

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD ACTION MEETING
March 17, 2015
6:03 P.M.
MINUTES

1. Call to Order – Vice President, Mr. Paul Moore, Jr. at 6:03p.m.

2. Reading of the Open Public Meetings Act Notice – Board President, Mrs. Doris V. Graves
Statement-Board President

“This is to advise those present at this March 17, 2015 Regular Board Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that Notice was given on January 21, 2015 of the 2015 Revised Annual Designation of the Regular Monthly Board Meetings, as required by the provisions of Chapter 231 of the Laws of 1975; Notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act.”

3. Roll Call – Board Secretary, Mr. Elisha Thompkins:

| | |
|---------------------------|----------------|
| Mrs. Bernice Couch | <u>Present</u> |
| Mr. Lawrence A. Davenport | <u>Absent</u> |
| Ms. Silvia Landron | <u>Present</u> |
| Mr. Johnny McClellan | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Present</u> |
| Ms. Sharnell S. Morgan | <u>Present</u> |
| Mrs. Ethel Seymore | <u>Present</u> |
| Mrs. Carla Thomas | <u>Present</u> |
| Mrs. Doris V. Graves | <u>Absent</u> |

Mr. Paul Moore, Jr. noted that Mr. McClellan and Mrs. Graves will not be attending the meeting.

4. Flag Salute and Moment of Silence by Ms. Bernice (Sandy) Couch

5. Voices of the Children – Introduced by Mr. Paul Moore, Jr.
Presentation by the Drama Club at North Main Street School

Mr. Lawrence Davenport arrived at 6:10 p.m.

6. Approval of Board Minutes – Mr. Elisha Thompkins: Board Secretary

February 17, 2015 (Regular Board Meeting Canceled due to inclement weather) and;
February 24, 2015 (Regular Board Meeting)

Motion by Mr. Lawrence Davenport Second by Ms. Carla Thomas Yea: X

ROLL CALL:

| | | | |
|---------------------------|----------------|------------------------|---------------|
| Ms. Bernice Couch | <u>Yes</u> | Ms. Sharnell S. Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Mrs. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Abstain</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Mrs. Doris V. Graves | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Yes</u> | | |

MOTION PASSED

7. Board approval of Workshop/Action Agenda Items (Finance, Facilities, Personnel, and Curriculum & Instruction)

Please see page 5 for Finance Agenda Vote

Please see page 6 AND 7 for Finance Agenda Addendum Vote

Please see page 19 for Personnel Agenda Vote

Please see page 20 for Personnel Agenda Addendum Vote

Please see page 31 for Curriculum & Instruction Vote

The following Agenda Items continue on page 32:

8. Public Comments. Please limit comments to (5) minutes and all comments should be courteous and respectful.

9. Motion to go into Executive Session – *Vice President, Mr. Paul Moore, Jr.*

Motion by _____ Second by _____

ROLL CALL:

Ms. Bernice Couch _____
Mr. Lawrence A. Davenport _____
Ms. Silvia Landron _____
Mr. Johnny McClellan _____
Mr. Paul Moore, Jr. _____

Ms. Sharnell S. Morgan _____
Mrs. Ethel Seymore _____
Ms. Carla Thomas _____
Mrs. Doris V. Graves _____

10. Executive Session

Motion by _____ and Seconded by _____ at _____ p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

11. Motion to come out of Executive Session - *Vice President, Mr. Paul Moore, Jr.*

Motion by: _____ Second by: _____ Yea: _____ Nay: _____

12. Reconvene Board Meeting - *Vice President, Mr. Paul Moore, Jr.*

13. Motion to Adjourn the Meeting - Board President, Mrs. Doris V. Graves.

Motion by: _____ Second by: _____ Yea: _____ Nay: _____

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD ACTION MEETING
March 17, 2015
6:03 P.M.
FINANCE
MINUTES

1. **Whereas**, the City of Pleasantville approved the 2015-2016 the Pleasantville Board of Education Preliminary Proposed School Budget of **\$89,886,784** for the **submission to the County Superintendent and a General Fund Tax Levy of \$8,311,512; and**

Whereas, that during the March 17, 2015 Special Board Meeting, the Pleasantville Board of Education approves Preliminary Proposed School Budget for the 2015-2016 school year and its submission to the County of Atlantic;

Therefore, Be It Resolved, that the Board of Education, of the City of Pleasantville, adopts the school district budget for **\$89,886,784** that will result in a projected total tax levy for **\$9,551,625** for the 2015-2016 school year.

| LEVY | BUDGET | LOCAL TAX |
|----------------------------|----------------------|---------------------|
| Total General Fund | \$ <u>76,410,954</u> | \$ <u>8,311,512</u> |
| Total Special Revenue Fund | \$ <u>10,649,761</u> | <u>N/A</u> |
| Total Debt Service Fund | \$ <u>2,826,069</u> | \$ <u>1,240,113</u> |
| TOTALS | \$ <u>89,886,784</u> | \$ <u>9,551,625</u> |

MOTION BY: Mrs. Ethel Seymore SECOND BY: Mrs. Bernice Couch Yea: X

ROLL CALL:

| | | | |
|---------------------------|---------------|------------------------|---------------|
| Ms. Bernice Couch | <u>Yes</u> | Ms. Sharnell S. Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Mrs. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Yes</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Mrs. Doris V. Graves | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Yes</u> | | |

MOTION PASSED

Mr. Thompkins, Jr., Business Administrator/Board Secretary, reported that he had a meeting with Bond Counsel on this date.

2. Resolution for the Pleasantville Board of Education to approve the Bill List for February 25, 2015 through March 17, 2015 Warrant Account in the amount of \$3,737,768.31. The payments have been reviewed by the Business Administrator/Board Secretary.
3. Resolution for the Pleasantville Board of Education to approve the Bills List for April 01, 2015 PERS Payment in the amount of \$1,077,126.00. The payments have been reviewed by the Business Administrator/Board Secretary.

4. Resolution for the Pleasantville Board of Education to approve Payroll for period ending February 13, 2015 in the amount of \$2,223,851.23. The payments have been reviewed by the Business Administrator/Board Secretary.
5. Resolution for the Pleasantville Board of Education to approve Payroll for period ending February 27, 2015 in the amount of \$2,247,038.68. The payments have been reviewed by the Business Administrator/Board Secretary.
6. Resolution for the Pleasantville Board of Education to approve the March 10, 2015 Facilities Usage Report.
7. Resolution for the Pleasantville Board of Education to approve submission of the (Fiscal Year) FY 2015 No Child Left Behind (NCLB) Application & 2014 Carryover Amendment #2 to update school-wide plans as follows for project period July 1, 2014 through June 30, 2015.

| <u>2015 Allocation</u> | | <u>2014 Carryover</u> | |
|-----------------------------|----------------|-----------------------|--------------|
| NCLB Title I Part A | \$1,165,539.00 | NCLB Title I Part A | \$167,957.00 |
| NCLB Title II | \$164,091.00 | NCLB Title II A | \$49,061.00 |
| NCLB Title III | \$137,616.00 | NCLB Title III | \$37,107.00 |
| NCLB Title III Immigrant | \$49,463.00 | | |

Background:

The No Child Left Behind Act of 2001 (NCLB), a reauthorization of the Elementary and Secondary Education Act (ESEA)/Improving America's Schools Act (IASA), was signed into law on January 8, 2002. NCLB continues many off the goals set forth in IASA and incorporates additional principles and strategies for strengthening the pre K-12 academic environment. The measures included in NCLB require the following: 1) increased accountability for all responsible authorities - states, school districts, and schools; 2) greater school choice for parents whose children are attending low-performing schools; 3) more flexibility for states and LEAs in their use of federal education funds; and 4) a focus of resources on proven educational methods, particularly relating to early reading programs.

8. Resolution for the Pleasantville Board of Education to approve submission of Amendment#1 for the FY 2015 IDEA Preschool and Basic Awards for the amounts as follows for the project period July 1, 2014 through June 30, 2015:

| | |
|-------------|-------------|
| ➤ Basic | \$1,075,689 |
| ➤ Preschool | \$25,883.00 |

9. Resolution for the Pleasantville Board of Education to approve (10) ten Stockton College nursing students to complete a Practicum with the school nurses. Stockton students will spend the day with Pleasantville's school nurses on the following days: 9/16/15, 9/23/15, 9/30/15, 10/7/15, 10/14/15, 10/21/15, 10/28/15, 11/4/15 and 11/11/15. There is no cost to the district.

10. Resolution for the Pleasantville Board of Education to approve the 2015 State of New Jersey Department of the Treasury Designation of Public Agency Compliance Officer (PACO) .

Approval of Finance Items # 2-10.

MOTION BY: Mrs. Ethel Seymore SECOND BY: Ms. Carla Thomas Yea: X

ROLL CALL:

| | |
|---------------------------|-----------------|
| Mrs. Bernice Couch | <u> Yes </u> |
| Mr. Lawrence A. Davenport | <u> Yes </u> |
| Ms. Silvia Landron | <u> Yes </u> |
| Mr. Johnny McClellan | <u> Absent </u> |
| Mr. Paul Moore, Jr. | <u> Yes </u> |
| Ms. Sharnell S. Morgan | <u> Yes </u> |
| Mrs. Ethel Seymore | <u> Yes </u> |
| Ms. Carla Thomas | <u> Yes </u> |
| Mrs. Doris V. Graves | <u> Absent </u> |

MOTION PASSED

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD ACTION MEETING
March 17, 2015
6:03 P.M.

