

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD WORKSHOP MEETING
October 14, 2014
6:00 P.M.
MINUTES

The Following Items are for Discussion and Review for the Workshop Board Meeting:

1. Call to Order at 6:00 p.m.
2. Reading of the Open Public Meetings Act Notice

Statement-Board President

"This is to advise those present at this October 14, 2014 Regular Board Workshop Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that Notice was given on September 10, 2014 of the revised scheduled dates for the remaining 2014 Board Meetings – including October 14, 2014 – furthermore, on September 29, 2014 Public Notice was sent for publication to advertise for a Public Hearing for Policy to be held during this October 14, 2014 Board Meeting, as required by the provisions of Chapter 231 of the Laws of 1975; that notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

3. Roll Call:

Mrs. Darleen Bey-Blocker	<u>Present</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Absent</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Present</u>	Mrs. Harriet Jackson	<u>Present</u>
Mr. Michael A. Bright	<u>Present</u>	Ms. Geraldine Hayer	<u>Present</u>
Mrs. Ethel Seymore	<u>Present</u>		

4. Flag Salute and Moment of Silence by Sgt. Michael Bright

5. Public Hearing for Policy as sent for advertisement on September 29, 2014.

Mr. Mulvihill read aloud the Policy for Acceptable Use of Computer Networks/Computers and Resources.

Remington & Vernick representatives reported the results of the methane gas investigation and discussed the phased remediation pilot plan. No methane gas was detected inside the building.

Mrs. Graves arrived at 6:11 p.m.

Mr. Davenport arrived at 6:15 p.m.

6. Reports of the Board Committee Chairpersons

Mrs. Jackson reported on the progress of the Policy Committee.

7. Public Comments. Please limit comments to (5) minutes and all comments should be courteous.

Mr. Brooks

8. Workshop Items: (Finance, Facilities, Personnel, Curriculum & Instruction, and Policy)

Mr. Mulvihill reminded the Board of the Training Session at 5:00 on October 21, 2014.

NJSB Convention is on October 27, 28 and 29th. On October 29th at 6:30 p.m., Mrs. Bey-Blocker will be receiving an award.

Please see page 58 for continuation of Board Meeting.

9. Motion to go into Executive Session

Motion by _____ Second by _____

10. Executive Session

Motion by _____ and Seconded by _____ at _____, it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

11. Motion to come out of Executive Session

Motion by: _____ Second by: _____ Yea:___ Nay:___

12. Reconvene Board Meeting

13. Motion to Adjourn the Meeting.

Motion by: _____ Second by: _____ Yea:___ Nay:___

**PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD WORKSHOP MEETING
(PUBLIC HEARING FOR POLICY)
October 14, 2014
6:00 p.m.**

**POLICY PUBLIC HEARING AGENDA
MINUTES**

For Discussion and Review for the Workshop Board Meeting:

Mr. Mulvihill read aloud the following Policy:

1. Commence with Public Hearing for Policy 2361 – Review and Discussion
2. Public Comments. Please limit comments to (5) minutes and all comments should be courteous
No comments

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD WORKSHOP MEETING
October 14, 2014
6:00 p.m.

FINANCE AGENDA
MINUTES

The Following Finance Items are for Review and Discussion for the Workshop Board Meeting:

Mr. Mulvihill, Mr. Marsh and Mr. Thompkins discussed the following items:

1. Approval of the Bill List for September 17, 2014 through October 21, 2014 Warrant Account in the amount of \$2,480,484.55. The payments have been reviewed by the Business Administrator/Board Secretary.
2. Approval of Payroll for period ending September 12, 2014 in the amount of \$2,186,410.92. The payments have been reviewed by the Business Administrator/Board Secretary.
3. Approval of Payroll for period ending September 26, 2014 in the amount of \$2,178,272.77. The payments have been reviewed by the Business Administrator/Board Secretary.
4. Approval of the Transfers for Fund 11 account ending August 31, 2014 in the amount of \$108,310.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
5. Approval of Transfers for Fund 15 account ending August 31, 2014 in the amount of \$306,622.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
6. **Certification of No Over Expenditures**
Pursuant to N.J.A.C. 6A:22-2.11 (c), I, Dennis J. Mulvihill, Board Secretary, certify that as of August 31, 2014, no budgetary line item account has obligation and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.
7. Acceptance of the Treasurer and Secretary Reports for the month ending August 31, 2014. The Treasurer of School Monies and the Board Secretary's Reports are in balance for the cash receipts and disbursements for the month ending August 31, 2014.
8. Approval of the October 14, 2014 Facilities Usage Report – *under further review for a complete list of usage.*
9. Approval of the Pleasantville Board of Education's acceptance of the (NJSIG) New Jersey Schools Insurance Group CAIP Subfund for the 2013-2014 fiscal year for the 2013 Grant in the amount of \$74,919.15.
10. Approval for the Pleasantville Board of Education to authorize Garrison Architect to prepare a list of District Facility and Athletic Field Needs and present this to the board at a "Workshop" meeting because the Pleasantville School district is has to make needed improvements to the Building and Athletic fields.

11. Approval of HVAC Parts and Motors Bid Award PPS-14-28 to Motors & Drivers, Inc. for the 2014-2015 school year for an amount not to exceed \$35,000.00; Account# 11-000-261-610-0000-352.

Background:

The Pleasantville Board of Education advertised in the Press of Atlantic City for HVAC Parts and Motors for the 2014-2015 school year on September 2, 2014, and conducted the Opening on September 16, 2014.

12. Approval of Bond Counsel RFP 14-29 Award to McManimon, Scotland and Baumann for the 2014-2015 School year in an amount not to exceed \$25,000.00; Account# 11-000-230-331-0000-351.

Background:

Pleasantville Board of Education advertised in the Press of Atlantic City for Bond Counsel RFP 14-29 on September 13, 2014; received RFP's from Kraft & Capizzi; Attorney at Law Decotiis, Fitzpatrick & Cole LLP; Parker McCay Attorney; McManimon, Scotland and Baumann; Fleishman, Daniels Law LLC. Thereafter, conducted the Opening on October 1, 2014.

13. Approval of CRS Advance Technology for the 2014-2015 School Year (July 1, 2014 through June 30, 2015) for "Sub-finder" services for the Pleasantville School District. Cost not to exceed \$12,372.00. Account# 11-190-100-320-0000-232.
14. Approval for Pleasantville School District Business Administrator to have authorized to prepare RFP specifications for Demographic Services.
15. Approval for the Pleasantville School District to give the Interim Superintendent, Dr. Fitts, is authorization to prepare a Redistricting Plan with new attendance boundaries for the elementary schools.
16. Approval of Lifetouch for the 2014-2015 school year; effective immediately through June 30, 2015. Services are at no cost to the Board of Education, and with no give-backs to the schools.

Background:

Lifetouch was selected through the recommendation of the Pleasantville High School for School Portraits Services for the 2014-2015.

17. Approval of the final report for FY 2014 IDEA Preschool and Basic for Project period July 1, 2013 through June 30, 2014

Background:

Individuals with Disabilities Education Act (IDEA) Part B (Section 611)

Individuals with Disabilities Education Act (IDEA) Preschool (Section 619)

Purpose The Individuals with Disabilities Education Act (IDEA) was reauthorized and signed into law in December 2004.

The application is composed of three sections. The general/common (consolidated) section contains federal and state requirements applicable to both the Part B (Basic) and the Preschool IDEA sections. Embedded in the IDEA are principles of stronger accountability for results, increased flexibility and local control, expanded options for parents and an emphasis on teaching methods that have been proven to work. The combined application allows local education agencies the opportunity to address the needs of all students, plan activities for parents and teachers, combine resources, and track results in a single application process. Legislation and Guidance Public Law 108-446, Individuals with Disabilities Education Improvement Act of 2004.

18. Approval to accept the award for the FY 2015 NCLB Application for project period July 1, 2014 through June 30, 2015.

NCLB Title I Part A	\$1,165,539.00
NCLB Title II A	\$164,091.00
NCLB Title III	\$137,616.00
NCLB Title III Immigrant	\$49,463.00

Background:

The No Child Left Behind Act of 2001 (NCLB), a reauthorization of the Elementary and Secondary Education Act (ESEA)/Improving America's Schools Act (IASA), was signed into law on January 8, 2002. NCLB continues many of the goals set forth in IASA and incorporates additional principles and strategies for strengthening the pre K-12 academic environment. The measures included in NCLB require the following: 1) increased accountability for all responsible authorities - states, school districts, and schools; 2) greater school choice for parents whose children are attending low-performing schools; 3) more flexibility for states and LEAs in their use of federal education funds; and 4) a focus of resources on proven educational methods, particularly relating to early reading programs.

19. Approval to accept the award for the FY 2015 IDEA Preschool and Basic for the project period of July 1, 2014 through June 30, 2015 - Awards: Basic \$1,075,689 & Preschool \$25,883.00

Background:

Individuals with Disabilities Education Act (IDEA) Part B (Section 611)

Individuals with Disabilities Education Act (IDEA) Preschool (Section 619)

Purpose The Individuals with Disabilities Education Act (IDEA) was reauthorized and signed into law in December 2004

The application is composed of three sections. The general/common (consolidated) section contains federal and state requirements applicable to both the Part B (Basic) and the Preschool IDEA sections. Embedded in the IDEA are principles of stronger accountability for results, increased flexibility and local control, expanded options for parents and an emphasis on teaching methods that have been proven to work. The combined application allows local education agencies the opportunity to address the needs of all students, plan activities for parents and teachers, combine resources, and track results in a single application process.

Legislation and Guidance Public Law 108-446, Individuals with Disabilities Education Improvement Act of 2004.

20. Approval to accept the award for the 21st Century Community Learning Center Competitive Grant in the amount of \$425,000.00.
(SEPTEMBER 1, 2014 THROUGH AUGUST 31, 2015 – YEAR 1 OF 5).

Background:

The 21st Century Community Learning Centers Competitive Grant offers academic remediation and enrichment activities in tandem with a broad array of other enrichment activities in the areas of arts and culture, your development, and physical activity to students and their adult family members when school is not in session. The purpose of the 21st CCLC program is to supplement the education of students in grades 4th through 12th, who attend schools eligible for Title I school-wide programs. The initial award year will be September 1, 2014 through August 31, 2015, the five year grand program will end August 31, 2019.

21. Approval to approve the 21st Century Community Learning Center - Individuals with Disabilities Education Act of 2004 (IDEA) Final Report for the 2013-2014 school year; Project Period September 1, 2013 through August 31, 2014.

Background :

Funding is solely for the purpose of supporting students with disabilities either through the implementation of new activities, expanding existing activities, providing professional development, or increasing outreach effort to families who care for students with disabilities.

22. Approval to accept the award for the Carl D. Perkins Career & Technical Education Act secondary grant for 2014-2015 school year in the amount of \$31,929.00. The grant period is from July 1, 2014 through June 30, 2015. A secondary district may submit a one-year Perkins FY12 funding application through the Electronic Web Enabled Grant (EWEG) system if the district meets the following requirements and/or guidelines:

- Has submitted a 5 year career & technical education (CTE) plan to the Office of Career & Technical Education (OCTE), and
- Has at least 1 career & technical education program approved by OCTE, and
- Submitted enrollment & performance data for approved CTE programs via the Vocational Education Data System (VEDS) for the 2013-2014 school year, and
- Has a federal gross Perkins allocation in excess of \$15,000 or forms a consortium to meet that amount for the support of similar programs among the consortium partners.

23. Approval of the No Child Left Behind FY14 (2013-2014) Consolidated Application Final Report for the project period July 1, 2013 through June 30, 2014.

Background:

The No Child Left Behind Act of 2001 (NCLB), a reauthorization of the Elementary and Secondary Education Act (ESEA)/Improving America's Schools Act (IASA), was signed into law on January 8, 2002. NCLB continues many of the goals set forth in IASA and incorporates additional principles and strategies for strengthening the pre K-12 academic environment. The measures included in NCLB require the following: 1) increased accountability for all responsible authorities - states, school districts, and schools; 2) greater school choice for parents whose children are attending low-performing schools; 3) more flexibility for states and LEAs in their use of federal education funds; and 4) a focus of resources on proven educational methods, particularly relating to early reading programs.

24. Approval for Mary Fran Blisard to provide speech therapy as a related service. Mary Fran will provided services for the 2014-2015 school year on an as needed basis when current speech therapists are unable to provide speech related services. Mary Fran Blisard will be paid a rate of \$77.00 per hour and will be paid from account 11-000-216-320-0000-400.
25. Approval of the New Jersey Specialized Child Study Team to complete the following evaluations: Educational, Psychological and Speech/Language Evaluations, for T.W., State ID# 7827641348 (Local ID#3001907), a 6th grade hearing impaired student that requires specialized testing. Money is to be paid from line items # 11-000-219-320-0000-400 and #11-000-216-320-0000-400. Total cost of the evaluations is not to exceed \$1200.00.

26. Approval of Barbara G. Rush, certified Occupational Therapist to provide related services on an as needed basis for the 2014-2015 school year. Her services will be needed to provide mandated related services for one of the district's OT's that will be out for a maternity leave. Mrs. Rush will be paid \$80.00 per hour and will be paid from account 11-000-216-320-0000-400.
27. Approval of Eileen Harrigan to be the 1:1 paraprofessional for her student N.V. while N.V. (Student State ID #6286671712) attends a School Club (after school activity at the Middle School). The club meets weekly for 1 hour. Eileen Harrigan is to be paid from line item 11-000-217-106-0000-400. She is to be paid at the rate of \$30.00 per hour, one hour a week for the remainder of the 2014-2015 school year (only while NV attends the Club). Maximum payment not to exceed \$900.00.
28. Approval to allow Island Medical to provide Hep B vaccinations to staff which require the three shot series. The cost of the vaccinations is \$90.00 per vaccination. Each staff is required to have three shots. Staff will go to Island Medical to receive the vaccine at no cost to them. Total number of vaccinations is not to exceed 15 at a cost not to exceed \$1350.00. Funds to be paid from account number 11-000-213-300-0000-400.
29. Approval of Reliance Medical Group to provide medical clearance examinations as a result of a positive drug screen. Reliance will provide a drug screen and a medical exam. The fee for the medical clearance examination will be \$150.00. Money is to be paid from account number 11-000-213-300-0000-351.
30. Approval of the continuation of nursing services by Bayada pediatrics for a pre-school student that will be attending an OOD placement. The student has significant medical issues and requires a nurse to travel to/from home and be with the student during the school day. Bayada is currently providing the services at the home and will continue to provide the same nurses while the student attends school. The cost will be \$45.00 per hour for an LPN or \$55.00 per hour for a RN. The fee will only be charged when the student attends school. Services will begin with the 2014-2015 school year and be paid from account 11-000-213-300-0000-400. Money not to exceed \$90,000.00.

31. Approval of the ITINERANT / SHARED SERVICES Agreement between BOARD OF EDUCATION OF THE SPECIAL SERVICES SCHOOL DISTRICT AND THE VOCATIONAL SCHOOL DISTRICT OF THE COUNTY OF ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT ("ACSSSD") AND THE Pleasantville Board of Education ("the Local District"). This Agreement shall be effective July 1, 2014 and shall continue through June 30, 2015.

Child Study Team Services:

Psychological counseling	\$50.00 p/half	\$90.00 p/h
Social Work	\$50.00 p/half	\$90.00 p/h
Conference Counseling – IEP, Identification, Eligibility	\$50.00 p/half	\$90.00 p/h
Per Diem CST services (minimum 4 hours) (inclusive of meetings and evaluations)		\$400.00 per diem

Child Study Team Evaluations

Learning Evaluations	\$325.00 per eval.
Psychological Evaluations	
Social History	

Occupational Therapy Evaluation	\$325.00 per eval.
Physical Therapy Evaluation	\$325.00 per eval.
Speech / Therapy Evaluation	\$325.00 per eval.

