000-055

Name	Position	Location	Effective Date	Salary/Stipend (pro-rated based on number of hours the club meets)	Funding Source
Michael Kiefer (Teaching Certificate)	Co-ed Elementary Intramural Basketball Coach	SMSS	March 17, 2016 – June 30, 2016	\$1,728.00 (pro-rated based on number of hours the club meets)	15-402-100-100-0000-095
Ronald Fogg (Teaching Certificate)	Boys' Elementary Intramural Basketball Coach	LAS	April 20, 2016 – June 30, 2016	\$1,728.00 (pro-rated based on number of hours the club meets)	15-402-100-100-0000-080
Tammy Mahana (Teaching Certificate)	Girls' Elementary Intramural Basketball Coach	LAS	April 20, 2016 – June 30, 2016	\$1,728.00 (pro-rated based on number of hours the club meets)	15-402-100-100-0000-080
Santiago Murray (No Certificate Required)	Volunteer Assistant Baseball Coach	MSP	April 20, 2016 – June 30, 2016	N/A	N/A
Cheryl Jones	Bus Monitor	LAS	April 8, 2016 – June 30, 2016	\$864.00	15-421-100-101-0000-060
Curtis Hicks	Bus Monitor	LAS	April 8, 2016 – June 30, 2016	\$864.00	15-421-100-101-0000-060
Deborah Gaskins	Bus Monitor	NMSS	April 8, 2016 – June 30, 2016	\$864.00	15-421-100-101-0000-085
Michelle McCline	Bus Monitor	NMSS	April 8, 2016 – June 30, 2016	\$864.00	15-421-100-101-0000-085
Marion Derr	Bus Monitor	MSP	December 21, 2015 – June 30, 2016	\$864.00	15-401-100-100-0000-055

11. STUDENT INTERNSHIP/TEACHING/ FIELDWORK PLACEMENTS (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Placement/ Assignment	School	Effective Date	Salary	Funding Source
Casey Clisham (Rutgers University-Camden)	Elementary Special Education	SMSS	September 12, 2016 – December 16, 2016	N/A	N/A

12. VOLUNTEER FOSTER GRAND PARENT PLACEMENT (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position/Assignment	Location	Effective Date	Salary	Funding Source
Gracie Spence	Volunteer Foster Grandparent Grade 1 / Robin Dennis	SMSS	May 10, 2016 – June 30, 2016	N/A	N/A

13. Resolution to approve Denita Bunch to receive a stipend for coordinating the substitute security coverage throughout the district for the 2015-2016 school year. Ms. Bunch will be paid in the amount of \$1,728.00 utilizing account# 11-000-230-100-0000-351.

14. Resolution to approve Chalyse McDavid-Whitland, Accountant in the Business Office to receive a salary adjustment from \$54,108.00 to \$58,713.00 effective May 10, 2016 utilizing account# 11-000-251-105-0000-351. This adjustment is being made to bring Chalyse's salary consistent with other accountant in the business office.

15. Resolution to approve the re-appointment of staff for the 2016-2017 school year as recommended by the Superintendent of Schools. **(See Attached Human Resource Addendum A)**

16. **Resolution to approve** the abolishment of the following position effective July 1, 2016:

- Director of Athletics and Co-Curricular Activities

17. **HIB:** The March 16, 2016 HIB Report was shared with the Board of Education on that date in executive session and will be acted upon on May 9, 2016 in executive session. The May 9, 2016 HIB report will be presented to the Board of Education during executive session for review.

18. **PUBLIC MATTERS:**

Resolution to affirm the Superintendent's actions on the HIB matters which were presented to the Board of Education in Executive Session on March 16, 2016:

<i>INCIDENT #</i>	<i>DATE</i>
L-14-16	1-22-16
L-15-16	1-27-16
L-10-16	1-28-16

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Member	Yes	No	Abstain	Absent
James Barclay				
Bernice Couch				
Lawrence Davenport				
Silvia Landron				
Paul Moore, Jr.				
Sharnell Morgan				
Elysa Sanchez				
Ethel Seymore				
Carla Thomas				

Motion to go into Executive Session

Motion by _____ Second by _____

Executive Session Motion by _____ and Seconded by _____ at _____ p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

Roll Call:

Member	Yes	No	Abstain	Absent
James Barclay				
Bernice Couch				
Lawrence Davenport				
Silvia Landron				
Paul Moore Jr.				
Sharnell Morgan				
Elysa Sanchez				
Ethel Seymore				
Carla Thomas				

Motion to come out of Executive Session

Motion by: _____ Second by: _____ Yea: ___ Nay: ___

Roll Call:

Member	Yes	No	Abstain	Absent
James Barclay				
Bernice Couch				
Lawrence Davenport				
Silvia Landron				
Paul Moore Jr.				
Sharnell Morgan				
Elysa Sanchez				
Ethel Seymore				
Carla Thomas				

Reconvene Board Meeting

10. Motion to Adjourn the Meeting

Motion by: _____ Second by: _____ Yea: ____ Nay: ____

Roll Call:

Member	Yes	No	Abstain	Absent
James Barclay				
Bernice Couch				
Lawrence Davenport				
Silvia Landron				
Paul Moore Jr.				
Sharnell Morgan				
Elysa Sanchez				
Ethel Seymore				
Carla Thomas				