

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
SPECIAL BOARD ACTION MEETING
August 11, 2015
6:05 P.M.
MINUTES

1. Call to Order *at 6:05 p.m.*
2. Reading of the Open Public Meetings Act Notice

Statement-Board President

"This is to advise those present at this August 11, 2015 Special Board Action Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that Notice was given on August 7, 2015, as required by the provisions of Chapter 231 of the Laws of 1975; Notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

3. Roll Call – Board Secretary, Mr. Elisha Thompkins:

Mrs. Bernice (Sandy) Couch	<u>Present</u>
Ms. Silvia Landron	<u>Absent</u>
Mr. Johnny McClellan	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Absent</u>
Ms. Sharnell S. Morgan	<u>Present</u>
Ms. Elysa Sanchez	<u>Present</u>
Mrs. Ethel Seymore	<u>Absent</u>
Mrs. Carla Thomas	<u>Present</u>
Mr. Lawrence A. Davenport	<u>Present</u>

4. Flag Salute and Moment of Silence *by Mrs. Carla Thomas*

Mr. Paul Moore arrived at the Board Meeting.

Motion to rescind the Interim Superintendent's contract because it was approved before County approval.

Motion by: Ms. Elysa Sanchez Second by: Mrs. Bernice (Sandy) Couch Yea: X

ROLL CALL:

<i>Mrs. Bernice (Sandy) Couch</i>	<u>Yes</u>
<i>Ms. Silvia Landron</i>	<u>Absent</u>
<i>Mr. Johnny McClellan</i>	<u>Absent</u>
<i>Mr. Paul Moore, Jr.</i>	<u>Abstain</u>
<i>Ms. Sharnell S. Morgan</i>	<u>Yes</u>
<i>Ms. Elysa Sanchez</i>	<u>Yes</u>
<i>Mrs. Ethel Seymore</i>	<u>Absent</u>
<i>Mrs. Carla Thomas</i>	<u>Yes</u>
<i>Mr. Lawrence A. Davenport</i>	<u>Yes</u>

MOTION PASSED

Motion to rescind the Assistant Superintendent's contract because it was approved before County approval.
Motion by: Mrs. Carla Thomas Second by: Mrs. Bernice (Sandy) Couch Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch Yes
Ms. Silvia Landron Absent
Mr. Johnny McClellan Absent
Mr. Paul Moore, Jr. Yes
Ms. Sharnell S. Morgan Yes
Ms. Elysa Sanchez Yes
Mrs. Ethel Seymore Absent
Mrs. Carla Thomas Yes
Mr. Lawrence A. Davenport Yes

MOTION PASSED

Motion to approve the Interim Superintendent's contract with the existing 30-day clause.

Motion by: Ms. Sharnell Morgan Second by: Mrs. Carla Thomas Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch Yes
Ms. Silvia Landron Absent
Mr. Johnny McClellan Absent
Mr. Paul Moore, Jr. Yes
Ms. Sharnell S. Morgan Yes
Ms. Elysa Sanchez Yes
Mrs. Ethel Seymore Absent
Mrs. Carla Thomas Yes
Mr. Lawrence A. Davenport Yes

MOTION PASSED

Motion to approve the Assistant Superintendent's contract for the 2015-2016 school year based on recent County approval.

Motion by: Mr. Paul Moore, Jr. Second by: Ms. Sharnell Morgan Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch Yes
Ms. Silvia Landron Absent
Mr. Johnny McClellan Absent
Mr. Paul Moore, Jr. Yes
Ms. Sharnell S. Morgan Yes
Ms. Elysa Sanchez Yes
Mrs. Ethel Seymore Absent
Mrs. Carla Thomas Yes
Mr. Lawrence A. Davenport Yes

MOTION PASSED

5. Board Approval of Agenda Items:

- Finance - See page 11
- Human Resources - See page 11
- Policy - See page 10 and 11

6. Public Comments. Please limit comments to (5) minutes and all comments should be courteous and respectful.
Ms. McGoldrick withdrew from public comment

7. Motion to go into Executive Session
Motion by _____ Second by _____

8. Executive Session
Motion by _____ and Seconded by _____ at _____ p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

9. Motion to come out of Executive Session
Motion by: _____ Second by: _____ Yea: _____ Nay: _____

10. Reconvene Board Meeting

11. Motion to Adjourn the Meeting
Motion by: _____ Second by: _____ Yea: _____ Nay: _____

**PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
SPECIAL BOARD ACTION MEETING**

August 11, 2015

6:05 P.M.