Occupational Therapy		
Physical Therapy	\$50.00 p/half	\$90.00 p/h
Speech / Language Therapy	\$50.00 p/half	\$90.00 p/h
Behavioral Consultants	\$50.00 p/half	\$90.00 p/h

Teacher (Homebound Instruction)	\$45.00 per hour
Teacher (Special Education Certified)	\$45.00 per hour
School Nurse*	\$45.00 per hour *350.00
LPN Nurse	\$35.00 per hour
Paraprofessional	\$35.00 per hour

Sign Language Interpreter	
*ASL Certified	\$60.00 per hour
*Non-Certified	\$45.00 per hour

32. Approval of Pleasantville Students Special Educational Services Out of District Placements for the 2014-2015 school year:

Student Local ID# / State ID#	LOCATION	EFFECTIVE DATE	SERVICES	PER DIEM/ TUITION COST	PLACEMENT	GRADE	ACCOUNT #
1695034/ 5471837155	Y.A.L.E. School East	September 8, 2014– June 30, 2015 180 Days	Educational	\$272.69 p/d Not to exceed \$49,084.20	Continuing	10	11-000-100-566-0000-400
11398842/ 1627049541	Y.A.L.E. School East	September 8, 2014– June 30, 2015 180 Days	Educational	\$272.69 p/d Not to exceed \$49,084.20	Continuing	9	11-000-100-566-0000-400
1660080/ 3795293723	Y.A.L.E. School East	September 8, 2014– June 30, 2015 180 Days	Educational	\$272.69 p/d Not to exceed \$49,084.20	Continuing	11	11-000-100-566-0000-400
1560041/ 481700630	Y.A.L.E. School East	September 8, 2014– June 30, 2015 180 Days	Educational	\$272.69 p/d Not to exceed \$49,084.20	Continuing	11	11-000-100-566-0000-400
3086023/ 9007306185	Y.A.L.E. School East	September 23, 2014– June 30, 2015 169 Days	Educational	\$272.69 p/d Not to exceed \$46,084.61	New Placement	10	11-000-100-566-0000-400
11248618/ 3251090449	Y.A.L.E. School East	September 23, 2014– June 30, 2015 169 Days	Educational	\$272.69 p/d Not to exceed \$46,084.61	New Placement	9	11-000-100-566-0000-400
MD = (32)	Atlantic County Special Services School	September 3, 2014– June 30, 2015	Educational	\$36,360.00 Not to exceed \$1,163,520.00	Continuing	n/a	11-000-100-565-0000-400
PSD = (1)	Atlantic County Special Services School	September 3, 2014– June 30, 2015	Educational	\$35,640.00 Not to exceed \$35,640.00	Continuing	n/a	11-000-100-565-0000-400
AUT = (5)	Atlantic County Special Services School	September 3, 2014– June 30, 2015	Educational	\$42,120.00 Not to exceed \$210,600.00	Continuing	n/a	11-000-100-565-0000-400
CSV=1	Atlantic County Special Services School	September 3, 2014– June 30, 2015	Educational	\$38,880.00 Not to exceed \$38,880.00	Continuing	n/a	11-000-100-565-0000-400
1180002 / 5158857173	Atlantic County Special Services School	July 1, 2014– June 30, 2015	1:1 Aide	Not to exceed \$41,220.00 <i>(prorated from the start date)</i>	Continuing	12	11-000-100-565-0000-400
12737219 / 9032801123	Atlantic County Special Services School	October 1, 2014– June 30, 2015	Educational	Not to exceed \$41,120.00 <i>(prorated tuition to be deducted from State Aide)</i>	Change in Placement from NMSS to ACSSSD	K	11-000-100-565-0000-400
12737222 / 9489195395	Atlantic County Special Services School	October 1, 2014– June 30, 2015	Educational	Not to exceed \$41,120.00 <i>(prorated tuition to be deducted from State Aide)</i>	Change in Placement from NMSS to ACSSSD	K	11-000-100-565-0000-400
12861805 / 2267437731	Atlantic County Special Services School	September 30, 2014– June 30, 2015	Educational	Not to exceed \$36,360.00 <i>(prorated tuition to be deducted from State Aide)</i>	Change in Placement from PHS to ACSSSD	10	11-000-100-565-0000-400
1485029 / 8532735791	Coastal Learning Center	September 3, 2014– June 30, 2015 188 Days	Educational	\$256.06 p/d Not to exceed \$48,139.28	Continuing	12	11-000-100-566-0000-400

11195026 / 873909365	Coastal Learning Center	September 3, 2014– June 30, 2015 188 Days	Educational	\$256.06 p/d Not to exceed \$48,139.28	Continuing	11	11-000-100-566-0000-400
1780181 / 5376801304	Coastal Learning Center	September 3, 2014– June 30, 2015 188 Days	Educational	\$256.06 p/d Not to exceed \$48,139.28	Continuing	9	11-000-100-566-0000-400
1485029 / 6282291144	Coastal Learning Center	September 3, 2014– June 30, 2015 188 Days	Educational	\$256.06 p/d Not to exceed \$48,139.28	Continuing	10	11-000-100-566-0000-400
1695039 / 9935481300	Coastal Learning Center	September 3, 2014– June 30, 2015 188 Days	Educational	\$256.06 p/d Not to exceed \$48,139.28	Continuing	12	11-000-100-566-0000-400
1685109 / 8751940600	Coastal Learning Center	September 3, 2014– June 30, 2015 188 Days	Educational	\$256.06 p/d Not to exceed \$48,139.28	Continuing	10	11-000-100-566-0000-400
11506154 / 9092522506	Coastal Learning Center	September 3, 2014– June 30, 2015 188 Days	Educational	\$256.06 p/d Not to exceed \$48,139.28	Continuing	8	11-000-100-566-0000-400
11504163 / 4506982955	Vineyard Public School District	September 4, 2014– June 30, 2015	Educational	\$303.34 p/d Not to exceed \$54,600.00	Continuing (AI Program)	K	11-000-100-562--0000-400
11506154 / 9092522506	Coastal Learning Center	October 6, 2014– June 30, 2015 165 Days	Educational 1:1 Aide	\$135.00 p/d Not to exceed \$22,275.00	Continuing	8	11-000-100-566-0000-400
1795151 / 8043230553	Education Inc.	September 13, 2014– September 23, 2014	Educational	\$44.00 p/d Not to exceed \$880.00	Continuing	9	11-150-100-320-0000-400

33. Approval for the Pleasantville Board of Education to re-advertise for the 2014-2015 Fall Athletics Transportation due to our not receiving any Bids (PPS-14-31) for the October 10, 2014 Opening that was advertised in the Press of Atlantic City on September 27, 2014.

34. Approval for the Pleasantville Board of Education to re-advertise for the Landfill Gas Monitoring System RFP 14-30 due to our not receiving any RFP's for the October 7, 2014 Opening that was advertised in the Press of Atlantic City on September 22, 2014.

For informational purposes only – the following item was approved by the State Fiscal Monitor Dr. Lester Richens in the interim of Board meetings:

Approval for Mr. Jerome Page, Board Vice-President to attend the NJ 2014 Annual NAACP Convention from October 9, 2014 through October 12, 2014. Cost in the amount of \$300.00. Account# 11-000-230-585-0000-231.

**PLEASANTVILLE BOARD OF EDUCATION
HUMAN RESOURCES
AGENDA ITEMS
Workshop Meeting
Tuesday, October 14, 2014**

Dr. Delcher presented and discussed the following items:

1. NEW HIRES (ON AN EMERGENT HIRE BASIS PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Nikolai S. Antonov	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Isaiah Baggs	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Kelsey Campbell	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Troy Henderson, Jr.	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Sheltrenia Jones	Data Entry Coordinator	C.A.R.E. 21 st CCLC	October 22, 2014 – June 30, 2015	\$31,200.00 (Pro-rated)	20-290-200-100-0000-545 (2014-2015 - 21 st CCLC) New Position
Andrea Williams	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Rhonda Llanos	Instructional Aide One-on-One	ECH	October 22, 2014 – June 30, 2015	\$27,980.00 (Step 3) Pro-rated	20-218-100-106-0000-234 (2014-2015 Preschool) (New Position)
Juan Rodriguez	Instructional Aide One-on-One	MSP	October 22, 2014 – June 30, 2015	\$28,190.00 (Step 4) Pro-rated	15-240-100-106-0000-055 (New Position)
Maria Guillaume	Instructional Aide	MSP	October 22, 2014 – June 30, 2015	\$27,980.00 (Step 3) Pro-rated	15-240-100-106-0000-055 (New Position)
Marie DeJean	Instructional Aide	SMSS	October 22, 2014 – June 30, 2015	\$27,980.00 (Step 3) Pro-rated	20-241-100-106-0000-545 (2014-2015 NCLB Title III) (New Position)
Richard Hamidullah	Teacher (TV Production)	PHS	October 22, 2014 – June 30, 2015	\$52,352.00 (BA/ Step 1) Pro-rated	15-140-100-101-0000-050 (Replacing Robert Lund)
Regina Zapata	Secretary	LAS	October 22, 2014 – June 30, 2015	\$37,154.00 (C-2/ Step 11) Pro-rated	15-000-240-105-0000-080 (Replacing Miriam Morales)
Terik Crosby	Security Guard	MSP	October 22, 2014 – June 30, 2015	\$26,260.00 (Step 1) Pro-rated	15-000-266-100-0000-055
Hollie Simmons	Security Guard	PHS	October 22, 2014 – June 30, 2015	\$26,260.00 (Step 1) Pro-rated	15-000-266-100-0000-050
Emmely Marijn	Security Guard	NMSS	October 22, 2014 – June 30, 2015	\$26,260.00 (Step 1) Pro-rated	15-000-266-100-0000-085

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Name	Position	Location	Effective Date	Salary	Funding Source
Antonio Buie	Security Guard	MSP	October 22, 2014 – June 30, 2015	\$26,260.00 (Step 1) Pro-rated	15-000-266-100-0000-055
Larry Bethea	Custodian	MSP	October 22, 2014 – June 30, 2015	\$28,363.00 (Step 4) Pro-rated	11-000-262-100-0000-055
Revised Effective Dates of Employment Only					
Ashley Hoerr	Teacher	MSP	September 1, 2014 – June 30, 2015	\$52,352.00 (BA/ Step 1)	15-130-100-101-0000-055 (Replacing Yvette Soklove)
Jennifer Dunn	Teacher	DAP	September 1, 2014- June 30, 2015	\$52,352.00 (BA/ Step 1)	20-218-100-101-0000-234 (2014-2015 Preschool)

2. SUBSTITUTE STAFF (PENDING CRIMINAL HISTORY CLEARANCE) ON AS NEEDED BASIS:

Name	Position	Location	Effective Date	Salary	Funding Source
Vanessa Aulet	Substitute Nurse	District	October 22, 2014 – June 30, 2015	\$150.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Kesha Barley	Substitute Teacher	District	October 22, 2014- June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Evan Fauntleroy	Substitute Teacher	District	October 22, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Javier Garcia	Substitute Teacher	District	October 22, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Joseph Hyacinthe	Substitute Teacher	District	October 22, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Felecia Johnson	Substitute Teacher	District	October 22, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Jean Julien	Substitute Teacher	District	October 22, 2014 – June 30, 2014	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Ramone McClellan	Substitute Teacher	District	October 22, 2014	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

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Name	Position	Location	Effective Date	Salary	Funding Source
Brigitte Reid	Substitute Security	District	October 22, 2014 – June 30, 2015	\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Ines Rosales	Substitute Teacher	District	October 22, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Annamarie Sabatini	Substitute Teacher	District	October 22, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

3. LIFE GUARD RENEWALS FOR 2014-2015 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Anthony Boynes	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Noir Chavarria	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Eileen Harrigan	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Falcon Irwin	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
John Mena-Valdez	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Jackie Riddle	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050
Ralph Ward	Lifeguard (Part-time)	PHS	October 22, 2014 – June 30, 2015	\$12.00 per hr.	15-402-100-100-0000-050

4. RESIGNATION:

Name	Position	Location	Effective Date	Salary	Funding Source
Robert Lund	Teacher	PHS	November 10, 2014 <i>(will be held up to 60 days at the Superintendent's discretion)</i>	N/A	N/A

5. STAFF TRANSFER:

Name	Position	Location	Effective Date	Salary	Funding Source
Myriam Morales	Secretary	LAS to CST	October 22, 2014 – June 30, 2015	N/A	11-000-219-105-0000-434

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6. SALARY ADJUSTMENTS (PURSUANT TO COLLECTIVE BARGAINING AGREEMENT):

Name	Position	Location	Effective Date	Salary	Funding Source
Edward Bonek	Assistant Principal	PHS	July 1, 2014 – June 30, 2015	\$104,663.00 (Step 1) to \$105,763.00 (\$104,663.00 Step 1 + \$1,100.00 Longevity)	15-000-240-103-0000-050
Kristene Miller	Teacher	SMSS	October 22, 2014 – June 30, 2015	\$64,152.00 (BA/ Step 14) to \$65,007.00 (BA+15/ Step 14) Pro-rated	15-110-100-101-0000-095
Timothy Newkirk	Teacher	WAS	October 22, 2014 – June 30, 2015	\$58,907.00 (MA+15/ Step 10) to \$59,763.00 (MA+30/ Step 10) Pro-rated	15-240-100-101-0000-060

7. FAMILY MEDICAL LEAVE OF ABSENCE (FMLA) WITH PAY AND BENEFITS UNTIL ACCUMULATED TIME IS EXHAUSTED:

Name	Position	Location	Effective Date	Salary	Funding Source
Frank Cambron	Social Worker	ECH	September 1, 2014 – June 30, 2015 (not to exceed 12wks.)	N/A	N/A
Valerie Durr	Secretary	LAS	August 19, 2014 – June 30, 2015 (not to exceed 12wks.)	N/A	N/A

8. FAMILY MEDICAL LEAVE OF ABSENCE (FMLA) WITHOUT PAY AND WITH BENEFITS:

Name	Position	Location	Effective Date	Salary	Funding Source
Patrick Chilliri	Teacher	PHS	September 15, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
Catherine Stanley	Teacher	PHS	September 19, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
Candy Wesley	Teacher	WAS	October 22, 2014 – June 30, 2015 (Intermittent)	N/A	N/A

9. BOARD LEAVE OF ABSENCE WITHOUT PAY AND WITH BENEFITS – PURSUANT TO COLLECTIVE BARGAINING AGREEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Rosalba Haberman	Teacher	WAS	September 1, 2014 – June 30, 2015	N/A	N/A

10. THE COLLEGE OF NEW JERSEY STUDENT INTERN PLACEMENT (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position/ Assignment	Location	Effective Date	Salary	Funding Source
Daria Wells	K-5 Urban Education/ Beth Maisto	SMSS	March 16, 2015 – May 8, 2015	N/A	N/A

11. A-2 CONTRACTS FOR THE 2014-2015 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
WASHINGTON AVENUE SCHOOL					
Sylvia Stephens	Yearbook Club	WAS	October 22, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Michelle Stevenson	Swimming Club	WAS	October 22, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
SOUTH MAIN STREET SCHOOL					
Jillian Butterhof	Renaissance	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Willie Ceasar	Brotherhood Club	SMSS	November 1, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-095
Eugene Croff	Brotherhood Club	SMSS	November 1, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-095
Tatiana Cunningham	Student Council & Mathlete Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Yvonne Dill-White	Dance Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Raymond Frazier	Brotherhood Club	SMSS	November 1, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-095
Lena Gault	Science Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Ernestine Lackland	Swim Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Ericka Merion-Small	Swim Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Rhonda Pinder	Drama Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Delnora Rowell	Oratorical Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
James Shisler	Choir Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Cynthia Stocks	Climate	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095

