

Superintendent's Report

February 13, 2024

Dr. Marilyn Martinez

"Education is the most powerful weapon which you can use to change the world". -
Nelson Mandela



NJ QUALITY SINGLE ACCOUNTABILITY CONTINUUM

NJQSAC Areas	INITIAL PLACEMENT (Sept. 2023)
Instruction and Program	70%
Fiscal Management	96%
Governance	56%
Operations	84%
Personnel	64%

INSTRUCTION AND PROGRAM

QSAC Indicators 1-5, 7

The district will show significant increase in all student and student subgroups academic in ELA, math, science progress



INSTRUCTION AND PROGRAM

QSAC 6

The high schools graduation rate (ave. of four-year and five-year adjusted cohort graduation rates) will improve.



INSTRUCTION AND PROGRAM

QSAC 9, 10, 11, 12, 13, 14, 15

Ensure that the ELA, Math, Science, Soc. Studies, World Languages, Comprehensive Health and Physical Education, Visual and Performing Arts curriculum and instruction are aligned to the NJ Student Learning Standards in accordance with the Department's curriculum implementation timeline and include (N.J. A. C. 6A-8 aligned with the NJ Standards.



INSTRUCTION AND PROGRAM

QSAC 8

The superintendent will report participation and performance results of Statewide assessments (aggregated and disaggregated subgroup data) to the board of education within 60 days of receipt from the NJDOE as per N.J.A.C. 6A: 8-4.3



FINANCE MANAGEMENT

QSAC 9.15

The district board of education approves purchase orders approved by only the purchasing agent.



GOVERNANCE



QSAC 2A

The board of education will evaluate the CSA annually based adoption of goals and performance measures highest priority given to student achievement and subgroup achievement and each board member receives training on CSA evaluation. N.J.S.A 18A:17-20.3

QSAC 2B

The CSA evaluation will be completed by July 1 in accordance N.J.A.C 6A:10-8.1 (g)

QSAC 3

All new, renegotiated, amended, altered, or extended contracts for CSA, Deputy Superintendents, Assistant Superintendents, School Business Administrators are submitted to the executive county superintendent (ECS) for review and approval. The district board of education takes no formal action to approve or implement such contracts prior to ECS review and approval. N.J.S.A. 18A:7-8 and N.J.A.C. 6A:23A-3.1

GOVERNANCE

QSAC 4

The district board of education approves appointments and transfers, and removes or renews certificated and uncertificated officers and employees, only by a roll call majority vote of the district board of education's full membership upon the CSA's recommendation. (N.J.S.A. 18A:27-4.1 and N.J.A.C. 6A:32-4.1 and 4.7).

QSAC 6

Adoption and implementation of written policies and procedures for the budget and financial planning process that are integrated and aligned with school district priorities and planning objectives based on Statewide assessments and applicable strategic plans.

QSAC 8

The district board of education ensures compliance with all stakeholder engagement requirements pursuant to the Federal grant programs for which the school district receives funds, which shall include but not be limited to grant programs under the Elementary and Secondary Act, the Individuals with Disabilities Education Act, and the Carl D. Perkins Career and Technical Education Act.

QSAC 13

District board of education members and school administrators annually file a timely and properly completed financial and personal/relative disclosure statement. The district board of education annually discusses the School Ethics Act and no district board of education member or administrator has been found in violation of the School Ethics Act. (N.J.S.A. 18A:12-22 and 26)



OPERATIONS



QSAC 10

The board of education will approve the completion of both (Spring and Fall) School Bus Emergency Evacuations Drills (N.J.A.C. 6A:27-11.1, 11.2, and 12). The Transportation Manager will follow all policies and procedures by reviewing and resolving transportation incidents and ensure the safety of students by meeting the Motor Vehicle Commission requirements for inspections and evacuation.

QSAC 16

The district will accurately monitor and present monthly security drills for board of education for approval by June 30th yearly.

QSAC 17

The board of education will approve the districts comprehensive equity plan (CEP) designed to eliminate discrimination according to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender, religion, disability socioeconomic status, pregnancy, or parenthood that is approved by the Department. Additionally, the school district submits to the Department the annual CEP statement of assurance. (N.J.A.C. 6A:7-1.4)

PERSONNEL

QSAC 1B

All school leaders to receive a summative score that measures the principal practice and student growth (SGO, MSGP, administrator goals)

QSAC 2A

To provide a nurturing climate that produces high-quality professional learning for teachers and administrators. All professional development plans are aligned with the performance evaluations and linked to the school district, school, and individual goals

QSAC 3A

All newly hired certificate of eligibility (CE) and certificate of eligibility with advanced standing (CEAS) employees registered in the appropriate residency program within 30 days of employment.

QSAC 4D

For all stakeholders to understand the significance of accurate employee attendance and how analyzing the data and following the district policies will improve students' success,

QSAC 5 ABC

Provide accurate tracking of the position control roster to reconcile with the district's budget.



FEATURES

Early college students
Food Bank field trip on February 9,
2024



PHS College Signing Day



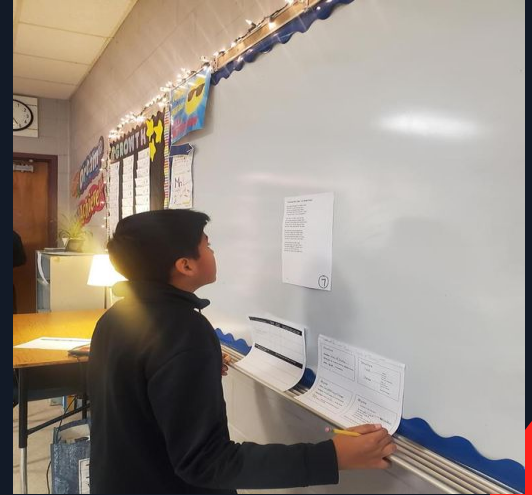
Jalen Ford
Dwayne Carter
Kwalil Shepperson
Khalil Witherspoon



PHS



Middle School of Pleasantville



Leeds Avenue School Girls Club



North Main Street School



SOUTH MAIN STREET SCHOOL



South Main Street School



South Main Street School

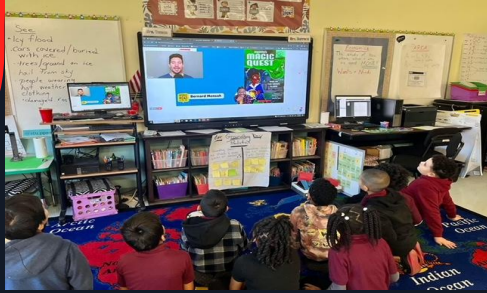


Kindergarten Alphabet Parade

ATTENDANCE

MATTERS!

WASHINGTON AVE SCHOOL



Great Kindness Challenge

PPS CELEBRATES BLACK HISTORY MONTH



Marian
Wright
Edelman



**EDUCATION IS FOR
IMPROVING THE LIVES OF
OTHERS AND FOR LEAVING
YOUR COMMUNITY
AND WORLD BETTER
THAN YOU FOUND IT.**