FINANCE

MINUTES

1. Resolution for the Pleasantville Board of Education to approve the employment contract for Dr. Leonard Fitts as Interim Superintendent of Pleasantville Public Schools with an effective date of July 1, 2015 through June 30, 2016. The provisions of the contract are in compliance with current regulations. (See attachment)

2. Resolution for the Pleasantville Board of Education to approve the employment contract for Dr. Garnell Bailey, Assistant Superintendent of Pleasantville Public Schools with an effective date of July 1, 2015 through June 30, 2016. The provisions of the contract are in compliance with applicable laws and regulations. (See attachment)

3. **WHEREAS**, the Pleasantville Board of Education advertised for Middle School Air Duct Cleaning (Bid# PPS 15-28) in the Press of Atlantic City on June 25, 2015; and

WHEREAS, the Pleasantville Board of Education received no Bids for the July 9, 2015 Bid Opening; so

THEREFORE BE IT RESOLVED, that the Pleasantville Board of Education will re-advertise for Bid# PPS 15-28(a).

4. **WHEREAS**, that the Pleasantville Board of Education advertised for High School & Middle School Track Resurfacing (Bid# PPS 15-25) in the Press of Atlantic City on June 25, 2015; and

WHEREAS, the Pleasantville Board of Education received Bids from American Athletic Courts, Inc. and ATT Sports, Inc. for the July 9, 2015 Bid Opening; so

BE IT RESOLVED, that the Pleasantville Board of Education rejects all Bids received for Bid# PPS 15-25(a) due to N.J.S.A. 18:18A-22(b).

5. **WHEREAS**, the Pleasantville Board of Education advertised Bid No. 15-19 Air Quality & Asbestos Compliance Services for the 2015-2016 fiscal year in the Press of Atlantic City on May 22, 2015; and

WHEREAS, the Pleasantville Board of Education received Bids for Air Quality & Asbestos Compliance Services Bid No. 15-19 for the 2015-2016 fiscal year from AHERA Consulting and Coastal Environmental Consultants, and the Bid Opening was conducted as advertised on June 09, 2015; so

THEREFORE, BE IT RESOLVED, that the Pleasantville Board of Education approves the Bid No. 15-19 Air Quality & Asbestos Compliance Services for the 2015-2016 fiscal year, of which was reviewed and recommended by the District General Counsel, to Coastal Environmental Consultants; commencing July 1, 2015 through June 30, 2016 for an amount not to exceed \$45,000.00; utilizing Account# 11-000-262-300-0000-232.

6. **WHEREAS**, the Pleasantville Board of Education advertised Bid No. 15-20 Environmental Compliance Service for the 2015-2016 fiscal year in the Press of Atlantic City on May 22, 2015; and

WHEREAS, the Pleasantville Board of Education received the following Bids for Environmental Compliance Service Bid No. 15-20 for the 2015-2015 fiscal year from vendors Coastal Environmental Compliance, LLC and Hillman Consulting, LLC; and the Bid Opening was conducted as advertised on June 09, 2015: so

THEREFORE, BE IT RESOLVED, that the Pleasantville Board of Education approves the Bid No. PPS 15-20 Environmental Compliance Service for the 2014-2015 fiscal year, of which was reviewed and recommended by the District General Counsel, to Coastal Environmental Compliance, LLC commencing on July 1, 2015 through June 30, 2016 for an amount not to exceed \$25,000.00; utilizing Account# 11-000-262-300-0000-232.