Name	Position	Location	Effective Date	Salary	Funding Source
Kelly Turner	Sisterhood Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095
Cynthia Verderber	Art Club	SMSS	November 1, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-095

12. AM AND PM KEYS PROGRAM:

There will be one (1) Certified Teacher/Site Coordinator per school and one (1) - two (2) Aides per 25 students for NMSS and WAS/ one (1) – three (3) Aides per 25 students for SMSS and LAS

Name	Position	Location	Effective Date	Salary	Funding Source
LEEDS AVENUE SCHOOL					
Tamaika Luna	A.M. & P.M. Assistant Site Coordinator	LAS	October 22, 2014 – June 30, 2015	\$30.00 per hour	15-421-100-101-0000-080
Diane Thompson	A.M. & P.M. Site Coordinator	LAS	October 22, 2014 – June 30, 2015	\$45.00 per hour	15-421-100-101-0000-080

13. AFTERSCHOOL ENGLISH LANGUAGE ACADEMY (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Janet Bravo	Teacher	MSP	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Jamie Ford	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Renee Gensamer	District Coach ESL/Bilingual	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Sara Gonzalez	Teacher	MSP	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Janeth Jaramillo	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Timothy Newkirk	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Sanjuana Parmer	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Faith Penrose	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)

Name	Position	Location	Effective Date	Salary	Funding Source
Cynthia Rios	Teacher	MSP	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Marjorie Rose	Teacher	PHS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Hernando Villafane	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)

14. AFTERSCHOOL FAMILY LITERACY PROGRAM FOR ELL (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Vanessa Ramirez	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Gerardo Rios	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Sonia Taggart	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Michael Zain	Teacher	WAS	October 27, 2014 – April 30, 2015	\$45.00 per hour not to exceed 44 hrs. (\$1,980)	20-240-100-100-0000-545 (2014-2015 NCLB Title III Immigrant)

15. NEWCOMER'S PROGRAM FOR ELL (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Bennecks Fabien	Teacher	PHS	October 22, 2014 – June 5, 2015	\$1,728.00	20-240-200-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Grizilda Flores	Teacher	PHS	October 22, 2014 – June 5, 2015	\$1,728.00	20-240-200-100-0000-545 (2014-2015 NCLB Title III Immigrant)
Sara Gonzalez	Teacher	MSP	October 22, 2014 – June 5, 2015	\$1,728.00	20-240-200-100-0000-545 (2014-2015 NCLB Title III Immigrant)

16. SIOP Resource for Mainstream Teachers Teaching ELLs (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Daniel Emmert	Teacher	PHS	October 22, 2014 – June 5, 2015	\$1,728.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Susana Faulhaber	Teacher	WAS	October 22, 2014 – June 5, 2015	\$1,728.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Cynthia McClendon	Teacher	PHS	October 22, 2014 – June 5, 2015	\$1,728.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

17. AFTER SCHOOL PHS SIFE (STUDENTS WITH INTERRUPTED FORMAL EDUCATION) PROGRAM FOR ELLS TO EARN CREDITS TOWARDS GRADUATION (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Fabien Bennecks	Teacher	PHS	October 27, 2014 – June 5, 2015	\$45.00 per hour not to exceed 50 hrs. (\$2,250)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Daniel Emmert	Teacher	PHS	October 27, 2014 – June 5, 2015	\$45.00 per hour not to exceed 50 hrs. (\$2,250)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Grizilda Flores	Teacher	PHS	October 27, 2014 – June 5, 2015	\$45.00 per hour not to exceed 50 hrs. (\$2,250)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
James Hutton	Teacher	PHS	October 27, 2014 – June 5, 2015	\$45.00 per hour not to exceed 50 hrs. (\$2,250)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Cynthia McClendon	Teacher	PHS	October 27, 2014 – June 5, 2015	\$45.00 per hour not to exceed 50 hrs. (\$2,250)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Michael Pilate	Counselor	PHS	October 27, 2014 – June 5, 2015	\$45.00 per hour not to exceed 50 hrs. (\$2,250)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Merin Willy	Teacher	PHS	October 27, 2014 – June 5, 2015	\$45.00 per hour not to exceed 50 hrs. (\$2,250)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)

18. PULLED - WINTER COACHING POSITIONS 2014-15 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE:

Name	Position	Location	Effective Date	Salary	Funding Source
Lloyd Athill	Assistant Coed Indoor Track	PHS	December 1, 2014 – April 1, 2015	\$3,374.00	15-402-100-100-0000-050
Vernon Beard	Assistant Boys Basketball	PHS	November 24, 2014 – April 1, 2015	\$1,842.00 (½ Stipend)	15-402-100-100-0000-050
Ca' Shawna Brown	Assistant Basketball Cheerleading	PHS	December 1, 2014 – April 1, 2015	\$2,672.00	15-402-100-100-0000-050
Aminah Davis	Volunteer Assistant Girls Basketball	PHS	November 24, 2014 – April 1, 2015	NA	NA
Mark Eykyn	Weight Training Club Advisor	PHS	December 1, 2014 – April 1, 2015	\$2,851.00	15-402-100-100-0000-050
Alex Garcia	Assistant Coed Indoor Track	PHS	December 1, 2014 – April 1, 2015	\$3,374.00	15-402-100-100-0000-050
Mary Gillespie	Head Girls Basketball	MSP	December 8, 2014 – March 1, 2015	\$2,446.00	15-402-100-100-0000-055
Alex Harley	Head Girls Basketball	PHS	November 24, 2014 – April 1, 2015	\$5,765.00	15-402-100-100-0000-050
Shina Howerton-Tiller	Head Basketball Cheerleading	PHS	December 1, 2014 – April 1, 2015	\$3,374.00	15-402-100-100-0000-050

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Name	Position	Location	Effective Date	Salary	Funding Source
Kenneth Johnson	Head Boys Basketball	PHS	November 24, 2014 – April 1, 2015	\$5,765.00	15-402-100-100-0000-050
Bruce Jones	Assistant Boys Basketball	PHS	November 24, 2014 – April 1, 2015	\$3,684.00	15-402-100-100-0000-050
Alan Laws, Sr.	Head Coed Indoor Track	PHS	December 1, 2014 – April 1, 2015	\$4,761.00	15-402-100-100-0000-050
Dimitar Petrov	Head Boys Swimming	PHS	November 15, 2014 – April 1, 2015	\$4,761.00	15-402-100-100-0000-050
Valerie Walker	Assistant Girls Basketball	PHS	November 24, 2014 – April 1, 2015	\$3,684.00	15-402-100-100-0000-050
Kierra Walker	Assistant Girls Basketball	PHS	November 24, 2014 – April 1, 2015	\$1,842.00 (½ Stipend)	15-402-100-100-0000-050
Harold Warner	Assistant Boys Basketball	PHS	November 24, 2014 – April 1, 2015	\$1,842.00 (½ Stipend)	15-402-100-100-0000-050
Tara Esposito	Basketball Cheerleading	MSP	December 8, 2014 – March 1, 2015	\$2,446.00	15-402-100-100-0000-055
Tim Kelly	Assistant Boys Basketball	MSP	December 8, 2014 – March 1, 2015	\$1,987.00	15-402-100-100-0000-055
Amee Watford	Assistant Girls Basketball	MSP	December 8, 2014 – March 1, 2015	\$1,987.00	15-402-100-100-0000-055
Valerie Winfield	Head Boys Basketball	MSP	December 8, 2014 – March 1, 2015	\$2,446.00	15-402-100-100-0000-055

19. PHS – DATA REVIEW TEAM (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Edward Bonek	Assistant Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Dale Sheridan	Technology Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 50 hours not exceed \$1,500.00	SIP Account
Grizilda Tabora	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 50 hours not exceed \$1,500.00	SIP Account
Jonathan Howell	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 50 hours not exceed \$1,500.00	SIP Account
Catherine Stanley	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 50 hours not exceed \$1,500.00	SIP Account
Robin LaTorre	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 50 hours not exceed \$1,500.00	SIP Account

20. PHS-DEVELOP THE 2015-2016 SCHOOL IMPROVEMENT PLAN (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Kelvin Cherry	Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Edward Bonek	Assistant Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Sherry Spence –Leslie	Assistant Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Angelika Sims	Dean of Students	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Sara Bailey	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Frank Vergara	Drop Out Prevention	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Michael Pilate	Guidance	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Renee Gensamer	Bilingual Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Constance Burroughs	ELA Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Lindsey Marchesani	Math Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Scott Rullan	Math Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Cynthia McClendon	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Nicole Mc Neal	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Dale Sheridan	Technology Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050

21. PHS- SCHOOL IMPROVEMENT PANEL (SCIP) OVERSEES AND SUPPORT THE IMPLEMENTATION OF THE 2014-2015 SCHOOL IMPROVEMENT PLAN (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Kelvin Cherry	Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Edward Bonek	Assistant Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Sherry Spence -Leslie	Assistant Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Constance Burroughs	ELA Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Grizilda Tabora	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Lisa Betty	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Erik Clark	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Lindsey Marchesani	Math Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050

22. PHS-SCHOOL LEADERSHIP COMMITTEE (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Kelvin Cherry	Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Edward Bonek	Assistant Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Sherry Spence -Leslie	Assistant Principal	PHS	October 22, 2014 – June 30, 2015	N/A	N/A
Angelika Sims	Dean of Students	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Scott Rullan	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Nicole Mc Neal	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Constance Burroughs	ELA Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
James Nagbee	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Ann Hughes	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Andrea Spence	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Ji-On Duttweiler	Teacher	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Michael Pilate	Guidance Counselor	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Dale Sheridan	Technology Coach	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050
Novelette Brooks	School Nurse	PHS	October 22, 2014 – June 30, 2015	\$30.00 per hour for 30 hours not exceed \$900.00	15-421-100-100-0000-050

23. PHS - A-2 CONTRACT (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Robert E.B. Manning <i>(replacing Hassan Abdur-Raheem)</i>	Band Director	PHS	September 8, 2014 – May 18, 2015	\$3,760.00	15-401-100-100-0000-050
Robert E.B. Manning <i>(replacing Hassan Abdur-Raheem)</i>	Concert/Stage Band	PHS	September 8, 2014 – May 18, 2015	\$2,293.00	15-401-100-100-0000-050
Robert E.B. Manning <i>(replacing Hassan Abdur-Raheem)</i>	Parade Competition	PHS	September 8, 2014 – May 18, 2015	\$2,989.00	15-401-100-100-0000-050
Robert E.B. Manning	Choir Director	PHS	September 8, 2014 – May 18, 2015	\$1,728.00	15-401-100-100-0000-050
Cynthia McClendon	Health, Fitness & Nutrition, Yoga Club	PHS	September 8, 2014 – May 18, 2015	\$1,728.00 (Change from ½ stipend to full stipend)	15-401-100-100-0000-050
Larry White	JROTC Color Guard	PHS	September 8, 2014 – May 18, 2015	\$1,728.00 (Change from ½ stipend to full stipend)	15-401-100-100-0000-050
Ronald Tuczak	JROTC Color Guard	PHS	September 8, 2014 – May 18, 2015	\$1,728.00 (Change from ½ stipend to full stipend)	15-401-100-100-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Larry White	JROTC Drill Team	PHS	September 8, 2014 – May 18, 2015	\$1,728.00 (Change from ½ stipend to full stipend)	15-401-100-100-0000-050
Ronald Tuczak	JROTC Drill Team	PHS	September 8, 2014 – May 18, 2015	\$1,728.00 (Change from ½ stipend to full stipend)	15-401-100-100-0000-050
Larry White	JROTC Raider	PHS	September 8, 2014 – May 18, 2015	\$1,728.00 (Change from ½ stipend to full stipend)	15-401-100-100-0000-050
Ronald Tuczak	JROTC Raider	PHS	September 8, 2014 – May 18, 2015	\$1,728.00 (Change from ½ stipend to full stipend)	15-401-100-100-0000-050

24. PHS- 3-7 PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/BASED ON ADEQUATE

STUDENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Michelle Stevenson	Teacher	PHS	September 8, 2014 - December 22, 2014	\$45.00 per hour for 4 hours for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050

*** HR INFORMATIONAL ITEMS (NO ACTION REQUIRED; APPROVED BY THE STATE MONITOR) ***

1. NEW HIRES (ON AN EMERGENT HIRE BASIS PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Sheila Goodson	Secretary	LAS	October 8, 2014 – June 30, 2015	\$31,698.00 (C-3/ Step 2) Pro-rated	15-000-240-105-0000-080 (New Position)
Sheronda Mack	Secretary	PHS	October 8, 2014 – June 30, 2015	\$30,519.00 (C-2/ Step 2) Pro-rated Revised Step	15-000-240-105-0000-050 (New Position)
Rhonda Moore-McQueen	Interim Executive Secretary	District	October 8, 2014 – June 30, 2015	\$56,360.00 \$54,000.00 + \$2,360.00 Longevity Pro-rated	11-000-230-100-0000-351
Sandy Solorzano	Secretary	WAS	October 8, 2014 – June 30, 2015	\$39,648.00 \$38,948.00 (C-2/ Step 12) + \$700.00 Longevity Pro-rated Revised to include longevity	15-000-240-105-0000-060 (Replacing Lourdes Rosario)
Alyssa Tavarez	Teacher	LAS	October 14, 2014 – June 30, 2015	\$52,352.00 (BA/ Step 1) Pro-rated	15-110-100-101-0000-080 (New Position)

2. RESIGNATIONS (EARLY RELEASE):

Name	Position	Location	Effective Date	Salary	Funding Source
Christina Lindner	Teacher	NMSS	September 26, 2014	N/A	N/A

3. STAFF TRANSFERS:

Name	Position	Location	Effective Date	Salary	Funding Source
Annette Del Rio	Secretary	Truancy to PHS	September 29, 2014 – June 30, 2015	N/A	15-000-240-105-0000-050
Jayne Dempsey	Teacher	MSP to NMSS	September 29, 2014 – June 30, 2015	N/A	15-120-100-101-0000-085
Edward Fuhrmeister	Teacher	LAS to MSP	September 1, 2014 – June 30, 2015	N/A	15-130-100-101-0000-050
Rayna Iddinn	Secretary	PHS to Business Office	September 29, 2014 – June 30, 2015	N/A	11-000-251-105-0000-351
Barbara Mason	Instructional Aide	LAS to SMSS	September 29, 2014 – June 30, 2015	N/A	11-000-217-106-0000-400

Name	Position	Location	Effective Date	Salary	Funding Source
Iris Nesbitt	Security	ECH to PHS	September 1, 2014 – June 30, 2015	N/A	15-000-266-100-0000-050

4. A-2 CONTRACTS FOR THE 2014-2015 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
MIDDLE SCHOOL OF PLEASANTVILLE					
Allison Abbate	Library / Media Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
William Bartle	Golf Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Debra Battle	Drama Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Shawna Coles	Oratorical Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Michael Daly	Drama Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Michael Daly	Choir	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Maria Dattilo	Drama Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Tara Esposito	Art Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Tara Esposito	Drama Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Monique Floyd	Engineering / Math Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Michael LaTorre	Science Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Irvin Marable	Indoor Track	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Kelly Morgan	Year Book	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Janelle Robinson	Club Coordinator	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Sandra Strazzeri	Multi-Cultural Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Kathy Syvarth	Band	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Kathy Syvarth	Intermediate Band	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Christine Teeney	Chess Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Elise Thompson	Dance Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055