FINANCE AGENDA ADDENDUM
MINUTES

1. **Be It Resolved**, that the Pleasantville Board of Education approves the proposed employment contract for Mr. Elisha Thompkins, Jr. School Business Administrator/Board Secretary of Pleasantville Public School District for the period of March 1, 2015 through June 30, 2015, and for the 2015-2016 fiscal year of July 01, 2015 through June 30, 2016. The Interim Executive County Superintendent of Schools, Mr. Thomas McMahon, Ed.D. has reviewed the proposed employment contract for Mr. Elisha Thompkins, Jr., School Business Administrator/Board Secretary. Based on Mr. McMahon's review, he has determined that those provisions of the contract subject to his review pursuant to N.J.A.C. 6A:23A-3.1 are in compliance with applicable laws and regulations and has approved this contract for the period of March 1, 2015 through June 30, 2015, and for the period of July 01, 2015 through June 30, 2016. In accordance to the approved employee contract, salary is effective March 1, 2015 through June 30, 2015 as \$142,475.00 utilizing Account# 11-000-251-100-0000-351.

2. **Be It Resolved**, that the Pleasantville Board of Education approves the Facilities Usage for the added event of a Repast for Saturday, March 21, 2015 at the Pleasantville High School between 6:00 p.m. to 8:00 p.m. The District will provide service at Board Cost of (3) three Custodians and (2) two Security Officers in addition to waiving the Application Fee. *"The applicant is financially responsible for any damage to school property resulting from requested activity"*. Contact person for Request for Permission form is Mr. Derrick Carrington.

During the March 10, 2015 Board Workshop Meeting, the Board and Administration agreed to remove the following item from the Human Resources Agenda and place it on the Finance Agenda for the March 17, 2015 Board Action Meeting.

3. Resolution for the Pleasantville Board of Education to approve payment to Weight Watchers for (23) twenty-three staff members at a cost of \$186.00 per person, not to exceed \$4,278.00; utilizing Account# 11-000-251-300-0000-351. The Weight Watchers Wellness Program was originally Board approved on November 25, 2014.

MOTION BY: Mrs. Bernice (Sandy) Couch SECOND BY: Mr. Lawrence Davenport Yea: X

ROLL CALL:

| | | | |
|---------------------------|---------------|----------------------|---------------|
| Ms. Bernice Couch | <u>Yes</u> | Ms. Sharnell Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Mrs. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Yes</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Mrs. Doris V. Graves | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Yes</u> | | |

MOTION PASSED

After Executive Session, the Board commenced in Public Session and Motioned, Seconded, and Voted to allow the Board to rescind the previous vote on Mr. Elisha Thompkins, Jr. approved Employment Contract (Item 1 of Finance Addendum).

The Motion, Second, and Vote for Finance Addendum Item #1 are as follows:

MOTION BY: Ms. Sharnell Morgan SECOND BY: Mr. Paul Moore, Jr. Nay: X

ROLL CALL:

| | | | |
|---------------------------|----------------|------------------------|---------------|
| Ms. Bernice Couch | <u>Yes</u> | Ms. Sharnell S. Morgan | <u>No</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Mrs. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Abstain</u> | Ms. Carla Thomas | <u>No</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Mrs. Doris V. Graves | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>No</u> | | |

THREE YES; THREE NO; ONE ABSTAIN; MOTION FAILED.

**PLEASANTVILLE BOARD OF EDUCATION
HUMAN RESOURCES
AGENDA ITEMS
Board Action Meeting
Tuesday, March 17, 2015
MINUTES**

1. SUBSTITUTE STAFF (PENDING CRIMINAL HISTORY CLEARANCE) ON AS NEEDED BASIS:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|--------------|------------------|----------|-----------------------------------|------------------|--|
| Julie DeRose | Substitute Nurse | District | March 30, 2015 – June 30, 2015 | \$150.00 per day | 11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236 |

2. FMLA LEAVE WITH PAY AND BENEFITS (UNTIL ACCUMULATED LEAVE EXHAUSTED):

| Name | Position | Location | Effective Date | Salary | Funding Source |
|------------------------------|-------------------------------|----------|--|--------|----------------|
| Renee Alford | Teacher | NMSS | February 17, 2015 – June 30, 2015 (Board Approved 2-24-15 Date Revised) | N/A | N/A |
| Grace Connelly | Teacher | SMSS | February 6, 2015 – June 30, 2015 | N/A | N/A |
| Maria Degirolamo- Quigley | Teacher | SMSS | March 26, 2015 – June 30, 2015 | N/A | N/A |
| Alyssa Hemberger | Speech Language Specialist | NMSS | March 13, 2015 – June 30, 2015 | N/A | N/A |
| Nicole McNeal | Teacher | PHS | February 2, 2015 – February 23, 2015 | N/A | N/A |
| Nicole McNeal | Teacher | PHS | February 24, 2015 – June 30, 2015 (Intermittent) | N/A | N/A |
| Francine Ramsey | School Psychologist | MSP | February 15, 2015 – June 30, 2015 | N/A | N/A |

3. FMLA LEAVE WITHOUT PAY AND WITH BENEFITS (UNTIL ACCUMULATED LEAVE EXHAUSTED):

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-----------------|----------|----------|--|--------|----------------|
| Laurie Mitchell | Teacher | NMSS | February 25, 2015 – June 30, 2015 (Intermittent/ Family Member) | N/A | N/A |
| Johnny Monell | Security | PHS | April 27, 2015 – June 30, 2015 (Family Member) | N/A | N/A |

4. BOARD LEAVE OF ABSENCE WITH PAY AND BENEFITS (UNTIL ACCUMULATED SICK DAYS ARE EXHAUSTED):

| Name | Position | Location | Effective Date | Salary | Funding Source |
|--------------------|-----------|----------|--------------------------------------|--------|----------------|
| William Brown | Custodian | PHS | February 25, 2015 – June 30, 2015 | N/A | N/A |
| Katherine Macready | Teacher | LAS | February 6, 2015 – | N/A | N/A |

| Name | Position | Location | Effective Date | Salary | Funding Source |
|----------------|----------|----------|--------------------------------------|--------|----------------|
| | | | April 30, 2015 | | |
| Katrina Warren | Teacher | PHS | January 20, 2015 – March 16, 2015 | N/A | N/A |

5. STAFF TRANSFERS:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-----------------------|-----------|---------------------------|--------------------------------------|--------|--|
| Maritza Cruz | Secretary | MSP to ECH | February 25, 2015 – June 30, 2015 | N/A | 20-218-200-105-0000-234 (2014-2015 Preschool) |
| Zameenah Fuqua-Watson | Secretary | Technology to WAS | February 25, 2015 – June 30, 2015 | N/A | 15-000-240-105-0000-060 |
| Damaris Hernandez | Secretary | ECH to Technology | February 25, 2015 – June 30, 2015 | N/A | 15-000-240-105-0000-050 |
| Rayna Iddinn | Secretary | Business Office to MSP | February 25, 2015 – June 30, 2015 | N/A | 15-000-240-105-0000-055 |
| Migdalia Rosario | Secretary | PHS to HR | February 25, 2015 – June 30, 2015 | N/A | 11-000-230-100-000-351 |

6. SALARY ADJUSTMENT : PURSUANT TO COLLECTIVE BARGAINING AGREEMENT:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|------------------|------------------------------------|----------|----------------------------------|---|--|
| Erika Baldwin | Teacher | DAP | March 2, 2015 - June 30, 2015 | \$60,282.00 MA+15/ Step 11 to \$61,137.00 MA+30/ Step 11 | 20-218-200-176-0000-234 (2014-2015 Preschool) |
| Martha Hoffnagle | Teacher | DAP | March 2, 2015 - June 30, 2015 | \$65,007.00 BA+15/ Step 14 to \$65,863.00 BA+30/ Step 14 | 20-218-200-176-0000-234 (2014-2015 Preschool) |
| Michelle Jacobs | Teacher | NMSS | March 2, 2015 - June 30, 2015 | \$54,044.00 BA+15/ Step 5 to \$54,901.00 BA+30/ Step 5 | 15-213-100-101-0000-085 |
| Maurice Lesser | Director of Student Services | District | July 1, 2014 – June 30, 2015 | \$150,284.00 \$145,809.00 +3,500.00 Longevity +975.00 Educational Stipend to \$152,356.00 \$147,881.00 +\$3,500.00 longevity +\$975.00 Educational Stipend | 11-000-230-105-0000-232 |
| Ericka Watson | Teacher | SMSS | March 2, 2015 - June 30, 2015 | \$60,282.00 MA+15/ Step 11 to \$61,137.00 | 15-213-100-101-0000-095 |

| Name | Position | Location | Effective Date | Salary | Funding Source |
|------|----------|----------|----------------|----------------|----------------|
| | | | | MA+30/ Step 11 | |

7. A-2 CONTRACTS (PENDING CRIMINAL HISTORY CLEARANCE):

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-------------------|-----------------|----------|----------------------------------|------------|-------------------------|
| Charlotte Manning | Sisterhood Club | SMSS | October 22, 2014 – June 30, 2015 | \$1,728.00 | 15-401-100-100-0000-095 |

8. VOLUNTEER (PENDING CRIMINAL HISTORY CLEARANCE):

| Name | Position/Assignment | Location | Effective Date | Salary | Funding Source |
|----------------|---------------------|----------|--------------------------------|--------|----------------|
| Robert C. Daub | Library Volunteer | MSP | March 19, 2015 – June 30, 2015 | N/A | N/A |

9. AFTERSCHOOL ENGLISH LANGUAGE ACADEMY (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|------------------|----------|----------|---------------------------------|------------------|---|
| Susana Faulhaber | Teacher | WAS | March 18, 2015 – April 30, 2015 | \$45.00 per hour | 20-240-100-100-0000-545 (2014-2015 Title III Immigrant) |
| Mary McManimon | Teacher | WAS | March 18, 2015 – April 30, 2015 | \$45.00 per hour | 20-240-100-100-0000-545 (2014-2015 Title III Immigrant) |

