



STATE OF NEW JERSEY

# DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: May 11, 2022  
To: Local Educational Agency Leads  
Route To: Principals, Anti-Bullying Specialists, Anti-Bullying Coordinators  
From: Kathy Ehling, Assistant Commissioner  
Division of Educational Services  
Deadline: May 26, 2022

## School District and School HIB Grades Required by the Anti-Bullying Bill of Rights Act

The official school and district harassment, intimidation, and bullying (HIB) grade reports, as required under the Anti-Bullying Bill of Rights Act (P.L. 2010, c. 122), are now available for public release.

### Key steps/actions

1. School districts must access their official HIB Grade Reports dated May 11, 2022, through the HIB Grades application on the New Jersey Department of Education's (NJDOE) [Homeroom webpage](#). Directions for accessing the reports can be found in the HIB Grade Report Guidance found on the [Commissioner's Program and Guidance for Determining Grades Under the Anti-Bullying Bill of Rights Act](#) webpage.
2. Districts and schools are required to post the official reports on their websites by **May 26, 2022**.
3. District officials must review the district and school grades at a public board of education meeting.

The Commissioner's Program for Determining Grades under the Anti-Bullying Bill of Rights Act should be part of an integrated process to strengthen school climate and culture through prevention and intervention that addresses harassment, intimidation and bullying. District and school staff are encouraged to use the data to educate staff and the community about current school practices and engage them in identifying and addressing areas for improvement. Additional resources for districts and schools to utilize regarding school climate can be found in the [School Climate Strategy Resource Guide](#).

See the [Commissioner's Program for Determining Grades under the Anti-Bullying Bill of Rights Act](#) for information on:

- Accessing and interpreting the grades;
- Board of Education public meeting requirements; and
- School and district website posting requirements.

If you have questions, contact *either* your [County Office of Education](#) *or* email [hib@doe.nj.gov](mailto:hib@doe.nj.gov).

c: Members, State Board of Education  
Angelica Allen-McMillan, Ed.D., Acting Commissioner of Education  
NJDOE Staff  
Statewide Parent Advocacy Network  
Garden State Coalition of Schools  
NJ LEE Group