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Name	Position	Location	Effective Date	Salary	Funding Source
Aaron Washington	Multi-Media Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
Torrey Wilkerson	Art Club	MSP	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-055
LEEDS AVENUE SCHOOL					
Patricia Barnard	Swim Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
David Carrington	Sports/ Intramurals	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Allison Cordivari	Renaissance Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Allison Cordivari	Mathletes Club	LAS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-080
Christine Grabowski	Book Club	LAS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-080
Christine Gras	Technology Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Candace Kelsey	Dance/ Baby Zumba Club	LAS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-080
Candace Kelsey	Student Council	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Tamar LaSure-Owens	Drama/ Reader's Theater	LAS	October 14, 2014 – June 30, 2015	\$864.00 (1/2 Stipend)	15-401-100-100-0000-080
Mary Lenahan	Environmental Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Charlotte Manning	Oratorical Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Syreeta Primas	Kids in the Kitchen	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Stephanie Smith-Stowe	Oratorical Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Diane Thompson	Art Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Michael Weinstein	Swim Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
Martha Wisenbaker	Climate Club	LAS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-080
NORTH MAIN STREET SCHOOL					
Renee Alford	Mentoring/ Renaissance	NMSS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-085
Kia Allen	Drama Club	NMSS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-085
Ralph Brinkley Ward	Boys Swimming Club	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085

Name	Position	Location	Effective Date	Salary	Funding Source
Judy Cahill	Bus Monitor	NMSS	October 14, 2014 – Jun 30, 2015	\$864.00 (½ Stipend)	11-000-217-106-0000-400
Douglas Clayton	Music Club	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085
Michael Dare-Gentile	Technology Club	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085
Deborah Gaskins	Golf Club	NMSS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-085
John Grenda	Golf Club	NMSS	October 14, 2014 - June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-085
John Grenda	Bus Monitor	NMSS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-085
Michelle Hunter	Bus Monitor	NMSS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-085
Kate Jackson	Intramural Sports	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085
Michelle Jacobs	Girls Swimming Club	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085
Brian Kavanagh	Mentoring/ Renaissance	NMSS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-085
Brian Kavanagh	Math Olympian	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085
Laurie Mitchell	Art Club	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085
Robert Parsons	Bus Monitor	NMSS	October 14, 2014 – June 30, 2015	\$864.00 (½ Stipend)	15-401-100-100-0000-085
Mark Santanello	Climate/ Mentor	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085
Patricia Williams	Drama Club	NMSS	October 14, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-085

5. ADULT EDUCATION PROGRAM:

Name	Position	Location	Effective Date	Salary	Funding Source
Jayson Benson	ESL Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)
Carrie Brandon	ESL Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)
Maritza Cruz	Substitute Secretary/ Aide	District	September 29, 2014 – June 30, 2015	\$30.00 per hour	13-602-100-104-0000-265 (2014-2015 Adult Education)
Daniel Emmert	Substitute Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)

Name	Position	Location	Effective Date	Salary	Funding Source
Bridgette Hill	Substitute Secretary/ Aide	District	September 29, 2014 – June 30, 2015	\$30.00 per hour	13-602-100-104-0000-265 (2014-2015 Adult Education)
Felicia Hyman-Medley	Substitute Supervisor	District	September 29, 2014 – June 30, 2015	\$60.00 per hour	13-602-100-100-0000-265 (2014-2015 Adult Education)
Tamar LaSure-Owens	ESL Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)
Charlotte Manning	Intake Specialist	District	September 24, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)
Kaisha Medina	GED Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)
Rhonda Moore-McQueen	Substitute Secretary/ Aide	District	September 29, 2014 – June 30, 2015	\$30.00 per hour	13-602-100-104-0000-265 (2014-2015 Adult Education)
Myriam Morales	Secretary/ Aide	District	September 29, 2014 – June 30, 2015	\$30.00 per hour	13-602-100-104-0000-265 (2014-2015 Adult Education)
Marjorie Rose	ESL Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)
Sidney Scott	ABE Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)
Angelika Sims	ESL Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)
Nanette Stuart-Pitts	Substitute Supervisor	District	September 29, 2014 – June 30, 2015	\$60.00 per hour	13-602-100-100-0000-265 (2014-2015 Adult Education)
Russell Weems	Substitute Teacher	District	September 29, 2014 – June 30, 2015	\$45.00 per hour	20-619-100-101-0000-265 (2014-2015 Adult Education)

6. MSP – 3-7 IN-SCHOOL SUSPENSION PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Latanya Elias	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hr. for 4 hours per day	15-423-100-100-0000-055

**7. MSP AFTER SCHOOL DETENTION (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/
BASED ON ADEQUATE STUDENT INVOLVEMENT:**

Name	Position	Location	Effective Date	Salary	Funding Source
Maria Dattilo	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055
Jeanine Doms	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055
Latanya Elias	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055
Annie Kotokpo	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055
Michael LaTorre	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055
Kelly Morgan	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055
Danielle Percy	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055

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Name	Position	Location	Effective Date	Salary	Funding Source
Kathleen Russo	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055
Sydney Simpson	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055
Sandra Strazzeri	Teacher	MSP	October 6, 2014 – June 30, 2015	\$45.00 per hour for 1 hour a day 5 days a week for 170 days in an amount not to exceed \$7,650.00	15-421-100-101-0000-055

**8. PHS - FALL COACHING POSITIONS 2014-15 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE)
BASED ON ADEQUATE STUDENT INVOLVEMENT:**

Name	Position	Location	Effective Date	Salary	Funding Source
Kenneth Cherry	Weight training Club Advisor	PHS	September 10, 2014 – December 1, 2014	\$2,851.00	15-402-100-100-0000-050
Alex Garcia	Assistant Football	PHS	September 10, 2014 – December 1, 2014	\$4,105.00	15-402-100-100-0000-050
Steven Hicks	Girls Tennis-Volunteer	PHS	September 10, 2014 – December 1, 2014	NA	NA
Kenneth Johnson	Assistant Football	PHS	September 10, 2014 – December 1, 2014	\$4,105.00	15-402-100-100-0000-050
Michael Ramsey	Girls Tennis-Volunteer	PHS	September 10, 2014 – December 1, 2014	NA	NA
Tierra Williams	Football Cheerleading-Volunteer	PHS	September 10, 2014 – December 1, 2014	NA	NA

9. ATHLETIC TRAINER (EXTRA HOURS):

Name	Position	Location	Effective Date	Salary	Funding Source
Kristen Sinclair	Athletic Trainer	PHS MSP	September 1, 2014 – June 30, 2015	\$45.00 per hour not to exceed \$9,000.00	15-402-100-100-0000-050 15-402-100-100-0000-055

10. C.A.R.E STAFFING SCHOOL YEAR 2014-2015:

Name	Position	Location	Effective Date	Salary	Funding Source
Quana Barnes	Site Coordinator Aide	LAS SMSS NMSS	September 17, 2014 – June 30, 2015	\$15.00 per hour not to exceed 800 hours (\$12,000.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)
Aliyah Cherry	Site Coordinator Aide	LAS SMSS NMSS	September 17, 2014 – June 30, 2015	\$15.00 per hour not to exceed 800 hours (\$12,000.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)
Desiree Daniels-Green	Teacher/ Tutor	LAS WAS	September 17, 2014 – June 30, 2015	\$45.00 per hour not to exceed 270 hours (\$12,000.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)
Holli Musoff	Teacher/ Tutor	LAS WAS	September 17, 2014 – June 30, 2015	\$45.00 per hour not to exceed 270 hours (\$12,000.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)
Branden Rowell	Instructor	PHS MSP LAS WAS NMSS SMSS	September 17, 2014 – June 30, 2015	\$25.00 per hour not to exceed 300 hours (\$7,500.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)
Kathiria Trinidad	Site Coordinator Aide	LAS SMSS NMSS	September 17, 2014 – June 30, 2015	\$15.00 per hour not to exceed 800 hours (\$12,000.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)
Aaron Washington	Instructor	PHS MSP LAS WAS NMSS SMSS	September 17, 2014 – June 30, 2015	\$25.00 per hour not to exceed 300 hours (\$7,500.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)
Martha Wisenbaker	Teacher/ Tutor	LAS WAS	September 17, 2014 – June 30, 2015	\$45.00 per hour not to exceed 270 hours (\$12,000.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)

11. Resolution to hire Patrick Nucifora as a Mathematics Teacher for the Pleasantville High School at a per diem rate of \$249.00 per day beginning September 29, 2014 through December 23, 2014 not to exceed 60 days. Mr. Nucifora will be replacing Katrina Warren while she is out on a maternity leave. Patrick has a standard teacher of mathematics certification; this will ensure the district is in compliance with the Department of Education highly qualified requirements. Patrick Nucifora will be paid from account# 15-140-100-101-0000-050.

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
Pleasantville, New Jersey 08232
Work/Action Meeting
Tuesday, October 14, 2014
6:00 P.M.

MINUTES
Human Resources Agenda Addendum

1. Job Description, Job Title and to authorize the posting of the positions:
 - Director of Operations
 - Title I Family Involvement Coordinator

2. Elisha Thompkins, Director of Finance to receive a salary adjustment for assuming the responsibility of managing the district security department in addition to his normal district assignments as Director of Finance. Based on the additional responsibilities he will receive a \$10,000.00 increase in his salary. His salary will be adjusted to \$139,998.00 (\$129,998 + \$10,000.00) effective July 1, 2014 – June 30, 2015 utilizing account# 11-000-251-100-0000-351.

3. Rosemay Clarke, Principal at the Early Childhood Preschool will be paid \$7,500.00 as a result of her grievance settlement. The payment will be added in to her current annual salary \$135,546.00 for a total salary for the 2014-2015 school year of \$ 143,046.00 effective July 1, 2014 – June 30, 2015 utilizing account# 20-218-200-103-0000-234 (2014-2015 Preschool).

4. Keir Elliot, Maintenance Worker to receive a salary adjustment for earning his Journeyman Electrician License. He will receive \$5,000.00 increase in his annual salary of \$56,362.00. With the increase Keir Elliot salary for the 2014-2015 will be \$61,362.00 effective July 1, 2014 – June 30, 2014 utilizing account# 11-000-261-100-0000-352.

5. Staff Transfers:

Name	Position	Location	Effective Date	Salary	Funding Source
Charlotte Manning	Teacher	LAS to SMSS	October 20, 2014 – June 30, 2015	N/A	15-120-100-101-0000-095
Ernestine Lackland	Teacher	SMSS to LAS	October 20, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Mrs. Darleen Bey-Blocker _____	Mr. Jerome Page _____
Mr. Lawrence A. Davenport _____	Mrs. Doris Graves _____
Mr. Paul Moore, Jr. _____	Mrs. Harriet Jackson _____
Mr. Michael A. Bright _____	Ms. Geraldine Hayer _____
Mrs. Ethel Seymore _____	

**PLEASANTVILLE BOARD OF EDUCATION
CURRICULUM & INSTRUCTION
AGENDA ITEMS
Board Meeting
Tuesday, October 14, 2014
MINUTES**

Mrs. White presented and discussed the following items:

The Superintendent of Schools recommends adoption of the following:

RESOLUTION

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core State Standards and achieve academic and long-life success.”

The Following C&I Items are for Review and Discussion for the Workshop Board Meeting:

1. WORKSHOP/CONFERENCE ATTENDANCE:

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Karen Farkas	District	County Special Education Meetings	10/08/14 11/13/14 12/10/14 01/14/15 02/11/15 03/11/14 04/15/15 05/14/15 06/10/15	N/A	N/A
Karen Farkas	District	IEP'S in PARCC and CCSS ERA Mt. Laurel, NJ	12/12/14	\$40.00 Mileage	11-000-219-580-0000-400
Karen Farkas	District	Hot Topics in Special Education	01/08/15	\$ 40.00 Mileage	11-000-219-580-0000-400
Kristine Miller	SMSS	Kindergarten Seminar Southern Regional	10/08/14 12/03/14 02/11/15 03/17/15 04/22/15	N/A	N/A
Rene DeSanto	WAS	Portraits in the Classroom: History and Techniques Noyes Museum	11/05/14	N/A	3 ETTC Hours
Liza Levitt-Tighe	MSP/SMSS	Rutgers 2014 Gifted & Talented Conference New Brunswick, NJ	11/20/14	\$ 189.00 Registration	20-270-200-500-0000-545
Maurice Lesser	Student Services	IEP'S in PARCC and CCSS ERA Mt. Laurel, NJ	12/12/14	\$40.00 Mileage	11-000-219-580-0000-400
Maurice Lesser	Student Services	Hot Topics in Education Glassboro, NJ	01/08/15	\$ 40.00 Mileage	11-000-219-580-0000-400
Lapell Chapman	SMSS	Parsons Master Schedule Builder Workshop	12/04/14	\$ 500.00 Registration	20-270-200-500-0000-545

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Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
		Bala Cynwyd, PA		\$ 46.00 Mileage	15-000-223-580-0000-095
Candace Kelsey	LAS	CASCA Conference Cape Atlantic School Counselors Stockton College	10/10/14	N/A	N/A
Candace Kelsey	LAS	Section 504 Keys to Ensuring your school in Compliance	11/14/14	\$ 75.00 Registration	15-000-218-320-0000-080
Sheltrina Jones *Add Havana Berry	CARE	1 st .Quarter 21 st . Century CCLC Project Director's Meeting Trenton, NJ	10/21/14	\$ 40.92 Mileage	20-290-200-580-0000-545
Jillian Butterhof	SMSS	Transitioning to the next Generation Science Standards Southern Regional ETTC	10/22/14	ETTC Hours	N/A
Tatiana Cunningham	SMSS	Transitioning to the next Generation Science Standards Southern Regional ETTC	10/22/14	ETTC Hours	N/A
Allison Cordivari	District C&I	Transitioning to the next Generation Science Standards Southern Regional ETTC	10/22/14	ETTC Hours	N/A
Nanette Stuart-Pitts	District C&I	Transitioning to the next Generation Science Standards Southern Regional ETTC	10/22/14	ETTC Hours	N/A
Susan Arthur	WAS	Section 504 Workshop	11/14/14	\$ 75.00	15-000-218-500-0000-060
Susan Arthur	WAS	CASCA Conference Pomona, New Jersey	10/10/14	N/A	N/A
Rene DeSanto	WAS	Portraits in the classroom; History and Techniques	11/05/14	3 ETTC Hours	N/A
Patricia Pressley	ECC	New PIRT Training Module 2 Trenton, New Jersey	12/19/14	\$ 46.50 Mileage	20-218-200-580-0000-234
Richard Poole	PHS	NABT Professional Development Conference, Cleveland Ohio	11/12/14 through 11/14/14	N/A	N/A
Cynthia Stocks	SMSS	Section 504: Keys to ensuring your school is in compliance, Oceanport, NJ	11/14/14	\$ 75.00 Registration \$ 47.60 Mileage/Tolls Total: \$ 128.60	15-000-223-580-0000-095
Mary Gillespie	MSP	Atlantic County SAC Meetings	10/14/14 12/11/14 02/12/15 04/16/15 06/11/15	N/A	N/A
Sheila Ceasar	DAP	NJDOE OECE Meeting Trenton, NJ	01/09/15	\$ 46.50 Mileage	20-218-200-580-0000-234
Havana Berry	C.A.R.E.	NJ After School Conference Princeton, NJ	11/21/14 11/22/14	\$ 273.00 Registration	20-290-200-500-0000-545