10. CUSTODIAL STAFF SHIFT ASSIGNMENTS:

| Name | Shift | Location | Effective Date | Shift Differential Amount | Funding Source |
|---------------------------------------|----------------|----------|------------------------------|---------------------------|-------------------------|
| Derric Taliaferro (Head Custodian) | 6:00am-2:00pm | PHS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Charles Mitchell | 11:00am-7:00pm | PHS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Yonna Cane | 9:00am-5:00pm | PHS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Edmond Roberts | 3:00pm-11:00pm | PHS | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-050 |
| Michael Dawson | 3:00pm-11:00pm | PHS | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-050 |
| Rashid Brown | 3:00pm-11:00pm | PHS | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-050 |
| Charles Jones | 8:00am-4:00pm | PHS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Alfonso Avent (Head Custodian) | 6:30am-2:30pm | LAS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Christopher Gonzales | 3:00pm-11:00pm | LAS | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-080 |
| Patrick Howard | 3:00pm-11:00pm | LAS | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-080 |
| Steven Jones | 3:00pm-11:00pm | LAS | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-080 |
| Robert Hopkins | 8:00am-4:00pm | LAS | July 1, 2014 – June 30, 2015 | 0 | N/A |

| Name | Shift | Location | Effective Date | Shift Differential Amount | Funding Source |
|--------------------------------------|----------------|----------|------------------------------|---------------------------|-------------------------|
| Michael Jefferson | 3:00pm-11:00pm | LAS | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-080 |
| James Israel (Head Custodian) | 6:30am-2:30pm | SMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| William Couch | 7:00am-3:00pm | SMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Isaaha Keyes | 1:00pm -9:00pm | SMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Henry Little | 1:00am-9:00pm | SMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Paul Grandison (Head Custodian) | 6:00am-2:00pm | ECH | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Patrick Naylor (Head Custodian) | 6:00am-2:00pm | MSP | July 1, 2014 – June 30, 2015 | 0 | N/A |
| James Dunson | 7:00am-3:00pm | MSP | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Larry Bethea | 3:00pm-11:00pm | MSP | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-055 |
| Ernesto Echevarria | 8:00am-4:00pm | MSP | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Sean Dawson | 3:00pm-11:00pm | MSP | July 1, 2014 – June 30, 2015 | \$1,040.00 | 11-000-262-100-0000-055 |
| Clinton Anderson (Head Custodian) | 6:00am-2:00pm | NMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Robert Evans | 8:00am-4:00pm | NMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Charlene Jones | 11:00am-7:00pm | NMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| David Brown | 1:00pm-9:00pm | NMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Russel Stafford | 1:00pm-9:00pm | NMSS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Anthony Scott (Head Custodian) | 6:00am-2:00pm | WAS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Timothy Pettie | 10:00am-6:00pm | WAS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Wendell Mosley | 1:00pm-9:00pm | WAS | July 1, 2014 – June 30, 2015 | 0 | N/A |
| Rodney Fitzgerald | 1:00pm-9:00pm | WAS | July 1, 2014 – June 30, 2015 | 0 | N/A |

11. Renee Gensamer to assist the District's Title III department regarding compliance and other related services such as ELL student placement, monitoring former students, October 15th Audit, ACCESS testing, PARCC, HSPA and NJASK data needed for ELL's and the District compliance for Title III QSAC report. Mrs. Gensamer will also assist in the creating of the SIP's as it relates to the SE. Renee Gensamer will be paid at a rate of \$30.00 per hour not to exceed \$10,000.00; the time spent will not be during her regular working hours. This will be effective from September 2, 2014 through June 30, 2015 utilizing account # 20-240-100-100-0000-545 (2014-2015 Title III Immigrant).

12. Marc Wasserman, World Language Teacher at Washington Avenue School to participate in an International Exchange Teaching opportunity at the American University in Nicaragua. The leave will be effective July 1, 2015 through June 30, 2016. Mr. Wasserman will not receive a salary or benefits during his leave of absence. Once the exchange program has end Mr. Wasserman will return to his position as a world language teacher.
13. Revision to HR Agenda Item# 13 Board approved January 20, 2015. Patricia Pressley, Early Childhood Social Worker was board approved at a rate of \$30.00 per hour; however since she will be performing her main job function she will be paid \$45.00 per hour. During the additional hours afterschool Ms. Pressley will be responsible for caseloads of preschoolers with challenging behaviors and disabilities due to the absence of one of the Pre-Intervention Team members. The work is being completed beyond her normal school day effective September 30, 2014 through June 30, 2015 not to exceed \$5,000.00 utilizing account# 20-218-100-101-0000-234 (2014-2015 Preschool).

14. AFTERSCHOOL ECH PROFESSIONAL DEVELOPMENT - BEYOND OPEN/ CLOSED QUESTIONS: DEVELOPING LANGUAGE, CREATIVITY AND THINKING:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-----------------------------------|-------------------|----------|----------------|--|--|
| Kimairy Candelaria (Presenter) | Master Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 3 hours (\$90.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Martha Hoffnagle (Presenter) | Master Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 3 hours (\$90.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Erika Baldwin (Presenter) | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 3 hours (\$90.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Janet Shepler | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Claudia Velasquez | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Jennifer Dunn | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Alicia Rullan | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Donald Hanek | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Annemarie Smarra | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Celina Kurtz | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Monica Johnson | Teacher | ECH | March 18, 2015 | \$30.00 per hour not | 20-218-100-101-0000-234 |

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-----------------------|----------|----------|----------------|--|--|
| | | | | to exceed 2 hours (\$60.00) | (2014-2015 Preschool) |
| Anthony Perrone | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Latisha Cooper | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Jennifer Elwell | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Katie Kunze | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Michelle Gray | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Dorothea Bickel | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Amy Pacentrilli | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Brittany Smith | Teacher | ECH | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Judy Morris | Teacher | LAS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Sharone Brown-Jackson | Teacher | LAS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Lisa Ragland-Gist | Teacher | LAS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Marchita McKinsey | Teacher | LAS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Robin Holmes | Teacher | LAS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Karen Brown | Teacher | LAS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Sumedha Anand | Teacher | LAS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Evelyn Custodio | Teacher | LAS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours | 20-218-100-101-0000-234 (2014-2015 Preschool) |

| Name | Position | Location | Effective Date | Salary | Funding Source |
|--------------------|----------|----------|----------------|--|---|
| | | | | (\$60.00) | |
| Michelle Hunter | Teacher | NMSS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Cynthia Sagardia | Teacher | NMSS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Bridget Hubert | Teacher | NMSS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Lisa Gilmore | Teacher | NMSS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Amy Cutler | Teacher | NMSS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Paulette Taylor | Teacher | NMSS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |
| Jacqueline McGinty | Teacher | NMSS | March 18, 2015 | \$30.00 per hour not to exceed 2 hours (\$60.00) | 20-218-100-101-0000-234 (2014-2015 Preschool) |

15. AFTERSCHOOL PROFESSIONAL DEVELOPMENT - DESIGNING AND APPLYING INTERDISCIPLINARY INSTRUCTIONAL PRACTICES (K-5): These are additional teachers who attended the training Board approved on January 20, 2015.

| Name | Position | Location | Effective Date | Salary | Funding Source |
|------------------|----------|----------|-------------------|--|---|
| Barbara Hinchman | Teacher | SMSS | February 10, 2015 | \$30.00 per hour not to exceed 1.5 hours (\$45.00) | 20-270-200-100-0000-545 (2014-2015 Title II) Support Salaries |
| John Motley | Teacher | SMSS | February 10, 2015 | \$30.00 per hour not to exceed 1.5 hours (\$45.00) | 20-270-200-100-0000-545 (2014-2015 Title II) Support Salaries |
| Michael Kiefer | Teacher | SMSS | February 10, 2015 | \$30.00 per hour not to exceed 1.5 hours (\$45.00) | 20-270-200-100-0000-545 (2014-2015 Title II) Support Salaries |

16. AFTERSCHOOL PROFESSIONAL DEVELOPMENT - IDENTIFYING MATH (3-5) PARCC RESOURCES AND APPLYING SKILLS THAT ALIGN TO PARCC: This is an additional teacher who attended the training Board approved on January 20, 2015.

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-----------------|----------|----------|------------------|--|---|
| Dolores Roberts | Teacher | LAS | February 3, 2015 | \$30.00 per hour not to exceed 1.5 hours (\$45.00) | 20-270-200-100-0000-545 (2014-2015 Title II) Support Salaries |

17. MIDDLE SCHOOL AFTERSCHOOL ACADEMY:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|--------------------|--------------------|----------|--------------------------------|--|---|
| Damaris De La Cruz | Instructional Aide | MSP | March 18, 2015 – June 30, 2015 | \$30.00 per hour not to exceed 80 hours (\$2,400.00) | 20-231-100-100-0000-545 (2014-2015 Title I) SIP |
| Jeanine Doms | Teacher | MSP | March 18, 2015 – June 30, 2015 | \$45.00 per hour not to exceed 80 hours (\$3,600.00) | 20-231-100-100-0000-545 (2014-2015 Title I) SIP |

18. MIDDLE SCHOOL AVID SUMMER INSTITUTE:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|---------------------|---------------------|----------|-------------------------------|--|---|
| Ninette Philips | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Monica Foti | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Linda Richards | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Luraine Randall | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Latanya Elias | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Craig Polite | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Stephen L. Townsend | Principal | MSP | July 27, 2015 – July 29, 2015 | N/A | N/A |
| Rayna Hendricks | Assistant Principal | MSP | July 27, 2015 – July 29, 2015 | N/A | N/A |
| Andrea Turner | Assistant Principal | MSP | July 27, 2015 – July 29, 2015 | N/A | N/A |
| Brigitte D. White | Principal | C&I | July 27, 2015 – July 29, 2015 | N/A | N/A |