7. **WHEREAS**, the Pleasantville Board of Education advertised Bid No. 15-18 Mold Remediation for the 2015-2016 fiscal year in the Press of Atlantic City on May 22, 2015; and

WHEREAS, the Pleasantville Board of Education received the following Bids for Mold Remediation for the 2015-2016 fiscal year, and the Bid Opening was conducted as advertised on June 09, 2015:

<u>ITEMIZED TIME & MATERIALS</u>	<u>Indoor Air Technologies</u> PREVAILING WAGE RATE	<u>ServPro</u> PREVAILING WAGE RATE	<u>Plymouth Environmental</u> PREVAILING WAGE RATE
Commercial Supervision – per hour	75.00	89.00	120.00
Clerical Administrator	65.00	37.50	150.00
Cleaning & Remediation – Supervisor – per hour	55.00	88.00	115.00
Hazardous Waste/Mold Cleaning Technician – per hour	45.00	85.00	107.00
Apply anti-microbial agent per gallon-ready to use	32.75	3.18	78.00
Equipment setup, take down and monitoring – hourly	95.00	85.00	120.00
Negative air fan/Air Scrubber (24 hours)	125.00	72.56	95.00
Negative air fan/Air Scrubber large (24 hours)	175.00	106.08	150.00
Negative air fan/Air Scrubber large (1400 24 hours)	N/A	N/A	N/A

Add for HEPA filter each (for neg. air exhaust fan)	225.00	182.50	750.00
HEPA vacuuming—24 hour charge (include parts/supplies)	95.00	42.00	1,500.00
HEPA filter for backpack canisters/HEPA vacuum	39.00	46.80	150.00
Dehumidifier – Large (per 24 hour period)	175.00	74.50	75.00
Dehumidifier – X- Large (per 24 hour period)	225.00	101.25	100.00
Air mover axial fan (per 24 hour period)	195.00	26.00	50.00
Air mover (per 24 hour period)	175.00	25.80	16.00
Vapor barrier – visqueen (6 mil. per sq. ft.)	3.90	.43	1.00
Protect – Cover with plastic per sq. ft.	.175	.39	1.00
Plastic bag for hazardous material cleanup - Large 42 gal. - 6 mil bag price per bag	1.25	1.25	6.00
Add for personal protective equipment (mask N 95, hood, Suit, gloves, safety glasses & booties)	75.00	17.26	150.00
Ducting – Lay flat – linear foot	1.25	.29	10.00
Ducting – Lay flat Large linear foot	1.75	.50	15.00
Rental equipment not listed must be invoiced (with wholesale cost + % markup documented)	10%	18%	15%
<u>ITEMIZED TIME & MATERIALS</u>	<u>Subcontractors</u> mark up%	<u>Subcontractors</u> mark up%	<u>Subcontractors</u> mark up%
Any sub-contractor needed for the job must be invoiced showing wholesale cost to contractor +	10%	18%	15%

mark-up			
Any equipment not listed must be invoiced with wholesale cost + % markup documented	10%	18%	15%

THEREFORE, BE IT RESOLVED, that the Pleasantville Board of Education approves the Mold Remediation Bid Award No. 15-18 for the 2015-2016 fiscal year, of which was reviewed and recommended by the District General Counsel, to ServPro; commencing July 1, 2015 through June 30, 2016; utilizing Account# 11-000-262-420-0000-352.

8. **WHEREAS**, the Pleasantville Board of Education re-advertised for Bus Repair and Maintenance [Bid# PPS 15-23(a)] in the Press of Atlantic City on July 16, 2015; and

WHEREAS, the Pleasantville Board of Education received Bids from Clegg's Garage and Malachi Heavy Truck Repair and the Bid Opening was conducted on July 30, 2015; and

Description	Clegg's Garage	Malachi's Heavy Truck Repair
Labor – Hourly Rate:	\$ 94.50	\$ 85.00
Parts and Materials	12% over major fleet price	30%
ROAD SERVICE – Rate per Call:	\$1.75 per mile plus labor cost at \$94.50 / hr.	\$ 85.00
TOWING: (Check One)	*Per tow flat rate within the City of Pleasantville \$160.00	\$100.00
	Per tow flat rate plus \$5.00 for every 10 miles outside the Pleasantville city limit	NO CHARGE
Towing Service Name	Guenther's Mobil	Battelini Transportation

WHEREAS, the Bid submitted by Malachi Heavy Truck Repair was deemed non-responsive according to N.J.S.A.18A:18A-2(y); so

THEREFORE, BE IT RESOLVED that the Pleasantville Board of Education approves the Bus Repair and Maintenance Bid# PPS15-23(a) to Clegg's Garage for the 2015-2016 fiscal year; utilizing Account# 11-000-270-420-0000-352.