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Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
				\$ 49.66 Mileage	
Sheltrina Jones	C.A.R.E.	NJ After School Conference Princeton, NJ	11/21/14 11/22/14	\$ 273.00 Registration \$ 49.66 Mileage	20-290-200-500-0000-545
Lauren Kratchman	NMSS/District	Practical Strategies for Occupational Therapist to strengthen students functional vision and visual perception skills to increase school success Voorhees, NJ	01/29/15	\$ 239.00 Registration \$30.00 Mileage	11-000-219-580-0000-400
Yvonne Dill-White	SMSS	Spicing up PARCC ETTC SRI Stockton College	11/13/14	7 ETTC Hours	N/A
Yvonne Dill-White	SMSS	Cooperative PARCC Learning	12/04/14	7 ETTC Hours	N/A
Erika Merion-Small	SMSS	Spicing up PARCC ETTC SRI Stockton College	11/13/14	4 ETTC Hours	N/A
Erika Merion-Small	SMSS	From my Classroom to yours ETTC SRI Stockton College	03/11/15	7 ETTC Hours	N/A
Eugene Croff	SMSS	Spicing up PARCC ETTC SRI Stockton College	11/13/14	\$178.00	20-270-200-500-0000-545 2014-2015 NCLB Title IIA
Ruth Homer	SMSS	From my Classroom to yours ETTC SRI Stockton College	03/11/15	7 ETTC Hours	N/A
Jillian Butterhof	SMSS	Response to Intervention: Practical Strategies for Intervening with Students before they fall too far behind in Reading (K-5) Cherry Hill, NJ	12/05/14	\$ 229.00 Registration \$ 56.96 Workshop Book \$ 27.56 Mileage	20-270-200-500-0000-545 15-000-223-580-0000-095
Leslie Price	SMSS	Self-Regulation in Children Cherry Hill, NJ	10/12/14	\$ 189.00 Registration \$ 39.61 Mileage	20-270-200-500-0000-545 15-000-223-580-0000-095
Martha Hoffnagle	DAP	NJDOE Inclusion Master Teacher Series	12/09/14 02/03/15 04/06/15 06/01/15	\$ 48.75 \$ 48.75 \$ 48.75 \$ 48.75 Mileage	20-218-200-580-0000-234
Denita Bunch	Administration Offices	Excel Basics & Beyond Basics	12/09/14 12/10/14	\$ 178.00 Registration	11-000-251-500-0000-351
Alyssa Hemberger	NMSS	Making Best Use of iPad and apps and other cutting edge technology Cherry Hill, NJ	02/12/15	\$ 235.00 Registration \$ 35.00 Mileage	11-000-219-580-0000-400
Amea Watford	MSP	Intervention and Referral Services (I&RS) One Day Team Training	12/10/14	ETTC Hours	N/A

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Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
		Stockton College			
Mary L. Gillespie	MSP	Intervention and Referral Services (I&RS) One Day Team Training Stockton College	12/10/14	ETTC Hours	N/A
Allison Cordivari	C&I/LAS	PARCC in Elementary and Middle Schools Rowen	11/25/14	\$ 135.00 Registration	11-000-221-500-0000-234
Allison Cordivari	C&I/LAS	Formative Assessments and Common Core	10/28/14	\$ 135.00 Registration	11-000-221-500-0000-234
Nicole Bishop	Early Childhood	The Conference for Women	11/17/14	\$ 104.00 Registration	20-218-200-580-0000-234
Michael Zain	WAS	NJTESOL/NJBE 2014 Fall Conference Assessment for ELLs	10/25/14	\$65.00	20-240-200-500-0000-545 Title III immigrant fund
Hernando Villafañe	WAS	NJTESOL/NJBE 2014 Fall Conference Assessment for ELLs	10/25/14	\$65.00	20-240-200-500-0000-545 Title III immigrant fund
Renee Gensamer	District Coach	NJTESOL/NJBE 2014 Fall Conference Assessment for ELLs	10/25/14	\$ 65.00	20-240-200-500-0000-545 Title III immigrant fund

2. ACTIVITIES:

School/Program	Activity	Date	Cost	Account#	Time/Purpose
SMSS	Character Day	10/31/14	N/A	N/A	Students will dress up as their favorite character from a book, movie, magazine or comic book and write a brief summary about their character.
SMSS	Fall Harvest Celebration	11/26/14 through 11/26/14	N/A	N/A	9:45 am- 10:30 am Celebrate the Fall Harvest
SMSS	Alcove Center for Grieving Children & Families	10/01/14 Through 05/30/15	N/A	N/A	8 weeks small group counseling for students who have family member or friend that has died.
SMSS	Junior Achievement Day	12/05/14	\$ 150.00	Student Activity Account # 0537	One day event in which elementary school students receive the five lessons (JA) elementary curriculum
SMSS	Cool Kind Kid Assembly	10/24/14	N/A	N/A	Assembly presented by Charter Tech High School Students on Being Kind, and not Bullying.

School/Program	Activity	Date	Cost	Account#	Time/Purpose
SMSS	A Friendship Adventure with Ronald McDonald	03/13/15	N/A	N/A	Show will focus on friendship, cooperation and anti-bullying.
SMSS	Cookies and Caroling	12/23/14	N/A	N/A	9:00am-9:45am Walk the halls singing holiday and winter songs for our school community to enjoy
SMSS	Polar Express Day	12/23/14	N/A	N/A	11:30am-12:45 Observe how a book is brought to life by becoming a movie
SMSS	Kindergarten End of Year Celebration	06/16/15	N/A	N/A	9:00am-10:45am Achievement awards will be presented and refreshments will be served
SMSS	Joe Romano & Books! Not Bullies!	01/16/15	\$ 735.00	15-000-240-500-0000-095	1:00pm-2:00pm Presentation of books and stories that feature important themes of friendship, respect and bully-proofing your school
SMSS	(SRTS) Pedestrian Safety Program	10/28/14	N/A	N/A	8:00am- 10:30am Students will learn the importance of pedestrian safety by obeying traffic signals and patters.
SMSS	(SRTS) Walk to School Day	10/30/14	N/A	N/A	8:00am-10:30am To reinforce the lessons learned about pedestrian/bicycle safety as students travel to and from school
SMSS	Each one, help one clothing donation	11/01/14 through 12/19/14	N/A	N/A	To help SMSS families in need, SMSS faculty & Staff will donate new clothing items only (hats, coats, scarves, gloves, socks, etc.)
SMSS	Spring Egg Hunt	04/02/15	N/A	N/A	9:45am-10:30am Fund day with students, parents & staff
SMSS	PTO Monthly Meetings	10/27/14 through 06/30/15	N/A	N/A	Meet with parents each month to keep informed on school programs and events
SMSS	2nd. Grade	12/19/14	N/A	N/A	Promote cultural

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School/Program	Activity	Date	Cost	Account#	Time/Purpose
	Multicultural Harvest Celebration				understanding and diversity. Celebrate different cultures
SMSS	Community Day of Service	01/16/15	N/A	N/A	Celebration of Black History
WAS	APR Life Skills	09/24/14 through 06-11-14	N/A	N/A	Classroom lessons focusing on life skills. Including conflict resolution, and bullying awareness.
WAS	CAP/Child Assault Prevention Program	10/01/14 through 10/23/14	N/A	N/A	Staff, students & parents bullying prevention workshops.
WAS	Golf Club Activities	10/01/14 through 05/31/15	N/A	N/A	Sponsored by the Boys & Girls Club of AC and the First Tee Program.
WAS	Fire Prevention/ Working Animals	10/30/14	N/A	N/A	9:00- 10:00 am Guinness World Record Smallest Working Dog, Certified Pet Therapy
WAS	Ronald McDonald School Show	11/25/14	N/A	N/A	1:30pm-2:30pm Teaching students how to share their time, talent and gifts with each other
LAS	Mentoring Committee	10/30/14	\$ 150.00	Student Activity Account	3:00-5:00 pm Mentors & mentees will engage in various board games.
LAS	Hispanic Heritage Month	09/26/14 10/15/14	N/A	N/A	Hispanic Heritage Musical Performances
LAS	Student Council	10/17/14	N/A	N/A	Students will wear pink and donate \$1.00 to the Susan B. Komen Cancer Foundation
LAS	Mother Goose Assembly	11/20/14	\$ 800.00	15-190-100-800-0000-080	1:30pm-2:30pm Educate Students re: Mother Goose Nursery Rhymes
LAS	Thanksgiving Feasts	11/24/14 11/25/14	N/A	N/A	11:30 Pre-K 11:30 1 st . grade Students will share a Harvest Meal with their peers
LAS	The Polar Express	12/19/14	N/A	N/A	12:00-2:30 pm Students dress in Pajamas, read the book then watch the movie to

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School/Program	Activity	Date	Cost	Account#	Time/Purpose
					experience the Polar Express.
LAS	A Friendship Adventure with Ronald McDonald	01/27/15	N/A	N/A	1:15pm-2:30pm Anti-bullying assembly
LAS	School House Rock Assembly	03/12/14	\$ 800.00	15-190-100-800-0000-080	1:30pm-2:30pm Musical Performance based on grammar, math, science & history.
LAS	Homework Workshop for Parents	11/13/14	\$50.00	Student Activity Account	Interactive parent workshop where the parent & child receive relevant information
MSP	Breast Cancer Awareness	10/01/14 through 10/31/14	N/A	N/A	Staff members will participate in Pink and wear Jeans every Friday in the month of October. All monies will go to the Susan B. Komen Cancer Foundation
MSP	World Language Assembly	10/17/14	N/A	N/A	Celebrating Hispanic Heritage
MSP	Dance Away Bullies	11/21/14	N/A	N/A	Dance to celebrate our student's decision to make the right choices
MSP	Dance Away Bullies	11/21/14	N/A	N/A	To create an atmosphere where students
DAP	DAP Latino ESL Celebration	10/29/14	N/A	N/A	9:00am-12:30 pm Increase parental involvement and student learning
DAP	District Wide Flu Shots	10/28/14	N/A	N/A	1:30pm-4:30pm Atlantic County Health Department will be administering the New Jersey State required Flu Shots to students free of charge
DAP	District Wide Flu Shots	11/11/14 11/13/14 11/14/14	N/A	N/A	1:00pm-4:00pm Rite Aide Pharmacy will be administering Flu shots at the ECC to avoid absenteeism and comply with New Jersey State required Flu Shots to students free of charge
Curriculum & Instruction	National Elementary	01/16/14	\$150.00	LAS 15-000-240-500-0000-080	6:00 pm-8:30 pm @ PHS Auditorium.

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School/Program	Activity	Date	Cost	Account#	Time/Purpose
	Schools Honor Society Induction Program		Per school to supplement Membership fees, pins and awards	WAS 15-000-211-500-0000-060 SMSS 15-000-240-500-0000-095 NMSS 15-190-100-340-0000-085	To recognize students for outstanding achievements. *Wrong account numbers- to be corrected
Curriculum & Instruction	District Wide GEO Bowl	01/29/15	\$ 150.00	NMSS 15-190-100-340-0000-085	To promote knowledge of Geographical Locations around the world.
Curriculum & Instruction	District Wide Spelling Bee	03/05/15	\$ 150.00	WAS 15-000-211-500-0000-060	To promote positive interaction among district students
Curriculum & Instruction	District Wide Black History Bowl	02/24/15	\$ 150.00	SMSS 15-000-240-500-0000-095	To promote cultural awareness among staff and students
Curriculum & Instruction	District Wide Math Bowl	05/22/15	\$150.00	LAS 15-000-240-600-0000-080	To promote positive interaction among district students

3. FUNDRAISERS:

School	Activity	Start Date	End Date	Purpose
District PEA	Jean Day	03/13/15	03/13/15	PEA Members will pay \$5.00 to wear Jeans for one day. Raise funds for PEA Social, only PEA Members can participate.
SMSS	Clothes For Kids' Sake	10/21/14	10/31/15	Collect Clothing for the Big Brothers & Sisters of America
SMSS	Red, White, Blue Water Ice Sale	11/11/14 2:50pm	11/11/14 3:45pm	Raise funds for 3 rd grade class trips
SMSS	Wear Red Day	02/13/15	02/13/15	Raise funds for 2 nd grade class trips
SMSS	Staff Jean Day	10/24/14	06/30/15	Staff will donate \$5.00 to wear Jeans on Pay Day Friday's to raise funds for programs and clubs
MSP	Dress Down Day	11/28/14	11/28/14	Raise money for the 8 th grade end of year 8 th grade student activities
MSP	Dress Down Day	10/24/14	11/28/14	Raise money for the 8 th grade end of year 8 th grade student activities
MSP	Jerry's T-shirts and Wrapping paper sales	10/25/14	11/20/14	Raise funds for 8 th . grade activities
MSP	Dance Away Bullies	11/21/14	11/21/14	\$2.00 @ the door or \$1.00 if purchased early. Funds for student activities
PHS	Basketball Concession Stand	11/30/14	Final Home Game Date TBD	Sale of drinks and snacks at home games to raise funds for Junior Class activities i.e. Prom Initial cost: \$ 1,000.00: Junior Class Account #0003 Anticipated Profit \$ 3,000.00
PHS	Fall Fling Dance/Fundraiser	10/31/14	10/31/14	School Dance & Concession stand for the student body to raise funds for the Junior Class and raise school spirit and community safety
PHS	JROTC Dog Tag Sale	10/22/14	04/01/15	JROTC partners with USACARES, a non-profit

School	Activity	Start Date	End Date	Purpose
				organization that raises money for Post 9/11 families of wounded and sell dog tags to the community to show their support. USACARES provides the dog tags, anticipated profit of \$ 618.00
PHS	Flag Football game staff vs Students	05/22/15	05/22/15	\$ 2.00 per ticket to raise funds for the 2014-2015 yearbook, anticipated profit of \$ 1,000.00
PHS	Monthly Jean Dress Down Day	10/22/14	06/30/15	Staff will be allowed to wear jeans on Pay day Friday for a donation of \$ 3.00 to raise funds for school climate programing activities.
PHS	Coin Drop	10/25/14	10/15/14	Raise funds for Junior class activities
PHS	Homecoming Shirt Sale	10/27/14	11/30/14	Raise funds for senior class activities as well as show staff camaraderie
WAS	Zumba Classes	10/22/14	06/30/15	\$ 2.00 per person to raise funds for WAS PTA
WAS	St. Jude's Children's Research Hospital	11/17/14	12/05/14	Raise funds for the St. Jude's Children's Research Hospital
DAP	Cherry Dale Farms	10/29/14	11/14/14	Raise funds for student activities
DAP	DAP PTO Clothes Drive	10/28/14	06/29/15	Raise funds for student Activities
DAP	Jeans Day	10/24/14	06/19/15	Staff pays \$5.00 to wear jeans for one day to raise funds for staff activities
LAS	Breakfast for Brittany	11/15/14	11/15/14	Raise funds for the family of one of our students that is fighting leukemia.