19. MIDDLE SCHOOL AVID PROGRAM DESIGN TEAM:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-----------------|----------|----------|----------------------------------|--|---|
| Ninette Philips | Teacher | MSP | March 18, 2015 – August 31, 2015 | \$30.00 per hour not to exceed 15 hours (\$450.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Monica Foti | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Linda Richards | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-----------------|----------|----------|----------------------------------|--|---|
| Luraine Randall | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Latanya Elias | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |
| Craig Polite | Teacher | MSP | July 27, 2015 – July 29, 2015 | \$30.00 per hour not to exceed 24 hours (\$720.00) | 20-231-200-500-0000-545 (2015-2016 Title I) SIP |

20. SPRING COACH POSITIONS – HIGH SCHOOL AND MIDDLE SCHOOL: 2014-2015 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE):

| Name | Position | Location | Effective Date | Salary | Funding Source |
|---|---------------|----------|--------------------------------------|------------|-------------------------|
| Erika Boehm **Board Approved 2-24-15 Name Correction Only** | Head Softball | MSP | February 25, 2015 – June 30, 2015 | \$2,446.00 | 15-402-100-100-0000-055 |

21. C.O.P.S – SORA CERTIFICATION TRAINING CLASS (SECURITY GUARDS) ON THE FOLLOWING SATURDAYS:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|------------------|------------------------------|----------|--|--|--|
| Audrey Bannister | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Marian Battle | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Tawanda Brown | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Henry Charles | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| John Cole | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 |

| Name | Position | Location | Effective Date | Salary | Funding Source |
|------------------|---------------------------|----------|--|--|--|
| | | | | | 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Michael Copeland | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Ricketa Dabney | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Movita Grandison | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Tammi Hammie | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Peter Henry | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Anthony Johnson | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Lannie King | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Sherelle Lewis | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 |

| Name | Position | Location | Effective Date | Salary | Funding Source |
|------------------|---------------------------|----------|--|--|--|
| | | | | | 15-000-266-100-0000-095 |
| Victoria Lyles | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Donna Lyons | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Joseph Moore | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Taimia Peyton | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| James Smith, Jr. | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Addie Speed | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Atiya Washington | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |
| Arby Williams | Substitute Security Guard | District | March 14, 2015 March 21, 2015 March 28, 2015 | \$11.00 per hour not to exceed 24 hours (\$264.00) | 15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095 |

Approval of Human Resource Items # 1-21.

MOTION BY: Mr. Lawrence Davenport SECOND BY: Ms. Bernice (Sandy) Couch Yea: X

ROLL CALL:

| | |
|---------------------------|---|
| Ms. Bernice Couch | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> |
| Ms. Silvia Landron | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Yes</u> |
| Ms. Sharnell S. Morgan | <u>Yes</u> |
| Mrs. Ethel Seymore | <u>Yes</u> |
| Ms. Carla Thomas | <u>Recues Self from #13; Yes, to the rest</u> |
| Mrs. Doris V. Graves | <u>Absent</u> |

MOTION PASSED

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
Pleasantville, New Jersey 08232
Work/Action Meeting
Tuesday, March 17, 2015
6:03 P.M.

Human Resources Agenda Addendum
MINUTES

Be it Resolved, that the Pleasantville Board of Education approve the Superintendent's recommendation:

1. RETIREMENTS:

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-------------------|--------------------|----------|---|--------|----------------|
| Sherry Wilson | Instructional Aide | MSP | April 1, 2015 | N/A | N/A |
| Dina Abdur-Raheem | Instructional Aide | PHS | Effective March 17, 2015 rescind retirement date of June 30, 2015 (Board approved February 24, 2015) | N/A | N/A |
| Dina Abdur-Raheem | Instructional Aide | PHS | June 30, 2016 (Revised Date) | N/A | N/A |

MOTION BY: Ms. Carla Thomas SECOND BY: Mr. Lawrence Davenport Yea: X

ROLL CALL:

Ms. Bernice Couch Yes
 Mr. Lawrence A. Davenport Yes
 Ms. Silvia Landron Yes
 Mr. Johnny McClellan Absent
 Mr. Paul Moore, Jr. Yes
 Ms. Sharnell S. Morgan Yes
 Mrs. Ethel Seymore Yes
 Ms. Carla Thomas Yes
 Mrs. Doris V. Graves Absent

MOTION PASSED

**PLEASANTVILLE BOARD OF EDUCATION
CURRICULUM & INSTRUCTION
AGENDA ITEMS
Action Board Meeting
Tuesday, March 17, 2015
MINUTES**

The Superintendent of Schools recommends adoption of the following:

RESOLUTION

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core State Standards and achieve academic and long-life success.

1. WORKSHOP/CONFERENCE ATTENDANCE:

| Staff Member | Location | Title of Workshop/Conference | Date | Cost | Account# |
|----------------------|----------|--|----------------------------------|--|---|
| Jamie Alford | WAS | NJTESOL Spring Conference, New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration | 20-241-200-500-0000-545 |
| Terre Alabarda | SMSS | Building Bridges for Language Learners New Brunswick, NJ | 05/27/15 05/28/15 | \$ 35.00 Membership Fee | 15-000-223-580-0000-095 |
| Rosa Aponte | WAS | NJTESOL Spring Conference, New Brunswick, NJ | 05/27/15 | \$ 139.00 Registration \$ 64.48 Mileage \$ 35.00 Membership Fee | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Andrea Atkins-Turner | MSP | Are you on Target with your Observations Galloway, Twp. NJ | 04/22/15 | N/A | N/A |
| Andrea Atkins-Turner | MSP | AVID Summer Institute Philadelphia, PA | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 103.02 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Norine Bailey | NMSS | NJ State School Nurses Association Weekend Conference Iselin, NJ | 03/27/15 03/28/15 | \$ 239.00 Registration | 15-190-100-280-0000-085 |
| Havana Berry | C.A.R.E. | 21 st . CCLC 3 rd Quarter Project Director's Meeting Trenton, NJ | 04/29/15 | \$ 46.14 Mileage | 20-290-200-580-0000-545 |
| Havana Berry | C.A.R.E. | Essentials of Assets Building for 21 st . CCLC programs | 04/20/15 | \$ 46.14 Mileage | 20-290-200-580-0000-545 |
| Stefanie | NMSS | IPad Strategies to increase | 03/26/15 | \$ 239.00 | 15-190-100-580-0000-085 |

| Staff Member | Location | Title of Workshop/Conference | Date | Cost | Account# |
|-------------------|----------|---|----------------------------------|--|---|
| Burns | | reading/writing skills Cherry Hill, NJ | | Registration | |
| Ann Campbell | WAS | 2015 Atlantic County Governor's Educator of the Year Recognition Luncheon Galloway, NJ | 04/23/15 | \$ 35.00 Registration | 11-000-230-610-0000-232 |
| Nicole Digironimo | CST | Calming an aggressive Brain, Toms River, NJ | 03/23/15 | \$ 70.00 Registration | 11-000-219-500-0000-400 |
| Latanya Elias | MSP | AVID Summer Institute | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 46.02 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Susana Faulhaber | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/27/15 | \$ 139.00 Registration \$ 64.48 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Michelle Ferretti | MSP | Motivating Students to give their best | 05/14/15 | \$ 229.00 | 15-000-223-500-0000-055 |
| Monica Foti | MSP | AVID Summer Institute | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 103.02 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Jessica Gaeckle | LAS | NJTESOL Spring Conference New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Rene Gensamer | District | NJTESOL Spring Conference New Brunswick, NJ | 05/27/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Christina Gras | LAS | From my Classroom to Yours Pomona, NJ | 05/20/15 | 7 ETTC Hours | ETTC Hours |
| Alyssa Hemberger | NMSS | 2015Atlantic County Governor's Educator of the Year Galloway, NJ | 04/23/15 | \$ 35.00 Registration | 11-000-230-610-0000-232 |
| Reyna Hendricks | MSP | AVID Summer Institute | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 103.02 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Michelle | NMSS | 2015Atlantic County | 04/23/15 | \$ 35.00 | 11-000-230-610-0000-232 |

| Staff Member | Location | Title of Workshop/Conference | Date | Cost | Account# |
|-------------------|-----------------|---|----------------------------------|--|---|
| Jacobs | | Governor's Educator of the Year. Galloway, NJ | | Registration | |
| Janeth Jaramillo | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/27/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Timothy Kelly | NMSS | IPad Strategies to increase reading/writing skills Cherry Hill, NJ | 03/26/15 | \$ 239.00 Registration | 15-190-100-580-0000-085 |
| Judith Khuellar | LAS | Light & Shadow, Chiaroscuro. Ocean Ville, NJ | 03/31/15 | 3 ETTC Hours | ETTC Hours |
| Catherine Manning | Business Office | Public Works Construction Bids New Brunswick, NJ | 05/14/15 | \$ 127.00 Registration \$ 69.21 Mileage | 11-000-251-500-0000-351 |
| Charlotte Manning | SMSS | LACES Training Adult Education, ACCC | 04/17/15 | N/A | N/A |
| Michelle McIntyre | District | From My Classroom to Yours, Pomona, NJ | 05/20/15 | \$ 178.00 Registration | 11-000-219-500-0000-400 |
| Tim Newkirk | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| San Juana Parmer | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Faith Penrose | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Ninette Philips | MSP | AVID Summer Institute | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 103.02 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Lynn Planer | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration \$ 64.00 Mileage | 20-241-200-500-0000-545 20-241-200-500-0000-545 |

| Staff Member | Location | Title of Workshop/Conference | Date | Cost | Account# |
|---------------------|----------|--|----------------------------------|--|---|
| | | | | \$ 35.00 Membership | 20-241-100-600-0000-545 |
| Craig Polite | MSP | AVID Summer Institute | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 103.02 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Luraine Randall | MSP | AVID Summer Institute | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 41.52 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Vanessa Ramirez | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/27/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Linda Richards | MSP | AVID Summer Institute | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 103.02 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Sandra Rosales | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Gerardo Rios | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Cynthia Ruiz-Cooper | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/27/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Lisa Stuart-Smith | LAS | Are you on Target with your Observations Pomona, NJ | 04/22/15 | 7 ETTC Hours | ETTC Hours |
| Sonia Taggart | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/27/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Deborah | WAS | NJ State School Nurses | 03/27/15 | \$ 239.00 | 15-000-213-580-0000-060 |