MOTION BY: _____ SECOND BY: _____ Yea: _____

ROLL CALL:

Mrs. Bernice (Sandy) Couch	_____	Ms. Elysa Sanchez	_____
Ms. Silvia Landron	_____	Mrs. Ethel Seymore	_____
Mr. Johnny McClellan	_____	Mrs. Carla Thomas	_____
Mr. Paul Moore, Jr.	_____	Mr. Lawrence A. Davenport	_____
Ms. Sharnell S. Morgan	_____		

Please see page 11 for Finance vote.

**PLEASANTVILLE BOARD OF EDUCATION
HUMAN RESOURCES
AGENDA ITEMS
Board Special Action Meeting
Tuesday, August 11, 2015
MINUTES**

It is recommended that the Board of Education accepts the recommendation of the Superintendent and hereby approves the following:

1. NEW HIRES (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
REMOVED Darchele Scott	Teacher	SMSS	September 1, 2015 – June 30, 2016	\$54,993.00 (BA/Step 9)	15-120-100-101-0000-095 (Rita Cherico)
Rachael Bey Burghart	Teacher	LAS/SMSS	September 1, 2015 – June 30, 2016	\$53,722.00 (BA/Step 5)	15-120-100-101-0000-095 (50%) 15-120-100-101-0000-080 (50%) (Jacqueline McGinty)
Jessica Howell	Teacher	NMSS	September 1, 2015 – June 30, 2016	\$53,299.00 (BA/Step 3)	15-204-100-101-0000-085 New Position
REMOVED Jodi Rose	Teacher (Music)	PHS	September 1, 2015 – June 30, 2016	\$58,888.00 (MA+30/Step 8)	15-140-100-101-0000-050 New Position
Tiffany Giordano	Speech Language Specialist	LAS	September 1, 2015 – June 30, 2016	\$56,102.00 (MA/Step 4)	11-000-216-101-0000-400 (Replacing Marion Derr)
REMOVED Carly Cakert	Speech Language Specialist	NMSS	September 1, 2015 – June 30, 2016	\$52,875.00 (BA/Step 1)	11-000-216-101-0000-400 (Replacing Alyssa Hemberger/ Childrearing Leave)
Migdalia Rosario	Executive Secretary	Business Office	August 12, 2015 – June 30, 2016	\$56,360.00 \$54,000.00 +\$2,360.00 (Longevity)	11-000-251-105-0000-351 (New Position)
Lisa Stuart-Smith	Supervisor for Adult Education Program	District	August 12, 2015 – June 30, 2016	\$60.00 per hour	13-602-100-100-0000-265 (2015-2016 Adult Education)

2. RESIGNATIONS:

Name	Position	Location	Effective Date	Salary	Funding Source
Eleanor Harris	Part-time Bus Aide	Transportation	July 31, 2015	N/A	N/A
Samira Jenkins	Part-time Bus Driver	Transportation	July 23, 2015	N/A	N/A
Jacquelyn McGinty	Teacher	NMSS	July 13, 2015	N/A	N/A

3. RETIREMENTS:

Name	Position	Location	Effective Date	Salary	Funding Source
Rita Cherico	Teacher	WAS	September 1, 2015	N/A	N/A
Sharlyn Henderson	Teacher	PHS	June 30, 2016	N/A	N/A
Brigitte White	Principal	C&I	November 1, 2015	N/A	N/A