4. FIELD TRIPS

SCHOOL	LOCATION	DATE	COST	ACCOUNT#
LAS	Story Book Land Egg Harbor Township, NJ	05/15/15 9:30am-1:30pm	\$ 13.95 per person \$ 1,897.20 120 students 16 Chaperones	15-190-100-800-0000-081
LAS	Richard Stockton College Galloway, Twp.	12/12/14 9:30am-12:15pm	\$ 11.00 per person \$ 1,353.00 110 Students 13 Chaperones	15-190-100-800-0000-080
LAS & NMSS Pre-K	Cape May Park & Zoo	06/05/15 9:30am-2:00pm	\$ 150.00 195 Students 39 Chaperones 3 Buses	15-000-270-512-0000-080
LAS Kdg.	Cape May Park & Zoo	06/05/15 9:30am-1:30pm	\$ 150. 00 Transportation 120 students 16 chaperones	15-000-270-512-0000-080
LAS	Atlantic County Park Estelle Manor	05/01/15 9:00am-1:30pm	N/A	N/A
LAS	Atlantic City Aquarium	05/05/15 9:30am-1:30pm	\$ 472.50 \$ 4.50 per student \$ 187.00 \$ 7.50 Adults	Student Activity Account

SCHOOL	LOCATION	DATE	COST	ACCOUNT#
			105 students 21 Chaperones 3 Buses	
NMSS	Atlantic City Aquarium	05/06/15 9:30am-1:30pm	\$ 405.00 \$ 4.50 per student \$ 135.00 \$ 7.50 Adults 3 Buses 90 students 27 chaperones	20-218-200-516-0000-234
NMSS Pre-K	Cape May County Park & Zoo	06/04/15 6 buses 195 students	N/A	N/A
NMSS	Atlantic County Park Estelle Manor	04/30/15 90 students 18 chaperones	N/A	N/A
SMSS	Pleasantville Fire Station	05/21/14 & 05/22/14 75 students per day 10 chaperones per day	N/A	N/A
C.A.R.E.	Philadelphia Museum of Art Philadelphia, PA	11/06/14 9:00am-3:00pm	\$ 7.00 per Student \$ 630.00 total 90 students 9 chaperones	20-290-100-800-0000-545
C.A.R.E.	ACUA Environmental Park & Wastewater Treatment Plant EHT, NJ	11/07/14 9:30am-2:00pm 100 students 9 chaperones	N/A	N/A
C.A.R.E.	Philadelphia Wells Fargo Center Philadelphia, PA	03/06/15 5:00pm-10:30pm	\$ 3,120.00 \$ 15.00 for 178students \$ 22.00 for 20 Adults	20-290-100-800-0000-545
DAP	Pleasantville Public Library	01/08/15 2 classes 30 students 14 Chaperones 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Public Library	01/09/15 2 classes 30 students 14 Chaperones 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Public Library	01/12/15 2 classes, 30 students 14 Chaperones	N/A	N/A

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SCHOOL	LOCATION	DATE	COST	ACCOUNT#
		9:30am-10:30 am		
DAP	Pleasantville Public Library	01/13/15 2 classes, 30 students 14 Chaperones 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Public Library	01/14/15 2 classes, 30 students 14 Chaperones 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Public Library	01/21/15 2 classes, 30 students 14 Chaperones 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Public Library	01/22/15 2 classes, 30 students 14 Chaperones 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Public Library	01/23/15 2 classes 30 students 14 Chaperones 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Fire Department	02/10/15 2 classes 30 students 2 teachers 2 Instructional Aides 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Fire Department	02/11/15 2 classes 30 students 2 teachers 2 Instructional Aides 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Fire Department	02/18/15 2 classes 30 students 2 teachers 2 Instructional Aides 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Fire Department	02/20/15 2 classes	N/A	N/A

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SCHOOL	LOCATION	DATE	COST	ACCOUNT#
		30 students 2 teachers 2 Instructional Aides 9:30am-10:30 am		
DAP	Pleasantville Fire Department	02/23/15 2 classes 30 students 2 teachers 2 Instructional Aides 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Fire Department	02/24/15 2 classes 30 students 2 teachers 2 Instructional Aides 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Fire Department	02/26/15 2 classes 30 students 2 teachers 2 Instructional Aides 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Fire Department	02/27/15 2 classes 30 students 2 teachers 2 Instructional Aides 9:30am-10:30 am	N/A	N/A
DAP	Pleasantville Police Department	03/11/15 2 classes 30 students 2 teachers 2 Instructional Aided 9:30am-10:30am	N/A	N/A
DAP	Pleasantville Police Department	03/12/15 2 classes 30 students 2 teachers 2 Instructional Aided 9:30am-10:30am	N/A	N/A
DAP	Pleasantville Police Department	03/13/15 2 classes	N/A	N/A

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SCHOOL	LOCATION	DATE	COST	ACCOUNT#
		30 students 2 teachers 2 Instructional Aided 9:30am-10:30am		
DAP	Pleasantville Police Department	03/23/15 2 classes 30 students 2 teachers 2 Instructional Aided 9:30am-10:30am	N/A	N/A
DAP	Pleasantville Police Department	03/24/15 2 classes 30 students 2 teachers 2 Instructional Aided 9:30am-10:30am	N/A	N/A
DAP	Pleasantville Police Department	03/25/15 2 classes 30 students 2 teachers 2 Instructional Aided 9:30am-10:30am	N/A	N/A
DAP	Pleasantville Police Department	03/30/15 2 classes 30 students 2 teachers 2 Instructional Aided 9:30am-10:30am	N/A	N/A
DAP	Pleasantville Police Department	03/31/15 2 classes 30 students 2 teachers 2 Instructional Aided 9:30am-10:30am	N/A	N/A
DAP	Atlantic County Park, Estelle Manor, NJ	05/08/15 120 Students 16 Teachers/Aides 8 Chaperones Total 160 9:00am-1:30pm	N/A	N/A
DAP	Atlantic County Park, Estelle Manor, NJ	05/07/15 105 Students 14 Teachers/Aides	N/A	N/A

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SCHOOL	LOCATION	DATE	COST	ACCOUNT#
		07 Chaperones Total 140 9:00am-1:30pm		
DAP	Atlantic City Aquarium	05/07/15 120 Students 16 Teachers/Aides 08 Chaperones Total 160 9:00am-1:30pm	\$ 540.00 Children \$ 210.00 Adults \$ 750.00 total	20-218-2005-16-0000-234
DAP	Atlantic City Aquarium	05/08/15 105 Students 14 Teachers/Aides 07 Chaperones Total 140 9:00am-1:30pm	\$ 472.00 Children \$ 187.50 Adults \$ 659.50 total	20-218-2005-16-0000-234
DAP	Victory Farms Galloway, NJ	10/23/14 9:30am-12:30pm	\$ 840.00 \$6.00 per person 105 Students 21 Chaperones 4 buses	20-218-2005-16-0000-234
DAP	Victory Farms Galloway, NJ	10/23/14 9:30am-12:30pm	\$ 960.00 \$6.00 per person 120 Students 24 Chaperones 3 buses 4 buses	20-218-2005-16-0000-234
PHS	Atlantic City Trauma Unit	10/23/14 20 Students 2 Chaperones 8:00am-2:00pm	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	ACUA: Atlantic County Utilities Authority Absecon Blvd.	10/22/14 20 Students 2 Chaperones 9:30am-1:30pm	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	Southern New Jersey College Fair West Deptford, NJ	10/23/14 35 Students 2 Chaperones 9:00 am-1:00pm	\$ 350.00 Transportation	15-000-270-512-0000-050
PHS	Absegami High School College Fair Galloway, Twp.	10/24/14 35 Students 2 Chaperones 9:00 am-11:30am	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	Historical Colonial Philadelphia, PA Sites	10/27/14 40 Students 4 Chaperones 8:00am-1:30 pm	\$ 1,080.00 \$ 27.00 per-person Registration \$ 350.00 Transportation	15-190-100-800-0000-050 15-000-270-512-0000-050
PHS	Press of AC Offices Pleasantville, NJ	10/27/14 10 Students	\$ 150.00 Transportation	15-000-270-512-0000-050

PBOE Workshop Meeting Minutes – October 14, 2014

SCHOOL	LOCATION	DATE	COST	ACCOUNT#
		1 Chaperone 8:00am-10:00am		
PHS	Muttler Museum Philadelphia, PA	10/30/14 50 Students 4 Chaperones 7:45 am-2:00pm	\$ 800.00 Tickets (50) @ \$16.00 \$ 350.0 Transportation	15-190-100-800-0000-050 15-000-270-512-0000-050
PHS	Atlantic County Health Dept.	12/2/14 20 Students 2 Chaperones 8:00am-2:00pm	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	Dr. Martin Luther King Jr. American Conference on Diversity Breakfast @ Stockton College	1/15/15 20 Students 2 Chaperons 8:00am-11:15am	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	AC Rescue Mission	10/31/14 11 Students 1 Chaperone 9:00am-2:00pm	\$ 50.00 Transportation	15-000-270-512-0000-050
PHS	Atlantic City National College Fair	11/13/14 35 Students 2 Chaperones 9:00am-11:00am	\$ 250.00 Transportation	15-000-270-512-0000-050
PHS	Atlantic County Superior Court AC	12/10/14 40 Students 3 Chaperones 8:00am-1:30pm	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	Atlantic County Superior Court AC	05/01/15 40 Students 3 Chaperones 8:00am-1:30pm	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	Veteran's Day Parade Brigantine, NJ	11/09/14 30 Students JROTC Members 3 Chaperones	\$ 250.00 Transportation	15-000-270-512-0000-050
PHS	Veteran's For Foreign Affairs Annual Parade Wildwood, NJ	06/20/15 30 Students JROTC Members 3 Chaperones	\$ 375.00 Transportation	15-000-270-512-0000-050
PHS	Eastern State Penitentiary Philadelphia, PA	11/14/14 40 Students 3 Chaperones 8:00am-1:30pm	\$ 8.00 per Student \$ 350.00	15-000-270-512-0000-050
PHS	Malcom Bernard Historical Black Colleges &	11/18/14 35 Students 2 Chaperones	\$ 500.00 Transportation	15-000-270-512-0000-050

PBOE Workshop Meeting Minutes – October 14, 2014

SCHOOL	LOCATION	DATE	COST	ACCOUNT#
	Universities Fair Camden, NJ	9:15am-1:50pm		
PHS	Careme's Restaurant ACCC Mays Landing Campus	12/10/14 30 Students 3 Chaperones 8:30am-2:00pm	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	Delsea Regional High School Drill Competition PHS-JROTC	12/13/14 35 Students 4 Chaperones 6:00am-6:00pm	\$ 150.00 Registration \$ 375.00 Transportation	15-190-100-800-0000-059 15-000-270-512-0000-050
PHS	Consumer Bowl Competition Cedar Creek High School EHC, NJ	01/28/15 5 Students 1 Chaperone 8:00am-12:30pm	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	Rowen University College Tour Glassboro, NJ	02/03/15 50 Students 2 Chaperones 7:30am-1:50pm	\$ 150.00 Transportation	15-000-270-512-0000-050
PHS	Read Across America Day @ NMSS	03/02/15 15-18 Students 2 Chaperones 9:30am-12:30pm	N/A	N/A
PHS	Lenape High School Drill Competition Medford, NJ	03/21/15 35 Students 4 Chaperones 6:00am-6:00pm	\$ 150.00 Registration \$ 275.00 Transportation	15-190-100-800-0000-059 15-000-270-512-0000-050
PHS	Raider Training For Dix Training Center Site	03/28/15 20 Students 2 Chaperones 6:00am-5:00pm	\$ 375.00 Transportation	15-000-270-512-0000-050
PHS	Raider Training For Dix Training Center Site	04/18/15 20 Students 2 Chaperones 6:00am-5:00pm	\$ 375.00 Transportation	15-000-270-512-0000-050
PHS	Pemberton Township High School Joint Military Services Commander's Cup Competition	05/14/15 2- Students 2 Chaperones 7:00am-3:00pm	\$ 100.00 Registration \$ 375.00 Transportation	15-190-100-800-0000-059 15-000-270-512-0000-050
PHS	Fort Dix Museum and Recreation Center	06/05/15 80 Students 5 Chaperones 8:00am-5:00pm	\$ 750.00 Transportation \$ 600.00 Rec. Center Fee	15-000-270-512-0000-050 JROTC Activity Fund Acc. # 42
PHS	Richard Stockton College Annual Latino Visitation/Diversity Day	11/20/14 45 Students 5 Chaperones 9:15am-1:30pm	\$ 150.00	15-000-270-512-0000-050

PBOE Workshop Meeting Minutes – October 14, 2014

SCHOOL	LOCATION	DATE	COST	ACCOUNT#
PHS	Superior Court Civil Division AC	05/01/15 40 students 3 chaperones 8:00am-1:30pm	\$ 150.00	15-000-270-512-0000-050
WAS	Historic Cold Springs Village Cape May, NJ	06/05/15 60 Students 6 Chaperones 9:00am-2:00pm	\$ 540.00 \$ 9.00 per student \$0 for Chaperones	15-190-100-800-0000-060
WAS	Pleasantville Police Department	11/05/14 57 Students 5 Chaperones 8:50am-11:00am	N/A	N/A

5. Approval of Home Instruction for the following student(s):

ID#	Projected Number of Days	Projected Number of Hours	Cost Per Hour	Projected Total Cost	TYPE	GRADE	ACCOUNT#
12842561	180	180	\$ 45.00	\$ 8,100.00	Administrative	6	11-150-100-101-0000-400
12755131	180	180	\$ 45.00	\$ 8,100.00	Administrative	9	11-150-100-101-0000-400
1695189	90	90	\$ 45.00	\$ 4,050.00	Administrative	11	11-150-100-101-0000-400
2195017	180	180	\$ 45.00	\$ 8,100.00	Medical	5	11-150-100-101-0000-400
12503082	180	180	\$ 45.00	\$ 8,100.00	Medical	3	11-150-100-101-0000-400
3053063	90	90	\$ 45.00	\$ 4,050.00	Medical	10	11-150-100-101-0000-400
3032563	180	360	\$ 45.00	\$ 16,200.00	Medical	6	11-219-100-101-0000-400
3000319	90	90	\$ 45.00	\$ 4,050.00	Medical	11	11-150-100-101-0000-400
3000188	180	180	\$ 45.00	\$ 8,100.00	Medical	4	11-150-100-101-0000-400
12643650	90	90	\$ 45.00	\$ 4,050.00	Medical	10	11-219-100-101-0000-400
11986157	180	180	\$ 45.00	\$ 8,100.00	Medical	11	11-150-100-101-0000-400

6. Approval of:

Title I Intervention Plan

Resolution to adopt a district wide plan that will provide Academic Intervention Services. The Title I Intervention Plan was developed through a collaborative effort with the Office of Funded Programs, building principals, and the Office of Curriculum and Instruction. The purpose of the Academic Intervention Plan is to provide, early intervention services and appropriate instructional programming to ensure academic progress and success for students in grades 1 and 2 (see attached copy of Title I Intervention Plan). Academic Intervention Services will supplement not replace, instruction provided by the general curriculum and the general education teacher. Services will be provided to assist students in meeting the New Jersey Common Core State Standards and will support general, remedial, special education and bilingual students the funding source for materials and training to implement these services will be Title II funds.

7. Resolution to approve ***the purchase of Wilson Foundations –Language Basics***. Wilson Foundations is a scientifically –based early intervention program for students at risk for reading difficulties. Wilson Foundations reinforces the teaching of the Foundational Skills of the Common Core State Standards. Wilson Foundations will be used by Basic Skills, Special Education and ESL teachers to support readers in grades 1 and 2 who are at risk for not achieving the New Jersey Common Core State Standards, and require strategic intervention. Because Wilson Foundations is designed to improve the achievement of the lowest achieving students-those who are most at risk for failure, the purchase of Wilson Foundation will be funded through Title I. The cost is not to exceed \$17,000.00
Account # 20-231-100-600-0000-545
8. ***Resolution*** for the Pleasantville Board of Education to approve the Afterschool English Language Academy for the ELLs grades(2nd-12th) from October 27, 2014-April 30 , 2014 using the NCLB Title III Immigrant funds. ***20-241-100-101-0000-545 (2014-2015 Title III)***
9. ***Resolution*** for the Pleasantville Board of Education to approve the Afterschool Family Literacy Academy for the ELLs grades (K-2) from October 27, 2014-April 30 , 2014 using the NCLB Title III Immigrant funds. ***20-241-100-101-0000-545 (2014-2015 Title III)***
10. ***Resolution*** for the Pleasantville Board of Education to approve (3)teachers to serve as a liaison between the school, community and home to acclimate and acculturate the Newcomer students from MSP and PHS from October 22, 2014- June 5 ,2014 using the NCLB Title III Immigrant funds. ***20-241-100-101-0000-545 (2014-2015 Title III)***
11. ***Resolution*** for the Pleasantville Board of Education to approve (3) teachers to serve as SIOP coaches for the Mainstream teachers of ELLs from October 22, 2014- June 5, 2014 using the NCLB Title III funds. ***20-241-100-101-0000-545 (2014-2015 Title III)***
12. ***Resolution*** for the Pleasantville Board of Education to approve the After School PHS SIFE program to earn credits towards graduation from October 22, 2014- June 5, 2014 using the NCLB Title III funds. ***20-241-100-101-0000-545 (2014-2015 Title III)***
13. ***Resolution*** to approve the date change for professional development training on October 23rd and November 10th, 2014 3:30pm -5:30pm for SIOP (Sheltered Instruction Observation Protocol) for (35) mainstream teachers that instruct the ELL students in the general education classroom. This was previously approved on the June 24th, 2014 budget. The teachers will be compensated at a rate of \$30.00 per hour not to exceed four (4) hours each. The total cost is not to exceed \$4,200.00 utilizing account #***20-241-200-100-0000-545 (2014-2015 NCLB Title III)***.
14. ***PULLED - Resolution*** to Approve the High School to replace Compass Learning with Gradpoint that will meet the needs of student who need Credit Recovery, Home Instruction, and Supplemental

classroom support, of the 2014-2015 school year the cost is not to exceed the amount of \$36,320.00 utilizing account # 15-190-100-500-0000-050.