| Staff Member | Location | Title of Workshop/Conference | Date | Cost | Account# |
|--------------------|-----------------|---|--|---|---|
| Taliaferro | | Conference, Iselin, NJ | 03/28/15 | Registration | |
| Elisha Thompkins | Business Office | Principals of Purchasing I Bordentown, NJ | 02/21/15 03/15/15 03/21/15 03/28/15 | \$ 969.00 Registration | 11-000-251-500-0000-351 |
| Elisha Thompkins | Business Office | Municipal Finance Administration for Purchasing Personnel New Brunswick, NJ | 04/22/15 04/29/15 05/06/15 05/29/15 | \$ 821.00 | 11-000-251-500-0000-351 |
| Sandra Torres | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/28/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Hernando Villafaña | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/27/15 | \$ 139.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Brigitte White | C&I | AVID Summer Institute Philadelphia, PA | 07/27/15 07/28/15 07/29/15 | \$ 699.00 Registration \$ 103.02 Mileage | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Daile White | Business Office | Public Works Construction Bids New Brunswick, NJ | 05/14/15 | \$ 127.00 Registration \$ 69.21 Mileage \$ 16.00 Parking & Tolls | 11-000-251-500-0000-351 |
| Michael Zain | WAS | NJTESOL Spring Conference New Brunswick, NJ | 05/27/15 05/28/15 | \$ 219.00 Registration \$ 64.00 Mileage \$ 35.00 Membership | 20-241-200-500-0000-545 20-241-200-500-0000-545 20-241-100-600-0000-545 |
| Danielle Percy | MSP | SRI & ETTTC Middle & High School Social Studies Conference | 04/16/15 | \$ 178.00 Registration \$ 8.68 Mileage | 20-270-200-500-0000-545 |
| William Bartle | MSP | SRI & ETTTC Middle & High School Social Studies Conference | 04/16/15 | \$ 178.00 Registration \$ 8.68 Mileage | 20-270-200-500-0000-545 |
| Joseph Manetta | MSP | SRI & ETTTC Middle & High School Social Studies Conference | 04/16/15 | \$ 178.00 Registration \$ 8.68 | 20-270-200-500-0000-545 |

| Staff Member | Location | Title of Workshop/Conference | Date | Cost | Account# |
|----------------|----------|---|----------|---|-------------------------|
| | | | | Mileage | |
| William Martin | MSP | SRI & ETTC Middle & High School Social Studies Conference | 04/16/15 | \$ 178.00 Registration \$ 8.68 Mileage | 20-270-200-500-0000-545 |
| Anne Hughes | PHS | SRI & ETTC Middle & High School Social Studies Conference | 04/16/15 | \$ 178.00 Registration \$ 8.68 Mileage | 20-270-200-500-0000-545 |
| Garrow Kerr | PHS | SRI & ETTC Middle & High School Social Studies Conference | 04/16/15 | \$ 178.00 Registration \$ 8.68 Mileage | 20-270-200-500-0000-545 |

2. ACTIVITIES:

| School/Program | Activity | Date | Cost | Account# | Time/Purpose |
|----------------|--------------------------------------|----------------------|-------------|---------------------------------|---|
| LAS | Junior Achievement Day | 04/17/15 | N/A | N/A | 8:00am-3:00pm PHS Students will present lessons to K-5 Classes |
| JROTC | Spirit Day | 04/02/15 | \$ 400.00 | JROTC Activity # 42 | Develop school pride |
| JROTC | JROTC Military Ball | 05/05/15 | \$ 1,500.00 | JROTC Activity # 42 | Military Ball and Awards Ceremony |
| LAS | Family Fun Night | 03/27/15 | \$ 150.00 | PTO Account | Bring students, parents & staff together and interact in social setting and learning fun |
| SMSS | Brotherhood & Sisterhood Unity Night | 04/17/15 | \$ 250.00 | Student Activity Account # 0537 | Promote positive interactions and growth for father/son and mother daughter relationships |
| LAS | Bubbles for Autism | 04/01/15 | \$ 100.00 | Student Activity Account # 0537 | Educate students about Autism |
| LAS | Faces for Autism | 03/30/15 | N/A | N/A | Staff and students will bring change to donate for Autism |
| SMSS | Mother Daughter Spa Night | 03/27/15 | N/A | N/A | To promote healthy lifestyles and positive relationships between mothers and daughters |
| WAS | Kindergarten Fun Day | 06/02/15 | N/A | N/A | Friendly competition |
| WAS | Competition Week | 05/26/15 06/01/15 | N/A | N/A | Friendly competition among students |
| WAS | Scholastic Book Fair | 05/04/15 through | N/A | N/A | Promote Literacy |

| School/Program | Activity | Date | Cost | Account# | Time/Purpose |
|---|-----------------------------------|----------------------------------|-----------|----------------------------------|---|
| | | 05/12/5 | | | |
| WAS | District Spelling Bee | 04/23/15 | \$ 250.00 | Activity Account # 536 | 9:00am-11:00am Promote literacy as it relates to ELA |
| NMSS | PTO 5 th . Grade Dance | TBD | N/A | N/A | 5:00pm-7:00pm Promote positive social skills |
| NMSS | PTO Ice Cream Social | TBD | N/A | N/A | 10:00am-11:30am Promote positive social skills |
| NMSS | Bubble for Autism | 04/01/15 | \$ 200.00 | Student Activity Account # 059 | Increase awareness |
| MSP | Renaissance The Brain Wash Show | 04/13/15 | \$ 900.00 | Student Activity Account # 561 | 10:00am-11:00am Educational Game Show |
| C.A.R.E 21st. Century Community Learning Center | Annie For Kids | 05/29/15 05/30/15 | \$ 535.00 | 20-290-100-600-0000-545 | Students will perform Annie |
| MSP 6-8 Drama Club | Beauty & The Beast Play | 04/16/15 04/17/15 04/18/15 | \$ 665.00 | Student Drama Club Account # 557 | Students will perform Beauty & The Beast Play |
| MSP | Career Day | 04/29/15 | \$ 680.00 | Account # 555 | Expose 8 th grade students to a variety of careers and opportunities |
| MSP | Awards Ceremony | 06/05/15 | N/A | N/A | 9:30am-11:00am Celebrate and Recognize Student Achievement |

3. FUNDRAISERS:

| School | Activity | Start Date | End Date | Purpose |
|--------|---|------------|----------|--|
| NMSS | PTO Carnival | TDB | TBD | Raise funds for the NMSS PTO |
| NMSS | Drama Club: School Wide Yard Sale | 04/18/15 | 04/18/15 | Raise funds for the NMSS Drama Club |
| SMSS | Student Council Semi Formal Dance | 06/04/15 | 06/04/15 | Raise Funds for SMSS Student Council Student Activities |
| PHS | Sophomore Class Bowling Fundraiser | 03/20/15 | 04/17/15 | Raise funds for Junior & Senior Prom 2016 |
| PHS | Sophomore Class April Fools Fundraiser | 03/18/15 | 04/01/15 | Raise funds for Junior & Senior Prom 2016 |
| SMSS | K-5 th grade Chuck E Cheese Fundraiser | 04/15/15 | 04/15/15 | Raise funds for school programs and activities |
| MSP | 2015 Yearbook Sale | 06/12/15 | 06/12/15 | Raise funds to lower the cost of the yearbook for students |
| MSP | Renaissance Student and Staff dress down | 04/17/15 | 04/17/15 | Raise funds for student recognition programs |
| MSP | Renaissance Snack Cart and Slushy Sale | 03/18/15 | 06/19/15 | Raise funds for student recognition programs |

| School | Activity | Start Date | End Date | Purpose |
|---|---|------------|----------|---|
| MSP | Renaissance Staff dress down | 06/01/15 | 06/30/15 | Raise funds for school improvements |
| C.A.R.E. 21 st . Century Community Learning Center | Annie for Kids Ticket & Concession Sales | 05/9/15 | 05/30/15 | Raise funds for 21st. Century Community Learning Centers Student Activities |
| SMSS | Wear Green Day | 03/17/15 | 03/17/15 | Raise funds for second grade trip |
| SMSS | School Spirit Dress Down Day | 03/25/15 | 03/25/15 | Raise funds for student activities |
| SMSS | Teacher Pie Day | 05/29/15 | 05/29/15 | Raise funds for student council activities |
| SMSS | 4&5 th grade Semi Formal Dance | 06/05/15 | 06/05/15 | Raise funds for Student Council Activities |
| SMSS | Buddy Pictures | 04/17/15 | 04/17/15 | Raise funds for Student Council Activities |