4. BUILDING ADMINISTRATIVE STAFF TRANSFERS FOR THE 2015-2016 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Lisa Stuart-Smith	Principal <i>(On Special Assignment)</i>	LAS to C&I and NMSS	August 12, 2015 – June 30, 2016	N/A	11-000-221-102-0000-234
Nanette Stuart-Pitts	Principal <i>(On Special Assignment)</i>	C&I to C&I and WAS	August 12, 2015 – June 30, 2016	N/A	11-000-221-102-0000-234
Brigitte D. White	Principal <i>(On Special Assignment)</i>	C&I to C&I and LAS	August 12, 2015 – June 30, 2016	N/A	11-000-221-102-0000-234

MOTION BY: _____ SECOND BY: _____ Yea: _____

ROLL CALL:

Mrs. Bernice (Sandy) Couch _____
 Ms. Silvia Landron _____
 Mr. Johnny McClellan _____
 Mr. Paul Moore, Jr. _____
 Ms. Sharnell S. Morgan _____
 Ms. Elysa Sanchez _____
 Mrs. Ethel Seymore _____
 Mrs. Carla Thomas _____
 Mr. Lawrence A. Davenport _____

Please see page 11 for vote on Human Resources.

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School / 701 Mill Road / Cafeteria
SPECIAL BOARD ACTION MEETING
August 11, 2015
6:05 P.M.
MINUTES

POLICY AGENDA

Mr. Nestor Smith, General Counsel, stated that the Nepotism Policy needs to go back to Committee and will be re-presented to the Board. The Nepotism Policy that was drafted by General Counsel and aligned with the State Nepotism Policy was brought to the Board for review. However, General Counsel stated that changes were made to the Nepotism Policy and as a result, the Policy should go back to Committee.

1. Resolution to approve the following Revised Policy: Nepotism (0142.1)

Background:

The revisions were completed through the recommendations of General Counsel and presented to the Policy Committee during the June 3, 2015 Committee Meeting. Additional updates were made on June 16, 2015 in accordance with the New Jersey Commission's Advisory Opinion A03-15 released March 2015 and N.J.A.C. 6A:23A-6.2(a)6.(b), in addition to the New Jersey Ethics Commission's definitions of Officials and Administrators.

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Ms. Bernice (Sandy) Couch	_____
Ms. Silvia Landron	_____
Mr. Johnny McClellan	_____
Mr. Paul Moore, Jr.	_____
Ms. Sharnell S. Morgan	_____
Ms. Elysa Sanchez	_____
Mrs. Ethel Seymore	_____
Mrs. Carla Thomas	_____
Mr. Lawrence A. Davenport	_____

Motion to approve Finance Items and Human Resource Items, with exception of the three individuals and without Nepotism Policy.

MOTION BY: Mrs. Carla Thomas SECOND BY: Ms. Elysa Sanchez Yea: X

ROLL CALL:

Ms. Bernice (Sandy) Couch	<u>Yes</u>
Ms. Silvia Landron	<u>Absent</u>
Mr. Johnny McClellan	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Abstain</u>
Ms. Sharnell S. Morgan	<u>No</u>
Ms. Elysa Sanchez	<u>Yes</u>
Mrs. Ethel Seymore	<u>Absent</u>
Mrs. Carla Thomas	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>

MOTION PASSED

Executive Session did not take place.

Motion to Adjourn Meeting at 6:31 p.m.

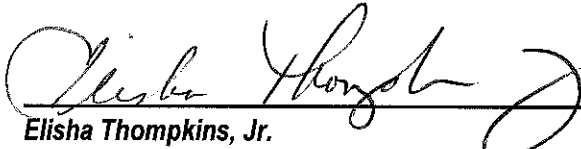
MOTION BY: Mr. Paul Moore, Jr. SECOND BY: Mrs. Bernice (Sandy) Couch Yea: X

ROLL CALL:

Ms. Bernice (Sandy) Couch	<u>Yes</u>
Ms. Silvia Landron	<u>Absent</u>
Mr. Johnny McClellan	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Yes</u>
Ms. Sharnell S. Morgan	<u>Yes</u>
Ms. Elysa Sanchez	<u>Yes</u>
Mrs. Ethel Seymore	<u>Absent</u>
Mrs. Carla Thomas	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>

MOTION PASSED

RESPECTFULLY SUBMITTED BY:


Elisha Thompkins, Jr.

Business Administration/Board Secretary

Date

10/13/15