15. **PULLED - Resolution** to Approve the High School Math and ELA Coaches to complete job requirements outside of the annual salary of a classroom teacher during the 2014-2015 school year. You can find them in Smart Goal (1) one and (2) two the cost is not exceed the 10,000.00 each account # (SIP)
16. **PULLED - Resolution to Approve** the High School Professional Development and PLC Plan for the 2014-2015 school year to present staff members extra opportunity to enhance their pedagogy and the PD/PLC plans includes a PLC schedule, topics for block meetings, and voluntary PD offered after school for professional development hours.
17. Approval of the Confidentiality Agreement (Apple Discloses) of Apple Inc. with the Pleasantville Board of Education with North Main Street School as the Recipient for the 2014-2015 school year; effective September 17, 2014 through June 30, 2014. This agreement is at no cost to the Pleasantville Board of Education. (Please see attached)

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____	Mr. Jerome Page	_____
Mr. Lawrence A. Davenport	_____	Mrs. Doris Graves	_____
Mr. Paul Moore, Jr.	_____	Mrs. Harriet Jackson	_____
Mr. Michael A. Bright	_____	Ms. Geraldine Hayer	_____
Mrs. Ethel Seymore	_____		

APPROVED BY THE SUPERINTENDENT AND THE STATE MONITOR 10/21/2014 NO ACTION REQUIRED:

Workshops:

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Elizabeth Didonato	SMSS	Healthy Schools Steering Committee Meeting EHT, NJ	10/03/14	N/A	N/A
Rayna Hendricks	MSP	Atlantic County Mandatory Gang Awareness Training	10/08/04	N/A	N/A
Susan Arthur	WAS	CASCA Conference Cape Atlantic School Counselors Stockton College	10/10/14	N/A	N/A
Mark Santanello	NMSS	CASCA Conference	10/10/14	N/A	N/A
Cynthia Stocks	SMSS	CASCA Conference	10/10/14	N/A	N/A
Adele Sand	PHS	CASCA Conference	10/10/14	N/A	N/A

PBOE Workshop Meeting Minutes – October 14, 2014

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Nancy Wiesenfeld	PHS	CASCA Conference	10/10/14	N/A	N/A
Michael Pilot	PHS	CASCA Conference	10/10/14	N/A	N/A
Rene Gensamer	PHS	Ed-Connect Training	09/23/14 09/24/14 10/06/14 10/07/14	N/A	N/A
Aaron Washington	PHS	Ed-Connect Training	09/23/14 09/24/14 10/06/14 10/07/14	\$ 80.00 Mileage	11-000-223-104-0000-234
Rita Cherico	WAS	Monmouth University Literacy Symposium	10/18/14	\$ 100.00 Mileage	11-000-221-104-0000-234
Robin D'Amado	PHS	Art of Educating Long Branch	10/06/14 10/07/14	N/A	N/A
Rhonda Moore-McQueen	Superintendent's Office	Administrative Assistants Atlantic City, NJ	10/21/14	\$ 199.00 Registration \$ 11.00 Mileage	11-000-251-500-0000-351
Maurice Lesser	Student Services	FBA & BIP	10/16/14	N/A	N/A
Nicole DiGironimo	NMSS	FBA & BIP	10/16/14	N/A	N/A
Francine Ramsey	MSP	FBA & BIP	10/16/14	N/A	N/A
Wayne Miller	NMSS	FBA & BIP	10/16/14	N/A	N/A
Samantha Wilson	*PHS	FBA & BIP	10/16/14	N/A	N/A
Sheri Wilson *Sherri Michel	WAS	FBA & BIP	10/16/14	N/A	N/A
James M. Brown	MSP	FBA & BIP	10/16/14	N/A	N/A
Lea Valentino	MSP	FBA & BIP	10/16/14	N/A	N/A
Sylvia Austin	LAS	Kindergarten Seminar Clementon, NJ	10/09/14 12/04/14 02/12/15 03/19/15 04/23/15	\$ 12.48	15-000-223-580-0000-080
Mary Low	LAS	Kindergarten Seminar Clementon, NJ	10/09/14 12/04/14 02/12/15 03/19/15 04/23/15	\$ 12.48	15-000-223-580-0000-080
Vanessa	WAS	Kindergarten Seminar	10/09/14	\$ 26.28	15-000-223-580-0000-060

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Ramirez		Clementon, NJ	12/04/14 02/12/15 03/19/15 04/23/15		
Michael Zain	WAS	Kindergarten Seminar Clementon, NJ	10/09/14 12/04/14 02/12/15 03/19/15 04/23/15	\$ 26.28	15-000-223-580-0000-060
Rosemay Clarke	DAP	NJDOE Kindergarten Seminar	10/09/14	\$ 26.04	20-218-200-580-0000-234
Jonathan Howell	PHS	Ed-Connect Training	09/23/14 09/24/14 10/06/14 10/07/14	N/A	N/A
Deneen McQueen	PHS	Intervention and Referral Services One Day Team Training	10/21/14	7 ETTC Hours	N/A
Sherry Spence-Leslie	PHS	Intervention and Referral Services One Day Team Training	10/21/14	7 ETTC Hours	N/A
Margaret Altman	PHS	Intervention and Referral Services One Day Team Training	10/21/14	7 ETTC Hours	N/A
Constance Days-Burroughs	PHS	Intervention and Referral Services One Day Team Training	10/21/14	7 ETTC Hours	N/A

ACTIVITIES:

School/Program	Activity	Date	Cost	Account#	Time/Purpose
LAS	Fire Prevention Assembly	10/05/14 Through 10/11/14	N/A	N/A	To educate students about fire safety and to community health and safety

Trips

School	Location	Date	Cost	Account#
PHS	Ocean City Boardwalk Hero campaign Walk	10/05/14	\$150.00	15-000-270-512-0000-050
PHS	Six Flags Great Adventure Jackson, NJ	10/12/14	\$ 37.00 per person \$ 1,110.00 20 Students 3 Chaperones 3 Buses Bag Lunch	Activity Account # 2045 15-000-270-512-0000-050
PHS	AC Convention Center	10/08/14	\$ 250.00	
LAS	Victory Farms Galloway, Township New Jersey	10/16/14	\$6.00 per person \$ 846.00 3 Buses Bag Lunch	20-218-200-516-0000-234
LAS	Sahl & Son Farm EHC, New Jersey	10/17/14	\$6.00 per person \$ 720.00 3 Buses Bag Lunch	15-190-100-800-000-080

School	Location	Date	Cost	Account#
NMSS	Victory Farms Galloway, Township New Jersey	10/17/14	\$6.00 per person \$ 732.00 3 Buses	20-218-200-516-0000-234

Fundraiser

School	Activity	Start Date	End Date	Purpose
LAS	Breast Cancer Awareness	10/17/14	10/17/14	Students will donate \$1.00 to wear Pink to raise funds for the Susan B. Komen Cancer Foundation Initial cost \$50.00 Anticipated profit of \$600.00

Approval of:

1. High School students to attend a Youth Symposium, hosted by Atlantic Cape May Workforce Investment Board.

The Symposium will take place on Tuesday, October 7, 2014, at the Atlantic City Convention Center, Atlantic City, NJ.

Background: The symposium will serve at-risk students attending secondary schools in Atlantic and Cape May counties. The symposium is comprised of activities designed to serve high school freshman and sophomores, educators and school personnel to improve communication and increase knowledge about how to connect school to careers and the job market.

Schools can be reimbursed costs associated for chaperones at a substitute rate of \$125.00 per day. Schools may also request reimbursement for transportation cost associated with travel to and from the Venue up to \$500.00

NAME: Pleasantville High School (Aprox.34 students)

ACTIVITY: Youth Symposium

LOCATION: Atlantic City Convention Center, Atlantic City, NJ

DATE: October 7, 2014

TIME: 8:30 a.m. - 1:30 p.m.

2. **WAS** Hispanic Heritage Month Celebration 10/17/14 approve on August 19, 2014 Board Agenda \$ 300.00, change in account only, from #15-000-240-500-0000-060 to student activity account.

3. **Resolution to approve** Michelle Stevenson, Patricia Savage & Harry Green to conduct American Red Cross CPR & First Aid Training for District Security Officers and Substitute Security Officers.

Training will be held at the Pleasantville High School on Friday, Staff In-Service Day. October 10, 2014 from 8:00 a.m. to 3:00 p.m.

The instructors requested to be given double the amount of professional development hours for training 50 security officers. The rate for each certification is \$19.00 X 50 officers (\$950.00 total).

Account #11-0000-266-300-0000-352.

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School / 701 Mill Road / Pleasantville, NJ 08232
BOARD ACTION MEETING
October 21, 2014
6:00 p.m.

POLICY AGENDA
MINUTES

POLICY

1. Approval for the Pleasantville Board of Education to approve First & One Reading, and adoption of the following Revised/Updated Policies and Regulations for the 2000 Series where specified that were reviewed/revised by the Policy Committee and Administration via technical support of Strauss Esmay.
 - A. 2110 Philosophy of Education/District Mission Statement
 - B. P/R 2260 Affirmative Action Program for School and Classroom Practices
 - C. 2320 Independent Study Programs
 - D. P/R 2361 Acceptable Use of Computer Networks/Computers and Resources
 - E. 2360 Pupil use of Privately-Owned Technology
 - F. P/R 2414 Programs and Services for Pupils in High Poverty and in High Need School Districts
 - G. P/R 2415 No Child Left Behind Programs
 - H. 2415.01 Academic Standards, Academic Assessments, and Accountability
 - I. 2415.03. Highly Qualified Teachers
 - J. 2415.04 Title I – District-Wide Parental Involvement
 - K. P/R 2415.20 No Child Left Behind Complaints
 - L. P/R 2423 Bilingual and ESL Education
 - M. 2431 Athletic Competition
 - N. 2431.1 Practice and Pre-Season Heat-Acclimation for Interscholastic Athletics
 - O. P/R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
 - P. 2435 NJSIAA Random Testing for Interscholastic Athletics
 - Q. P/R 2440 Summer Session
 - R. P/R 2460 Special Education
 - S. R 2460.1 Special Education – Location, Identification, and Referral
 - T. R 2460.8 Special Education – Free and Appropriate Public Education
 - U. R 2460.9 Special Education – Transition From Early Intervention
 - V. R 2460.16 Special Education – Instructional material to Blind or Print-Disabled Pupils
 - W. 2466 Needless Public Labeling of Pupils with Disabilities
 - X. 2468 Independent Educational Evaluations
 - Y. P/R 2560 Live Animals in School
 - Z. 2622 Pupil Assessment
 - AA. 2631 QSAC

2. Approval for the Pleasantville Board of Education to approve First & One Reading, and adoption of the following Revised/Updated Policies and Regulations for the 3000 Series where specified that were reviewed/revised by the Policy Committee and Administration via technical support of Strauss Esmay.

- A. 3125 Employment of Teaching Staff Members
- B. 3125.2 Employment of Substitute Teachers
- C. P/R 3126 Induction program for Provisional Teachers
- D. 3142 Nonrenewal of Non-tenured Teaching Staff Member
- E. 3144 Certification of Tenure Charges
- F. 3144.12 Certification of Tenure Charges – Inefficiency
- G. 3159 Teaching Staff Member/School District
- H. P/R 3230 Outside Activities
- I. 3232 Tutoring Services
- J. P/R 3240 Professional Development for Teachers and School Leaders
- K. P/R 3281 Inappropriate Staff Conduct
- L. 3282 Use of Social Networking Sites
- M. 3324 Right of Privacy
- N. 3351 Healthy Workplace Environment
- O. 3372 Teaching Staff Member Tenure Acquisition
- P. 3373 Tenure Upon Transfer or Promotion
- Q. 3374 Tenure Upon Transfer to an Underperforming School
- R. 3431.3 New jersey's Family Leave Insurance Program

Continuation of Board Meeting-

9. Motion to go into Executive Session at 7:55 p.m.

Motion by Ms. Geraldine Hayer Second by Mrs. Harriet Jackson Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

10. Executive Session

Motion by Ms. Geraldine Hayer and Seconded by Mrs. Harriet Jackson at 7:55 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

Ms. Hayer left Board Meeting.

11. Motion to come out of Executive Session

Motion by: Mrs. Harriet Jackson Second by: Mr. Lawrence Davenport Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Absent</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

12. Reconvene Board Meeting at 8:47 p.m.

13. Motion to Adjourn the Meeting at 8:50 p.m..

Motion by: Mrs. Harriet Jackson Second by: Mr. Paul Moore Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Absent</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

RESPECTFULLY SUBMITTED BY:



Dennis J. Mulvihill
Business Administrator/Board Secretary

DJM/tp

2361 ACCEPTABLE USE OF COMPUTER NETWORKS/
COMPUTERS AND RESOURCES

The Board of Education recognizes as new technologies shift the manner in which information is accessed, communicated, and transferred; these changes will alter the nature of teaching and learning. Access to technology will allow pupils to explore databases, libraries, Internet sites, and bulletin boards while exchanging information with individuals throughout the world. The Board supports access by pupils to these information sources but reserves the right to limit in-school use to materials appropriate for educational purposes. The Board directs the Superintendent to effect training of teaching staff members in skills appropriate to analyzing and evaluating such resources as to appropriateness for educational purposes.

The Board also recognizes technology allows pupils access to information sources that have not been pre-screened by educators using Board approved standards. The Board therefore adopts the following standards of conduct for the use of computer networks and declares unethical, unacceptable, or illegal behavior as just cause for taking disciplinary action, limiting or revoking network access privileges, and/or instituting legal action.

The Board provides access to computer networks/computers for educational purposes only. The Board retains the right to restrict or terminate pupil access to computer networks/computers at any time, for any reason. School district personnel will monitor networks and online activity to maintain the integrity of the networks, ensure their proper use, and ensure compliance with Federal and State laws that regulate Internet safety.

Standards for Use of Computer Networks

Any individual engaging in the following actions when using computer networks/computers shall be subject to discipline or legal action:

- A. Using the computer networks/computers for illegal, inappropriate or obscene purposes, or in support of such activities. Illegal activities are defined as activities that violate Federal, State, local laws and regulations. Inappropriate activities are defined as those that violate the intended use of the networks. Obscene activities shall be defined as a violation of generally accepted social standards for use of publicly owned and operated communication vehicles.
- B. Using the computer networks/computers to violate copyrights, institutional or third party copyrights, license agreements or other contracts.



POLICY

PLEASANTVILLE BOARD OF EDUCATION

PROGRAM
2361/page 2 of 4
Acceptable Use of Computer Networks/
Computers and Resources

- C. Using the computer networks in a manner that:
1. Intentionally disrupts network traffic or crashes the network;
 2. Degrades or disrupts equipment or system performance;
 3. Uses the computing resources of the school district for commercial purposes, financial gain, or fraud;
 4. Steals data or other intellectual property;
 5. Gains or seeks unauthorized access to the files of others or vandalizes the data of another person;
 6. Gains or seeks unauthorized access to resources or entities;
 7. Forges electronic mail messages or uses an account owned by others;
 8. Invades privacy of others;
 9. Posts anonymous messages;
 10. Possesses any data which is a violation of this Policy; and/or
 11. Engages in other activities that do not advance the educational purpose for which computer networks/computers are provided.