4. FIELD TRIPS:

| School | Activity | Location | Date | Cost | Account# |
|-----------------------------------|--|---------------------------------------|---------------------------------|--|--|
| NMSS | Fro Me A Party 7 Students 4 Chaperones | Delilah Road, Pleasantville, NJ | 06/05/15 12:30pm 02:30 pm | \$ 89.00 Registration | 15-190-100-580-0000-085 |
| NMSS | Burch Grove Park 7 Students 4 Chaperones | Northfield, NJ | 04/25/15 10:00am 02:00pm | N/A | N/A |
| NMSS Drama Club | Academy of Music to see The Lion King 30 Students 3 Chaperones | Philadelphia, PA | 06/11/15 12:00pm 06:30pm | \$ 2,758.80 Registration \$ 1,500.00 Transportation | Student Activity Account # 059 15-190-100-580-0000-085 |
| SMSS Mentoring Program | Strike Zone Bowling 40 Students 10 Chaperones | Egg Harbor City, NJ | 04/20/15 3:45 pm 6:15pm | N/A | No cost to District. Pleasantville Municipal Alliance is covering all costs |
| WAS Bilingual 3,4 & 5 grade | Hispanic Flamenco Ballet 50 Students 4 Chaperones | Camden, NJ | 04/24/15 8:30am 2:00pm | \$1,000.00 | 20-241-100-800-0000-545 Title I |
| WAS | PHS & Recreation Center 50 Students 8 Chaperones | PHS | 06/04/15 8:45am 12:30pm | N/A | N/A |
| MSP | Indoor Track Club 14 Students 02 Chaperones | Pennsauken High School | 04/13/15 2:00pm 7:00pm | N/A | N/a |
| MSP | Indoor Track Club 25 Students 02 Chaperones | University of Penn | 04/24/15 7:00am 3:00pm | N/A | N/A |
| MSP | Arden Theater to see The Jungle Book 40 Students 4 Chaperones | Philadelphia, PA | 04/24/15 8:45am 3:00pm | \$ 400.00 Tickets | Drama Club Account # 557 |

| School | Activity | Location | Date | Cost | Account# |
|--------|---|------------------------------------|--------------------------------|--|--|
| MSP | Atlantic County Teen Arts Festival 80 Students 8 Chaperones | Philadelphia PA | 05/01/15 9:00am 3:00pm | \$ 320.00 Tickets | Drama Club Account # 557 |
| MSP | American Museum of Natural History 240 Students 24 Chaperones | Philadelphia PA NEW YORK | 06/04/15 7:00am 6:30 pm | \$ 5,148.00 Registration | Student Account # 559 |
| MSP | Noyes Museum of Art 30 Students 3 Chaperones | Philadelphia PA | 04/17/15 10:30am 3:00 pm | \$ 165.00 | Drama Club Account # 557 |
| LAS | Please Touch Museum Memorial Hall 85 Students 17 Chaperones | Fairmont Park, Philadelphia PA | 03/27/15 8:30am 4:30pm | \$ 1,734.00 Registration \$ 1,500.00 Transportation | 15-190-100-800-0000-080 15-000-270-512-0000-080 |

5. Approval to amend the refreshment monies for the Bilingual Parent Advisory meeting/workshop due to the increase of parent attendance : the following adjustments will need to be made to the 11/25/2014 approved Board agenda for the Sodexo food service :February 18, 2015 refreshments totaling \$300 to, March 18, 2015 refreshments totaling \$350, April 15, 2015 refreshments totaling \$350, and May 13, 2015 refreshments totaling \$450 using account #20-241-200-500-0000-545

6. Approval of Santoro Chiropractic to provide 10-minute massage to the High School staff in support of Teacher Appreciation on Tuesday, April 14, 2015, from 10:40am-12:00pm. There is no cost to the district for the chiropractic services.

7. Approval of Middle School staff members and the AVID District Director to attend the AVID Summer Institute in Philadelphia, PA on July 27, 2015, July 28, 2015, and July 29, 2015. The Summer Institute is a three (3) day workshop designed to train staff members on the school wide implementation of the AVID program. Participants will learn strategies and techniques to empower students with the support needed to succeed in the most challenging classes. Brigitte D. White, Stephen L. Townsend, Rayna K. Hendricks, Andrea Atkins Turner, Ninette Philips, Luraine Randall, Monica Foti, Linda Richards, Latanya Elias, and Craig Polite are the staff members attending the conference. There is no cost to the district for the administrators to attend; teachers will be paid at a rate of \$30.00 per hour for eight (8) hours each day (\$240.00) not to exceed \$720.00 per teacher. The total cost for five (5) teachers, one (1) guidance counselor, and four (4) administrators to attend the AVID Summer Institute is not to exceed \$13,000.00 (includes salaries, conference registrations, and travel) utilizing account# 20-231-200-500-0000-545 (Title I 2015-2016 SIP)

| Name | Position | Location | Effective Date | Salary | Funding Source |
|-----------------|----------|----------|-------------------|--|--|
| Ninette Philips | Teacher | MSP | 7/27/15 – 7/29/15 | \$30.00 per hr. not to exceed 24 hrs. (\$720.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Monica Foti | Teacher | MSP | 7/27/15 – 7/29/15 | \$30.00 per hr. not to exceed 24 hrs. (\$720.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |

| | | | | | |
|----------------------|---------------------|-------|-------------------|--|--|
| Linda Richards | Teacher | MSP | 7/16/14 – 7/18/14 | \$30.00 per hr. not to exceed 24 hrs. (\$720.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Luraine Randall | Teacher | MSP | 7/27/15 – 7/29/15 | \$30.00 per hr. not to exceed 24 hrs. (\$720.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Latanya Elias | Teacher | MSP | 7/27/15 – 7/29/15 | \$30.00 per hr. not to exceed 24 hrs. (\$720.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Craig Polite | Teacher | MSP | 7/27/15 – 7/29/15 | \$30.00 per hr. not to exceed 24 hrs. (\$720.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Stephen L. Townsend | Principal | MSP | 7/27/15 – 7/29/15 | N/A | N/A |
| Rayna K. Hendricks | Assistant Principal | MSP | 7/27/15 – 7/29/15 | N/A | N/A |
| Andrea Atkins Turner | Assistant Principal | MSP | 7/27/15 – 7/29/15 | N/A | N/A |
| Brigitte D. White | Principal | C & I | 7/27/15 – 7/29/15 | N/A | N/A |

8. Approval of the following Middle School of Pleasantville staff members to design the AVID Program for the Middle School of Pleasantville. Teachers will plan the AVID Schedule, place students in AVID classes, align all AVID activities to CCSS and create pacing charts. The AVID Site Team will also plan AVID special events for the 2015-2016 school year. There will be a total of five (5) teachers and one (1) guidance counselor participating in the AVID summer planning at the rate of \$30.00 per hour for fifteen (15) hours. The total cost for the AVID summer planning is not to exceed \$2,700.00 utilizing 20-231-200-500-0000-545 (Title I 2015-2016 SIP)

| Name | Position | Location | Effective Date | Salary | Account # |
|-----------------|--------------------|----------|-------------------|--|--|
| Luraine Randall | Guidance Counselor | MSP | 3/18/15 – 8/31/15 | \$30.00 per hr. not to exceed 15 hrs. (\$450.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Ninette Philips | Teacher | MSP | 3/18/15 – 8/31/15 | \$30.00 per hr. not to exceed 15 hrs. (\$450.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Monica Foti | Teacher | MSP | 3/18/15 – 8/31/15 | \$30.00 per hr. not to exceed 15 hrs. (\$450.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Linda Richards | Teacher | MSP | 3/18/15 – 8/31/15 | \$30.00 per hr. not to exceed 15 hrs. (\$450.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Latanya Elias | Teacher | MSP | 3/18/15 – 8/31/15 | \$30.00 per hr. not to exceed 15 hrs. (\$450.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |
| Craig Polite | Teacher | MSP | 3/18/15 – 8/31/15 | \$30.00 per hr. not to exceed 15 hrs. (\$450.00) | 20-231-200-500-0000-545 Title I 2015-2016 SIP |

9. Approval of After-school Professional Development Opportunity March 18, 2015. Beyond Open/Closed Questions: Developing Language, Creativity and Thinking. Time: 3:05 - 5:05
Presenters: Master Teachers - Kim Candelaria, Martha Hoffnagle, and Erika Baldwin

Objectives:

- Develop an understanding of different ways teachers talk to children and the types of questions teachers ask
- Reflect on one's teaching practice in relation to ways to support language development and encourage creative thinking through adult/child interactions.
 - Acquire strategies for asking questions to support creativity and higher level thinking
 - Examine additional ways to promote children's language and cognitive development through good children's literature

Potential cost - In District Pre-K Teachers
18 Decatur Avenue
8 Leeds
7 North

If 1 workshop only - potential cost:

33 Teachers, 33 Teachers at \$30.00 per hour x 2 hours = 1,980.00 3 Master Teachers at \$30.00 per hour X 3 hours = 270.00
Total: 2,250.00

Approval of Curriculum & Instruction Agenda Items # 1-9.

MOTION BY: Ms. Carla Thomas SECOND BY: Mrs. Ethel Seymore Yea: X

ROLL CALL:

| | | | |
|---------------------------|---------------|---------------------|---------------|
| Mrs. Bernice Couch | <u>Yes</u> | Ms. Sharnell Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Ms. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Yes</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Ms. Doris Graves | <u>Absent</u> |
| Mr. Paul Moore | <u>Yes</u> | | |

MOTION PASSED

APPROVED BY THE SUPERINTENDENT AND STATE MONITOR FOR 03/17/2015 NO ACTION REQUIRED:

A. WORKSHOPS/CONFERENCES

| Staff Member | Location | Title of Workshop/Conference | Date | Cost | Account# |
|----------------|----------|--------------------------------|----------|------|----------|
| Stephen Katzen | PHS | HIB Training Gloucester County | 02/26/15 | N/A | N/A |

B. Activities

| School/Program | Activity | Date | Cost | Account# | Time/Purpose |
|----------------|----------|------|------|----------|--------------|
| | | | | | |

C. Field Trips

| School | Activity | Location | Date | Cost | Account# |
|----------|--|------------------|----------|-------------|-------------------------|
| C.A.R.E. | Philadelphia, PA Sixer's vs Utah Jazz Board approved 10/21/14 Date change due to snow day. Original trip date 03/06/15 | Philadelphia, PA | 03/13/15 | \$ 3,120.00 | 20-290-100-800-0000-545 |

Mr. Thompkins, Jr. stated that the State Monitor's Exit Plan for the District will be included in these Minutes.

Mr. Thompkins, Jr., announced that the 2015-2016 Budget Hearing is scheduled to take place on April 28, 2015 at 6:00p.m. in the Pleasantville High School Cafeteria, and the regularly scheduled Board Meeting will follow. A Public Notice will go into the paper.

MOTION BY: Ms. Carla Thomas SECOND BY: Mrs. Ethel Seymore Yea: X

ROLL CALL:

| | | | |
|---------------------------|---------------|---------------------|---------------|
| Mrs. Bernice Couch | <u>Yes</u> | Ms. Sharnell Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Ms. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Yes</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Ms. Doris Graves | <u>Absent</u> |
| Mr. Paul Moore | <u>Yes</u> | | |

MOTION PASSED

Dr. Lester Richens, State Monitor, discussed the Exit Plan. (See attachment)

Agenda continued from page 2

8. Public Comments. Please limit comments to (5) minutes and all comments should be courteous and respectful.

**Claudine Keenan presented a Certificate of Appreciation to the District from Stockton.*

**Joanne Famularo*

Mr. Davenport discussed the RFP criteria for legal services.

9. Motion to go into Executive Session – Vice President, Mr. Paul Moore, Jr.

Motion by Mrs. Ethel Seymore Second by Ms. Sharnell Morgan Yea: X

ROLL CALL:

| | | | |
|---------------------------|---------------|------------------------|---------------|
| Ms. Bernice Couch | <u>Yes</u> | Ms. Sharnell S. Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Mrs. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Yes</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Mrs. Doris V. Graves | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Yes</u> | | |

MOTION PASSED

10. Executive Session

Motion by Mrs. Ethel Seymore and Seconded by Ms. Sharnell Morgan at 7:30 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

11. Motion to come out of Executive Session – Vice President, Mr. Paul Moore, Jr.

Motion by: Ms. Sharnell Morgan Second by: Ms. Carla Thomas Yea: X

ROLL CALL:

| | | | |
|---------------------------|---------------|------------------------|---------------|
| Ms. Bernice Couch | <u>Yes</u> | Ms. Sharnell S. Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Mrs. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Yes</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Mrs. Doris V. Graves | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Yes</u> | | |

MOTION PASSED

12. Reconvene Board Meeting – Vice President, Mr. Paul Moore, Jr.

Board Members discussed the Finance Addendum Item #1 in regards to the State Monitor's actions to appoint the Business Administrator/Board Secretary.

Motion to allow Board Members to rescind their vote on Finance Addendum Item #1.

Motion by: Mr. Lawrence Davenport Second by: Ms. Sharnell Morgan Yea: X

ROLL CALL:

| | | | |
|---------------------------|---------------|------------------------|---------------|
| Ms. Bernice Couch | <u>No</u> | Ms. Sharnell S. Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Mrs. Ethel Seymore | <u>No</u> |
| Ms. Silvia Landron | <u>Yes</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Mrs. Doris V. Graves | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Yes</u> | | |

MOTION PASSED

The following Board Members changed their vote to Finance Addendum Item #1 on page 6:

| | |
|---------------------|----------------|
| Ms. Sharnell Morgan | <u>NO</u> |
| Mr. Paul Moore, Jr. | <u>NO</u> |
| Ms. Carla Thomas | <u>NO</u> |
| Ms. Silvia Landron | <u>Abstain</u> |

THREE YES (NO CHANGE IN VOTE); THREE NO; ONE ABSTAIN; MOTION FAILED

Dr. Richens will respond to Executive County Superintendent's request.

13. Motion to Adjourn the Meeting at 7:50 p.m. - Vice President, Mr. Paul Moore, Jr.

Motion by: Ms. Sharnell Morgan Second by: Ms. Carla Thomas Yea: X

ROLL CALL:

| | | | |
|---------------------------|---------------|------------------------|---------------|
| Ms. Bernice Couch | <u>Yes</u> | Ms. Sharnell S. Morgan | <u>Yes</u> |
| Mr. Lawrence A. Davenport | <u>Yes</u> | Mrs. Ethel Seymore | <u>Yes</u> |
| Ms. Silvia Landron | <u>Yes</u> | Ms. Carla Thomas | <u>Yes</u> |
| Mr. Johnny McClellan | <u>Absent</u> | Mrs. Doris V. Graves | <u>Absent</u> |
| Mr. Paul Moore, Jr. | <u>Yes</u> | | |

MOTION PASSED

RESPECTFULLY SUBMITTED BY:


Elisha Thompson, Jr.
Business Administrator/Board Secretary

Date

ET/tp



SUPERINTENDENT'S OFFICE

2015 MAR 12 AM 9:51

State of New Jersey
Department of Education
Atlantic County Office
6260 Old Harding Highway
Mays Landing, NJ 08330
Phone (609) 625-0004
FAX (609) 625-6539
www.aclink.org/education

CHRIS CHRISTIE
Governor

DAVID C. HESPE
Commissioner

KIM GUADAGNO
Lt. Governor

THOMAS MCMAHON
Interim Executive County Superintendent

March 6, 2015

Dr. Leonard D. Fitts, Interim Superintendent
Pleasantville School District
801 Mill Road, PO Box 960
Pleasantville, New Jersey 08232

RE: APPROVAL OF PROPOSED CONTRACT: Elisha Thompkins, School Business
Administrator/Board Secretary, Pleasantville School District

Dear Dr. Fitts:

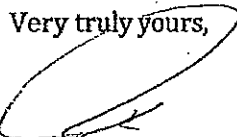
I have reviewed the proposed employment contract for Elisha Thompkins, Business Administrator, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based on my review, I have determined that those provisions of the contract subject to my review pursuant to N.J.A.C. 6A:23A-3.1 are in compliance with applicable laws and regulations. This contract is approved for the period of March 1, 2015 through June 30, 2015.

Please note: While Elisha Thompkins is eligible for employment, provisional status will need to be requested and he will need to be assigned a mentor.

This contract must now be approved by the district Board of Education. I ask that you submit to my attention a signed copy of this contract and a copy of the minutes (affixed with a raised seal) indicating the board resolution approving Elisha Thompkins' contract.

Please be reminded that the contract for this position must be submitted annually to the executive county superintendent for review and approval prior to board approval.

Very truly yours,


Thomas McMahon, Ed.D.
Interim Executive County Superintendent of Schools

TM/lw

cc: Board of Education President, Pleasantville School District
Elisha Thompkins



State of New Jersey

Department of Education
Atlantic County Office
6260 Old Harding Highway
Mays Landing, NJ 08330
Phone (609) 625-0004
FAX (609) 625-6539
www.aclink.org/education

CHRIS CHRISTIE
Governor

DAVID C. HESPE
Commissioner

KIM GUADAGNO
Lt. Governor

THOMAS MCMAHON
Interim Executive County Superintendent

March 11, 2015

Dr. Leonard D. Fitts, Interim Superintendent
Pleasantville School District
801 Mill Road, PO Box 960
Pleasantville, New Jersey 08232

RE: APPROVAL OF PROPOSED CONTRACT: Elisha Thompkins, School Business
Administrator/Board Secretary, Pleasantville School District

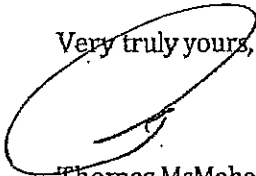
Dear Dr. Fitts:

I have reviewed the proposed employment contract for Elisha Thompkins, Business Administrator, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based on my review, I have determined that those provisions of the contract subject to my review pursuant to N.J.A.C. 6A:23A-3.1 are in compliance with applicable laws and regulations. This contract is approved for the period of July 1, 2015 through June 30, 2016.

This contract must now be approved by the district Board of Education. I ask that you submit to my attention a signed copy of this contract and a copy of the minutes (affixed with a raised seal) indicating the board resolution approving Elisha Thompkins' contract.

Please be reminded that the contract for this position must be submitted annually to the executive county superintendent for review and approval prior to board approval.

Very truly yours,


Thomas McMahon, Ed.D.
Interim Executive County Superintendent of Schools

TM/lw

cc: Lisa Cimino, NJDOE County Business Official
Board of Education President, Pleasantville School District
Elisha Thompkins

Memo To: Pleasantville Board of Education
From: Dr. Lester W. Richens, State Monitor
Date: January 2014, Updated December 1, 2014, Updated March 2015
C: Dr. Leonard Fitts, Superintendent, Mr. Elisha Tompkins, Board Secretary/Business Administrator, Glenn Forney, DOE.,
Topic: Exit Plan of the State Monitor

Pleasantville State Monitor Exit Plan
Per 18A:7A-55

The State Monitor appointed pursuant to N.J.S.A. 18A:7A-55 is required to provide oversight of fiscal management, expenditures, business operations, and personnel administration of a board of education. N.J.S.A. 7A-55(b)(3) requires the development of a plan that sets forth "measurable benchmarks and specific activities to address the deficiencies" in the operations of the school district.

In view of these requirements, the State Monitor has developed the plan that contains benchmarks and necessary remedial actions which must be implemented over the next two years by the Pleasantville Board of Education and its administration. (collectively the District). This document is a living document. The items listed below are current items to be addressed. The State Monitor may if necessary amend this document if other issues arise within his jurisdiction that the district needs to address.

1. The school district ends the fiscal year with a deficit balance as calculated for budgetary purposes in the general fund, special revenue fund, or capital project funds with the exception of a capital projects fund deficit caused by the issuance of bond anticipation notes. (18A:7A-55 (a)(1))

The Pleasantville School District does not have any deficits in the above areas. The district had at the end of the 12/13 school excess surplus of \$2,982,601 that will be applied to the 14/15 budget. The district is showing a deficit in its food services account. The food service deficit will be monitored throughout the school year.

Exit Criteria: The district will have to eliminate the deficit in the food services account. The state monitor, district business administrator, district comptroller and district auditor will meet to develop a plan to eliminate the current food service deficit.

Exit Criteria: Based upon the 13/14 CAFR report the deficit in the food services account was \$708,072.

2 The school district receives a qualified opinion by its independent auditor in the annual audit required pursuant to N.J.S 18A: 23-1.(18A:7A-55 (a)(2)

The district received a qualified opinion on State Aid Public Cluster due to the districts failure to comply with the requirements of the State Aid Public Cluster 495-034-5120-078,084,085,and 089 as indicated in findings of the audit 2013-1 and 2013-2 for procurement.

Exit Criteria: The district must receive an unqualified audit. The district business office under the supervision of the state monitor will implement procurement internal controls so that the district is in complete compliance with the state regulations.

Exit Criteria: The district received an unqualified audit for the 13/14 school year as reported in the 13/14 CAFR. This exit criteria has been met.

3. The school district receives an adverse, disclaimer or qualified opinion by its independent auditor under the single audit section for State or Federal awards in the annual audit required pursuant to N.J.S. 18A:23-1. (18A:7A-55 (a)(3)

The district's auditors examination of internal controls over compliance was for the limited purpose and not designed to identify all deficiencies in internal controls over compliance that might be material weaknesses or significant deficiencies. The auditors did not identify any deficiencies in internal controls over compliance that were considered to be material weaknesses. However, there was a disclaimer that material weaknesses may exist that had not been identified through the audit.

Exit Criteria: The district must receive an audit with no disclaimers made by the district auditors. Internal controls should be such that no disclaimers would be issued. The State Monitor will review all internal controls to determine their capacity to rectify issues.

Exit Criteria: Based upon the 13/14 CAFR the external independent audit team did not make any disclaimers regarding material weaknesses of the district's internal controls.

4. The school district receives any audit findings by its independent auditor identified as material weaknesses in internal controls. (18A:7A-55 (a)(4))

The 2012/13 audit report did not identify any material weaknesses in internal controls other than those sited under procurement. There were though a number of findings and questionable costs that were identified and recorded by auditors that must addressed through a corrective action plan.

Exit Criteria: The district administration (business administrator and comptroller) must implement an approved corrective action plan for each finding and produce a status report every month to the state monitor

Exit Criteria: The independent audit team reviewed the internal controls for procurement and determined that internal control procedures be reviewed and revised to ensure cooperative purchase and State contract award documentation is maintained and verified to invoices to ensure items and prices charged are in agreement with the approved contract award. In addition, cooperative purchase and State contract vendors whose purchases exceed in aggregate the bid threshold be awarded by Board resolution.

5. The school district fails to develop and implement a plan acceptable to the commissioner or his designee to address potential or actual deficit balance in general fund, special revenue, or capital projects fund, with the exception of a capital projects fund deficit caused by the issuance of bond anticipation notes. (18A:7A-55 (a)(5))

Exit Criteria: Until the Pleasantville School clears the deficit in the food services account, the district will not be in compliance.

Exit Criteria: The 13/14 CAFR reported a deficit in the food services account of \$708,0772. Until such time as this deficit is cleared, there will be a continual repeat finding and the district will not be in compliance.

6. The school district fails to implement a plan the prior year which causes any findings from the independent auditor to be repeated. (18A:7A-55 (a)(6))

Exit Criteria: The district must not have any repeat findings from previous audits. The Pleasantville School District has a repeat finding concerning calculation of reimbursements for federally funded employees.

Exit Criteria: The corrective action plan implemented as a result of the 12/13 CAFR corrected the reported findings and there were no repeat findings in 13/14 CAFR

7. The school district is required to return federal funds once it is determined that the school district's expenditures are not in compliance with the grant requirements; or(18A:7A-55 (a)(7))

Exit Criteria: The district has not returned any federal funds.

Exit Criteria: Due to the failure of the high school and middle school leadership team in implementing the School Improvement Plan (SIP) the district is required to return to the state over \$200,000 in Title I funds due to the district having a carryover in excess of 15% and not being eligible for a waiver. (Title I carryover waivers may be obtained once every three years and Pleasantville received a waiver within that time frame.)

8. The school district submits the annual audit after the submission date required pursuant to N.J.S.18A:23-1. (18:7A-55 (a)(8))

Exit Criteria: The district has submitted its annual audit on time.

Exit Criteria: The 13/14 CAFR was submitted on time to the Department of Education.

Responsibilities of the State Monitor

9. Oversees the fiscal management and expenditures of school district funds, including, but not limited to, budget reallocations and reductions, approvals of purchase orders, budget transfers, and payment of bills and claims.

- a. The State Monitor reviews all fiscal transactions and approves all purchase orders prior to their release.
- b. The State Monitor shall review and approve all bills.
- c. The State Monitor shall review the budget status report on a weekly basis
- d. The State Monitor shall review all federal programs to determine that they are meeting the goals set forth in grant applications
- e. State Monitor will review the implementation of the High School and Middle School Improvement Plans with the RAC officials.
- f. State Monitor shall participate in the development of the district budget.
- g. State Monitor shall oversee implementation of corrective the corrective action plans.
- h. State Monitor will participate in all board committees relating to finances.

10. Oversees the operation and fiscal management of school district facilities, including the development and implementation of recommendations for redistricting and restructuring of schools.

- a. State Monitor shall attend all board committee meetings relating to facilities.
- b. State Monitor shall participate in all discussions with the SDA or DOE regarding facilities.

- c. State Monitor shall participate in weekly meetings with the Director of Facilities.
- d. State Monitor will participate in all planning meetings related to facilities.
- e. State Monitor will assist in developing the capital improvement items for upcoming budgets.
- f. State Monitor will assist in prioritizing all capital projects with the administration and board of education members.
- g. State Monitor will approve all capital projects prior to the submittal to the DOE.

11. Ensure development and implementation of an acceptable plan to address the circumstances set forth in subsection a of this section which resulted in the appointment of the State Monitor. The plan shall include measurable benchmarks and specific activities to address the deficiencies of the school district.

- a. The action plan developed for the Office of Legislative Services will be used by the State Monitor for this item.
- b. The Office of Legislative Services Corrective Action Plan as developed and monitored by the State monitor was implemented and reviewed during the 13/14 school year and all areas were corrected.
- c. The State monitor will continue to monitor all procurement procedures and will endeavor to put to an end all confirming orders.

12. Oversee all district staffing, including the ability to hire, promote and terminate employees.

- a. State Monitor shall review all staffing requirements for upcoming budgets.
- b. State Monitor shall review all hiring practices.
- c. State Monitor shall work with the administration in utilizing the current staff in the most efficient manner.
- d. State Monitor shall investigate all overstaffing and make necessary reductions in force.
- e. State Monitor shall exercise his above authority as needed to meet the district needs.
- f. State Monitor shall review all staff positions to determine duplication of services or best use of current staff.

13. Have the authority to override a chief school administrator's action and a vote by the board of education on any matters set forth in this subsection, except that all actions of

the State Monitor shall be subject to the education, labor and employment laws and regulations, including the New Jersey Employer-Employee Relations Act P.L. 1941 and collective bargaining agreements entered into by the school district.

- a. State Monitor shall exercise his above authority on an as needed basis.
- b. State Monitor shall review all board actions to determine if they are in the best interest of the district.

14. Attend all meetings of the board of education, including closed sessions.

- a. State Monitor shall identify governance issues by attending board of education meetings.
- b. State Monitor shall develop strategies to enable the board of education to resolve governance issues.
- c. With the assistance of the NJSBA Atlantic County Field Representative, the State Monitor shall organize professional development for board members on governance and roles of board members.

15. Meet with the board of education on at least a quarterly basis to discuss with the members of the board the past actions of the board which led to the appointment of the State Monitor and to provide board members with education and training that address deficiencies in board actions.

- a. State Monitor shall present to the board of education members training to address deficiencies in board actions on:
 1. April 2015
 2. June 2015
 3. August 2015
 4. October 2015
 - 5.
- b. State Monitor may have assistance from the New Jersey School Boards Association.

16. The State Monitor shall provide oversight in the school district until the Commissioner determines that all remedial actions required under the plan have been implemented and the necessary local capacity and fiscal controls have been restored to school district operations.

17. Other areas where deficiencies have been identified:

a. Governance Issues

The Board of Education has had a complete change in leadership. The board consists of four members who sat on the board during the 13/14 school year, four new board members with no experience and one new board member who previously served on the board.

The lack of experience on the board will necessitate required training of the full board so that the member with experience as well as the inexperienced members received the necessary training to become an effective board of education. This training should concentrate on the following topic:

1. Role of Board members.
2. Effective Committees
3. Effective Board meetings
4. Goal Setting for District and Superintendent
5. Evaluation of the Superintendent.

b. Superintendent Search

Dr. Fitts has done an outstanding job as the district's interim superintendent. Unfortunately, he has only one more year to serve in that capacity. During the 15/16 school year the board will have to begin the process of hiring a permanent superintendent by July 1, 2016. The board should develop an RFP for a Superintendent of Schools Search Consultant who will guide the board through the process. This process may take up to year and therefore the board should select a consultant by August 2015.

- c. The district will demonstrate its capacity to have sufficient fiscal controls by having for at least two consecutive years of audits without any findings or recommendations.
- d. The board of education will demonstrate it has the capacity to govern the district without State oversight through a State monitor by not interfering with the daily operations of the district, personnel matters and fulfilling its responsibility as policy makers.

- e. The district will demonstrate it has the capacity to manage its fiscal affairs without the State monitor's oversight by preparing budgets that truly reflect the operational needs of the district.
- f. The district shall not return any federal funds to the state.
- g. The district shall eliminate the deficit in food services.
- h. The district will implement all corrective action plans that have been required as a result of OFAC investigations.
- i. The district will self-regulate legal costs and reduce them substantially each budget cycle.
- j. The district will implement a facilities/capital project plan to correct infrastructure deficiencies.