Internet Safety Protection

As a condition for receipt of certain Federal funding, the school district shall be in compliance with the Children's Internet Protection Act, the Neighborhood Children's Internet Protection Act, and has installed technology protection measures for all computers in the school district, including computers in media centers/libraries. The technology protection must block and/or filter material and visual depictions that are obscene as defined in Section 1460 of Title 18, United States Code; child pornography, as defined in Section 2256 of Title 18, United States Code; are harmful to minors including any pictures, images, graphic image file or other material or visual depiction that taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; or depicts, describes, or represents in a patently offensive way, with respect to what is suitable for minors, sexual acts or conduct; or taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.



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This Policy also establishes Internet safety policy and procedures in the district as required in the Neighborhood Children's Internet Protection Act. Policy 2361 addresses access by minors to inappropriate matter on the Internet and World Wide Web; the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications; unauthorized access, including "hacking" and other unlawful activities by minors online; unauthorized disclosures, use, and dissemination of personal identification information regarding minors; and measures designed to restrict minors' access to materials harmful to minors.

Notwithstanding blocking and/or filtering the material and visual depictions prohibited in the Children's Internet Protection Act and the Neighborhood Children's Internet Protection Act, the Board shall determine other Internet material that is inappropriate for minors.

In accordance with the provisions of the Children's Internet Protection Act, the Superintendent of Schools or designee will develop and ensure education is provided to every pupil regarding appropriate online behavior, including pupils interacting with other individuals on social networking sites and/or chat rooms, and cyberbullying awareness and response.

The Board will provide reasonable public notice and will hold one annual public hearing during a regular monthly Board meeting or during a designated special Board meeting to address and receive public community input on the Internet safety policy - Policy and Regulation 2361. Any changes in Policy and Regulation 2361 since the previous year's annual public hearing will also be discussed at a meeting following the annual public hearing.

The school district will certify on an annual basis, that the schools, including media centers/libraries in the district, are in compliance with the Children's Internet Protection Act and the Neighborhood Children's Internet Protection Act and the school district enforces the requirements of these Acts and this Policy.

Consent Requirement

No pupil shall be allowed to use the school districts' computer networks/computers and the Internet unless they have filed a consent form signed by the pupil and his/her parent(s) or legal guardian(s).

Violations

Individuals violating this Policy shall be subject to the consequences as indicated in Regulation 2361 and other appropriate discipline, which includes but are not limited to:



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1. Use of the network only under direct supervision;
2. Suspension of network privileges;
3. Revocation of network privileges;
4. Suspension of computer privileges;
5. Revocation of computer privileges;
6. Suspension from school;
7. Expulsion from school; and/or
8. Legal action and prosecution by the authorities.

N.J.S.A. 2A:38A-3

Federal Communications Commission: Children's Internet Protection Act

Federal Communications Commission: Neighborhood Children's Internet Protection Act

Adopted: 26 September 2006

Revised:



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R 2361 ACCEPTABLE USE OF COMPUTER NETWORKS/ COMPUTERS AND RESOURCES

The school district provides computer equipment, computer services, and Internet access to its pupils and staff for educational purposes only. The purpose of providing technology resources is to improve learning and teaching through research, teacher training, collaboration, dissemination and the use of global communication resources.

For the purpose of this Policy and Regulation, "computer networks/computers" includes, but is not limited to, the school district's computer networks, computer servers, computers, other computer hardware and software, Internet equipment and access, and any other computer related equipment.

For the purpose of this Policy and Regulation, "school district personnel" shall be the person(s) designated by the Superintendent of Schools to oversee and coordinate the school district's computer networks/computer systems. School district personnel will monitor networks and online activity, in any form necessary, to maintain the integrity of the networks, ensure proper use, and to be in compliance with Federal and State laws that regulate Internet safety.

Due to the complex association between government agencies and computer networks/computers and the requirements of Federal and State laws, the end user of the school district's computer networks/computers must adhere to strict regulations. Regulations are provided to assure staff, community, pupils, and parent(s) or legal guardian(s) of pupils are aware of their responsibilities. The school district may modify these regulations at any time. The signatures of the pupil and his/her parent(s) or legal guardian(s) on a district-approved Consent and Waiver Agreement are legally binding and indicate the parties have read the terms and conditions carefully, understand their significance, and agree to abide by the rules and regulations established under Policy and Regulation 2361.

Pupils are responsible for acceptable and appropriate behavior and conduct on school district computer networks/computers. Communications on the computer networks/computers are often public in nature and policies and regulations governing appropriate behavior and communications apply. The school district's networks, Internet access, and computers are provided for pupils to conduct research, complete school assignments, and communicate with others. Access to computer networks/computers is given to pupils who agree to act in a considerate, appropriate, and responsible manner. Parent(s) or legal guardian(s) permission is required for a pupil to access the school district's computer networks/computers. Access entails



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responsibility and individual users of the district computer networks/computers are responsible for their behavior and communications over the computer networks/computers. It is presumed users will comply with district standards and will honor the agreements they have signed and the permission they have been granted. Beyond the clarification of such standards, the district is not responsible for the actions of individuals utilizing the computer networks/computers who violate the policies and regulations of the Board.

Computer networks/computer storage areas shall be treated in the same manner as other school storage facilities. School district personnel may review files and communications to maintain system integrity, confirm users are using the system responsibly, and ensure compliance with Federal and State laws that regulate Internet safety. Therefore, no person should expect files stored on district servers will be private or confidential.

The following prohibited behavior and/or conduct using the school district's networks/computers, includes but is not limited to, the following:

1. Sending or displaying offensive messages or pictures;
2. Using obscene language and/or accessing material or visual depictions that are obscene as defined in section 1460 of Title 18, United States Code;
3. Using or accessing material or visual depictions that are child pornography, as defined in section 2256 of Title 18, United States Code;
4. Using or accessing material or visual depictions that are harmful to minors including any pictures, images, graphic image files or other material or visual depictions that taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
5. Depicting, describing, or representing in a patently offensive way, with respect to what is suitable for minors, sexual acts or conduct; or taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors;
6. Cyberbullying;
7. Inappropriate online behavior, including inappropriate interaction with other individuals on social networking sites and in chat rooms;



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8. Harassing, insulting, or attacking others;
9. Damaging computers, computer systems, or computer networks/computers;
10. Violating copyright laws;
11. Using another's password;
12. Trespassing in another's folders, work or files;
13. Intentionally wasting limited resources;
14. Employing the computer networks/computers for commercial purposes; and/or
15. Engaging in other activities that do not advance the educational purposes for which computer networks/computers are provided.

INTERNET SAFETY

Compliance with Children's Internet Protection Act

As a condition for receipt of certain Federal funding, the school district has technology protection measures for all computers in the school district, including computers in media centers/libraries, that block and/or filter material or visual depictions that are obscene, child pornography and harmful to minors as defined in 2, 3, 4, 5, 6, and 7 above and in the Children's Internet Protection Act. The school district will certify the schools in the district, including media centers/libraries are in compliance with the Children's Internet Protection Act and the district complies with and enforces Policy and Regulation 2361.

Compliance with Neighborhood Children's Internet Protection Act

Policy 2361 and this Regulation establish an Internet safety protection policy and procedures to address:

1. Access by minors to inappropriate matter on the Internet and World Wide Web;
2. The safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications;



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3. Unauthorized access, including "hacking" and other unlawful activities by minors online;
4. Cyberbullying;
5. Inappropriate online behavior, including inappropriate interaction with other individuals on social networking sites and in chat rooms;
6. Unauthorized disclosures, use, and dissemination of personal identification information regarding minors; and
7. Measures designed to restrict minors' access to materials harmful to minors.

Notwithstanding the material or visual depictions defined in the Children's Internet Protection Act and the Neighborhood Children's Internet Protection Act, the Board shall determine Internet material that is inappropriate for minors.

The Board will provide reasonable public notice and will hold one annual public hearing during a regular monthly Board meeting or during a designated special Board meeting to address and receive public community input on the Internet safety protection policy - Policy and Regulation 2361. Any changes in Policy and Regulation 2361 since the previous year's annual public hearing will also be discussed at a meeting following the annual public hearing.

Information Content and Uses of the System

Pupils may not publish on or over the system any information which violates or infringes upon the rights of any other person or any information which would be abusive, profane, or sexually offensive to a reasonable person, or which, without the approval of the Superintendent of Schools or designated school district personnel, contains any advertising or any solicitation to use goods or services. A pupil cannot use the facilities and capabilities of the system to conduct any business or solicit the performance of any activity which is prohibited by law.

Because the school district provides, through connection to the Internet, access to other computer systems around the world, pupils and their parent(s) or legal guardian(s) should be advised the Board and school district personnel have no control over content. While most of the content available on the Internet is not offensive and much of it is a valuable educational resource, some objectionable material exists. Even though the Board provides pupils access to Internet resources through the district's computer networks/computers with installed appropriate technology protection measures, parents and pupils must be advised potential dangers remain and offensive material may be accessed notwithstanding the technology protection measures taken by the school district.



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Pupils and their parent(s) or legal guardian(s) are advised some systems and Internet sites may contain defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, or otherwise illegal or offensive material. The Board and school district personnel do not condone the use of such materials and do not permit usage of such materials in the school environment. Parent(s) or legal guardian(s) having Internet access available to their children at home should be aware of the existence of such materials and monitor their child's access to the school district system at home. Pupils knowingly bringing materials prohibited by Policy and Regulation 2361 into the school environment will be disciplined in accordance with Board policies and regulations and such activities may result in termination of such pupils' accounts or access on the school district's computer networks and their independent use of computers.

On-line Conduct

Any action by a pupil or other user of the school district's computer networks/computers that is determined by school district personnel to constitute an inappropriate use of the district's computer networks/computers or to improperly restrict or inhibit other persons from using and enjoying those resources is strictly prohibited and may result in limitation on or termination of an offending person's access and other consequences in compliance with Board policy and regulation. The user specifically agrees not to submit, publish, or display any defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, or otherwise illegal or offensive material; nor shall a user encourage the use, sale, or distribution of controlled substances. Transmission of material, information or software in violation of any local, State or Federal law is also prohibited and is a breach of the Consent and Waiver Agreement.

Pupils and their parent(s) or legal guardian(s) specifically agree to indemnify the school district and school district personnel for any losses, costs, or damages, including reasonable attorneys' fees incurred by the Board relating to, or arising out of any breach of this section by the pupil.

Computer networks/computer resources are to be used by the pupil for his/her educational use only; commercial uses are strictly prohibited.



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Software Libraries on the Network

Software libraries on or through the school district's networks are provided to pupils as an educational resource. No pupil may install, upload, or download software without the expressed consent of appropriate school district personnel. Any software having the purpose of damaging another person's accounts or information on the school district computer networks/computers (e.g., computer viruses) is specifically prohibited. School district personnel reserve the right to refuse posting of files and to remove files. School district personnel further reserve the right to immediately limit usage or terminate the pupil's access or take other action consistent with the Board's policies and regulations of a pupil who misuses the software libraries.

Copyrighted Material

Copyrighted material must not be placed on any system connected to the computer networks/computers without authorization. Pupils may download copyrighted material for their own use in accordance with Policy and Regulation 2531 - Use of Copyrighted Materials. A pupil may only redistribute a copyrighted program with the expressed written permission of the owner or authorized person. Permission must be specified in the document, on the system, or must be obtained directly from the author or authorized source.

Public Posting Areas (Message Boards, Blogs, Etc.)

Messages are posted from systems connected to the Internet around the world and school district personnel have no control of the content of messages posted from these other systems. To best utilize system resources, school district personnel will determine message boards, blogs, etc. that are most applicable to the educational needs of the school district and will permit access to these sites through the school district computer networks. School district personnel may remove messages that are deemed to be unacceptable or in violation of Board policies and regulations. School district personnel further reserve the right to immediately terminate the access of a pupil who misuses these public posting areas.

Real-time, Interactive, Communication Areas

School district personnel reserve the right to monitor and immediately limit the use of the computer networks/computers or terminate the access of a pupil who misuses real-time conference features (talk/chat/Internet relay chat).



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Electronic Mail

Electronic mail ("email") is an electronic message sent by or to a person in correspondence with another person having Internet mail access. The school district may or may not establish pupil email accounts. In the event the district provides email accounts, all messages sent and received on the school district computer networks/computers must have an educational purpose and are subject to review. Messages received by a district-provided email account are retained on the system until deleted by the pupil or for a period of time determined by the district. A canceled account will not retain its emails. Pupils are expected to remove old messages within fifteen days or school district personnel may remove such messages. School district personnel may inspect the contents of emails sent by a pupil to an addressee, or disclose such contents to other than the sender or a recipient when required to do so by the policy, regulation, or other laws and regulations of the State and Federal governments. The Board reserves the right to cooperate fully with local, State, or Federal officials in any investigation concerning or relating to any email transmitted or any other information on the school district computer networks/computers.

Disk Usage

The district reserves the right to establish maximum storage space a pupil receives on the school district's system. A pupil who exceeds his/her quota of storage space will be advised to delete files to return to compliance with the predetermined amount of storage space. A pupil who remains in noncompliance of the storage space allotment after seven school days of notification may have their files removed from the school district's system.

Security

Security on any computer system is a high priority, especially when the system involves many users. If a pupil identifies a security problem on the computer networks/computers, the pupil must notify the appropriate school district staff member. The pupil should not inform other individuals of a security problem. Passwords provided to pupils by the district for access to the district's computer networks/computers or developed by the pupil for access to an Internet site should not be easily guessable by others or shared with other pupils. Attempts to log in to the system using either another pupil's or person's account may result in termination of the account or access. A pupil should immediately notify the Principal or designee if a password is lost or stolen, or if they have reason to believe that someone has obtained unauthorized access to their account. Any pupil identified as a security risk will have limitations placed on usage of the computer networks/computers or may be terminated as a user and be subject to other disciplinary action.



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Vandalism

Vandalism to any school district owned computer networks/computers may result in cancellation of system privileges and other disciplinary measures in compliance with the district's discipline code. Vandalism is defined as any malicious attempt to harm or destroy data of another user, the system, or any of the agencies or other computer networks/computers that are connected to the Internet backbone or of doing intentional damage to hardware or software on the system. This includes, but is not limited to, the uploading or creation of computer viruses.

Printing

The printing facilities of the computer networks/computers should be used judiciously. Unauthorized printing for other than educational purposes is prohibited.

Internet Sites and the World Wide Web

Designated school district personnel may establish an Internet site(s) on the World Wide Web or other Internet locations. Such sites shall be administered and supervised by designated school district personnel who shall ensure the content of the site complies with Federal, State, and local laws and regulations as well as Board policies and regulations.

Violations

Violations of the Acceptable Use of Computer Networks/Computers and Resources Policy and Regulation may result in a loss of access as well as other disciplinary or legal action. Disciplinary action shall be taken as indicated in Policy and/or Regulation, 2361 - Acceptable Use of Computer Networks/Computers and Resources, 5600 - Pupil Discipline/Code of Conduct, 5610 - Suspension and 5620 - Expulsion as well as possible legal action and reports to the legal authorities and entities.

Determination of Consequences for Violations

The particular consequences for violations of this Policy shall be determined by the Principal or designee. The Superintendent or designee and the Board shall determine when school expulsion and/or legal action or actions by the authorities is the appropriate course of action.



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Individuals violating this Policy shall be subject to the consequences as indicated in Board Policy and Regulation 2361 and other appropriate discipline, which includes but is not limited to:

1. Use of computer networks/computers only under direct supervision;
2. Suspension of network privileges;
3. Revocation of network privileges;
4. Suspension of computer privileges;
5. Revocation of computer privileges;
6. Suspension from school;
7. Expulsion from school; and/or
8. Legal action and prosecution by the authorities.

DRAFT

Issued: 26 September 2006

Revised:

